



# **Extending the Team Software Process for Systems Engineering**

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# **Topics**

Need

NAVAIR/SEI Collaboration

Approach

Team

Research Challenges

Conduct of Pilot Project

What's Next?





#### Need

TSP is being used with great results on software teams.

See CMU/SEI-2005-SR-012, CMU/SEI-2003-TR-014, and CMU/SEI-2000-TR-015.

There is growing interest in applying TSP to other domains.





#### **NAVAIR/SEI Collaboration**

NAVAIR already has a great track record with TSP:

- ROI demonstrated on software projects
- other teams (SE) requested training and launch support

SEI is also receiving additional requests to apply TSP to non-software settings.

Solving software problems becomes increasingly difficult without addressing systems engineering and acquisition issues.





# **AV-8B TSP/CMMI Experience**

AV-8B is a NAVAIR System Support Activity (SSA).

They integrate new features into the Marine Harrier aircraft.

They used TSP to reduce the time to go from CMMI Level 1 to CMMI Level 4.



**SEI** Average

6 Years

AV-8B

2.5 Years





#### **TSP Results at NAVAIR**

Program	Size of Program	Defect Density (Defects/KSLOC))	Cost Savings from Reduced Defects
AV JMPS	443 KSLOC	0.59	\$2,177,169
P-3C	383 KSLOC	0.6	\$1,478,243





# **Approach**

Conduct a series of pilot projects to determine if extending TSP practices to Systems Engineering and Acquisition Management results in measurable improvement





Use the results of this work to establish a common process for both systems and software engineering across the NAVAIR Mission Area Teams (MATS).





#### What is TPi?

**Team Process Integrated** 

- a multi-year experiment
- adapt and extend the training, methods, and tools associated with TSP
- targets selected systems engineering and acquisition teams within NAVAIR (i.e. already using TSP successfully for software development)



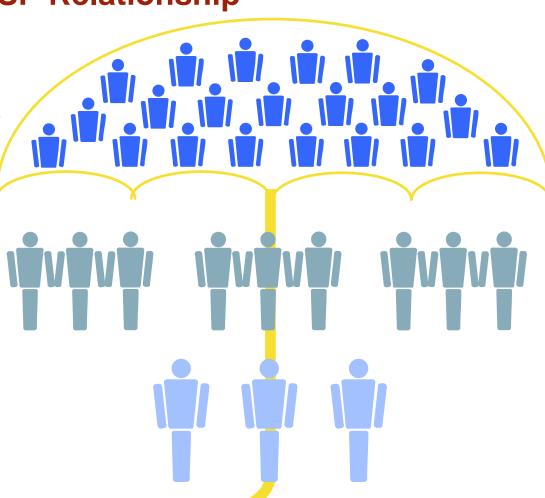


# **CMMI, TSP & PSP Relationship**

CMMI - Builds organizational capability

TSP - Builds quality products on cost and schedule

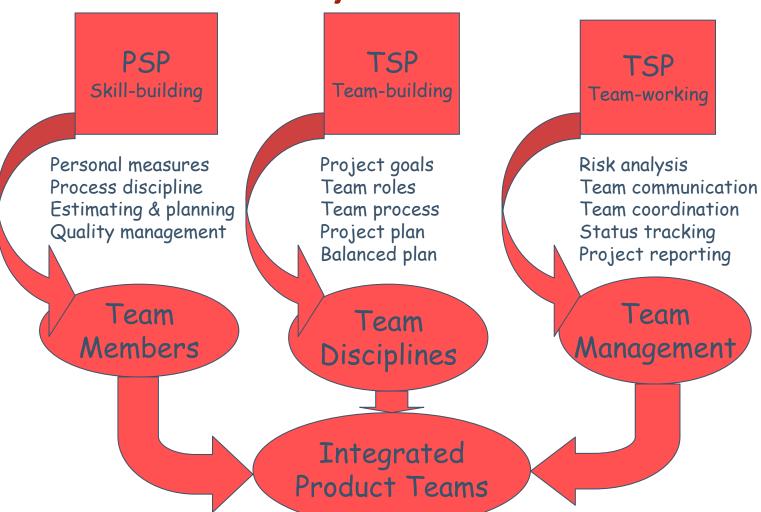
PSP - Builds individual skill and discipline







#### **TSP Builds Effective Project Teams**







#### The TSP Launch Process

Launch Meetings 1 & 2 Launch Meetings 3 & 4 One Week Launch Meetings 5 & 6 Launch Meeting 7 Launch Meetings 8 Launch Meeting 9

Management: Defines project goals

Answers team questions

Team: Establishes team roles

Defines team goals

Team: Defines the project strategy and process

Produces process and support plans Makes an overall development plan

Team: Produces quality plan

Allocates next phase work to individuals Engineers produce detailed personal plans Consolidates individual plans into a team plan

Team: Conducts a project risk assessment

Assigns risks to engineers to track

Team: Reviews launch work completed

Prepares management presentation

Conducts a launch postmortem

Team: Presents the plan to management

Defends the plan to management

Management: Reacts to the team's plan

Resolves plan issues with the team

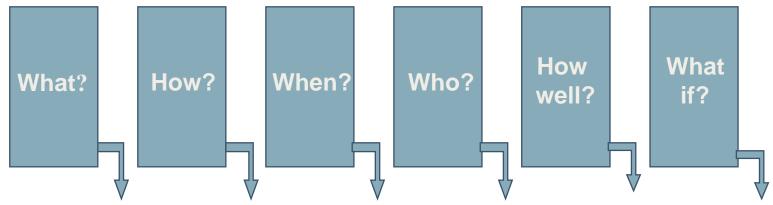




#### **The TSP Launch Products**



Business needs
Management goals
Product requirements



- Team goals
- Conceptual design
- Planned products
- Size estimates
- Team strategy
- Team defined process
- Task plan
- Schedule Plan
- Earnedvalue Plan
- Team roles
- Task plans
- Earnedvalue Plan
- Quality plan
- Risk evaluation
- Alternate plans





#### **NAVAIR/SEI Team**

#### **NAVAIR**

- Tim Chick
- Dennis Linck
- Linda Roush
- Jeff Schwalb
- Paula Strawser

#### SEI

- Anita Carleton
- Noopur Davis
- Watts Humphrey
- Jim Over

#### NAVAIR Systems Engineering Pilots

- AV-8B Harrier Aircraft
- E2-C Hawkeye







## **Research Challenges**

As we kicked-off this effort, we realized that there were five areas of TSP that specifically had to be addressed for SE:

- Processes
- Measurement
- Role Definition
- Training
- Tool Support





## **Research Challenges - Processes**

Develop prototype processes/scripts for SE

Develop prototype processes/scripts for ACQ based on:

- the DoD 5000 series regulations
- CMMI Acquisition Module

Used "traditional" TSP launch process



# Research Challenges – Measurement - 1

Schedule and effort measures are essentially unchanged.

Lines of Code/Function Points would not serve as relevant size measures for SE/ACQ. Formulate size measures for SE and ACQ. Examples:

- DOORS objects
- Requirements
- Verifies







#### Research Challenges – Measurement - 2

#### Quality measures in SE

- Define what "quality" means in SE
- Where in the process do you collect data?
- What are the derived quality measures (e.g., defects/DOORS object?)
- Establish an initial quality baseline during Build 1





# Research Challenges – Measurement - 3

What are the quality goals? Examples:

- Goal: Accuracy in the work
   Measure: # of problem reports against requirements
   and test documents
- Goal: Conformance to standards
   Measure: # of defects in peer reviews; # of defects in requirements and test documents, etc...





# Research Challenges – Role Definition

Apply four primary roles—planning, process, quality, support

Assess applicability of remaining roles and define additional roles needed for SE and ACQ.

- Added Requirements Manager
- Design and Implementation roles were combined into one role
- Test Manager role expanded to Flight Test Manager and Lab Test Manager





# Research Challenges – Training - 1

Currently, our training is geared to software teams.

# Our challenges:

- building conviction and discipline in teams that don't write software programs
- providing just the right amount of training to get a team started
- supplementing with additional training modules as needed





# Research Challenges – Training - 2

Develop "JIT" training to support SE teams

Develop Leadership Seminar and Team Member Training to focus on:

- providing the fundamentals of TSP
- launching a team
- maintaining a plan

Follow-up with additional, "JIT" training, e.g.,

- Inspections
- Measurement, data analysis, and reporting
- Checkpoints and Postmortem Analysis
- Tool





## Research Challenges – Support Tool

Develop an extensible tool that allows for:

- Defining any process
- Collecting data unobtrusively
- Defining a measurement framework





# **Progress**

SE Pilot Projects Selected (AV-8B and E-2C)

SE/ACQ Prototype Processes/Scripts Developed

**Training Developed** 

Prototype Support Tool Developed

AV-8B Team Trained and Launched





## **Some Early Data**

Launch Sept. 2006 ... Ran like a "normal" launch

- Two year overall plan
- Near-term plan is 4 months
- 475 tasks
- 12 team members
- 22,000 task hours
- Gantt Chart didn't provide visibility into all of the tasks that had to be completed
- Team members engaged in discussions of what the work would entail, dependencies, and what "task complete" meant

#### ssues:

- Level of granularity of the plan
- Defining appropriate roles for SE Projects
- Defining the SE process
- Developing a quality plan





#### What's Next?

Complete NAVAIR pilots

Expand NAVAIR use as warranted

Incorporate lessons learned in TSP Program Plans

Evaluate prototype tools and courses for broader use