

Transforming National Security

Precision Strike

to Precision Effects

Globalization III

Globalization II

Vision: Broad and Sustained Competitive Advantage

- Strategy
- Capabilities
- •Metrics

Terry J. Pudas
Industrial Age Acting Director, Force Transformation
25 January, 2006



Transforming Defense

...The Concept

Elements of Transformation

- ☑ Continuing process
- ☑ Creating/anticipating the future
- ☑ Co-evolution of concepts, processes, organizations, and technology
- ☑ New competitive areas/competencies;revalued attributes
- ☑ Fundamental shifts in underlying principles
- ✓ New sources of power
- ☑ Culture attitudes, values, beliefs

- New Strategic Context
- Broadened Threat Context
- Technological Threats
 Facilitated by Falling Barriers
 to Competition

"The ultimate competitive advantage lies in an organization's ability to learn and rapidly transform that learning into action."

Jack Welsh



Transforming Defense

... Compelling Need

New strategic context

New Theory of War based on information age principles and phenomena New relationship between operations abroad and homeland security New concept/sense of security in the American citizen

Broadened threat context

State/Non-State
Symmetric/Asymmetric
Traditional/Unrestricted

• New technological threats facilitated by the falling barriers to competitive entry

Immediate accessibility to highly capable low cost IT

Opens key operational domains to competition: space, sea, cyberspace

To the extent we do not transform, we are at risk



Transforming Defense

... Elements of Strategy

- Transform from Industrial Age to the Information Age Implement Network Centric Operations
- Ensure sustained competitive advantage

Assure Allies
Dissuade competitive entry
Underwrite deterrence
Implement countervailing strategies

• Broaden the capabilities base

Operational, Technical, Industrial Create new competitive areas Revalue competitive attributes for the information age Decrease capabilities cycle time

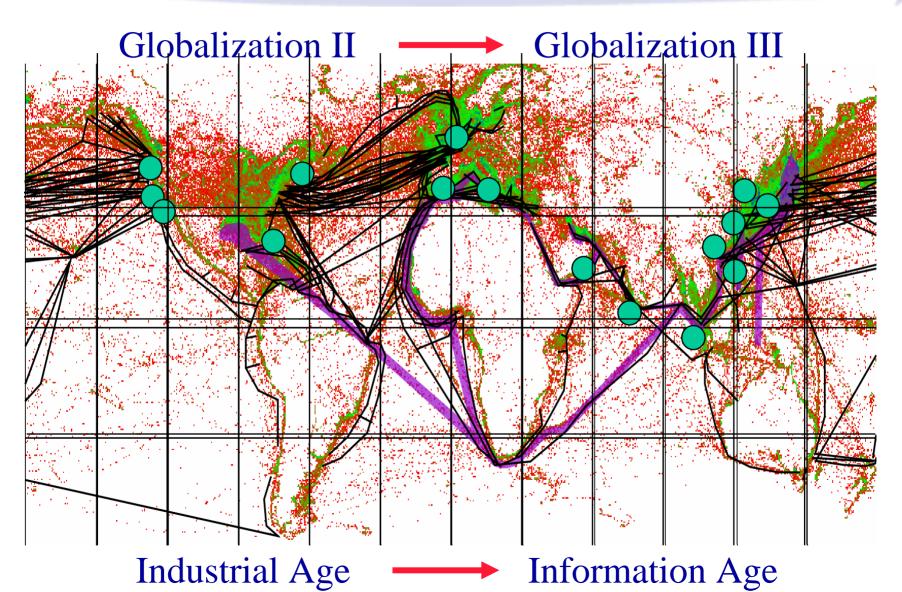
• Leverage advantages and opportunities

Manage the devolution of "sunset" capabilities and processes

Achieve Speed and Agility vice Optimization



Global Trends





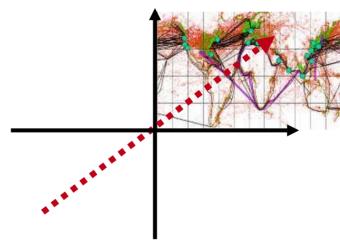
Trends in Security Competition

Information Age

- Short Cycle Time
- Mass Customization
- Adaptive Planning
- Interdependence

Globalization II (1947 – 199X)

- Developed Rules
- Mature Markets
- Narrowing Customer Base
- Security = Defense



Globalization III (199X – 20XX)

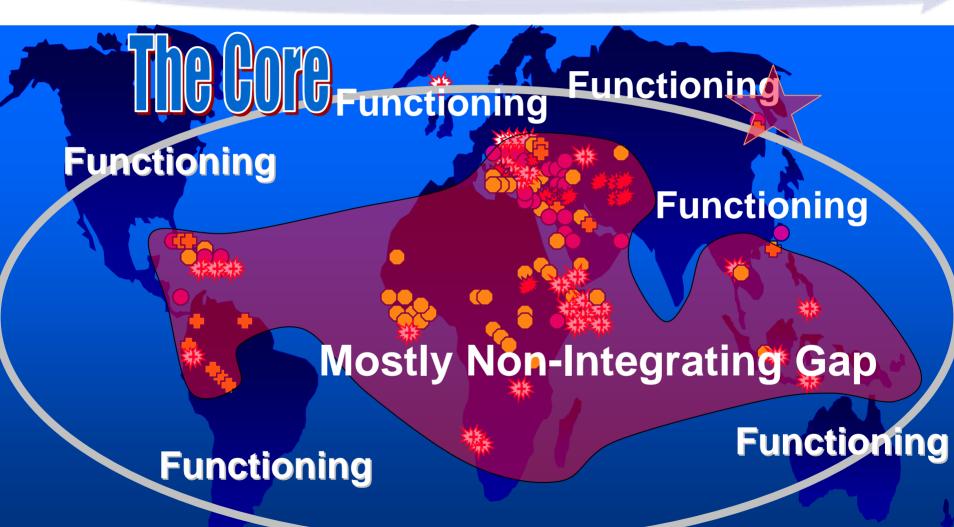
- Emerging Rules
- Market Opportunities
- New Customer Base Emerging
- Security = All Else + Defense

Industrial Age

- Long Cycle Time
- Mass Production
- Deliberate Planning
- Tortured Interoperability



Globalization III



U.S. Military Responses to Situations, 1990-2002







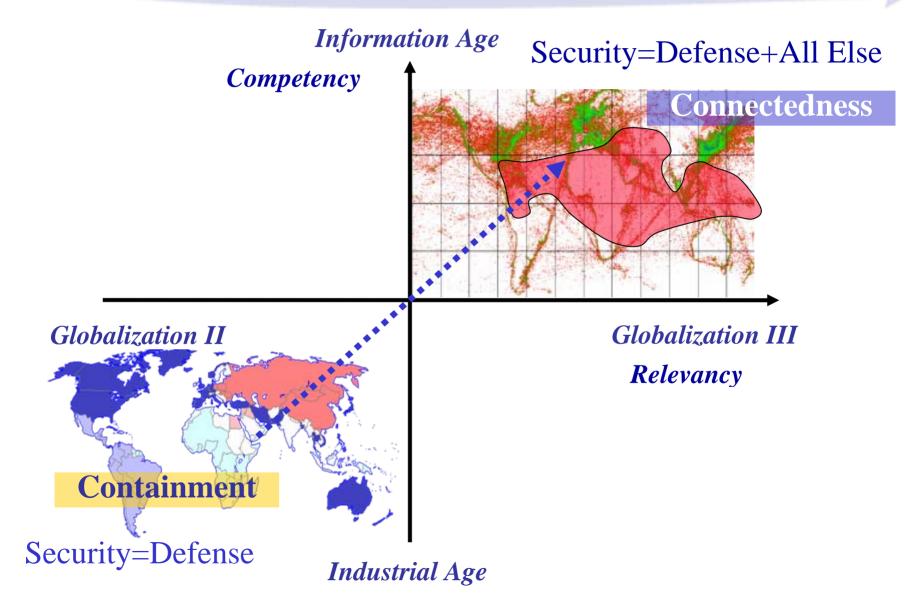








Shifting Strategic Imperatives





Security Environment

... Four Challenges

Irregular

Those seeking to erode American influence and power by employing unconventional or irregular methods



leadership & power by employing WMD

or WMD-like effects in unwarned attacks on symbolic, critical or other high-value

Catastrophic

Those seeking to paralyze American

targets

Traditional

Those seeking to challenge American power by instigating traditional military operations with legacy and advanced military capabilities

Disruptive

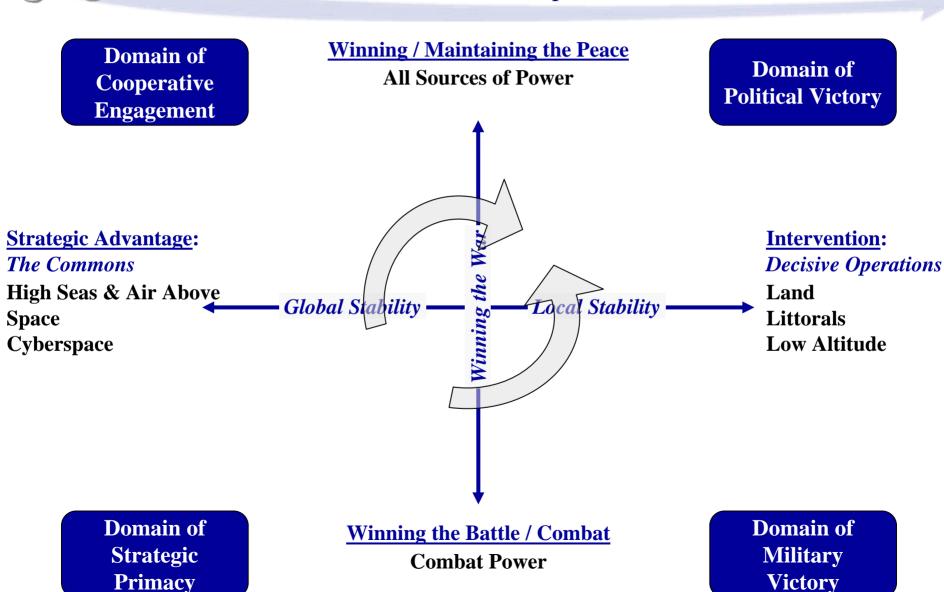
Those seeking to <u>usurp</u> American power and influence by acquiring breakthrough capabilities

No hard boundaries distinguishing one category from another



Capabilities Balance

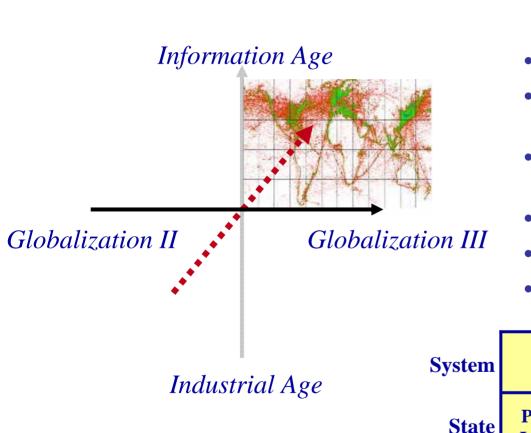
... Competent and Relevant





Global Trends...Threats

...Strategic Response



Strategic Capabilities:

- More preventative less punitive
- Achieve unambiguous warning earlier
- More Special Operations like characteristics
- An intel / surveillance-based force
- Interoperability/interdependence
- Coping with Systems Perturbations



Individual



Top Level Issues

... Culture: Attitudes, Values, Beliefs

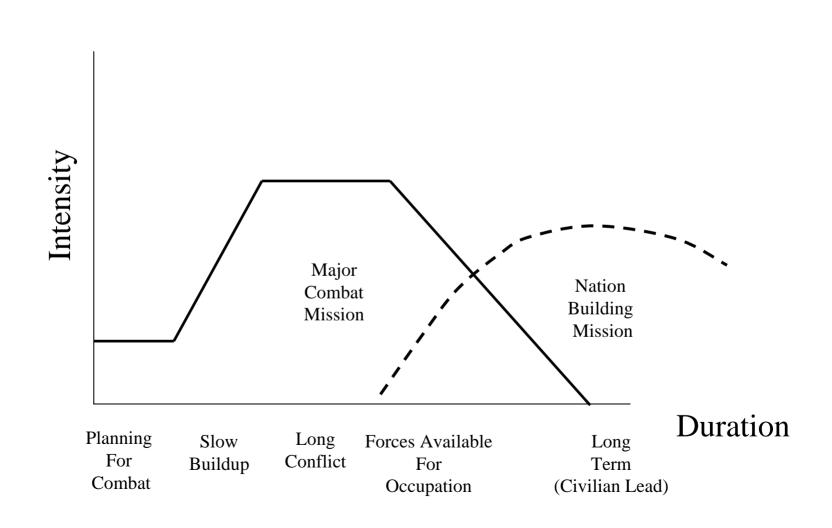
Volunteer (Recruited) Force ---- Professional Citizen Soldier Warrior + Enforcer + "Systems Administrator" **Projecting Power Exporting Security Event Focused Continuous Punitive** Preventative Access to Battlespace Access to Political Victory

 $Policy\ Outcome = f\{Power,\ Moral\ Principle\}$



The Stabilization Mission Gap

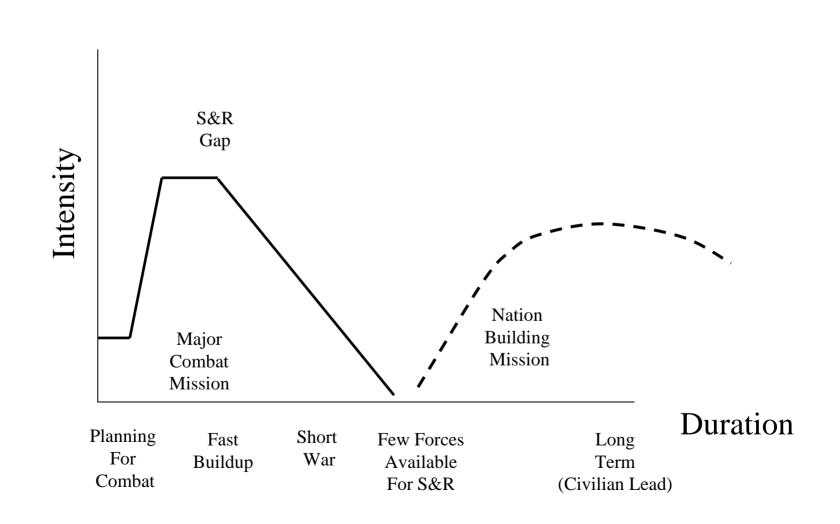
... Traditional Model





The Stabilization Mission Gap

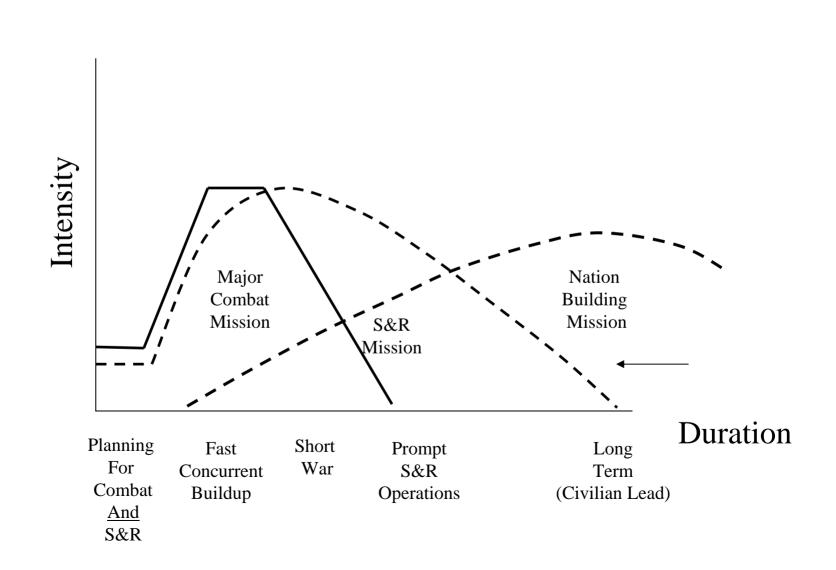
... New Challenges





The Stabilization Mission Gap

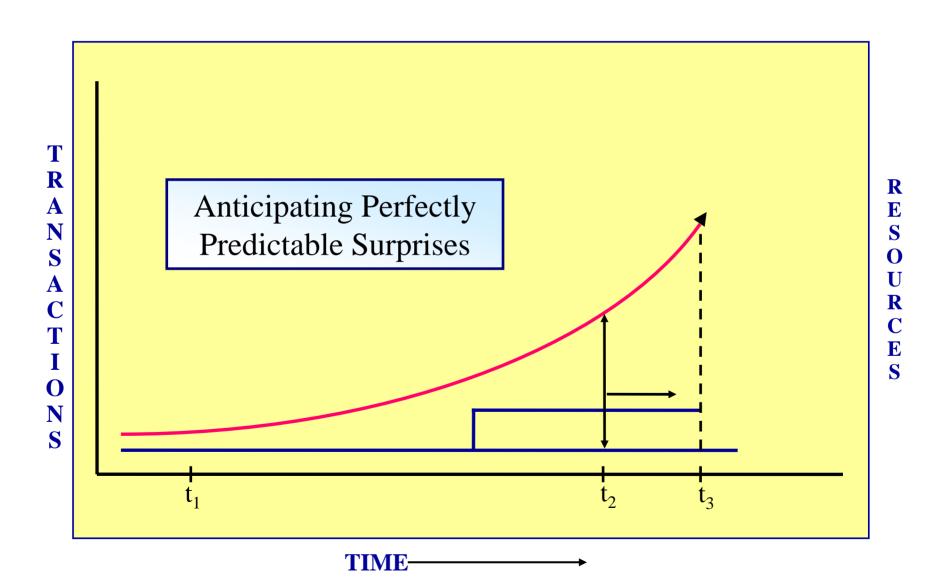
... Transformed S&R Capability





Informing Transformation

... Transactions vs. Resources

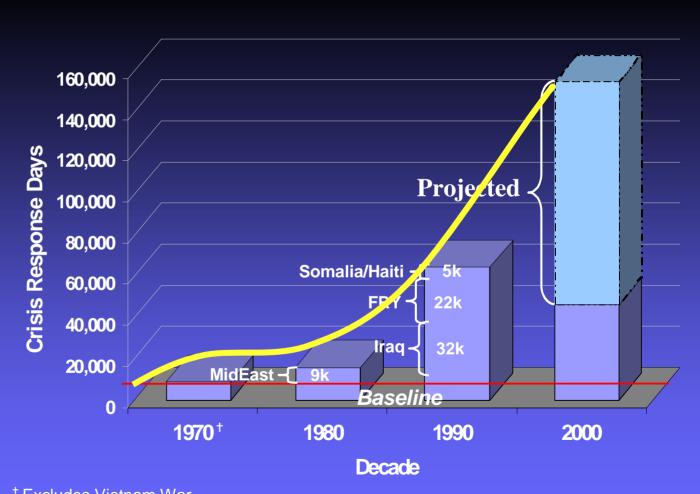




Global Trends and Implications

Policy Choices:

- Engagement Policy
- Substitution of Capital for Labor
- Civil Component of National Security
- Allied / *International* Component



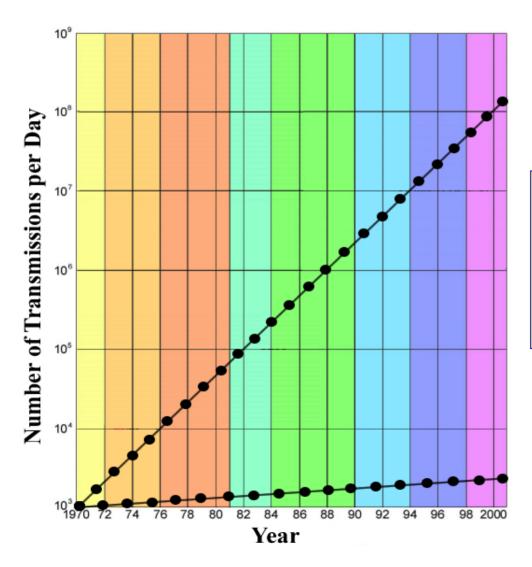
[†] Excludes Vietnam War

^{*} Total number of response days for all operations by Army, Navy, Air Force and Marines



The Collection – Analysis Gap

...Managing the Inevitable



Policy Choices:

- Automate Triage
- Automate Analysis
- We all become analysts



Military Response to Information Age:

Network Centric Warfare

Translates an Information Advantage into a decisive Warfighting Advantage

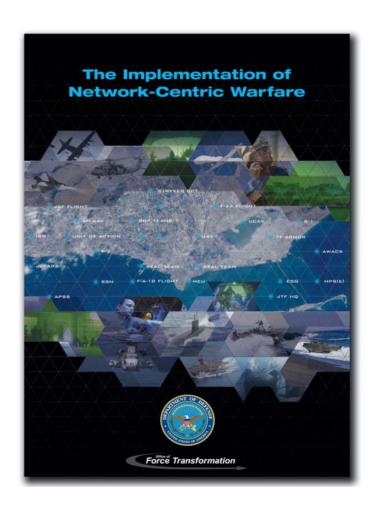
Information Advantage - enabled by the robust networking of well informed geographically dispersed forces

Characterized by:

- Information sharing
- Shared situational awareness
- Knowledge of commander's intent

Warfighting Advantage - exploits behavioral change and new doctrine to enable:

- Self-synchronization
- Speed of command
- Increased combat power



Information Sharing is a New Source of Power

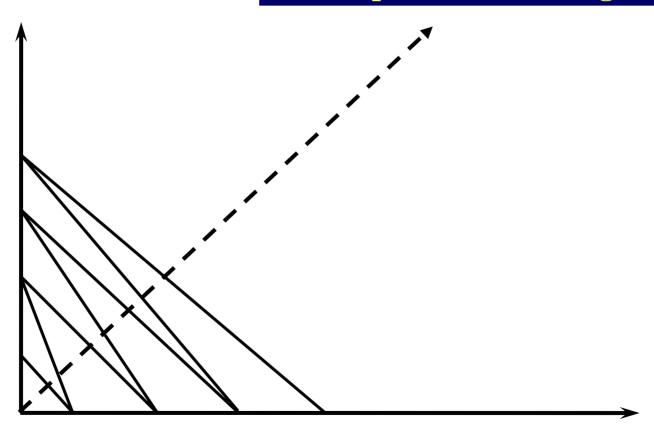


Learning Rate

Competitive Advantage

Information "Richness"

- Content
- •Accuracy
- •Timeliness
- •Relevance

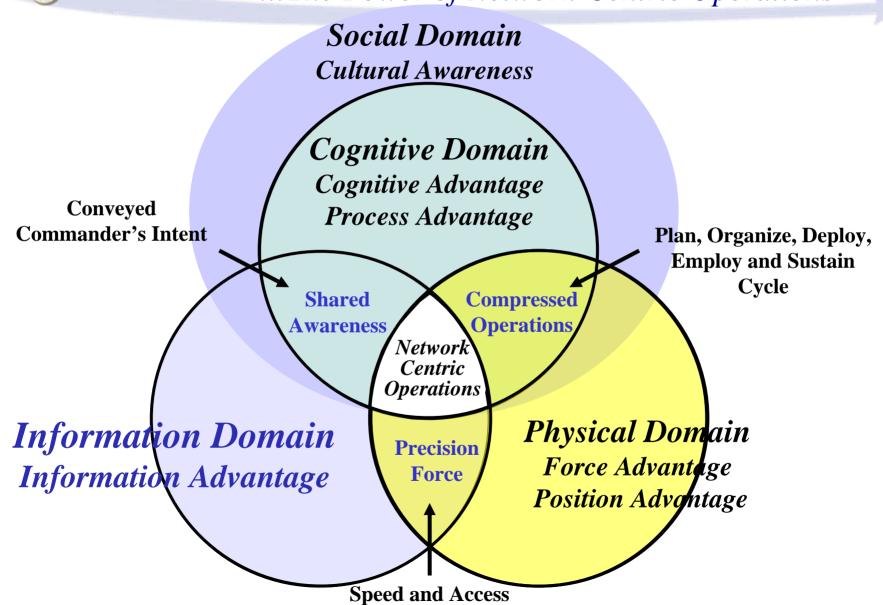


Information"Reach"



Competing in the Information-Age

... The Power of Network-Centric Operations





Shared Awareness

... The new competitive advantage



Source: New York Times Television – The Perfect War, 2004



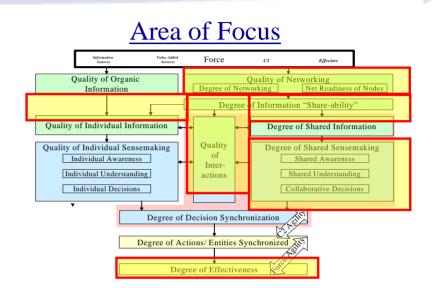
Stryker Brigade Case Study

Scenario

- SBCT attack on Shughart-Gordon
- Certification Exercise (CERTEX) at Joint Readiness Training Center, May 2003

Hypotheses

• Stryker Bde NCO capabilities provide significant information and decision superiority and increase force effectiveness and are a source of combat power



Findings

- Friendly: Enemy casualty ratio decreased from 10:1 to 1:1
- Increase in Individual/shared information quality from about 10% to ~80%
- Acceleration of speed of command from 24 to 3 hours in key engagement
- Bottom line result: allowed commander ability to control the speed of command



Identify Issues of Regret

... Candidates for Action Now

Warfare Elements

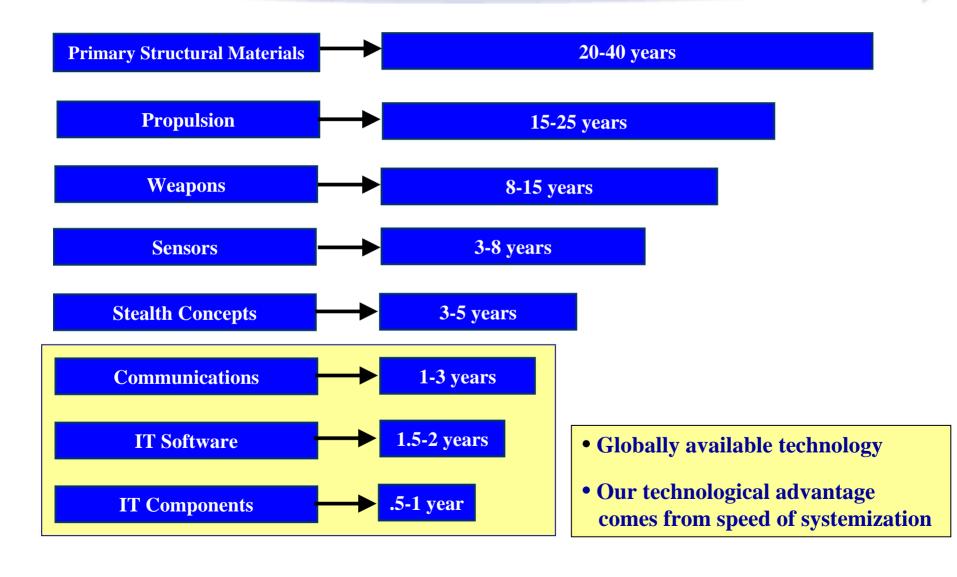
- Fire non-lethals, directed energy, redirected energy
- *Maneuver* seabasing, vertical battlefield, lift for operational maneuver
- Protection urban operations, "biomedical countermeasures" cycle time
- C2&C joint interdependency vs. interoperability
- ISR demand-centered intelligence, tactically responsive space
- *Logistics* joint demand-centered logistics

Risk Management (creating on-ramps)

- *Joint concept development & experimentation* short cycle time / rapid iteration, concept-based / technology-enabled
- Joint training live / virtual / constructive / distributed
- **People** culture and organizations



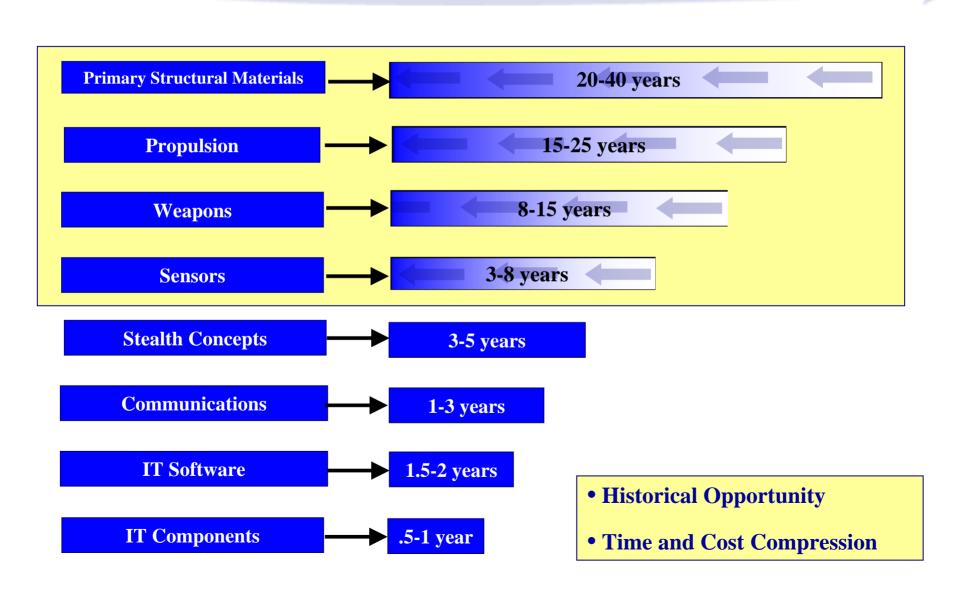
Technology Trends and Cycles





Technology Trends and Cycles

...New Opportunities



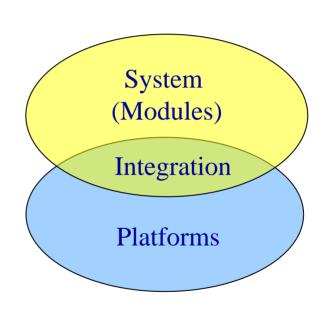


Alternative Architectures

... Characteristics

Focus in designing alternative architectures:

- Low unit cost
- Modularity
- Numbers
- Speed
- Networking
- Sensing
- Innovative designs
- Mass Customization



Preserve Strategic Advantage: innovation & the breadth, depth and diversity of the industrial base

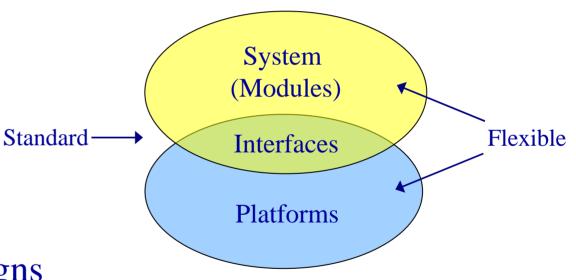


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High Speed at Sea





Stiletto





Project "Sheriff"

... Controlling the Engagement Timelines

The Capabilities

- "Speed-of-light Sensing
- Networked
- Lethal/Non-Lethal Options
- Active/Passive Options
- Kinetic/Non-Kinetic Options
- Survivability



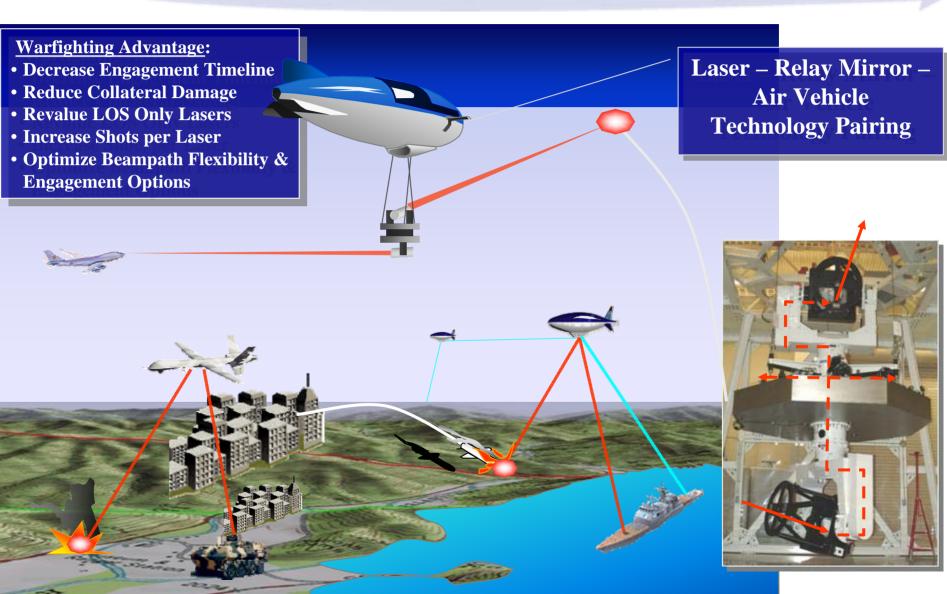
The Technology

- Compact Active-Denial Technology
- Phraselator High-Power Direction Hailer
- Vector-Beam High-Power
 White/IR Spot Light
- Counter Improvised
 Explosive Device (IED)
- Active Protection
- Counter Sniper
- Rapid-Fire Kinetic Weapon
- Multi-Spectral Sensor Suite
- Armor Protection
- Integrated Electronic Warfare Suite
- Net-Centric Technology



Re-Directed Energy

... Concept Description





New Logic and Metrics

• Achieve higher <u>learning rates</u>

Co-evolve concepts, capabilities and processes Continuous adaptive acquisition and experimentation

•Employ higher transaction rates

Faster cycle times
Speed of information and operational mobility

Create and preserve options

Technology on-ramps
Broaden capabilities base
Mass customization

Create overmatching complexity

Scalable
The small the fast and the many



BACK-UP



Transforming National Security



"A Future Worth Creating"

Globalization II

Globalization III

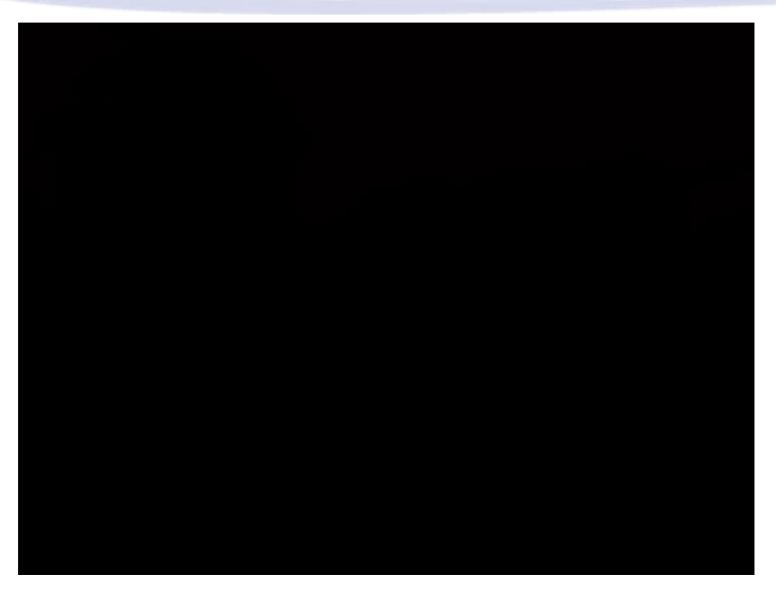
Vision: Broad and Sustained Competitive Advantage

- Strategy
- Capabilities
- •Cost/Metrics

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Full Spectrum Effects Platform





Hailing & Warning

LRAD / Phrasealator BWL Laser Dazzler

ADT

Full-Spectrum Effects Platform

'Sheriff'...non-lethal enablers of lethal force

Countermeasures MMBJ

> LRAD Laser Dazzler

> > APS

ADT

Lethal Force

Gunslinger

Sensing

Acoustic IR **Optics**

Radar (APS) **ELINT/ADT**

Concurrent protection

Scalable Combat Effects

Avoiding irrevocable & unintentional

Precision categorization

- Discriminate before commit.
- Transformational fire and maneuver





Non-Lethal and Directed Energy

(CNN) – "Law enforcement officers were questioning a Parsippany, New Jersey, man who they say may have pointed a laser beam at an airborne police helicopter Friday night and a Cessna aircraft two nights before, said a spokesman for the Port Authority of New York and New Jersey." 12/31/04

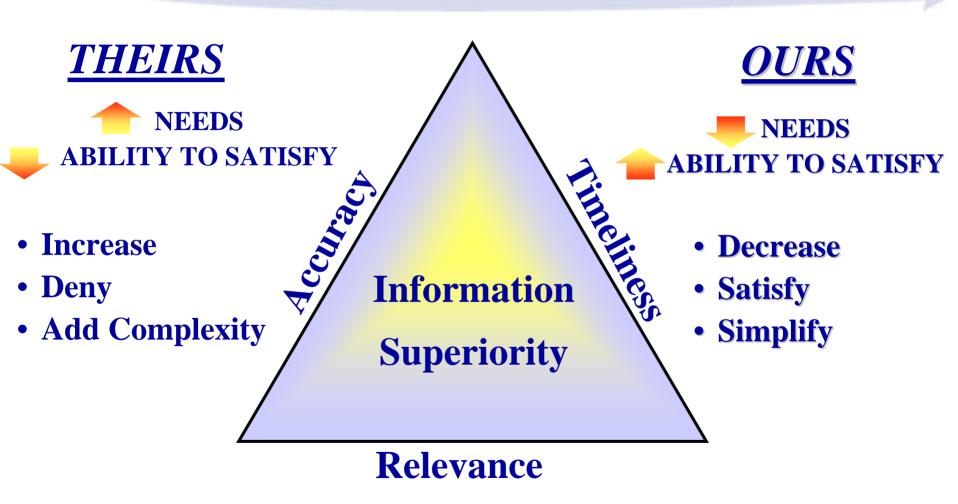
MAHE, Seychelles (AP) – "The crew of a cruise ship attacked by pirates off the coast of Somalia used a sonic weapon to help ward off the attackers, the Miami-based Seabourn Cruise Line said Monday." 11/8/05

"More than 400 incidents involving the dangerous practice of shinning laser light into aircraft have been reported since 1990, U.S. Department of Transportation Secretary Norman Mineta said at a January 2005 press conference in Oklahoma City." 1/5/06



Competitive Advantage

...New Sources of Power



"We need a force which is designed and capable of fighting first for information superiority."



Transforming National Security

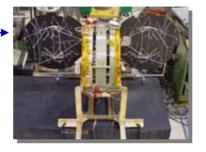
War is <u>more</u> than combat and...

Combat is more than shooting



Concept/Technology Initiatives

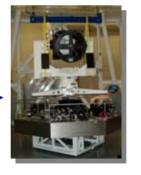
 Operationally Responsive Space-Based System



OFT Teamed With

AF Space Command, AFRL, NRL, NRO, Johns Hopkins Applied Physics Lab, NASA, MIT Lincoln Labs

 Full-Spectrum Effects Platform: Project "Sheriff"

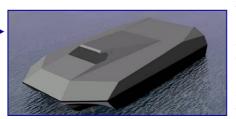


Army AMO/CCS, US Army Futures Center, MCWL, NSWC-DD

Tactical Re-Directed Energy—

Air Force Research Lab/DE/ DDR&E, IDA (JAWP)

Advanced Technology Craft –
 Prototype Development
 & Experimentation



NUWC / NAVSEA Combatant Craft Division, Naval Undersea Warfare Command / CCD, SOCOM, Naval Postgraduate School

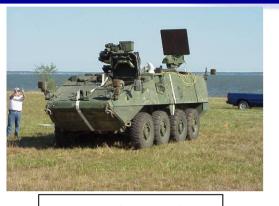


Full-Spectrum Effects Platform

'Sheriff'...plan in action

Office of the Secretary of Defense





- F-SEP Spiral 0 Integration Complete
- Testing at Dahlgren, Quantico and Aberdeen Dec -Feb '06.
- Infantry Center Test & Validation March May '06.



APS Installation





F-SEP Spiral 0 Stryker 2 December 2005



Stiletto



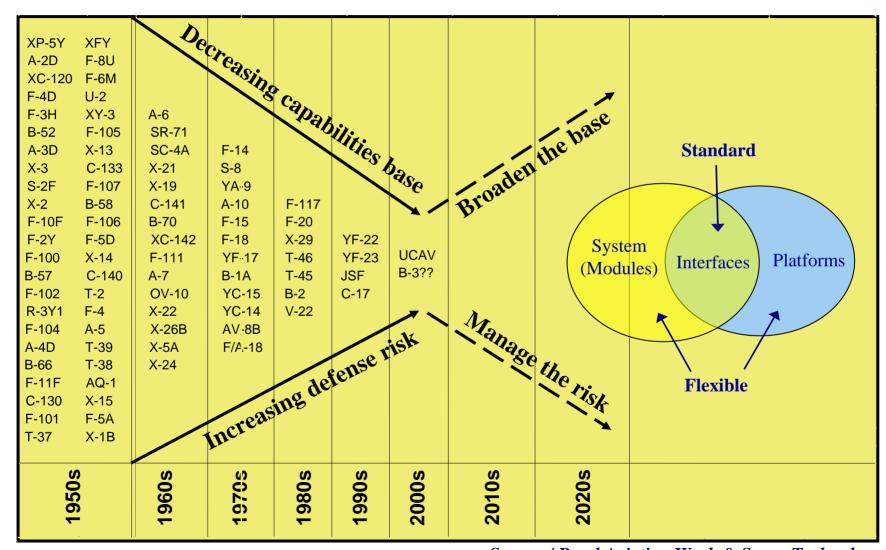


High Speed at Sea





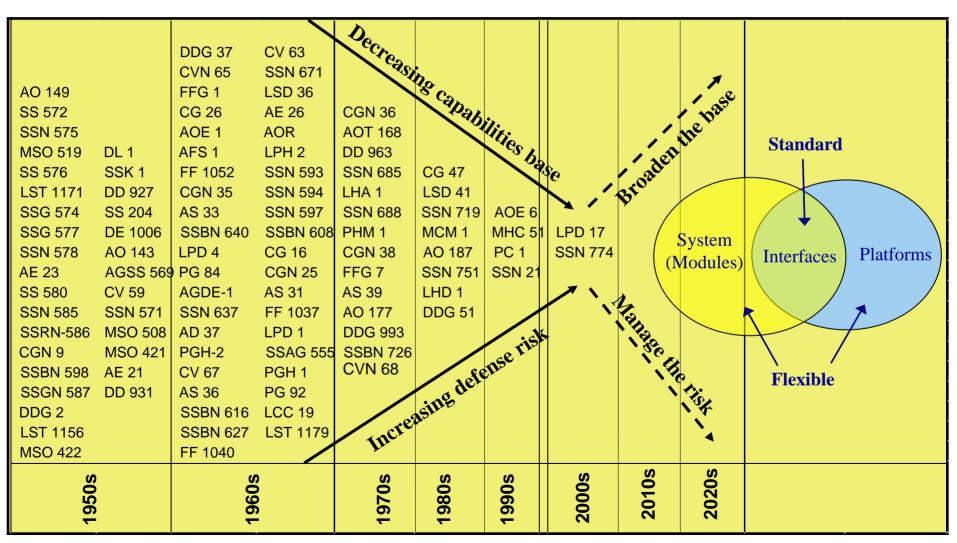
Aircraft Program Trends



Source / Rand Aviation Week & Space Technology



Navy Program Trends





Transforming Defense

... Characteristics of the Future Joint Force

This is the age of the small, the fast, and the many.

Small: Power and size are uncoupled

Fast: A shorter response with a faster rise time more precisely placed in

time and space

Many: The power of the collective at lower cost over a larger area

Rebalance for the information age

"Demassification" through increased information fractions Simplification through adaptive relocation of complexity & the human Networked components vice integrated systems

Operations based on assured access, information superiority, control of initial conditions and rates of change

A priori access to the domains of conflict

Secure a superior information position and convert it to a competitive advantage Leverage the path dependency of conflict

Corporate change based on co-evolution and continuous adaptive acquisition



Modular Bus Technologies

Payload

- Compliant with standard interface
- On-board processing
- Decision quality data
- Payload isolation (optional)

Core spacecraft (robust to all inclinations and HEO orbits)

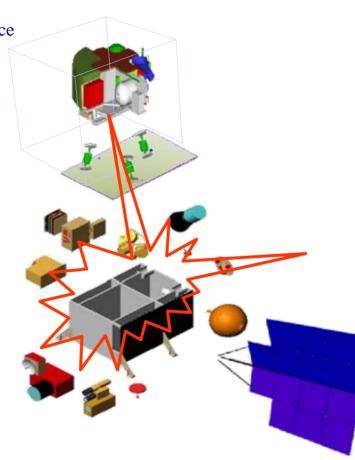
- Standard with some modular subsystems
- Flexible propulsion

LV Adapter

- Standard interface
- Softride

Standard Communications

- High speed theater downlink
- JTRS software radio



Operability features

- Standard command and telemetry
- Autonomy
- Self activation / calibration

Rapid integration features

- Pre-qualified components
- Built-in test
- Robust and storable

Flexible data bus / C&DH architecture

- Plug 'n play switch fabric
- High and low speed digital

Modular Solar Array

- Scalable power
- Adaptable to all orbits

Tailorable Bus Built on Open Common Standards



New Logic and Metrics

... Competency

Access

The ability to use military assets, both information and physical, at the best points of effect in hard-to-reach locations even when denial strategies are employed by the enemy;

Speed

Minimization of response time from deliberate operational (or strategic) maneuver to stunning tactical swiftness;

• Distribution

The extent to which firepower, sensors, and other systems are spread over a diverse and geographically dispersed set of assets/platforms;

Sensing

The ability to provide information with accuracy, timeliness and relevance, and especially to locate and track fleeting targets;

Mobility

The ease and promptness by which military assets can be shifted from one physical location to another; and

Networking

The extent to which military assets are connected together through information technology that assures shared awareness and information access.

Why Organization

Matters

Organization

- Determines command relationships; career patterns and professional development
- Establishes connectivity between communications nodes;
- Provides structures for information exchange requirements

Weapons Employment Time Delay

Offense vs. Defense

Mobility vs. Shooters

Stealth vs. Sensors

Envelope management depth of battle

Stealth & Mobility vs.

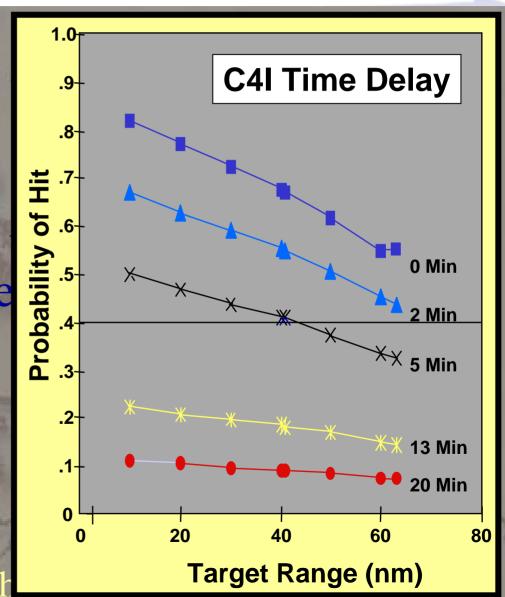
Engagement Range

Speed, Time, Timing

Trimming for speed

Shorten sensor times

Arch



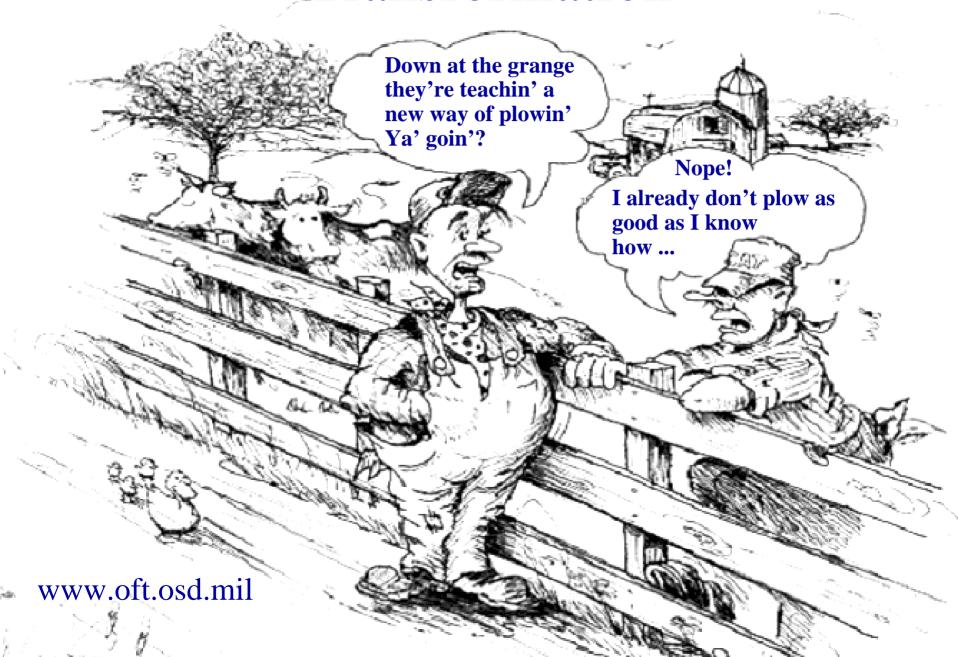


Western Iraq Case Study

... Key Findings to Date

- Western Iraq was the *most "networked" theater of operations*, operationally and tactically, in the history of warfare.
- Largest conventional & coalition SOF operation in the history of warfare.
- Largest scale use of tactical data-links in history of warfare.
- Only area of operation in Iraq where Blue Force Tracking information on SOF + conventional ground forces was provided via data link to fixed wing combat aircraft.
- Zero Fratricide: <u>Only area of operations in Iraq where air-to-ground fratricide was eliminated</u>

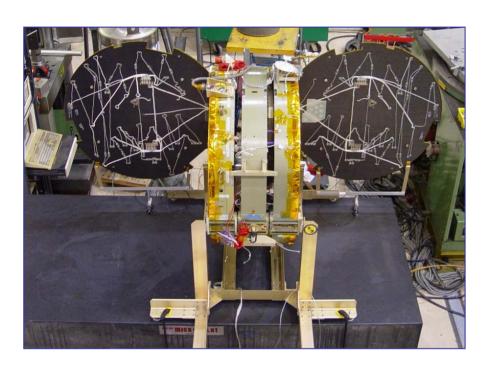
Transformation





Operationally Responsive Space

...TACSAT 1



A capability on orbit within the planning time constraints of a major contingency

- Responsive
 - < 2 Yr concept to on-orbit capability
- Low Cost
 - Total cost of experiment less than \$15M including launch
- Experiment

UAV Components in Space Space/Air Horizontal Integration Designer Payloads

TCP/IP Based: SIPR Net Accessed New commercial launch vehicle

Operationally relevant capability

Integrated into Combatant Commanders

Exercises/Experiments

Time / Capability Trade Off



Key Barriers to Transformation

... Challenges

• Cultural barriers

Speed of understanding vs speed of doctrine Values, attitudes and beliefs

Physical barriers

Speed of mass (lift and mobility)
Speed of information (connectivity & interoperability)

• Fiscal barriers

Willingness and ability to devalue and devolve Strategic approach to cost

Process barriers

Transformation of the management of defense



Strategic Approach to Cost

Key Elements

- Decrease operational costs
- Achieve better ROI for less
- Broaden the capabilities base
- Create and preserve future options
- Manage divestiture
- Transform non-discretionary areas
- Impose cost to adversary
- Develop counter-cost imposing strategies

New metrics create opportunities for new cost dynamics



Transforming Defense

... Corporate Strategy

Part I: Continuous small steps
Sustaining
Evolutionary changes

Stay on the local maximum

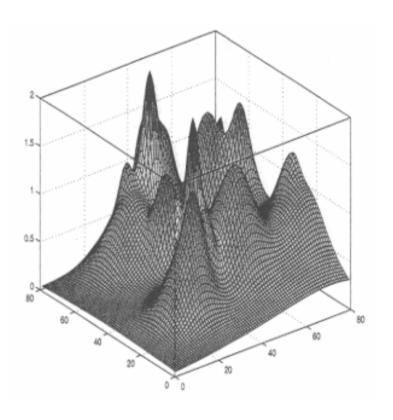
Part II: Many medium jumps
Explore and expand the local region
New doctrine / organization / systems

Part III: A few big bets

Could change DoD

Change the world

Create a new game with new rules



"If you are not making any big bets you are a fixed strategic target and at risk."



Non-Lethal Weapons

...Summary

1. Transformational? - Yes

New strategic context (expanded competition-moral principle)

Broadens the capabilities base

Expanded threat context

Allows us to do things we cannot currently do

2. Do we have the technical ability to create a NLW capability? - Yes - If we choose to do so

Demonstrated prototypes currently exist

Law enforcement already using

Potential NLW utility from ongoing S&T initiatives

3. Do NLWs have military utility - Unequivocally Yes

Need identified and requested in Kosovo

Examples of requirement in Iraq

4. Are there impediments to creating/employing a NLW capability? - Yes

Structural-Joint S&T

Acquisition authority

Executive agent/Program office

Legal/policy-Reexamine the root decisions upon which the policies and treaties

were created/interpreted

Cultural-Warrior+Enforcer+"Systems Administrator"

Create a constabulary capability (stability and reconstruction)

War is more than combat and combat is more than shooting



Broaden the Base?

"If the only person that builds spacecraft for the government is Air Force Space Command, and I go to that warehouse for every product, there is not a lot of competition. There are a lot of well-intending, energetic people, but there is not a lot of competition."

Gen. James E. Cartwright Commander, U.S. Strategic Command



New Design Principles

- Capabilities are decoupled from platform
- Power and survivability have been decoupled from size
- Information has been substituted for mass
- Mass customization delivers greater value than mass production
- Networked components outperform integrated systems



Technology

... Opportunities and Payoff

Composites Materials

Innovative designs

Networking

Information for mass

Distributed capabilities

Proximate netted sensors

Directed and redirected energy

Robotics

Increased

Speed

Survivability

Sea keeping

Payload fraction

Dispersion

Shared awareness

Lethality

Tactical stability

Decreased

Life cycle cost

Procurement cost

Vulnerability

Manning

Structural mass

Infrastructure



Approaches to Logistics

Mass-Based



- More is better
- Mountains of stuff measured in days of supply
- Uses massive inventory to hedge against uncertainty in demand and supply
- Mass begets mass and slows everything down

Prime Metric: Days of supply

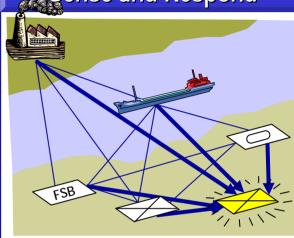
Just-in-Time



- On-time is better
- Inventory is reduced to a minimum and kept moving
- Uses precise demand prediction and static optimization to purge uncertainty
- Works great ... except when it doesn't

Prime Metric: Flow Time

Sense and Respond



- Agile is better
- Inventory is dynamically positioned throughout
- Uses transportation flexibility and robust IT to handle uncertainty
- Initial S&R models look promising

Prime Metric: Speed &Quality of Effects



Transforming Defense

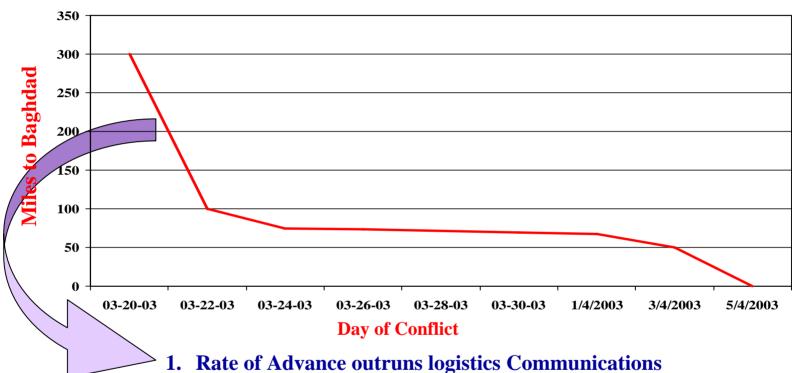
... General Observations

The Emerging American Military:

- More expeditionary (including lighter, more lethal)
- More networked (more interoperability at the JTF level)
- Designed to leverage the exterior positions (precision from distance as sensors move in)
- Leverages increasingly persistent ISR
- Tighter sensor-shooter timelines (sensing, C2, fly-out)
- Values Information Superiority (information operations)
- Expanded unmanned capabilities (UAV, UCAV, UUV, robotics)



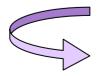
The Advance to Baghdad







2. Logisticians shift to "push" system – use models, Sitreps, to "sense" supply needs

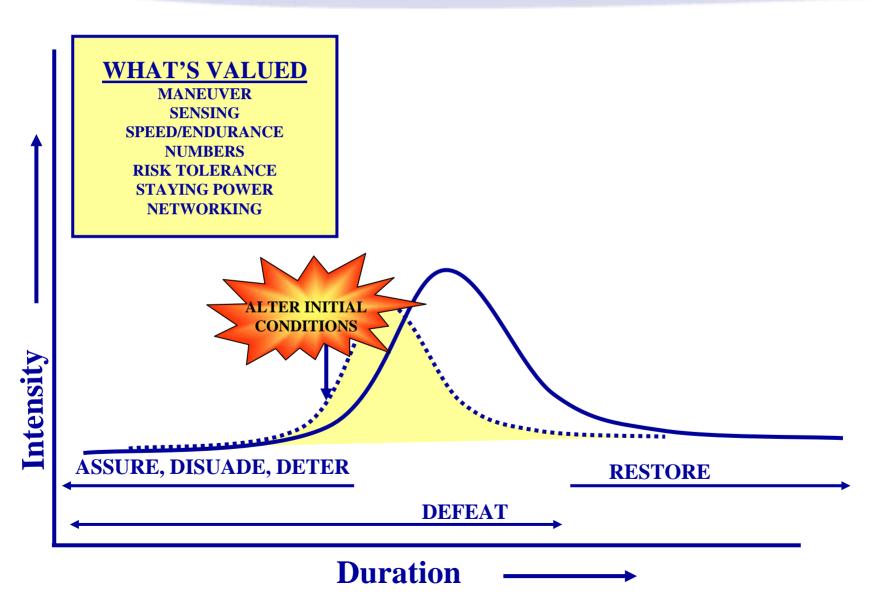


3. Tactical Units shift to cross supply to fill gaps



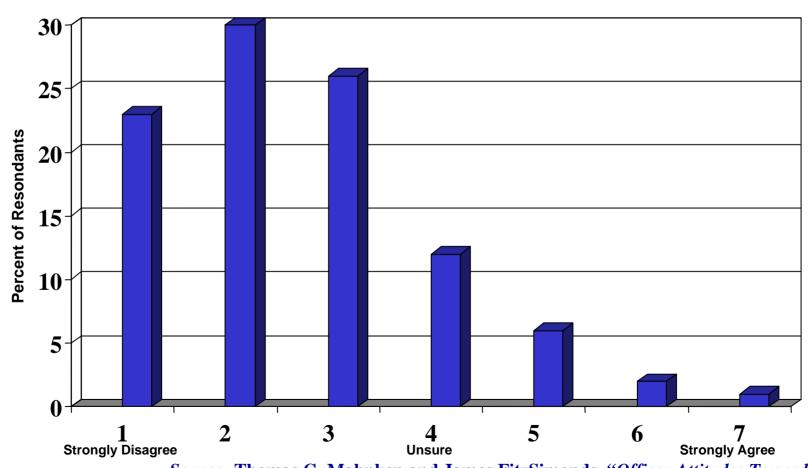
Transforming Defense

...2nd derivative force





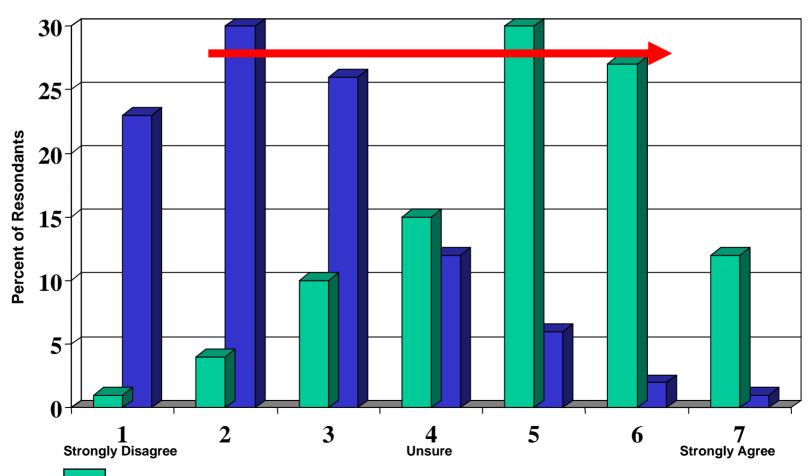
Within the next 10 years, some adversaries will likely have the ability to use long-range precision strike weapons such as ballistic and cruise missiles to deny our use of fixed military infrastructure, such as ports, airfields, and logistical sites.



Source: Thomas G. Mahnken and James FitzSimonds, "Officer Attitudes Toward Innovation", Naval War College, 2002



Within the next 10 years, some adversaries will likely have the ability to use long-range precision strike weapons such as ballistic and cruise missiles to deny our use of fixed military infrastructure, such as ports, airfields, and logistical sites.







Disruptive Security Challenges

...An Approach

Narrow Range of
Disruptive Challenge with
Improved Intelligence

Improve Responses to
Disruptive Challenge with
more Force Flexibility

Dissuade Attempts at
Disruptive Challenge by
Accelerating Transformation





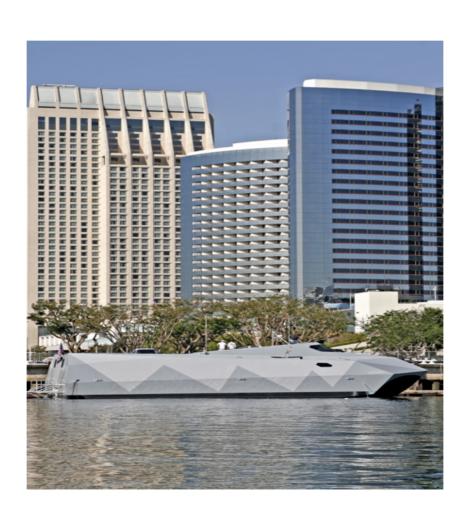






































Transforming National Security

Information Age

...The Logic

... The Dynamic

Globalization II

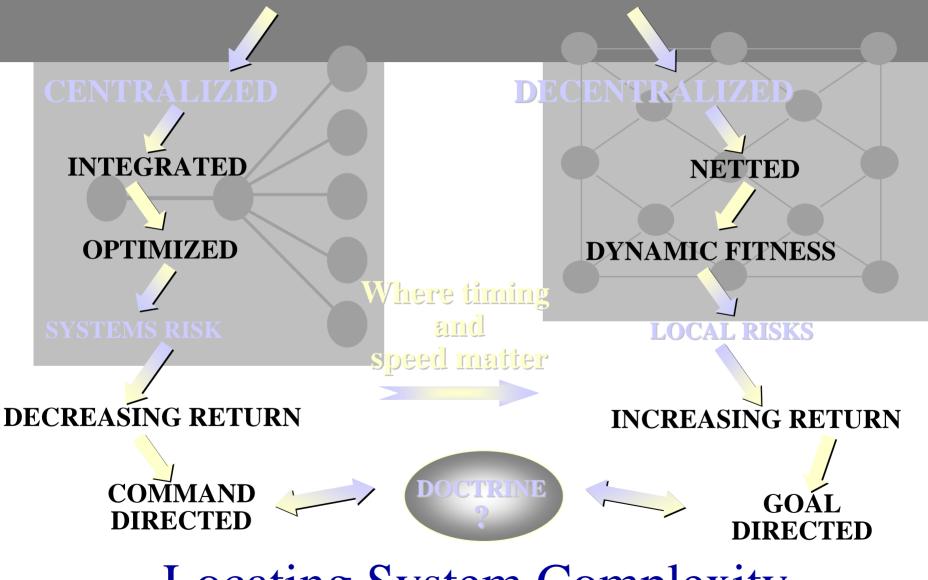
The Opportunity

Vision: Broad and Sustained Competitive Advantage

- Strategic Imperative
- New Logic and Metrics
- Technology Opportunities Industrial Age

Terry J. Pudas Acting Director, Force Transformation 18 January, 2006

Architectural Choices



Locating System Complexity

causes for increased

Speed

Incentives:

•The value of time

"Demassification":

•The devaluing of distance and geography

More direct coupling of input to output:

•The flattened hierarchy



Speed of Effects

NETWORK CENTRIC WARFARE

HIGH RATES OF CHANGE CLOSELY COUPLED EVENTS LOCK IN/OUT SPEED OF COMMAND SELF SYNCHRONIZATION

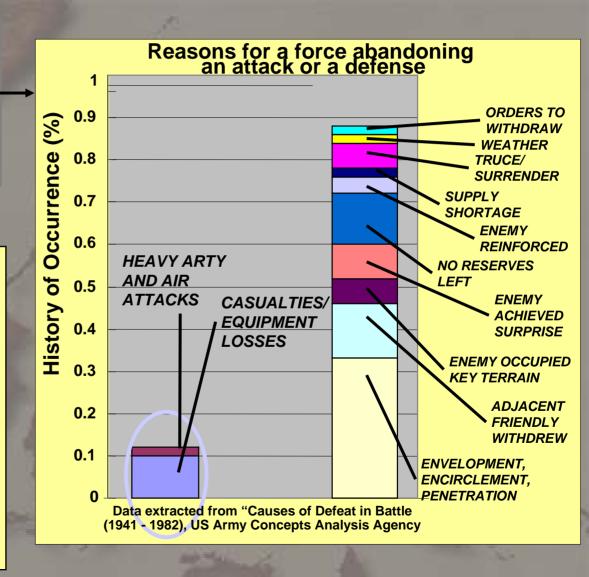
DOMAINS OF WAR

BELIEF
LEADERSHIP
UNIT COHESION
MORALE

<u>REASON</u> SA

C'OIVIIVIS

PHYSICAL MOVE STRIKE PROTECT



Effects-Based Warfare

Human Behavior Dominates

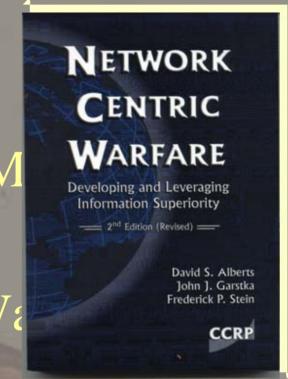
Outcome

Not modeled well

No rigorously quantifiable M

Appreciated by Clausewitz

Basis of Network-Centric Wa



Readiness = f(cohesion, morale,

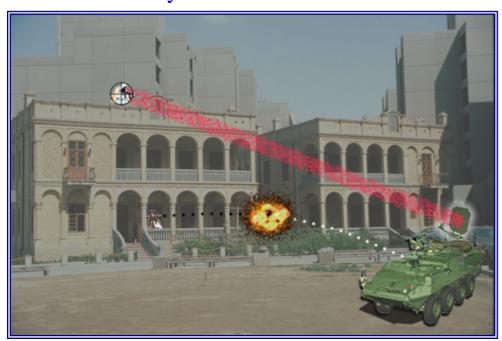


Project "Sheriff"

... Controlling the Engagement Timelines

The Capabilities

- "Speed-of-light Sensing
- Networked
- Lethal/Non-Lethal Options
- Active/Passive Options
- Kinetic/Non-Kinetic Options
- Survivability



The Technology

- Compact Active-Denial Technology
- Phraselator High-Power Direction Hailer
- Vector-Beam High-Power
 White/IR Spot Light
- Counter Improvised
 Explosive Device (IED)
- Active Protection
- Counter Sniper
- Rapid-Fire Kinetic Weapon
- Multi-Spectral Sensor Suite
- Armor Protection
- Integrated Electronic Warfare Suite
- Net-Centric Technology



Sherriff Video



Full-Spectrum Effects Platform

