



Not Your Father's Training Anymore

Jack Thorpe
4 March 2003

Key Points

- Who is today's learner? *Someone different*
- NDIA 2000 - *Consoles, PCs, Online*
- NDIA 2003 - New Gaming technology: *MPPWs*
 - Background
 - Attributes
- Example: *America's Army*
- References

- Recruiting
- Selection
- Basic Training, Acclimation, Socialization
- Systems Training
 - Weapons
 - Tech School)

- First Unit Assignment
- Team & Unit Training
- Practice
- Rehearsal
- Execution
- After Action Review
- Historical Documentation



Who's the fighter pilot?







Doesn't read the manual

Jumps right in -
Fearless!

Expects the
system to be
designed
intuitively

If it is not obvious,
goodbye



When stuck:

- FAQ
- Online chat
- 24x7 reference
- Online, oncall mentors

Shares solutions
with others

Opens own www site

Explores,
experiments,
pushes the limits,
hacks the system

Discovers
previously
unknown
capabilities

When motivated,
will have a voracious
appetite for more Information



Students who
need to be
trained?

OR

Autodidacts who
are ready,
willing, and able
to teach
themselves

Plays Games!

Games!

Games!

Games!

Games!

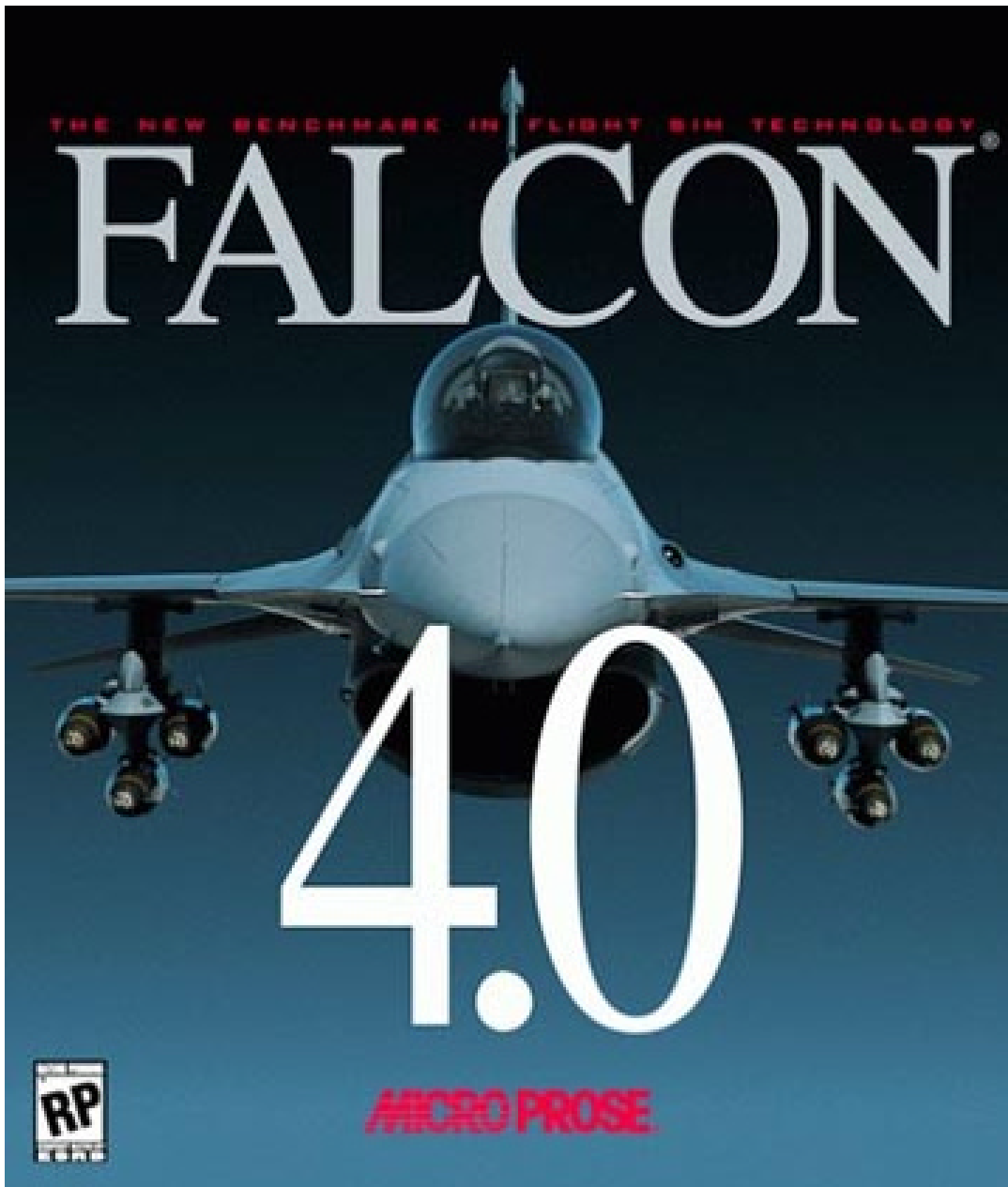


Games!

Games!

Games!

Games!



\$49.95

Spin off from
DARPA



The Mario Brothers Go To War (?)

Dr. Jack Thorpe

NDIA Presentation,
May 2000



Game Consoles (game stations)



PC-based Games

Internet Online Games

Internet Multi-Player Collaborative Games



Game Consoles (game stations)



PC-based Games

Internet Online Games

Internet Multi-Player Collaborative Games



Team Fortress II



Team Fortress II









Team Fortress II



Game Consoles (game stations)



PC-based Games

Internet Online Games

Internet Multi-Player Collaborative Games

PC & Mac

Good News: WarBirds - Multiplayer



The screenshot shows the WarBirds Recruitment Site. At the top, there is a blue banner for "FREE online investing newsletters" from "worldlyinvestor.com". Below this is a black banner that says "Welcome to the WarBirds Recruitment Site!". The main content area features the "WarBirds HeadQuarters" logo on the left, a central "WarBirds" title with a dogfighting plane icon, and a list of features. A red circle highlights the word "megaplayer" in the first bullet point. Another red circle highlights the word "Four" in the second bullet point. At the bottom, there is a "5 Steps For NEW Recruits" section with icons for "PreFlight Check", "Create An Account", "Download", "Recruit Tutorial", and "Training & Squadrons".

WarBirds
PC 2.75, MAC 2.75
Latest Versions

FREE online investing newsletters
what we know can make you money.
Stocks & Markets Daily worldlyinvestor.com

Entertainm
Network

Welcome to the WarBirds Recruitment Site!

WarBirds
HeadQuarters

Rolling
Plane Set

Contact
WebOps

DOG FIGHTER.COM
ONLINE FLIGHT SIM
1999 AWARDS

WarBirds

- WarBirds is an award winning megaplayer simulation of World War II aerial combat.
- Hundreds of players fly simultaneously in a variety of online arenas, dogfighting and bombing enemy targets.
- Four sides to fly for, with over fifty planes and variants with realistic flight models in the main arena.
- Unlimited online play in the Air Combat Arena with a choice of five frequently changed planes in an easy flying environment for only \$9.95 per month!
- Take to the skies and fight for the glory of yourself and your comrades

Do you like WarBirds?
Tell a friend!

Read Dogfighter I do.

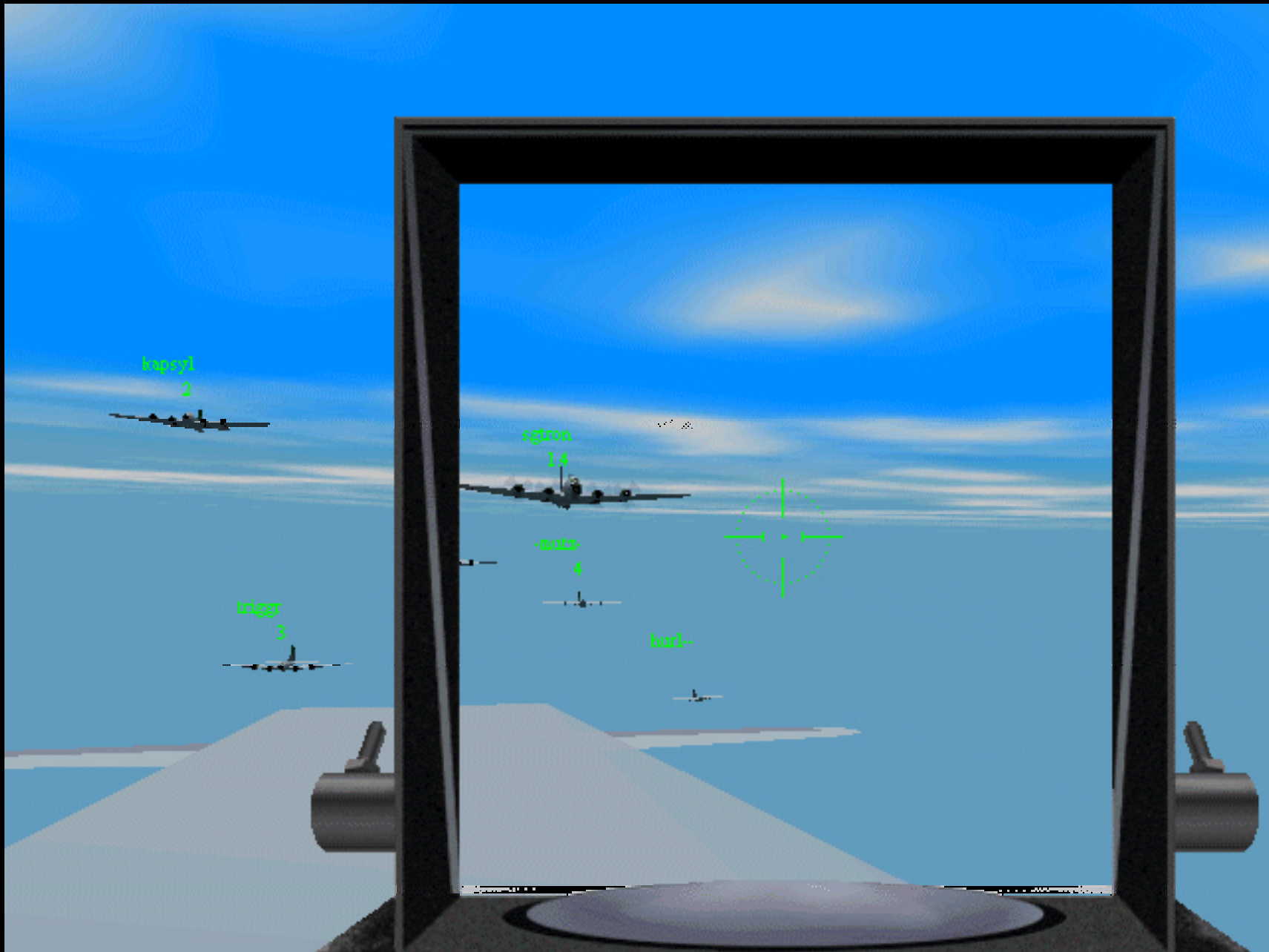
Airpower!
Quality Diecast Miniature WWII Aircraft

There are just five steps for newcomers to WarBirds to follow. For a faster, but less informative beginning, just follow steps #2 and #3.

WarBirds
5 Steps For NEW Recruits

- 1 PreFlight Check
- 2 Create An Account
- 3 Download
- 4 Recruit Tutorial
- 5 Training & Squadrons





kapryl
2

sgtron
14

-matz
4

triggr
3

hurl-



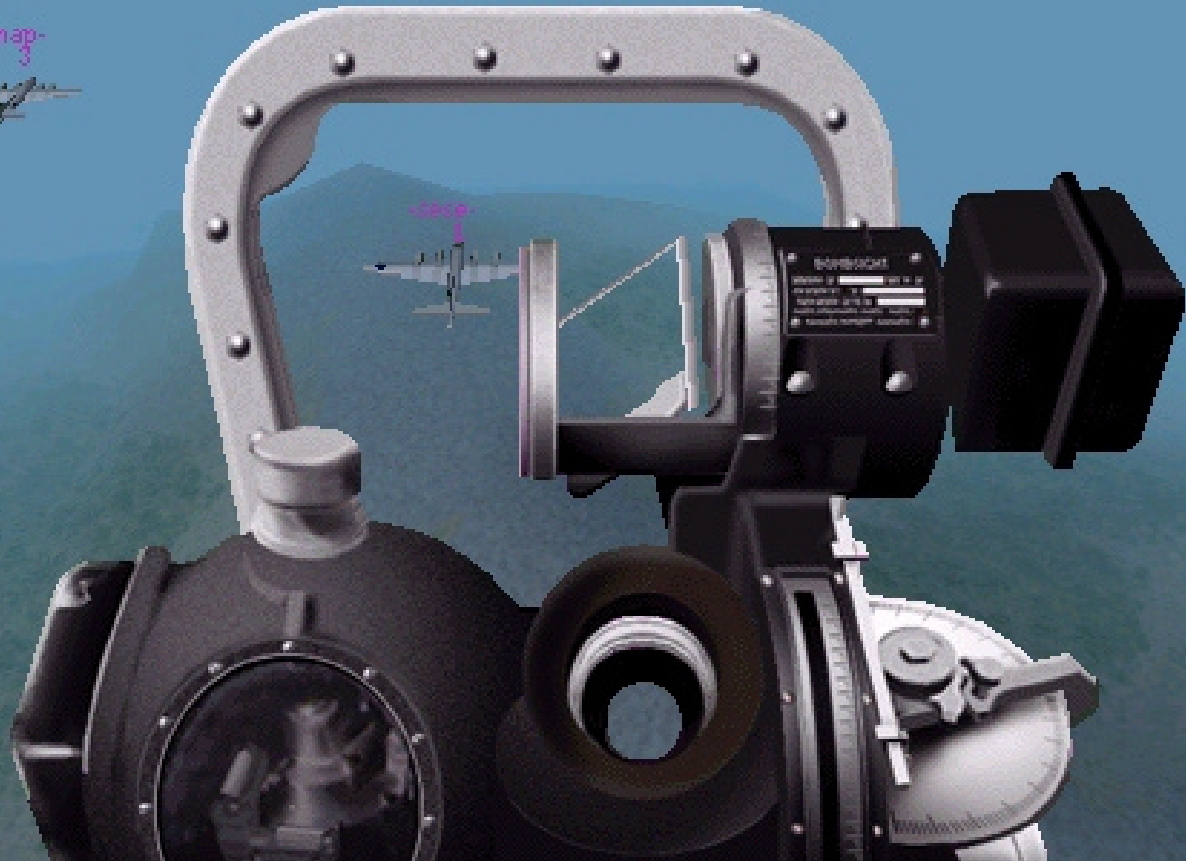
phenix
5



-snap-
3



-snap-
3









Game Consoles (game stations)



PC-based Games

Internet

Online Games

Internet

Multi-Player Collaborative Games

Internet

Massively Multiplayer Persistent Worlds (MPPWs)

MPPW, aka

Secondary World (Tolkien, 1939)

Virtual Worlds

Persistent worlds

Persistent online worlds

Persistent state worlds

Massively Multi-Player persistent universe

Massively Multi-Player Online Role Playing
Games (MMORPG)

Massively Multi-Player Persistent Worlds (MPPW)

There is a place.....

400,000 registered citizens

60,000 are there at any one time

Typical citizen is there 22 hours per week

1/3 spend more time there than at work

1/5 describe it as "their permanent place of residence"

The Economy

Its currency is traded on exchange markets for
USD 0.0107

- - higher than the Yen and Lira

GNP per capita lies between Russia and Bulgaria

- - higher than China and India

It is the virtual world of Norrath within EverQuest (Sony Online)

Largest of 18 virtual worlds (40 more in development)

- - 2001 revenue estimated at \$1B (Earth money)

- ~5,000,000 players subscribe to virtual worlds altogether

- - typically \$10-15/month

Players believe and behave as if they have investment, value, and rights that transcend the vendor

Enabling Technologies



Networking

Improved Processing
(better AI)

Separate Dedicated
Graphics Processor

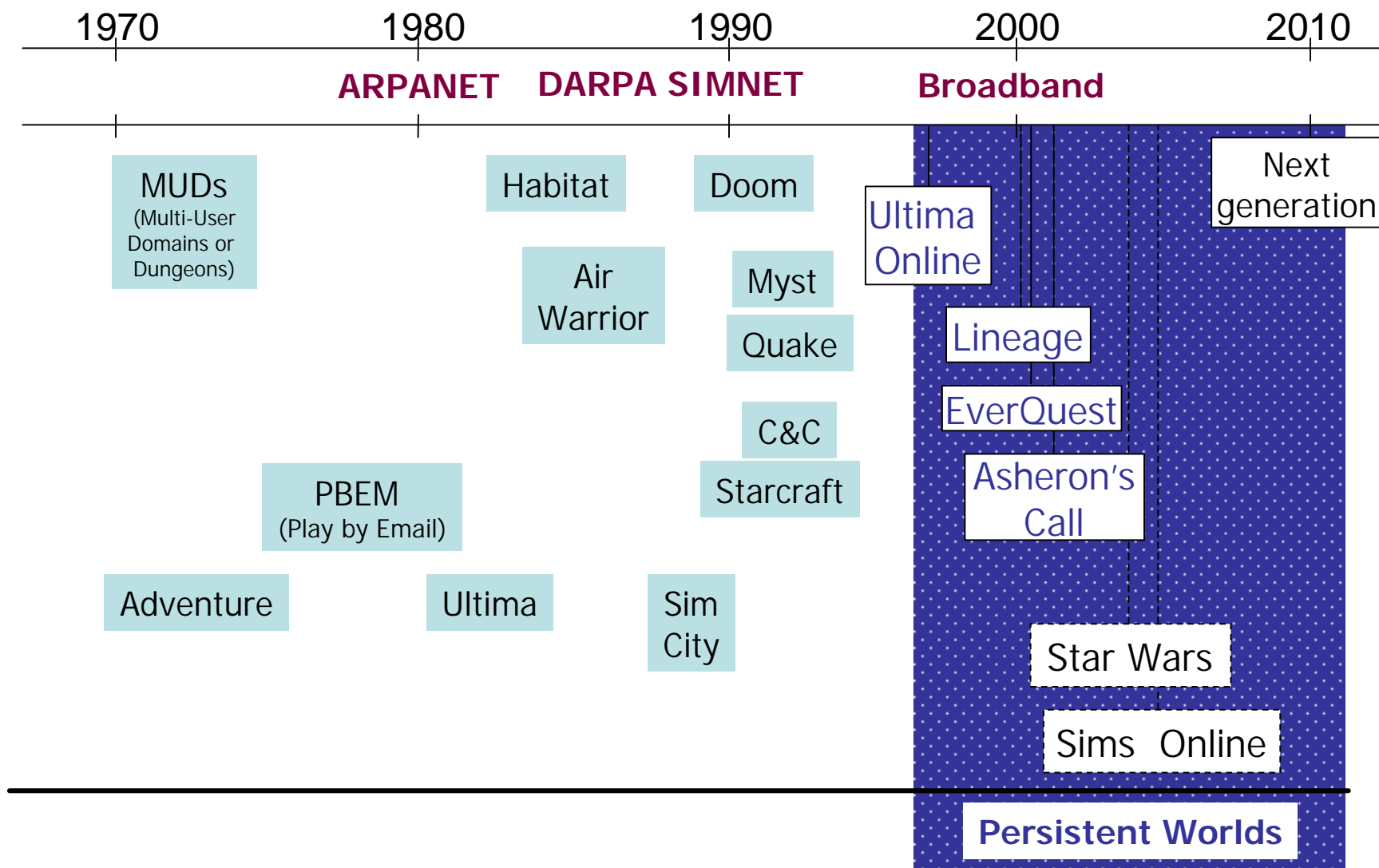
=

More Processing

=

More AI

Persistent Worlds - A Relatively Recent Development



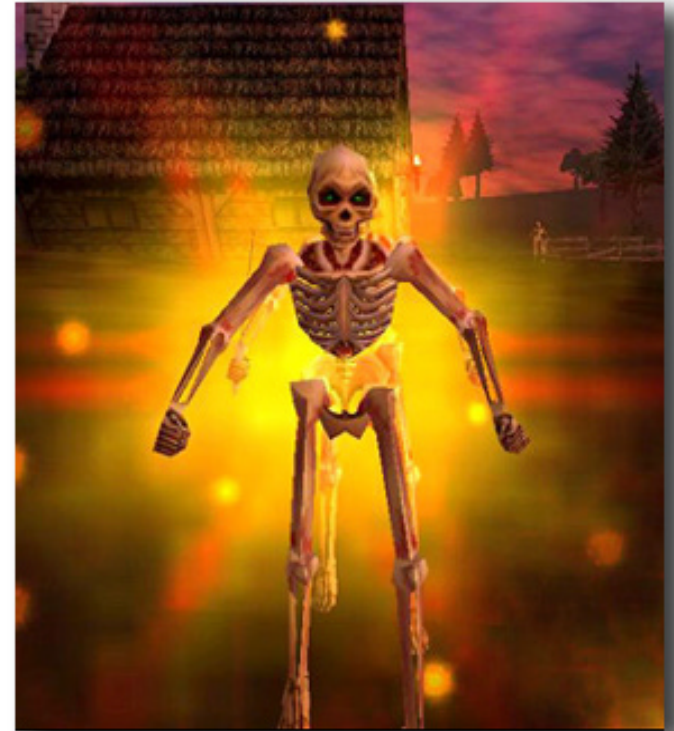
Attributes: Persistent Worlds

- Large numbers of players inhabiting a space or world simultaneously (100s - 1000s)
- The activities of the world continue even when an individual logs out
 - Grass continues to grow
 - Sheep continue to eat grass
 - Wolves continue to eat sheep



Attributes: Persistent Worlds

- Player is a character....these are Role Playing games
 - Character has functionality defined by attributes, abilities, skills, e.g. “Level 45 Warrior”
 - Character is persistent, too
- Generally, no victory conditions.... it’s about character development
- Gamers have a lexicon = like military operators
- 24x7 ops = like military operations
- In short, these worlds as have:



- Interactivity
- Physicality
- Persistence

Some Current Worlds & Their Attributes

	Date/ Operator	~Subscription/ ~Hourly online	Noteworthy Features
Ultima Online	1997 Elect Arts	225,000 10,000	1st; political revolt within game (mass vomiting in the castle)
Everquest	1999 Sony	410,000 60,000	Must be social to thrive & survive
Asheron's Call	2000 Microsoft	100,000 ???	Encourages external economy
WW II Online	2001 Playnet	<100,000 100s	Player oriented (you are the soldier); historically based
Lineage	1999 NCsoft	3,000,000	Clan warfare; 2.5M Koreans

Behaviors - Internal
(within the persistent world)

DOS VPI

(Denial of Service Vomiting Protest Incident)

- Organized externally by guilds & game-focused discussion boards
- Action taken internally against the publisher using publisher's own tools
- Players planned ahead
 - Brought adequate brewing supplies
 - Coordinate arrival for maximum effect
 - Took actions that would do max harm to system (barfed)



Behaviors - External
(actions outside the game)

External Behavior - Team Formation

Over 41,664* player run organizations, or guilds, permeate the landscape of Ultima Online

 he Syndicate

Abbreviation: LLTS
Guild Type: Standard
Website: <http://www.llts.org>
Master/Mistress: Alexandra
Total Members: 458
Veteran Members: 411
Charter:
UO's Largest, Oldest and most succ

 **SKILL AVERAGES**

Members

- Aaron
- Absolute Zero
- Admiral Bill
- Akanak
- Alekhin
- Alexandra, Mistress OfThe Stone
- Alexis
- Aliia
- Allanon, KoTD Squad
- Allaric
- Amber Starr, Syndicate
- Amoth, Syndicate
- Anastasiia
- Ancient Mondain, DF Squad







STATUS

The Glorious Lord Amoth

Guild The Syndicate

* as of 4/13/02

External Behavior: Services for Sale on eBay

Item # 1335598934			
Consumer Electronics Video Games Internet Games Other			
Currently	\$14.99	First bid	\$14.99
Quantity	1	# of bids	1 bid history
Time left	1 days, 8 hours +	Location	Luclin
		Country	USA
Started	Feb-25-02 16:00:10 PST		mail this auction to a friend
Ends	Mar-07-02 16:00:10 PST		watch this item
Seller (Rating)	luckythedruid (756)  		
Seller's Store	Lucky the Druid's Store Visit my eBay Store! view comments in seller's Feedback Profile view seller's other auctions ask seller a question		
High bid	jamez3365 (8)		
Payment	<i>See item description for payment methods accepted</i>		
Shipping	<i>Seller ships internationally (worldwide). See item description for shipping charges.</i>		
I am not responsible for listing this item. You should contact the seller to resolve any questions before bidding. Auction cancellation is noted.			
Description			
			
BUY IT NOW at Lucky's eBay Store!			
LUCKY THE DRUID'S Ultimate Guide to EverQuest Platinum			
Hi there! I'm Lucky, a level 60 druid, and your guide! I have been wandering Norrath from the very beginning. Now, I spend all of my time in Luclin, and I've put together quite the bag of tricks in my journeys there. I have compiled the ultimate guide to making platinum in EverQuest. I know, I know , you see these platinum guides <i>everywhere!</i> And guess what? I've bought and read			

User's
Guide

\$14.99

External Behavior: Character for Sale on eBay



Everquest L59 Rogue w/ epic, 40 War Ayonae Ro

Item # 1337612418

[Consumer Electronics:Video Games:PC Games:Games:Role Playing](#)



Currently **\$350.00**
Quantity **1**
Time left **6 days, 13 hours +**

First bid **\$350.00**
of bids **0** [bid history](#)
Location **Norrath**
Country/ **USA/Sacramento**



Started Mar-05-02 21:19:10 PST
Ends Mar-12-02 21:19:10 PST

Seller (Rating) **brack funk (13)** [view comments in seller](#)

High bid --

Payment **Money Order/Cashiers**
Shipping **Will ship to United States**

Seller Services [Revise item](#)

Seller assumes all responsibility for listing this item.
Auction currency is U.S. dollars (\$) unless otherwise

I am selling a Level 59 Wood Elf Rogue on the Ayc stripped, but the Rogue has some nice equipment. I boots. Some of his other equipment is Mithril Legs, obulus mantle, mrlskar bracer, assassin sleeves, ass beetle mask. He also has several hundred plat in the questions. if you are successful in this bid, i prefer c login/pass thanks and good luck!



SP1X

External Behavior: Advanced Operations & C2

address: <http://www.geocities.com/neferaza/raids.html>

Apple Adobe Delta Google Yahoo! Live Home Page

Welcome to Neferti's Everquest

Hello and welcome to my [Everquest](#) raid page, I am the human enchant world of Norrath - Tallon Zek server, where we love to whack the less good information about various zones on message boards like [The Safe](#) tips from many people in guilds I was in and friends. Don't get lost, try to map sites are [EQAtlas](#) and [EQMaps](#).

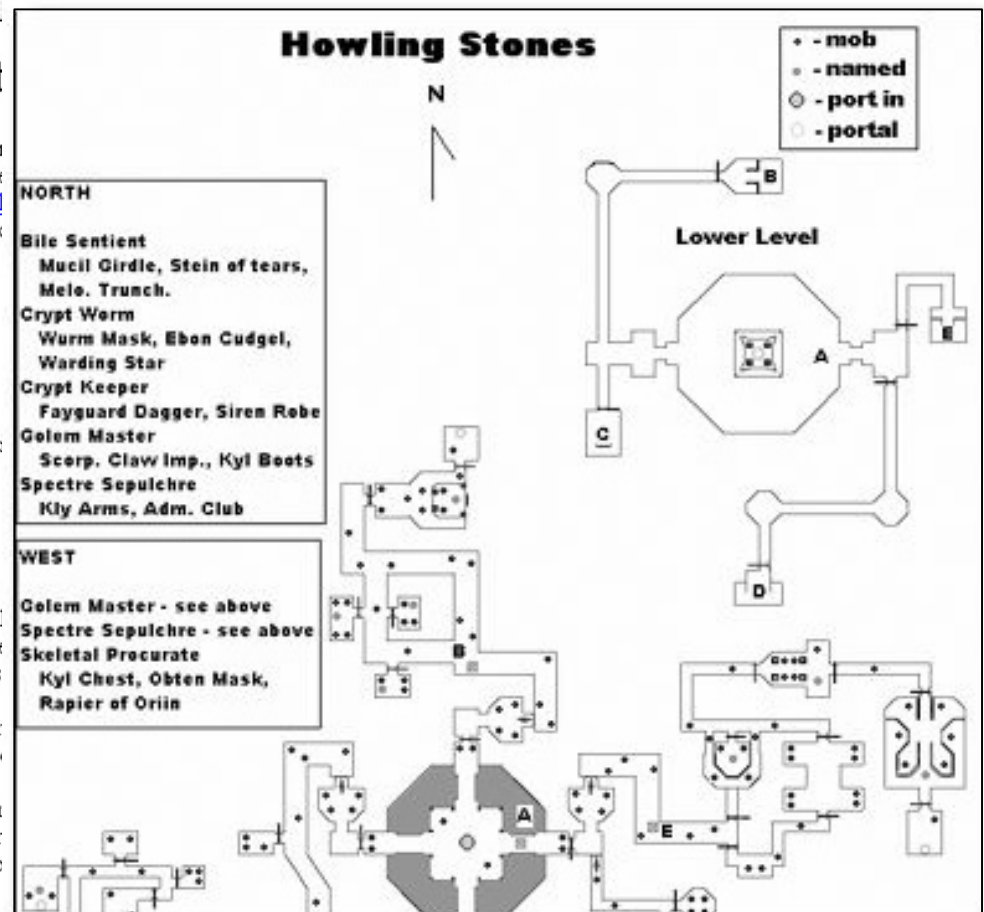
Raid notes.

By Neferti - Tallon Zek

If you cooperate well, have a good class balance and improve your tact successfully! So lets get right to the point!

Preparations before the raid

- Make level, class and resist requirements for a raid. For example for some people due to being short on certain classes. You can al
- Do not take too many people with you, if you have enough of one work in Starcraft but are no fun and take way too long to organis can has become a form of art.
- Make sure everyone is on time for the raid and you are not missir the guild motd and in guildspeak so they have plenty of chances t day!
- Research the zone and the mob you are raiding very well. Some 1 complete heal, gate and such, let people know this so they can pr every weakness and ability of the mob and every corner of the zo wearing to day.
- Buy your components beforehand and take your resist gear from an empty stomach!



America's Army

www.americasarmy.com



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Build and train your soldier as you experience the full range of basic training and military life. [more >>](#)



DEV TEAM INTEL

LATEST GAME UPDATES FROM THE DEV TEAM.

[CLICK HERE](#)

NEWS / PRESS

New AOT Support System

February 12, 2003

Due to a high demand from users who want to play America's Army: Operations combined with the higher system requirements of the advanced engine, traffic has been high in the Army's AOT Technical Support system.

New Advanced Operation's Servers

February 07, 2003

The Army recognizes that virtual Soldiering, like real Soldiering, is a result of training and skill.

Active Duty Soldiers - Show Your Pride!

February 05, 2003

For all of you in active military duty, you can now add veteran tags to your in-game name and have them show up on the score screen.

HOOAH to Homeland!

February 05, 2003

HomeLAN has just released a new web-based tool for account

EVENTS

S	M	T	W	R	F	S
						01
▶	▶	▶	▶	▶	▶	▶
02	03	04	05	06	07	08
▶	▶	▶	▶	▶	▶	▶
09	10	11	12	13	14	15
▶	▶	▶	▶	▶	▶	▶
16	17	18	19	20	21	22
▶	▶	▶	▶	▶	▶	▶
23	24	25	26	27	28	29
▶	▶	▶	▶	▶	▶	▶
30	31					



MARCH



UPCOMING EVENTS

[12.13.03](#) LAN PARTY

[05.13.03](#) CONVENTION

[11.15.03](#) LAN PARTY

[see all events >>](#)

AMERICA'S ARMY

SOLDIERS

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SOLDIERS COMING SOON

SOLDIERS COMING SOON

Soldiers: An immersive role-playing sim. Build and train your soldier as you experience the full range of basic training and military life. Live the code of the Army: loyalty, duty, respect, selfless service, honor, integrity, and personal courage. The path to success is within grasp. Take it.

SCREENSHOTS

FEATURE

LANDING IN AFGANISTAN. A SOLDIER'S ACCOUNT.



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ALL GOALS

Select the goal to read its definition. Double click the "M" icon to expand the Goal Tree.

All Goals	Goal Description
Teamwork	
Home Entertainment Center	
Play Alerts on to Detail	
Establish Credit	
Have Fun	
TV	
Computer and Video Games	
Sports Utility Vehicle	
Roadlog Skills	
Work Hard	<p>Work Hard</p> <p>Prerequisite goals:</p> <ul style="list-style-type: none"> energy greater than 50.0 respect greater than 10.0 <p>Results:</p> <ul style="list-style-type: none"> selfservice increases by 10.0
Party	
Starve	
Call	
Deal with Authority	

These are the goals you can pursue.

HISTORY

These are your awards.



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America's Army has been rated "Teen (T)" by the Entertainment Software Ratings Board (ESRB) due to depictions of blood and scenes involving aggressive conflict. Titles rating "Teen (T)" have content that may be suitable for persons ages 13 and older.



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FROM THE DEV TEAM.
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AFGANISTAN WEBLOG

The Army is always changing. So is the news—especially if it's happening with *America's Army*! This page will bring you up-to-date information on what's new with the game. It will also host Weblogs from a real Soldier and member of the *America's Army* game team stationed in Afghanistan!

CURRENT ENTRY



Enemy Contact

Bouncing along a dirt track in our HMMV's (pronounced HummVee and standing for High Mobility Multi-purpose Medium Weight Vehicle), we were moving in daylight to a new position to continue our mission.

[read more](#) >>

PAST ENTRIES

Stories from Afghanistan

Written by a [real Soldier](#) and member of the *America's Army* game team, this Weblog chronicles Scorpion's deployment to Afghanistan in early August 2002 to assist in Operation Enduring Freedom (OEF).

Combat Patrol

[read this entry](#) >>

Return to Firebase

[read this entry](#) >>

Under Fire

[read this entry](#) >>

A Shooting Day

[read this entry](#) >>

Helo ride

[read this entry](#) >>

Firebase Arrival

PHOTO GALLERY



An amazing collage of images from a Soldier's mission in Afghanistan.

[click to see photo gallery](#) >>

VIDEO GALLERY



Video clips from Scorpion's deployment in Afghanistan.

[click to see video gallery](#) >>



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AFGHANISTAN WEBLOG

Check out our hand-selected photos from Afghanistan.

Photo credits: Scorpion, Pugsley, Striperdog

PHOTO GALLERY



Page [1](#) | [2](#) | [3](#) | [4](#) | [5](#)



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AFGHANISTAN WEBLOG

Check out our hand-selected photos from Afghanistan.
 Photo credit: *Corporal Douglas Steedman*



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 NEWS

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TOP STORY

Active Duty Soldiers - Show Your Pride!

February 05, 2003 - by Triston

For all of you in active military duty, you can now add veteran tags to your in-game name and have them show up on the score screen.

[read more](#) >>

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[read more](#) >>

HOOAH to Homelan!

February 05, 2003 - by Triston

HomelAN has just released a new web-based tool

play America's Army:
requirements of the
Army's AOT Technical

istan

and member of the
am, this Weblog chronicles
Afghanistan in early
Operation Enduring

Freedom (OEF). Be sure to check out the galleries of photos and videos shot while Scorpion was in Afghanistan.

[view the weblog](#) >>

Prima Games Q&A Session

Prima Games is responsible for publishing the Official America's Army Strategy Guide. David Laprad, a writer for the Adrenaline Vault Web Site, took some time to talk to Michael Knight of Prima Games and learn more about the guide.

[read the interview](#) >>

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Game &
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≡ **COMMUNITY**

Welcome to the Community Section, Soldier. Here you can use your R&R time to check out fan sites, the forum pages and other interesting links.

≡ FORUM / IRC ≡

Forum [go >>](#)

Read about the latest Army game topics.

Dev Team Intel [go >>](#)

Read the latest from the Dev Team.

IRC [go >>](#)

Chat with your friends about America's Army:
irc.homelan.com

Community chat:
#americasarmy

[read the rules >>](#)

≡ FAN SITES LINKS ≡

AAFiles [go >>](#)

Central repository for all AAO files.

AAOHQ [go >>](#)

All things AAO related.

Militarysim.com [go >>](#)

Comprehensive source for fans of military sims.

IntelRecon.com [go >>](#)

Tactics, etc.

AAO Dropzone [go >>](#)

AA:O news site.

Fan Site Kit [download >>](#)

Package of Graphics for Fan Site creation.

Link to America's Army [go >>](#)

HTML code that links to the America's Army site.

[Get your site added to this list >>](#)

≡ RELATED LINKS ≡

Go Army [go >>](#)

MOVES [go >>](#)

Game developers of *America's Army*.

NVIDIA [go >>](#)

GameSpy [go >>](#)

HomeLAN [go >>](#)

GoAmericasArmy.com [go >>](#)

Rent your own *America's Army* game server!

America's Army Development

Sponsor: Recruiting Command

Overall Manager: USMA (Col Casey Wardynski)

Developer: Naval Post Graduate School (Mike Zyda)

- Recruiting
- Selection
- Basic Training, Acclimation, Socialization
- Systems Training
 - Weapons
 - Tech School)

- First Unit Assignment
- Team & Unit Training
- Practice
- Rehearsal
- Execution
- After Action Review
- Historical Documentation

THIS IS THE ENVIRONMENT OF OUR NEW LEARNER

In Summary

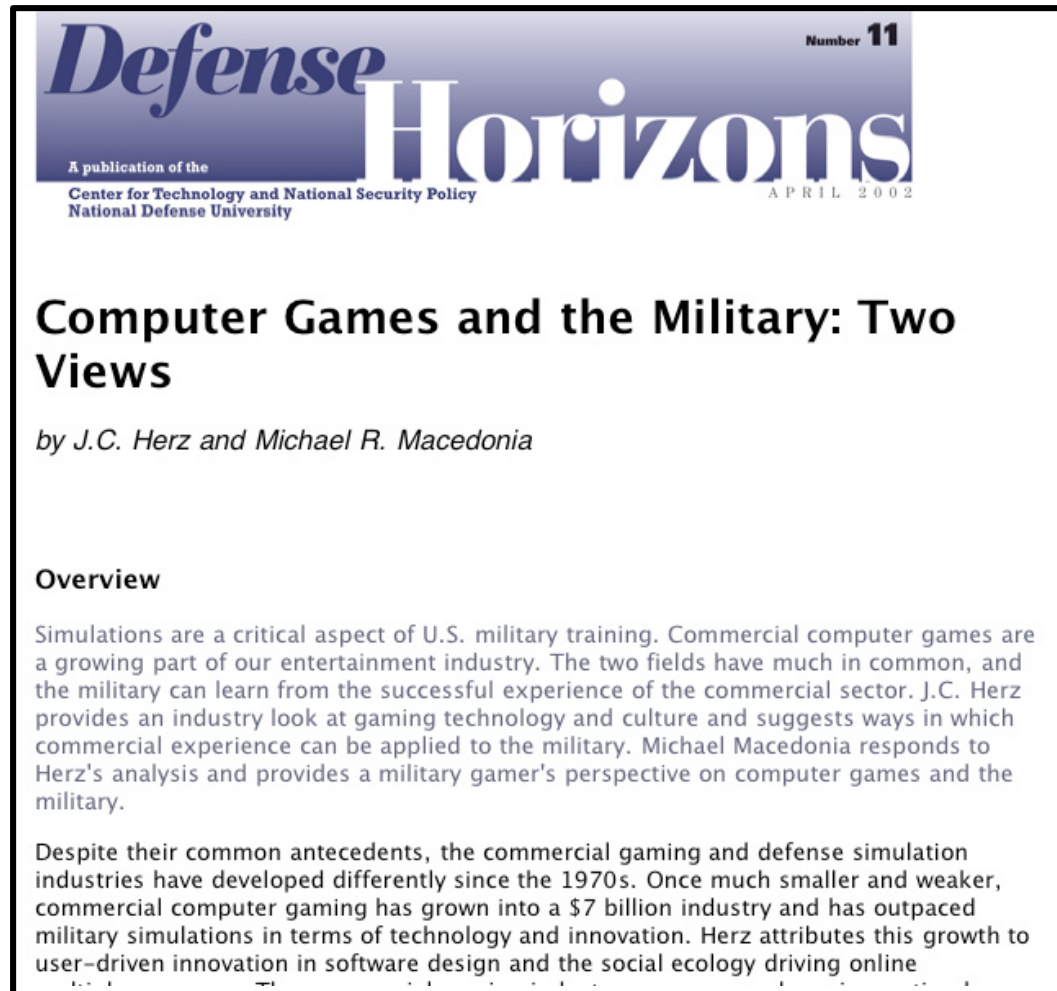


- Today's learner is different
- Sophisticated user of IT
- Plays games
 - Expects military systems to be like games
 - Does not see a difference
 - Expects systems to be easy to understand
- Game technology is very advanced
- Games and “real systems” are converging
 - Same information infrastructure
- Are we at Ender's Game?

REFERENCES

www.americasarmy.com

References (Con't)



<http://www.ndu.edu/inss/DefHor/DH11/DH11.htm>

References (Con't)

Persistent Online Worlds			
Worlds	News	Screenshots	Links
All worlds			
Name	Theme	Status	
A Tale in the Desert	Ancient Egypt	In beta	
Adellion	Medieval	In development	
Age of Darkness	Fantasy	Development halted?	
Ages of Athiria	Fantasy	In pre-production	
Anarchy Online	SciFi	Running commercial	
Arcanity	SciFi	In beta	
Archaean	Fantasy	Development halted	
Arianne	Medieval fantasy	In development	
Asheron's Call	Fantasy	Running commercial	
Asheron's Call 2		In development	
Astonia III	Fantasy	Running commercial	
Atriarch	Alien	In development	
Big World: Citizen Zero	SciFi	In development	
Caeron 3000	SciFi	In development	
Charr - The Grimm Fate	Fantasy + SciFi	In development	
City of Heroes	Comics superheroes	In development	
Clan Lord	Fantasy	Running commercial	
Cosm	Fantasy	In development	
Dark Age of Camelot	Medieval fantasy	Running commercial	
Dark Ages	Anime	Running commercial	
Dark Sector	SciFi	In development	


<http://hem.passagen.se/ulkis/onlineworlds/index.html>

References (Con't)

Worlds	News	Screenshots	Links
---------------	----------------------	-----------------------------	-----------------------

Anarchy Online

Updated 2001-06-30



Click to enlarge

Description Impressive Sciens Fiction world there thousands of people meet on the playing fields. The massive world contains futuristic cities Choose your own unique character and personalize it as you like. Use characters body language to express yourself. Each player demand due to a complex auto-generated content system - never before implemented in massively multi-player games.

Theme SciFi
Graphics 3D
Platforms Win9x, WinME, Win2k, Linux
Arrival 2001-06-27
Status Running commercial
Cost \$49.95

Developer [Funcom](#)
Publisher [Funcom](#)
World URL www.anarchy-online.com

Comment Anarchy Online is the fourth of the really big scale MMORPG's to hit the commercial market, and the first one with a science fiction

See also
[Anarchy Online Vault at ign.](#)
[AO Basher - lots of news, links and screen shots.](#)
[Preview at Daily Radar \(March 2001\).](#)

<http://hem.passagen.se/ulkis/onlineworlds/index.html>

References (Con't)

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Virtual Worlds: A First-Hand Account of Market and Society on the Cyberian Frontier

[EDWARD CASTRONOVA](#)
California State University, Fullerton – Department of Economics; CESifo
(Center for Economic Studies and Ifo Institute for Economic Research)

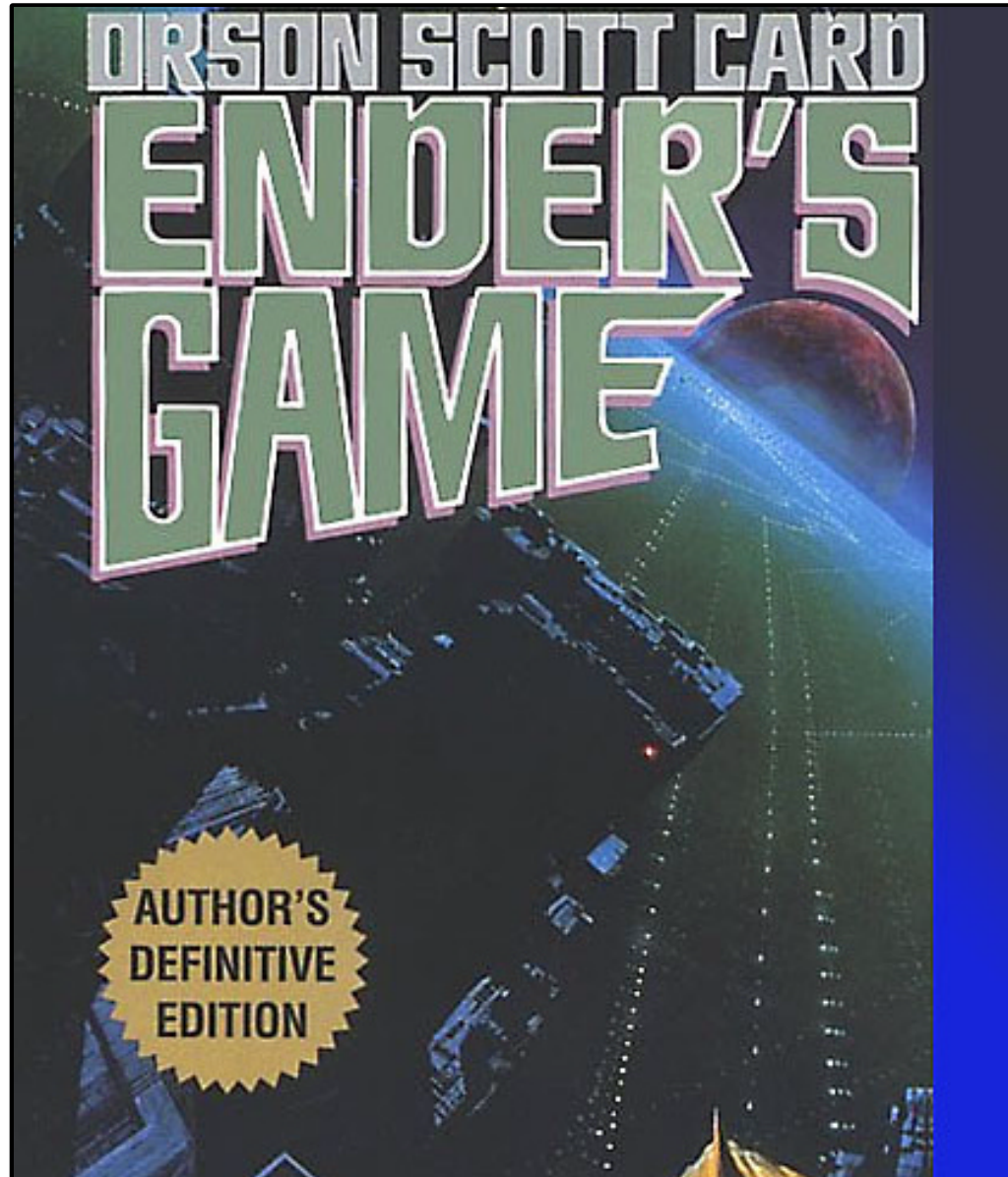
December 2001

[CESifo Working Paper Series No. 618](#)

Abstract:
In March 1999, a small number of Californians discovered a new world called "Norrath", populated by an exotic but industrious people. About 12,000 people call this place their permanent home, although some 60,000 are present there at any given time. The nominal hourly wage is about USD 3.42 per hour, and the labors of the people produce a GNP per capita somewhere between that of Russia and Bulgaria. A unit of Norrath's currency is traded on exchange markets at USD 0.0107, higher than the Yen and the Lira. The economy is characterized by extreme inequality, yet life there is quite attractive to many. The population is growing rapidly, swollen each each day by hundreds of emigres from various places around the globe, but especially the United States. Perhaps the most interesting thing about the new world is its location. Norrath is a virtual world that exists entirely on 40 computers in San Diego. Unlike many internet ventures, virtual worlds are making money -- with annual revenues expected to top USD 1.5 billion by 2004 -- and if network effects are as powerful here as they have been with other internet innovations, virtual worlds may soon become the primary venue for all online activity.

<http://papers.ssrn.com/abstract=294828>

References (Con't)



Q & A