

# Building a Measurement Information Model in Support of Diverse Organizations

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### **Presentation Overview**

- About pragma Systems and processMax
- CMMI Measurement requirements & challenges
- ISO 15939 Measurement Information Model
- Implementation Approach
- Summary



# pragma Systems

#### • Founded 1990

- One of the first organizations licensed by SEI to perform assessments
- Software Process Improvement consulting and assessments for seven years
- First release of processMax in 1998



#### **Some of Our Customers**

Government	Government Contractor	Commercial
U.S. Navy	Northrop Grumman	ADP
U.S. Army	General Dynamics	Bosch
Department of Labor	Mantech	United Healthcare
Veterans Benefits Administration	Teledyne Brown	GTECH
National Security Agency	Dynamics Research	Intuit
National Institutes of Health	L3 Communications	Chicago Mercantile Exchange

#### More than 50 successful independent assessments or appraisals



### What is processMax?

#### **Defined Processes**

... includes all policies, procedures, guidelines, criteria, templates, and forms in role-based, step-by-step instructions, ready for use. ... fully compliant with the Capability Maturity Model<sup>®</sup> for Software (SW-CMM) or Capability Maturity Model Integration (CMMI).

#### **Project Repository**

... total document management with version control, change control, and process history.

#### **Integrated Workflow**

... automatic e-mail notification of tasking and actions



### processMax Organization–Project Structure





#### Measurement requirements of SW-CMM vs. CMMI

#### SW-CMM:

 Measurement is decentralized and focused on satisfying individual KPAs

#### CMMI:

- Focus on measurement "no longer in the fine print"
- Early emphasis at Maturity level 2 M&A Process Area
- Other process areas (OPD, OPP, OPM, CAR, OID) have significant measurement content
- Also Generic Practices 2.8, 3.2, 4.1, 4.2, 5.1, 5.2



### **The Challenge**

# CMMI: ponderous and complex for appraisers, engineers, and managers



There are approximately 200 detailed measure-related requirements for Maturity Level 3 and another 60 for Maturity Levels 4 & 5.

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### Measurement & Analysis (a Level 2 Process Area)





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### Challenges

- Collecting data is very onerous and error prone
- CMMI more explicitly requires measurements, especially of process-oriented activities
- How to support large number of measures implied by the CMMI in a consistent way
- Diversity of target organizations project types and size
- Need for customizability
- Measurement collection must be integrated with day-to-day work



# **Typical Situation**

#### Process







#### Tools



Measures

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## Why ISO IEC 15939 Standard?

- Robust ISO model meets CMMI requirements and ensures consistency across Process Areas.
- ISO Measurement Information Model (MIM) provides "structure linking information needs to the relevant entities and attributes of concern"
- Base Measures are mapped to processMax data entities
- Derived Measures are calculated from Base Measures
- Indicators are created from Base or Derived Measures to support Information Needs.



# **Key Relationships in MIM**





#### CMMI Level 3 for Software and Systems Engineering

#### Measurement Objectives – 18

- Approximately equivalent to the Purpose section of each Process Area.
  They answer 'Why are we measuring these particulars items?' A
  Measurement Objective is associated with one or more Information Needs.
- Information Needs 23
  - Correspond approximately to PMC SP 1.1 and GP 2.8 of each Process Area. An Information Need is associated with one or more Indicators, Derived Measures, and/or Base Measures.
- Indicators 75
  - Trend or snapshots relying on Derived Measures and/or Base Measures
- Derived Measures 35
  - Algorithms, programmed inside a report, relying on one or more Base Measures or other Derived Measures.
- Base Measures 102
  - Defines what is to be measured, its source, when it is to be measured, how (i.e., count or record) it is to be measured, and data constraints, such as default values.



### **MIM Example**

#### Information Need #4 Monitor project planning parameters

- Supported by ten indicators
- Example Indicator: Trend of planned versus actual schedule for tracked tasks and milestones
  - Derived Measure 44 Total date variance to track slippage per Milestone
  - Derived Measure 97 Variance of original planned date versus actual date per Milestone
  - Base Measure 64 Planned milestone date and name per Milestone
  - Base Measure 65 Actual milestone completion date per Milestone
  - Base Measure 76 Planned Start Date, Task Name, Task Type, and Task Category per Tracked Task
  - Base Measure 77 Planned end date per Tracked Task
  - Base Measure 78 Actual end date per Tracked Task
  - Base Measure 79 Actual Start Date, Task Name, Task Type, and Task Category per Tracked Task



### **Elements of solution**



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### Approach



- Data is captured close to source and in a timely way.
  - As user follows process steps, measurement data is automatically gathered by system
  - ... or via meaningful query ... Rather than ask "Is your risk exposure high?", ask "What would be the cost if this risk were to occur?" and relate this to management reserve.
- As required or on a scheduled basis, a reporting user or the system selects from template reports and generates report(s) to support Information Need(s).
- Report template accesses Measurement Repository and retrieves relevant base measure data and stores output in repository.
- Any other user can browse stored report(s) and drill-down to satisfy Information Need(s)



#### Example





# **Summary & Benefits**

- CMMI measurement is organized and centralized.
- Standard set of measures instantiated for each project, with customization and tailoring
- Data gathering is automated and interactive reporting is provided
- Consistent set of measures is used across the organization process integrated with tools
- Transformation of measurement process from an onerous task typically performed by a small specialist team to an integrated approach where data is captured at source and often without any user effort
- Management insight through 'best of breed' graphical reporting





#### Thank you for your attention.

Questions?

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