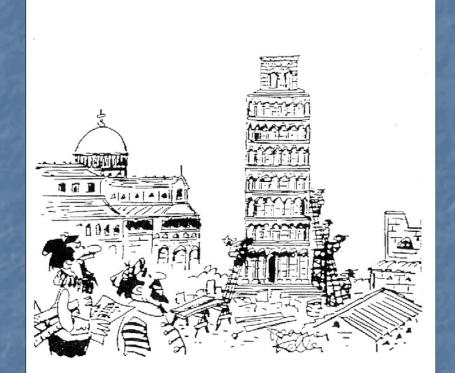
# Partnering as a Best Practice Ray Dupont- Seminar leader Executive Consultants' Network 888-340-6067 exconsult@aol.com



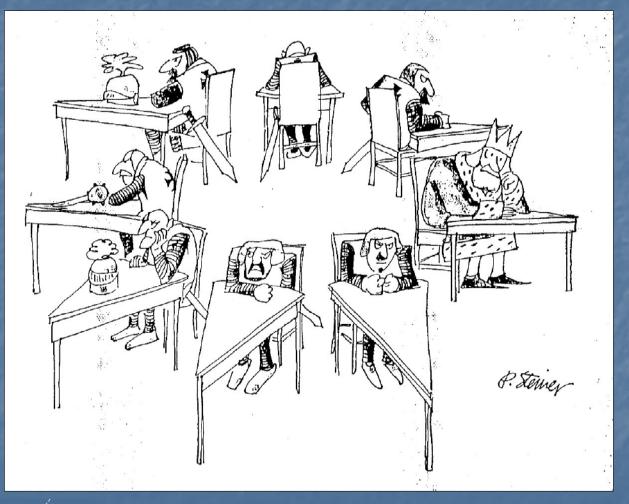
# Something's missing



"I saved some money on the footings. But don't worry-no one will ever notice."



# Something's Missing





# Our Objectives Today

- Less information on Partnering as a Best Practice
- More information on best practices of a Best Practice
- Discuss when to invest in partnering, absolute essentials, benefits, trends, and experiences



# Preconceptions



<sup>&</sup>quot;At the count of three, I want everyone to face the person next to him and get rid of your hostilities and be happy human beings."



# Absolute Essentials for Partnering Establishment of partnering atmosphere Clear statement of expectations Open discussion of concerns Review of processes Development of performance measures



# "Organizational Chart"





# Investment in Partnering

- When there's a history of bad relationships or projects
- When the project is complex (project or people)
- When the timeframe is very long or short
- When someone's processes are unclear
- When more is hoped for
- When strong synergy is necessary



# **Quality Problems?**

### CLOSE TO HOME



"I *did* call the builder. He said it's normal for a new house to settle a bit and that he'll give us a 25 percent discount on all caulking supplies."



# **Benefits of Partnering**

Instant first impressions
Starting on the same page
Hitting problems head on
Avoiding the maze
One yardstick for everyone- a vehicle for accountability

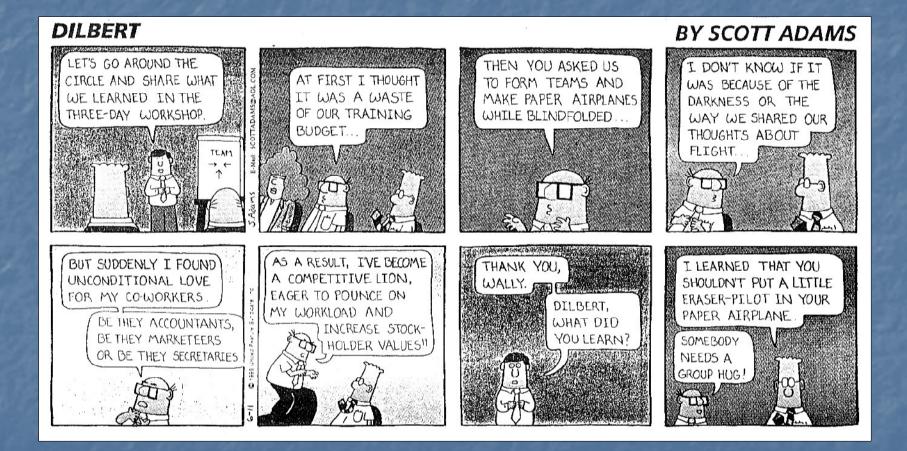


# Partnering Trends

The shorter the better Less team, more project No nonsense Accountability- more or less Generational divide Field/ Office divide Qualifying systems



# **Evaluation Time**





# The Good

Good partners
Frequent accountability
Stick-to-itiveness



# The Bad

Pre-poisoned
Field/ management disconnect
Over-capacity



# The Ugly

# PersonalitiesOne rotten apple



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