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The IdeaFactory Site



The TSA IdeaFactory is the place to build, promote, and comment on bright ideas.



1. Build an idea for everyone to view.



2. Promote ideas that are too good to ignore.



3. Comment and discuss the pros & cons of an idea.

Build New Idea



1. Build an idea for everyone to view. [more >>](#)

The TSA IdeaFactory has built: **187** ideas » promoted **1229** times » **845** comments

You have built: **0** ideas » **1** promotions » **0** comments

Search

To avoid duplication, please search for existing ideas before you build a new idea. You may also view ideas by browsing the categories listed below.

Categories

All Categories

CHALLENGE: Individual judgment verses system-wide consistency
Performance Accountability and Standards System (PASS)

Technology

At the Airport

At the Checkpoint

TSO Scheduling

Quality of Life/Workplace

Customer Service

Training

Improving Communications

Improve TSA's IdeaFactory

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2. Promote Idea

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TSA Assignment Swap Program

Quality of Life/Workplace, submitted by jean.forand 4/26/2007 2:22:42 PM » [Report Unmarked SSI](#) » [Report Abuse](#)

Unhappy with where you work? Ill bet there is someone out there who would love to swap job locations with you.

How? Develop a web base bulletin board where individuals looking for an assignment swap could log on and search for a match. Once a matching swapper is found you could initiate contact via email or phone and discuss details. The move would be at no cost to the government, you would be required to take annual leave for the move and management would have to approve the qualifications of both parties. Swappers would have to be in the same payband performing the same duties.

Benefits? Happy people! No lose in FTE. No cost to the government. The ability to move to other locations within the agencies without having to "KNOW" someone.

Precedence: The US military has been doing this for years and years



3. Comment and discuss the pros & cons of this idea.

53 comments >>



2. Promote Idea

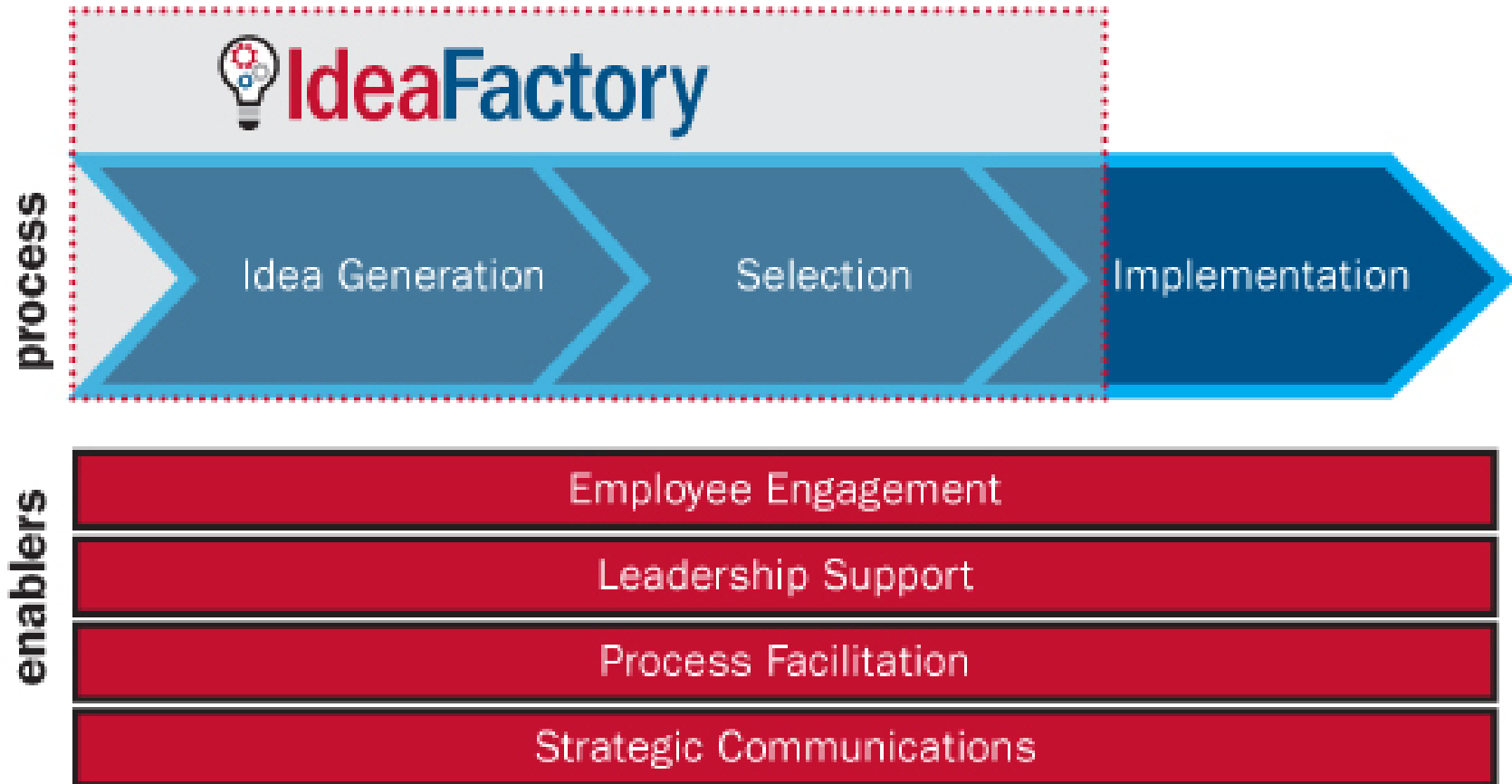
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Change PASS to reflect true Pay for Performance

Performance Accountability and Standards System (PASS), submitted by chadwick.bonds 4/27/2007 9:45:39 AM » [Report Unmarked SSI](#) » [Report Abuse](#)

Currently PASS allows you to accumulate points to achieve one of three performance grades:

The IdeaFactory Innovation Process





Idea Factory

Stop by **BOOTH #404**
for a demonstration

**Please send all inquiries about the
IdeaFactory to:
ideafactory@dhs.gov**