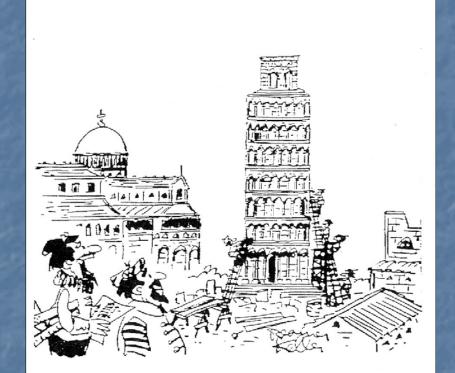
Partnering as a Best Practice Ray Dupont- Seminar leader Executive Consultants' Network 888-340-6067 exconsult@aol.com



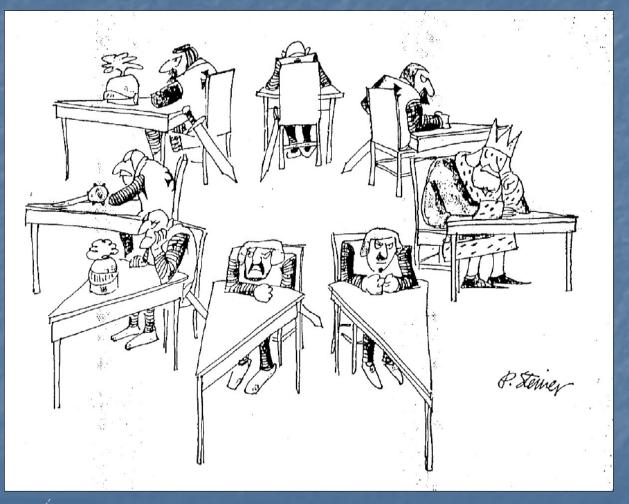
Something's missing



"I saved some money on the footings. But don't worry-no one will ever notice."



Something's Missing





Our Objectives Today

- Less information on Partnering as a Best Practice
- More information on best practices of a Best Practice
- Discuss when to invest in partnering, absolute essentials, benefits, trends, and experiences



Preconceptions



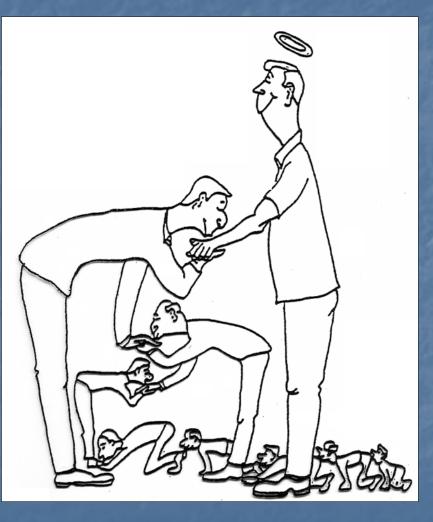
[&]quot;At the count of three, I want everyone to face the person next to him and get rid of your hostilities and be happy human beings."



Absolute Essentials for Partnering Establishment of partnering atmosphere Clear statement of expectations Open discussion of concerns Review of processes Development of performance measures



"Organizational Chart"





Investment in Partnering

- When there's a history of bad relationships or projects
- When the project is complex (project or people)
- When the timeframe is very long or short
- When someone's processes are unclear
- When more is hoped for
- When strong synergy is necessary



Quality Problems?

CLOSE TO HOME



"I *did* call the builder. He said it's normal for a new house to settle a bit and that he'll give us a 25 percent discount on all caulking supplies."



Benefits of Partnering

Instant first impressions
Starting on the same page
Hitting problems head on
Avoiding the maze
One yardstick for everyone- a vehicle for accountability

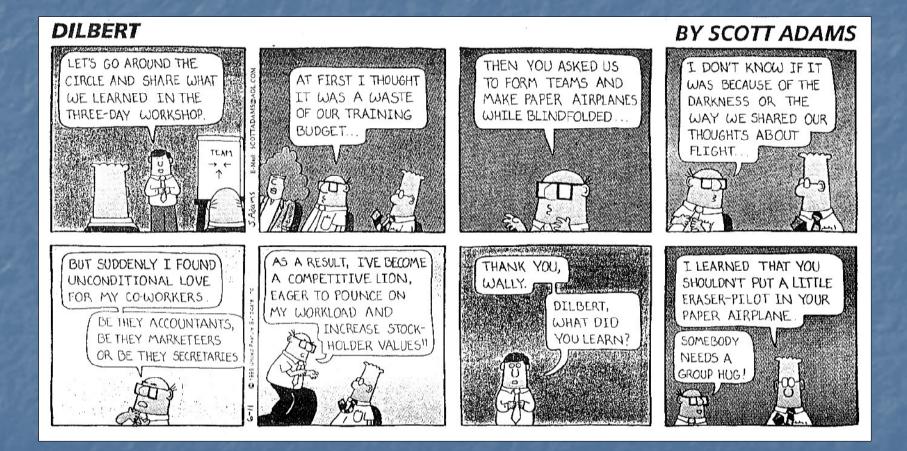


Partnering Trends

The shorter the better Less team, more project No nonsense Accountability- more or less Generational divide Field/ Office divide Qualifying systems



Evaluation Time





The Good

Good partners
Frequent accountability
Stick-to-itiveness



The Bad

Pre-poisoned
Field/ management disconnect
Over-capacity



The Ugly

PersonalitiesOne rotten apple



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