



# Adapting CMMI for Acquisition Organizations: A Preliminary Report

5th Annual CMMI Technology Conference & User Group November 17, 2005

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**General Motors** 

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- John Kelly
- Chuck Niles
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- Bill Peterson
- Brian Gallagher
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# General Motors Corporation — \_\_\_\_\_ Largest Global Automotive Company

#### N BUICK



2004 Sales **Product Sales** Manufacturing Operations 2004 Vehicle Production Dealers

CHEVROLET



Cadillac

Average # Parts / Vehicle Supply Chain - Daily

Information Technology



💮 HOLDEN







In 200 countries In 32 countries 9.1 million units 14,000 5,000 180 M lbs of material from 12,000 sources "Just in Time" Multi-vendor environment approx. \$3 Billion/year

Oldsmobile

\$193 Billion













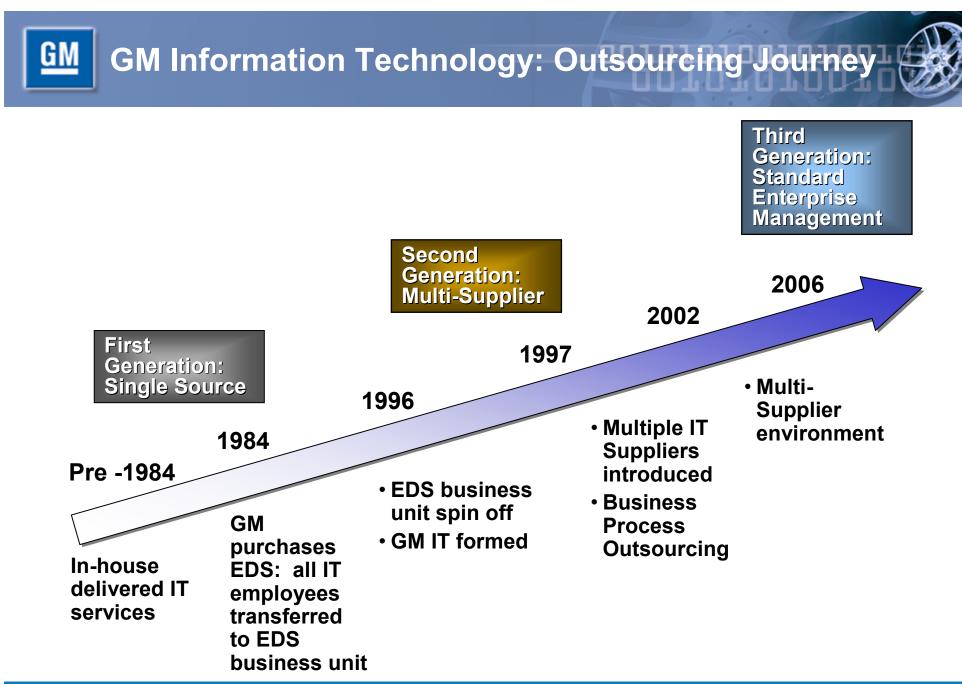








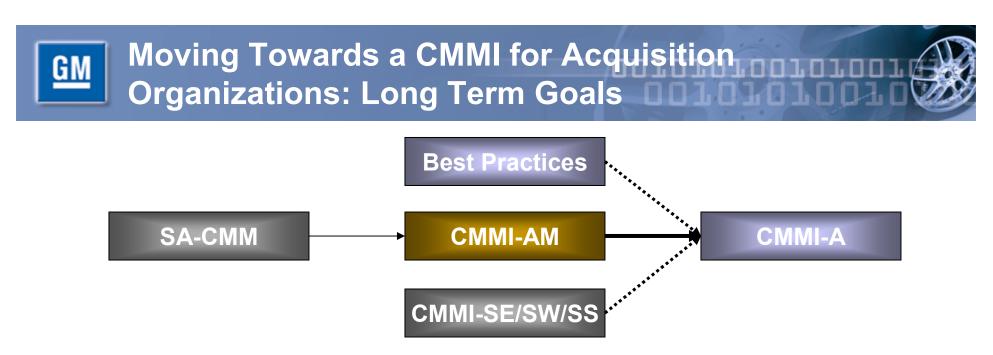






- CMMI does not effectively address acquirer needs
  - Some elements of CMMI are not executed by the acquirer
    - Example: implementing the design
  - Some required elements are not addressed
    - Example: acquisition strategy and contract development
- CMMI Acquisition Module (CMM-AM) partially addresses acquirer needs
  - Some required elements are not addressed
    - Example: architecture, quantitative management
  - Elements lack precise definition of the acquirer-supplier relationship
    - Example: acquirer sub-practices, typical supplier work products
  - CMMI-AM does not support appraisals using SCAMPI A



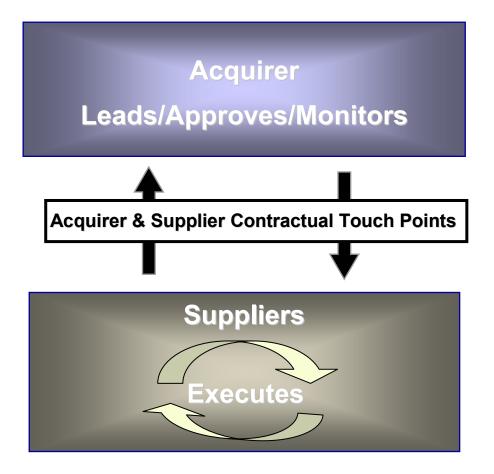


- Lean CMMI Model for Acquisition (CMMI-A) usable by any acquirer
  - Clearly delineate the minimum practices that an acquirer must perform to be successful
  - Clarify typical supplier work products in a successful acquirer-supplier relationship
- Complete model (not a module) with similar structure as CMMI
- Staged representation and appraisable using SCAMPI A
- Approved by CMMI Steering Group and Industry





## Acquirer vs. Supplier Roles



#### Key Acquirer Roles\*

 Business analysis/relationship management (incl. requirements)

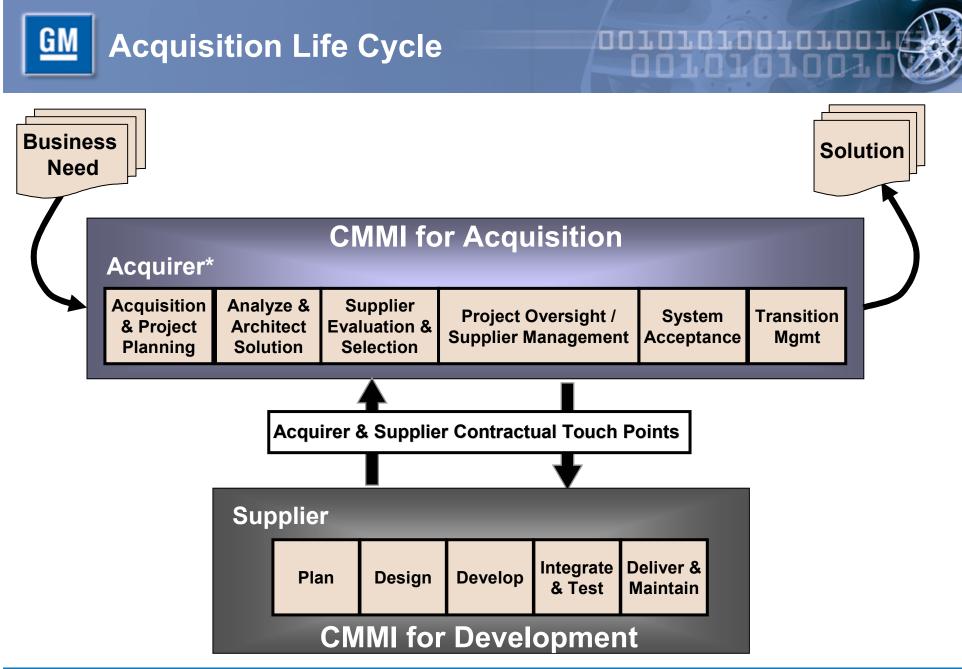
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- Contract development & supplier management
- Program ownership / project management
- Technical architecture, standards, security

#### **Key Supplier Roles**

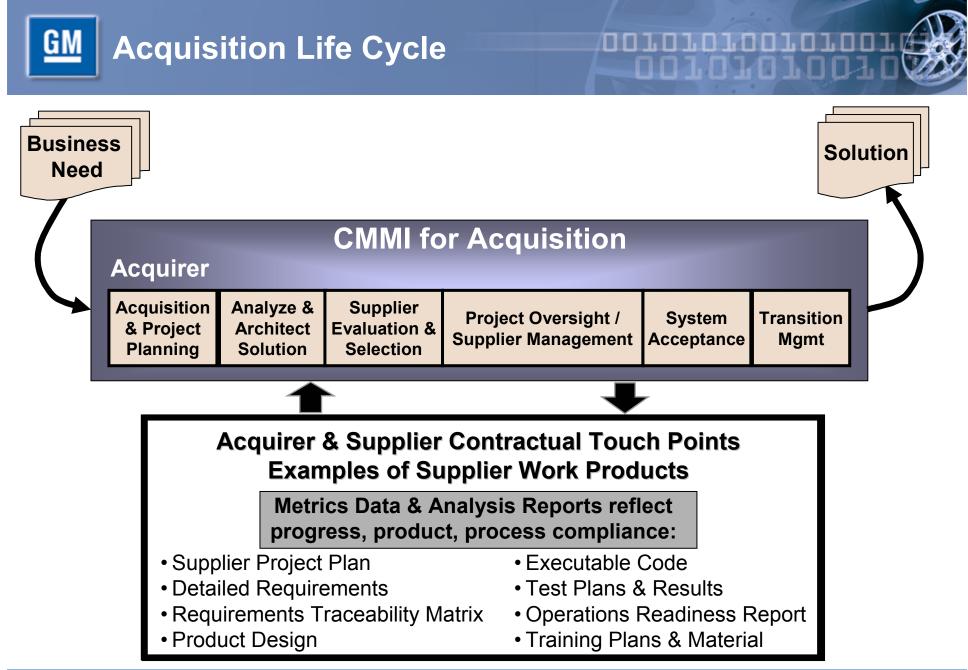
- Application Design/Development
- System Maintenance
- Desktop / Service / Help Desk
- Hosting
- Data center / mainframe







\* Based on B. Gallagher "Using the CMMI in Acquisition Environments", Software-Intensive Systems Conference (2004) and S. Eslinger "Software Acquisition Best Practices", Acquisition Conference (2003)







# Maturity Levels for Acquirers



			Optimizing
5	Focus on <b>integrated</b> supply chain		<b>- - - - - - -</b>
4	Projects, suppliers, solutions quantitatively measured and controlled	Defir	ntitatively Managed
3	Standard processes & standard contracts across a portfolio of projects		
2	Basic Project and Acquisition Management	Managed	
1	Unpredictable, poor communications, and reactive project execution	al	





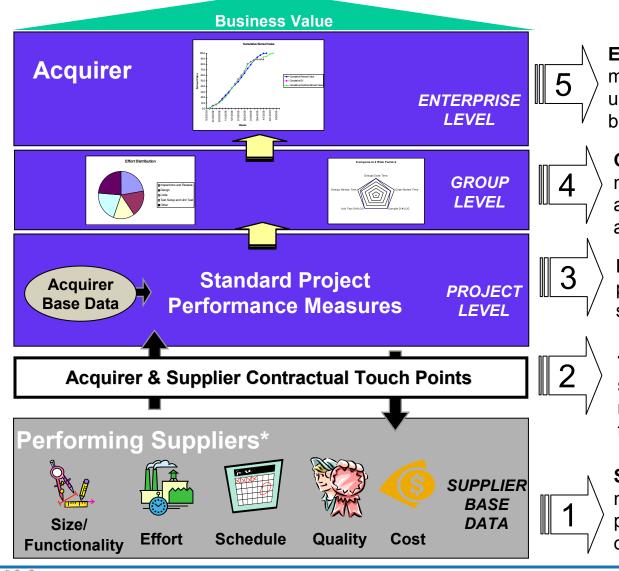
Life Cycle / Roles	Acquisition & Project Planning	Analyze & Architect Solution	Supplier Evaluation & Selection	Project Oversight / Supplier Mgmt	System Accept- ance	Transition Mgmt		
	Project Planning	Solicitation & Contract Development		Supplier Agreement Management				
Supplier Management				Integrated Supplier Management				
				Quantitative Supplier Management				
		Project Monitoring & Control						
Project		Integrated Project Management						
Management		Risk Management						
		Quantitative Project Management						
Requirements /	Requirements Management							
Validation	Requirements Development Verific			ation & Validation				
Architecture		Technica	Transition to Operations					
Level 2 Level 3 Level 4								



\* Process management and support processes are also required.

## House of Measures – Key Principles

GΝ



**Enterprise Level** - Enterprise level measures based on quantitative rollup and drill-down capability provide business value analysis

<u>\_\_\_\_\_</u>

**Group Level** - Group Performance measures to monitor process capability and operational performance at an aggregate level

**Project Level** - Standard project performance measures derived from supplier and acquirer base data

**Touch Points** – Suppliers report standard indices of base data to monitor project progress as defined in the contract

**Supplier Base Data** – Common measures from all suppliers will provide a metric foundation based on industry standards

\* Stronger Management Practices are needed to Improve DoD's Software Intensive Weapons Acquisitions, GAO-04-393 (March 2004)



- Conduct pilots with General Motors Information Technology and its strategic suppliers
- Join CMMI for Acquisition (CMMI-A) requirements
  development team
- Publish special report about "Adapting CMMI for Acquisition Organizations: A Preliminary Report"
- Implement the new CMMI for Acquisition Organizations
  within General Motors

- Pilot GM internal appraisals against the new CMMI for Acquisition Organizations
- Present keynote at the SEPG 2006







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