



Office of the Chief Information Officer/G6
U.S. Army Aviation and Missile Command
(AMCOM)
Redstone Arsenal, Alabama

Lean, Six Sigma and CMMI...
Working Together to Achieve High
Success

by:
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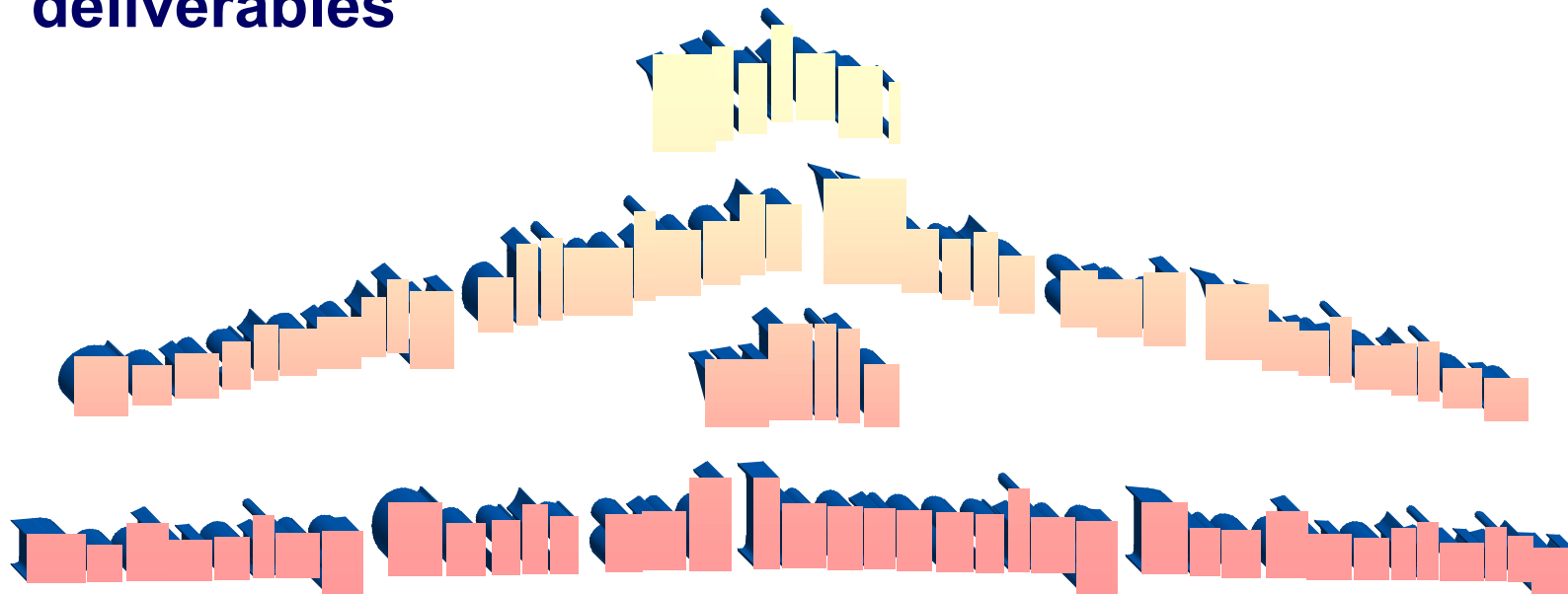
Why Lean, Six Sigma and CMMI?

- **AMC/DA directives**
- **Supports Software Engineering Process (SEP) Improvement**
- **Integrate and compliment one another**
- **Gives insight into reality**
 - **Data-based decision making**
 - **Measure variation**
 - **Know when to react**
- **Used for problem solving**



Lean, Six Sigma and CMMI

- All are process improvement methodologies
- Lean focuses on speed, efficiency, and removing waste
- Six Sigma is aligned with precision and accuracy
- CMMI supports best practices for software development including risk reduction, increasing efficiency, and improving the overall quality of products and deliverables





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Organization Background

- **Small, Federal organization (140 civilian/contractor)**
- **Achieved SW-CMM Level 2, August 2002**
- **Lean approach implemented, Feb 2005**
- **Achieved CMMI Level 2 and Capability Level 3 in 9 Process Areas rated, May 2007**
- **Working toward CMMI Level 3, Class A appraisal planned for Mar 2008**



Lean Improvement Benefits

- **VSM Conducted Feb 2005 resulting in 14 Kaizen events and many tasks**
- **Kaizen improvements yielded new Software Engineering Process (SEP) iterations**
- **Improved metrics – data driven management**
- **Eliminated unnecessary steps identified as wastes**
- **Provided customer's first critical needs faster**
- **Test driven approach focused on FTQ**
- **Improved workload/workflow management/staffing**
- **Better communication through teaming**
- **Reduced backload**



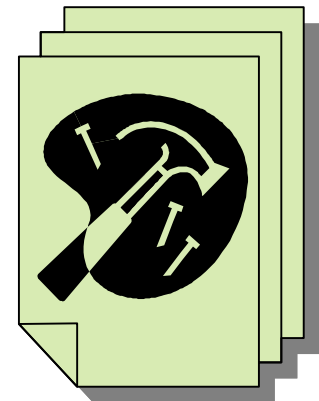


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SEP Processes Rolled Out

- The SEP processes have been rolled out incrementally by versions since June 2005. SEP Implementations were:
 - June 2005, Version 5 (Interim)
 - December 2005, Version 6 (Loop 1 Rollout)
 - February 2006, Version 6.1
 - February 2006, Version 6.2
 - March 2006, Version 7 (Loop 2 Rollout)
 - July 2006, Version 8
 - August 2006, Version 9
 - September 2006, Version 10 (Loop 3 Rollout)
 - November 2006, Version 10.1
 - January 2007, Version 11.0
 - February 2007, Version 11.1
 - April 2007, Version 11.2
 - August 2007, Version 11.3
 - October 2007, Version 12.0 (CMMI ML3 Remaining Process Rollout)





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VSM Projected/Actual Results

Category	Metric	Current State Baseline	Future State Projected	FY06	FY07
Flow	Total # Jobs/yr	25	> 50	33	47
	Tot # AKO pgs			27	12
	Backlog	21 CRs	< 10	6	6
	Lead Time	374 days	< 90 days	Changed goal < 105 days	165 138 (G6 Ready for Production)
Process	Phases-Loops	9	4	4	4
	# Activities	63	24	22	22
	# Approvals	65	18	7	13
	# Documents	25	11	8	8
Process Maturity	CMM/CMMI Level	2 (CMM)	3 (CMMI)	2 (CMM)	2(CMMI) CL3 in 9 Process Areas
	DA Compliance	TBD	100%	100% FISMA, AR 70-1, etc*	100% FISMA, AR 70-1, etc*



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FY 08 Projected Events

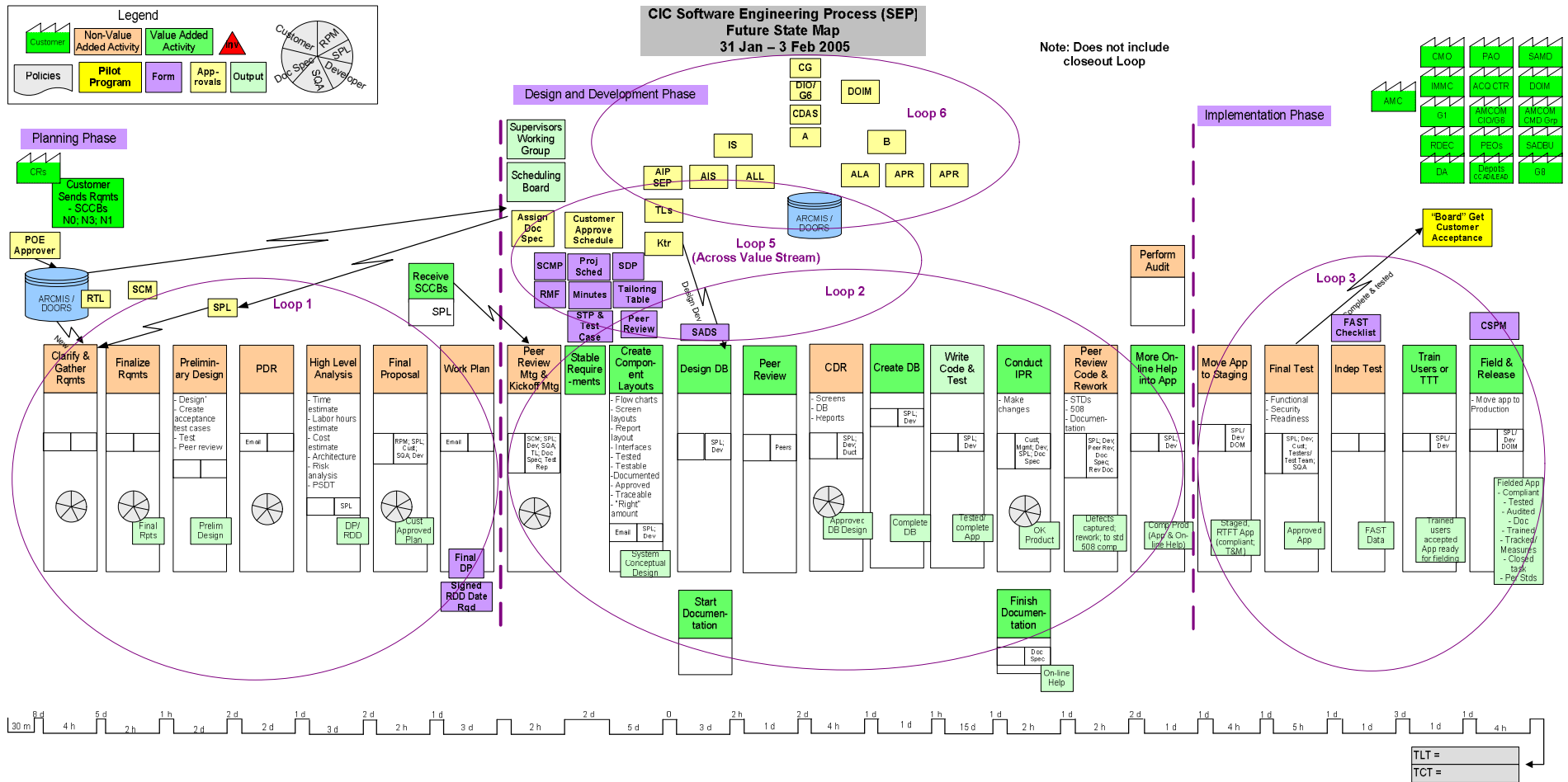
Event	FY08 Projected
Assessments	SCAMPI-C (November) SCAMPI-B (January) SCAMPI-A (March)
Value Stream Maps/ SEP Readiness Reviews	1 – VSM (May)
Kaizen Events	1 - Workplace Organization 5 – Projected from VSM
Town Hall Meetings	Jan – SCAMPI B Results Mar – SCAMPI A Results 3 rd Qtr – SEP Version 12.2 Rollout
Training	1 – Risk Management 1 – Functionality Test Cases 1 – CMMI v1.2 training 4 – SEP Version release training (V12.1, V12.2, V12.3, V12.4)
TOTAL	20



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Value Stream Map

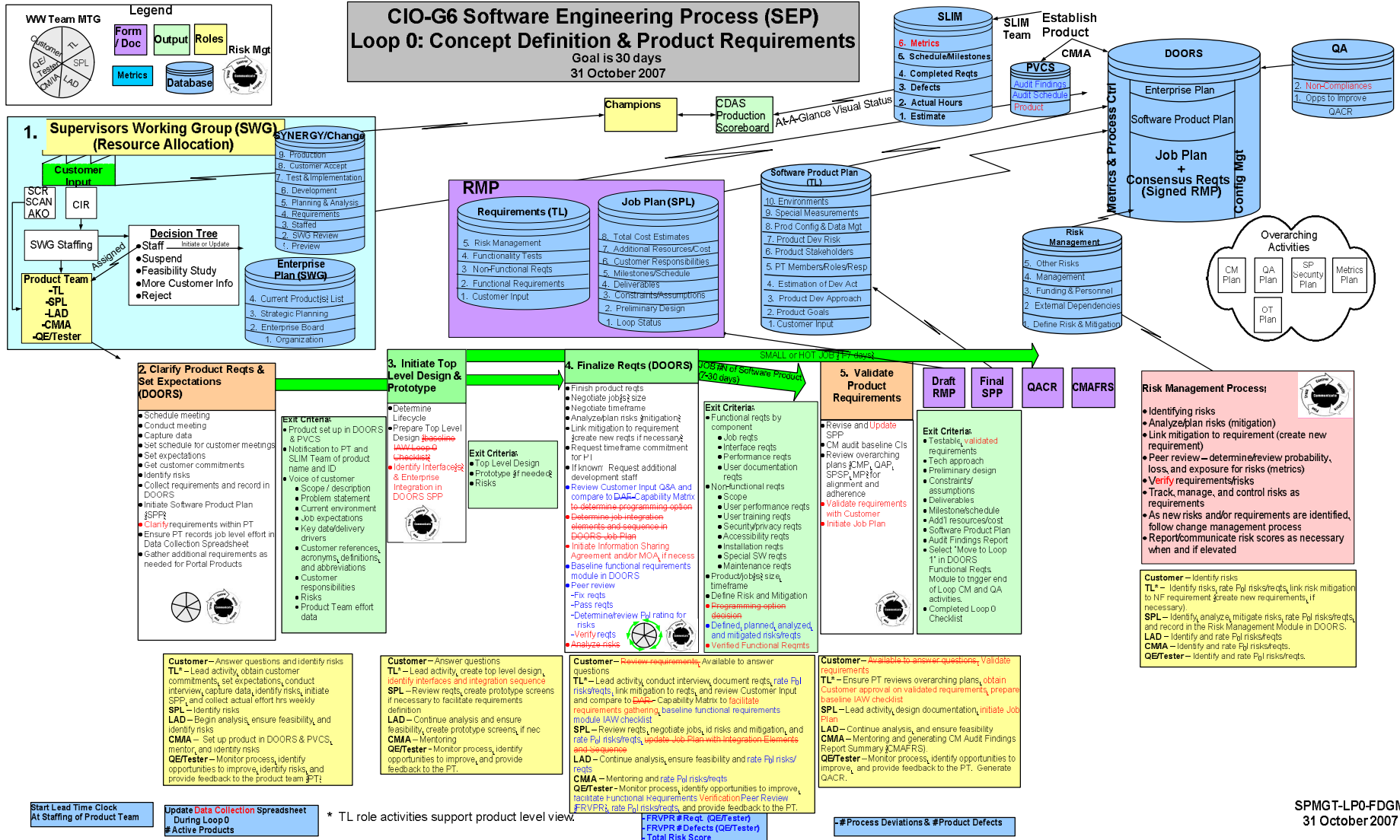




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Loop 0

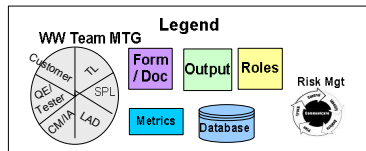




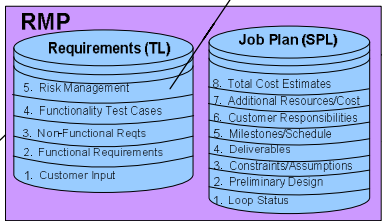
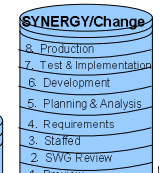
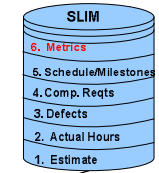
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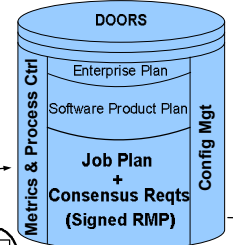
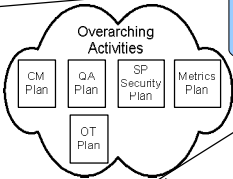
Loop 1



CIO-G6 Software Engineering Process (SEP)
Loop 1: Job Planning & Analysis
 Goal is 15 days
 31 October 2007



Supervisors Working Group (SWG) (Resource Allocation)



Risk Management Process:

- Identifying risks
- Analyze/plan risks (mitigation)
- Link mitigation to requirement (create new requirement)
- Peer review - determine/review probability, loss, and exposure for risks (metrics)
- Verify requirements/risks
- Track, manage, and control risks as requirements
- As new risks and/or requirements are identified, follow change management process
- Report/communicate risk scores as necessary when and if elevated

Customer - Identify risks

TL - Identify risks, rate Pgl risks/reqts, link risk mitigation to NF requirement (create new requirements, if necessary).

SPL - Identify, analyze, mitigate risks, rate Pgl risks/reqts, and record in the Risk Management Module in DOORS.

LAD - Identify and rate Pgl risks/reqts

CMA - Identify and rate Pgl risks/reqts

QE/Tester - Identify and rate Pgl risks/reqts

6. Job Design & Analysis

- Analyze & draft preliminary design
- Develop Job Plan
- Assign Requirements Complexity using DAR Matrix
- Review criteria in checklist & determine alternate approaches
- Determine job integration elements and sequence in Job Plan
- Generate SLIM Job Estimate & Control Files - Effort - Schedule
- Submit Dev QSADS, if necessary for new database or server space
- Baseline IAW checklist

Exit Criteria:

- Tech approach
- Development Env (if Custom Product)
- Programming Decision
- Preliminary design
- Constraints/assumptions
- Deliverables
- Add'l resources/cost
- Total cost estimates
- SLIM job estimate and control file

7. Review Preliminary Design & Milestones

- Conduct PDR
- Identify Interfaces
- Obtain MOA/Info Sharing Agreement (tailorable)

Preliminary Design Criteria:

- Electronic Document
- Screen mockups include main menus
- Graphical illustrations will be numbered sequence - include description
- Deliverables
- Could be edited screens for existing products
- General work flow

Exit Criteria:

- Reviewed preliminary design & schedule
- Meeting Minutes
- MOA/Info Sharing Agreement (tailorable)

8. Update Job Plan/SLIM Estimate/SPP As Needed

- Baseline the functional requirements module in DOORS IAW checklist (if changes were made)
- Revise, finalize, baseline Preliminary Design
- Revise & finalize requirements and Job Plan
- Update SPP

Exit Criteria:

- Updated RMP

9. Finalize RMP (DOORS/SLIM)

- Baseline set in DOORS IAW checklist
- Obtain customer signature
- Software Product Milestone Review
- Audit baseline CIs

Exit Criteria:

- Approved RMP
- CM Audit Findings Summary Rept
- Select "Move to Loop 2" in Doors
- Functional Reqts Module to trigger end of Loop CM and QA Activities
- Completed Loop 1 Checklist

Customer - Available to answer questions

TL - Baseline requirements, generate IAW checklist, Product management oversight

SPL - Lead activity, prepare design documentation, initiate Job Plan, determine alternate approaches, and generate SLIM job estimate and control files, submit Dev QSADS

LAD - Continue analysis, ensure feasibility

CMA - Verify product naming convention in all tools (APMS, DOORS, PVCS, SLIM, SYNERGY/Change)

QE/Tester - Monitor process, identify opportunities to improve, and provide feedback to the product team (PT)

Customer - Approve preliminary design and tested requirements

TL - Lead activity and ensure all data is updated

SPL - Notify QE/Tester if plans are to combine PDR/CDR. Presents estimated cost, schedule, and design to customer.

LAD - Update design

CMA - Mentoring

QE/Tester - Monitor process, identify opportunities to improve, and evaluate design against defined criteria.

Customer - Available to answer questions

TL - Lead activity, baseline, and ensure all data updated

TL - Lead activity and ensure all data is updated

SPL - Finalize schedule and update RMP Job Plan and SLIM Estimate

LAD - Update design

CMA - Mentoring

QE/Tester - Monitor process, identify opportunities to improve, and provide feedback to the PT

Customer - Approve RMP and sign

TL - Lead activity, ensure all data updated, baseline IAW checklist, conduct Software Product Milestone Review, and obtain electronic signatures

SPL - Update RMP Job Plan (if necessary)

LAD - N/A

CMA - Ensure RMP is baselined, mentor, and generate CMAFRS

QE/Tester - Monitor process and identify opportunities to improve, generate QACR

Update SLIM Control File Weekly Throughout Loop

* TL role activities support product level work.

Lead Time (TL)
 Total Risk Score, updated
 #Proc Def & #Prod Def (QE/Tester)

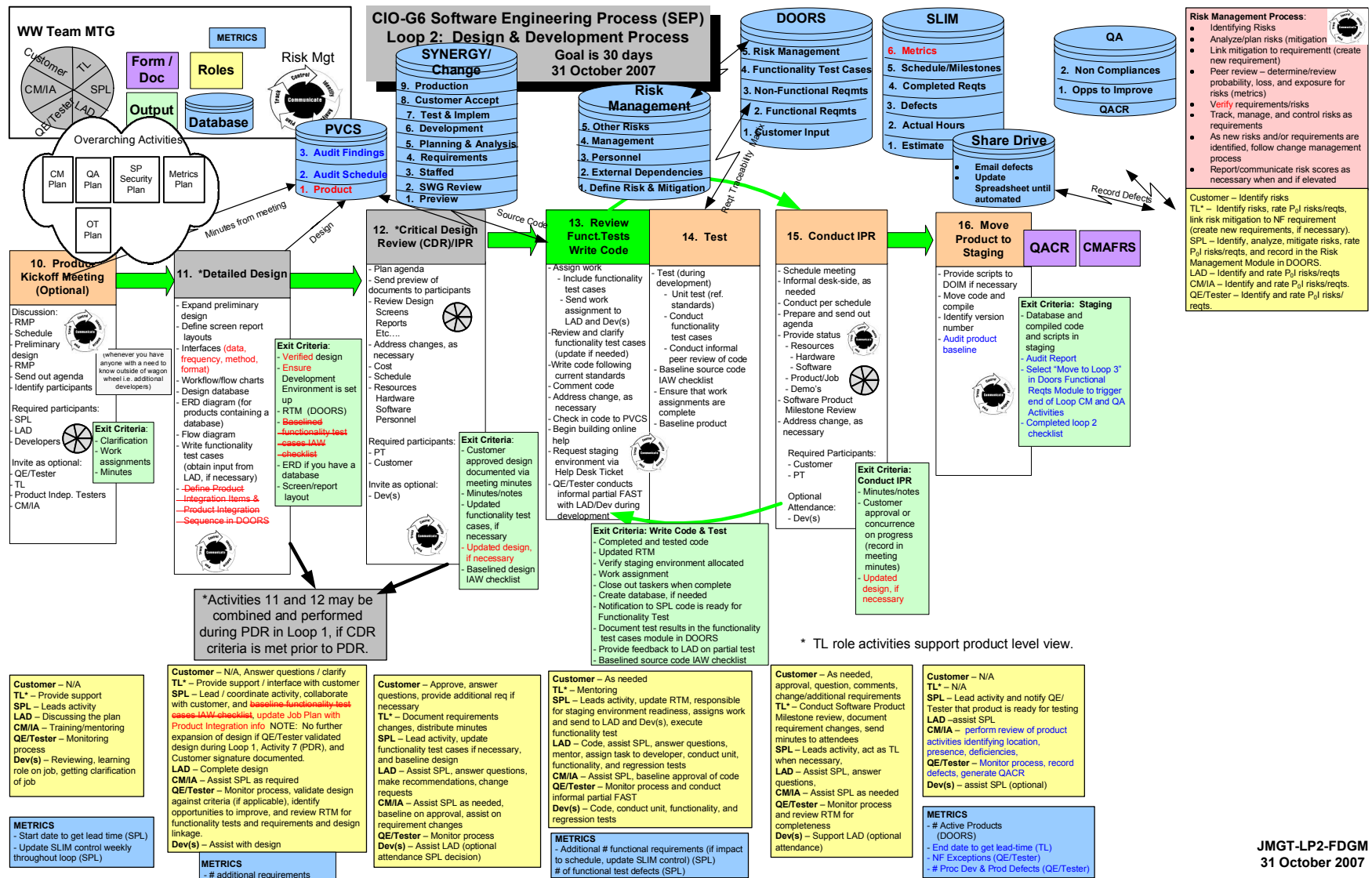
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Loop 2

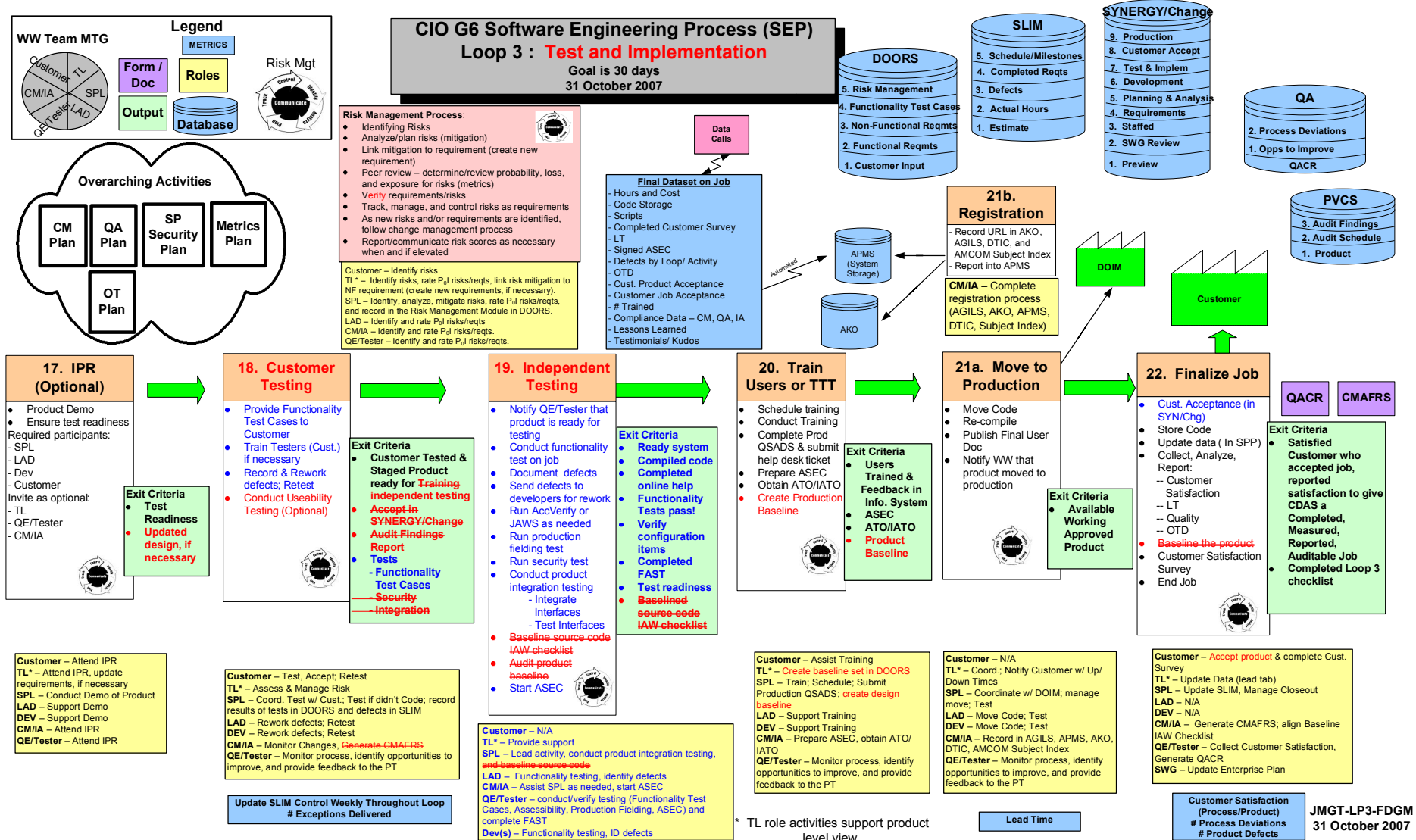




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Loop 3



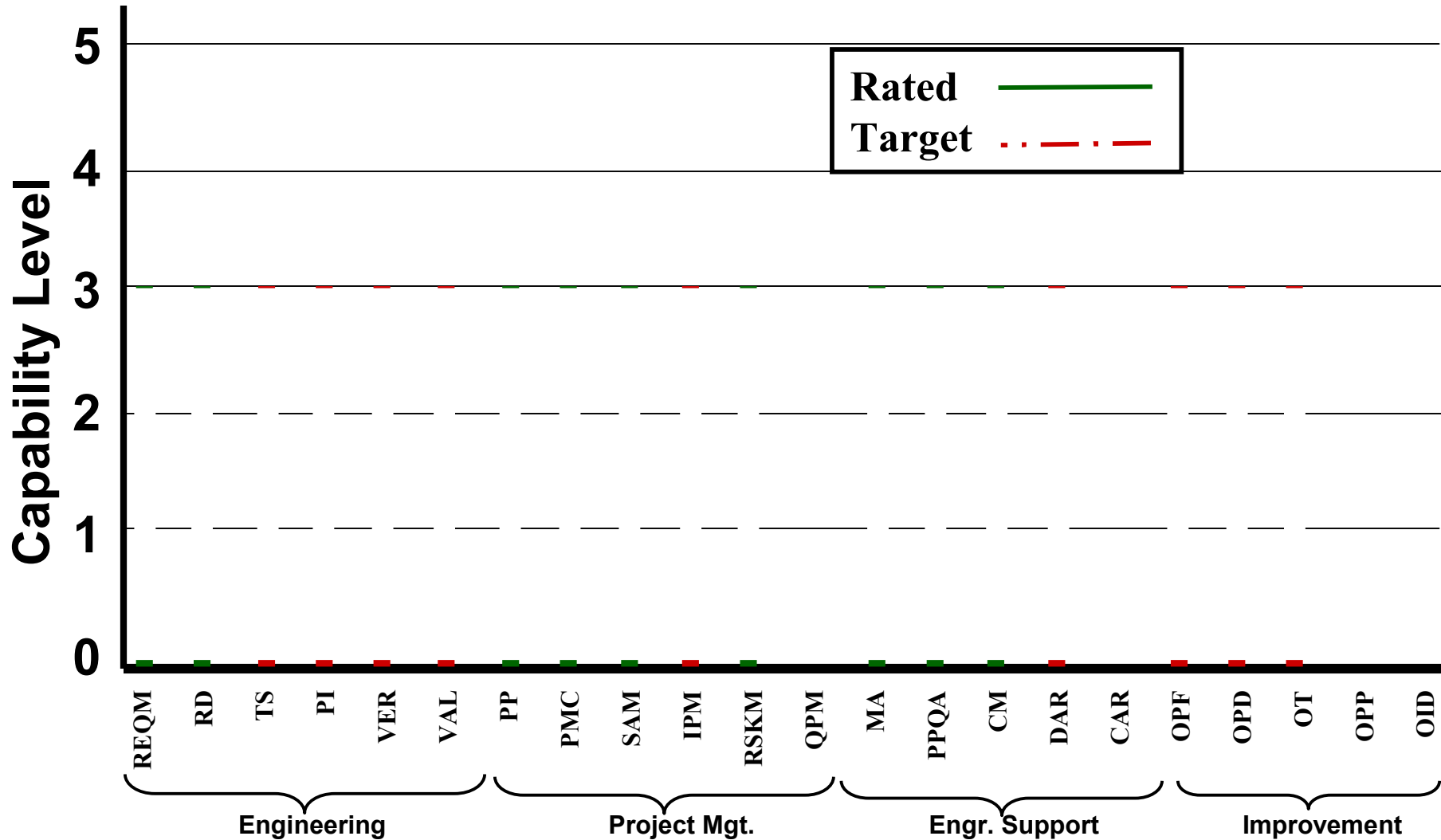


Lean CMMI Benefits

- **Repeatable, standard process for the organization**
- **Reduction of defects through Peer Reviews**
- **Improved planning activities**
- **Improved testing activities**
- **Better management insight into products**
- **Improved communication through Process Configuration Control Board – Peer Groups**
- **Adherence to process with improved PPQA process**
- **Improved metrics – data driven decision making**



Target Capability Profile





Six Sigma Benefits

- **Improved measurement process**
- **Manage and make decisions by the data**
- **Controls in place to maintain improvements**
- **Know when to react**



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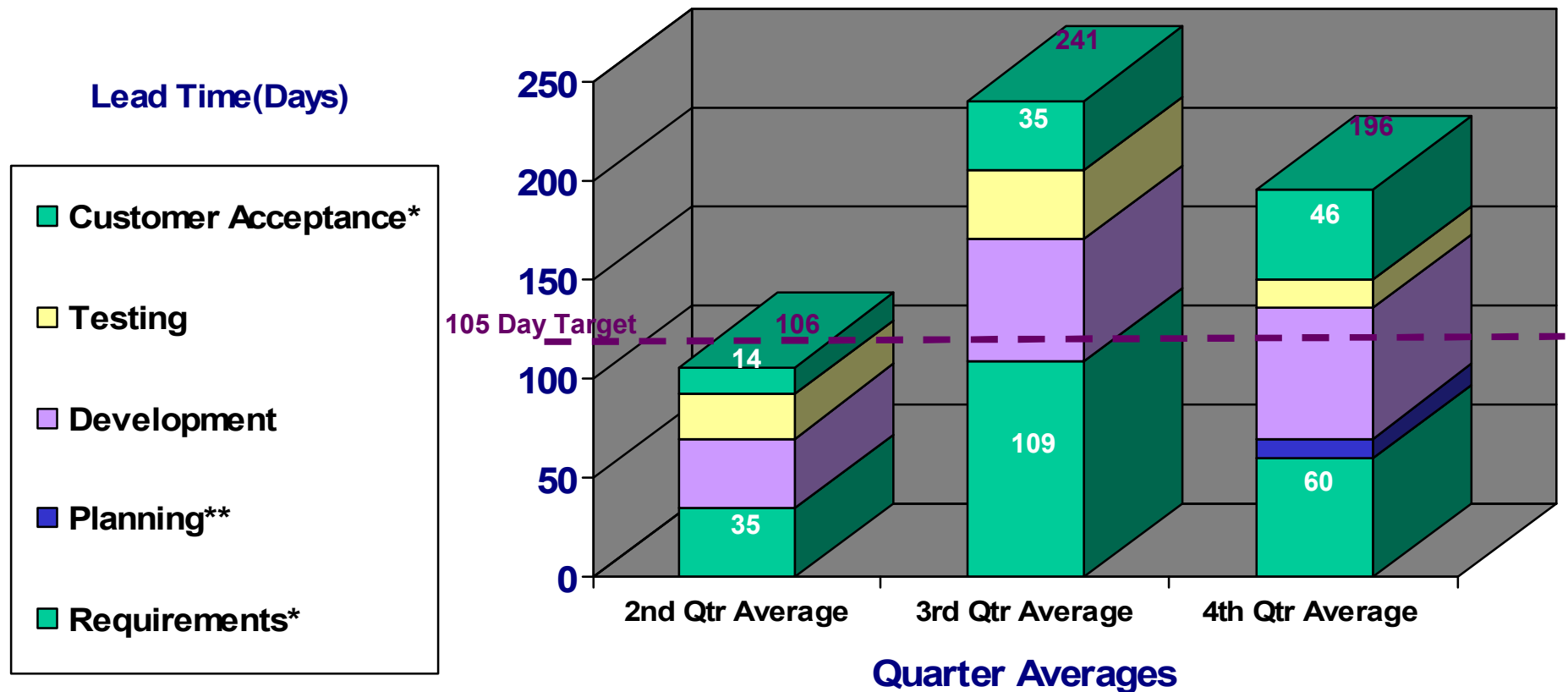
Six Sigma Black Belt Project

- **Goals**
 - Reduce Loop Lead Time by 10%
 - Reduce Lead Time for Loops 0-1 from 113 days to less than 100
 - Increase meeting Customer Negotiated Delivery Date by 10%
 - Increase number of jobs delivered by 3 during the FY
- **Projected Cost Savings**
 - Job average calculated ~ \$51,484
 - Increase productivity by 3 jobs each year
 - Savings of \$154,451 annually

Do more with less!



Average Lead Time for FY07 Jobs

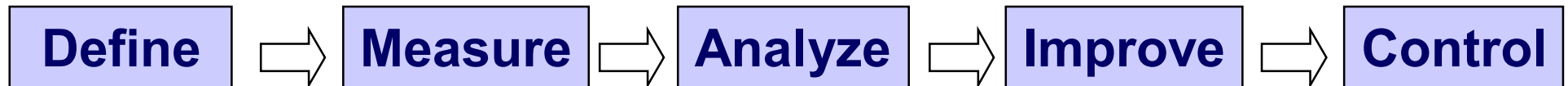


* Requirements and Customer Acceptance states rely heavily upon customer involvement

** Began capturing Planning Lead Time in April 2007



DMAIC Methodology



Structured, data-based, problem-solving process

- Specific activities in specific sequence
- Gathering data to facilitate decision making
- Using problem solving techniques to ensure elimination of the problem



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- **Develop the charter**
- **Review existing data related to problem**
- **Draft a high level process map**
- **Create plan and guidelines (scope, how to measure success)**



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- **Heart of what makes LSS work**
- **Evaluate existing measurement system**
- **Observe the process**
- **Gather data**
- **Map the process in more depth**



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- **Use data to confirm source of delays, waste, and poor quality**
- **Stick to the data**
- **Look for patterns**
- **Find root causes**
- **Identify the most critical factors to control**



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- **Make changes that eliminate waste, reduce costs, and are tied to goals**
- **Identify a range of possible solutions**
- **Review Best Practices**
- **Develop criteria for selecting solutions**
- **Pilot or simulate solution**
- **Plan for implementation**



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- **Purpose: make sure the changes will last**
- **Document new, improved process**
- **Conduct training to the workforce**
- **Implement the change**



Summary

- **Lean, Six Sigma, and CMMI work together for success**
 - Improved Quality
 - Data based decision making
 - Maintain improvements
 - Repeatable process that is standard across organization





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Questions?