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DEFINING THE FUTURE

High Maturity System/Software Cost Estimation

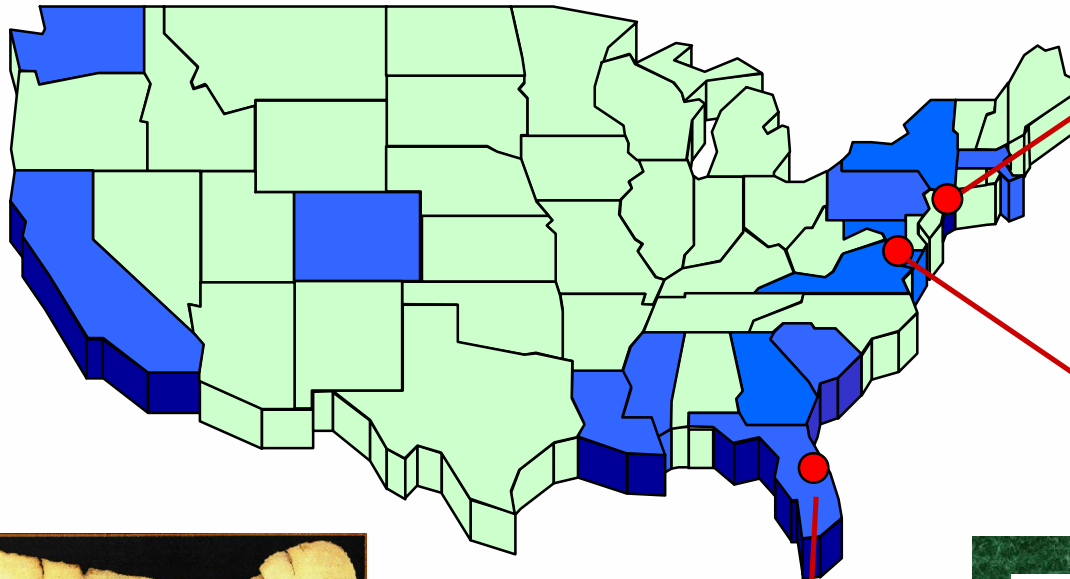
November 14, 2007

Richard L. W. Welch, PhD
Northrop Grumman Integrated Systems

ISER-MLB-PR-07-143

- **Who we are**
- **State of the industry**
 - Our track record
- **Key relationships between CMMI goals and practices and high maturity cost estimating behaviors**
- **Practical advice on implementing high maturity behaviors**
- **Summary**

Engineering, Major Sites



New York
Bethpage **235**
CMMI Level 5

Maryland
Hollywood **98**

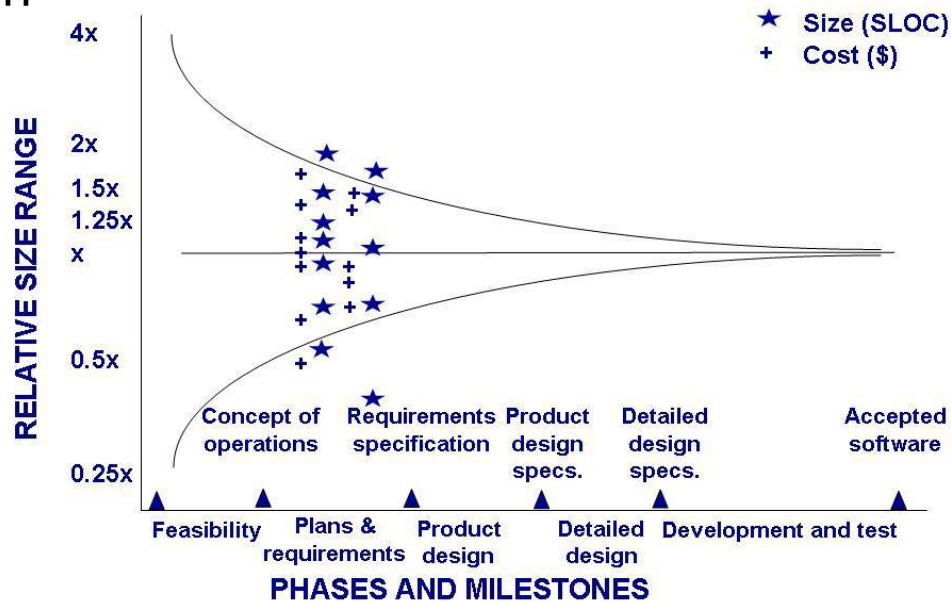
Florida
Melbourne **164**
CMMI Level 5



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hieveable?

- **Industry record is dismal**
 - 2006 Chaos Report
 - 46% of projects are challenged with cost or schedule overruns or requirements gaps
 - 19% of projects fail
 - Barry Boehm's data indicate a $\pm 50\%$ proposal accuracy is common



Sources: Chaos Report – Rubinstein, "Standish Group Report: There's Less Development Chaos Today," SD Times, March 2007. Boehm data – Pfleeger and Atlee, Software Engineering: Theory and Practice, 3rd edition, Prentice-Hall, 2006; also published in Boehm et al., Software Cost Estimation with COCOMO II, Prentice-Hall, 2000.

hieveable?

- **Root cause analysis is difficult to establish**
 - End-of-job actuals are confounded with the project management track record
 - Credit, or blame, must be shared
- **Our track record**
 - Seven major SW development projects completed 1998-2007
 - Median SW cost performance index (CPI) = 102%
 - All projects completed on schedule with schedule performance index (SPI) = 100%
 - As-delivered SW quality at six-sigma levels



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Key Relationships

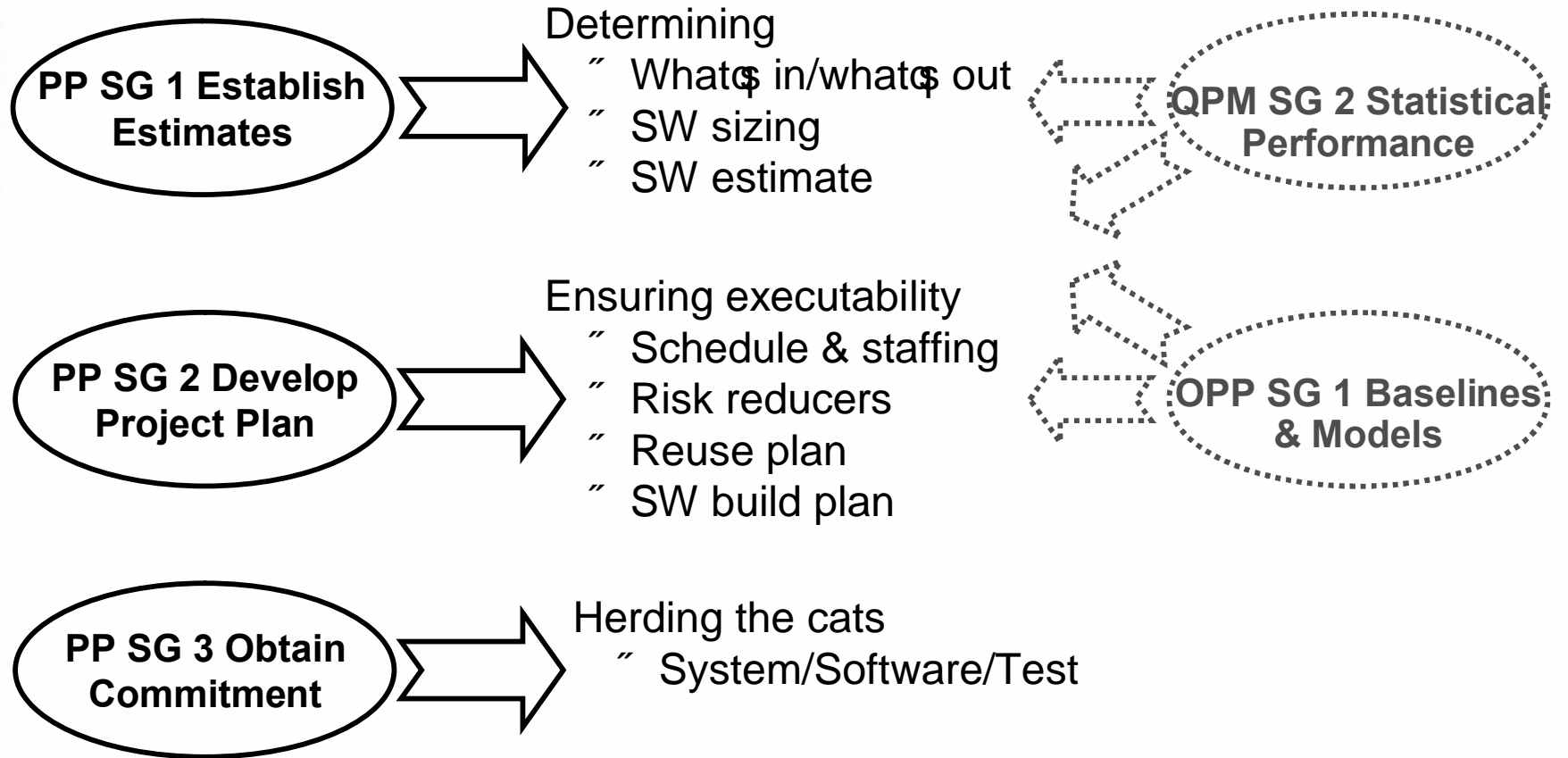
Mapping of CMMI Goals/Practices to Key Estimating Behaviors

Getting Started

Generic Practices

- **“Must-win” estimating efforts**
 - Are planned and managed like projects
 - Follow a defined process
 - Are executed by a team of product & estimating specialists
- **All relevant IPTs, engineering disciplines, and other stakeholders must commit to the estimate**
 - Identify & involve (with mutual agreement)
 - Monitor & control
 - Objectively evaluate
 - Review status with higher management

THE BASICS

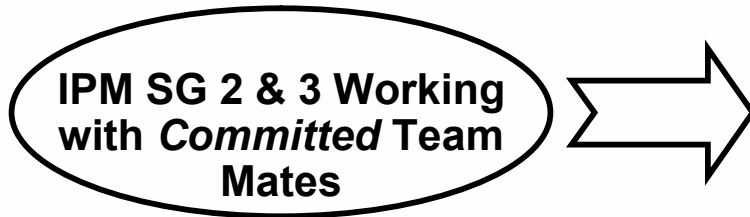


PP = Project Planning
QPM = Quantitative Project Management
OPP = Organizational Process Performance

"Closed Loop" Estimating



- “ Estimating the process *defines* the process
- “ The estimate depends on the process baseline, closing the estimating loop



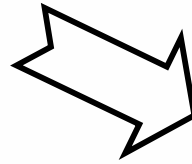
- “ SW Cost Working Group
- “ SW Process Management Team



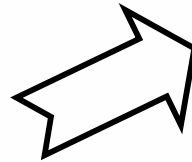
IPM = Integrated Project Management
SAM = Supplier Agreement Management

Using Maturity to Your Advantage

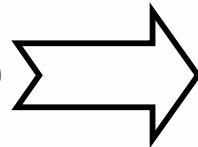
QPM SG 1 The Quantitatively Defined Process



QPM SG 2 Statistical Management



OPP SG 1 Performance Baselines & Models



Expanding the definition of process+

- “ Estimating with knowledge of process variance in SW size, cost, schedule, staffing, etc.
- “ Confidence/risk predictions
- “ Monte Carlo validation
- “ Life Cycle Cost optimization

- “ Providing a high maturity infrastructure
- “ Enabling history & risk based estimating

QPM = Quantitative Project Management
OPP = Organizational Process Performance



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DEFINING THE FUTURE

Practical Advice

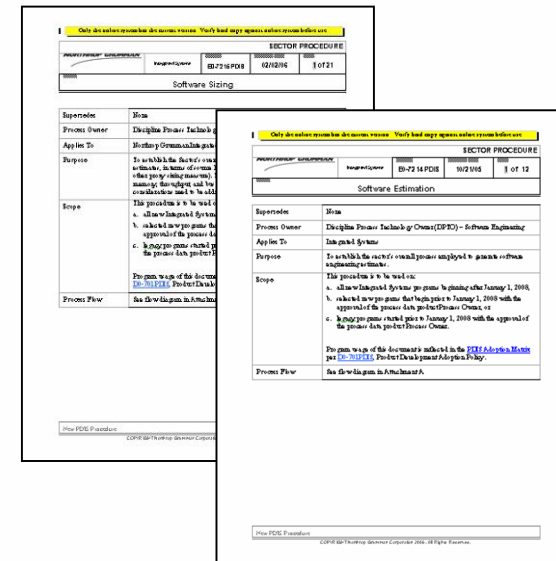
How a High Maturity Organization Approaches System/Software Cost Estimation

ISER-MLB-PR-07-143

- **No rogues**
 - We don't need no stinking process!+
- **Manage the estimate**
 - One is better than many
 - Who's on First?
 - Two is better than one
- **Parametric tools work**
 - How do you use them credibly?
- **Ensure executability**
 - Think about execution risk. Your management and your Customer do
 - Risk items will be in the Customer's evaluation of Most Probable Cost. Addressing them in the bid is up to you
 - Know how your Customer scores an estimate
 - Avoid the Lake Wobegon syndrome. You *need* cost realism and reasonableness
- **Justify, justify, justify reuse**
 - Establish the pedigree and substantiate the choice

Follow a Defined Estimating Process

- **SW Sizing procedure**
 - Allowable methods
 - Counting rules
 - Reuse sizing
 - Checklists
- **SW Estimation procedure**
 - SW Cost Working Group
 - Parametric Model for size-based components
 - Discrete methods for other costs
- **Discipline review & approval**



Software Sizing Form:

SECTOR PROCEDURE	
PROCESSED BY	DATE
Software Sizing	8/21/06 8/21/06
Supersedes	None
Process Owner	Dwight Pinner, Inclusion
Applicability	Software Development
Purpose	To establish the rules and methods for software sizing, including the use of reusable components and to establish the process for software sizing.
Scope	The process is to be used for: <ul style="list-style-type: none"> a. all new software systems. b. software systems for which the sponsor is responsible. c. software systems that are not for sale.
Process Flow	See the diagram in Attachment A.

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Software Estimation Form:

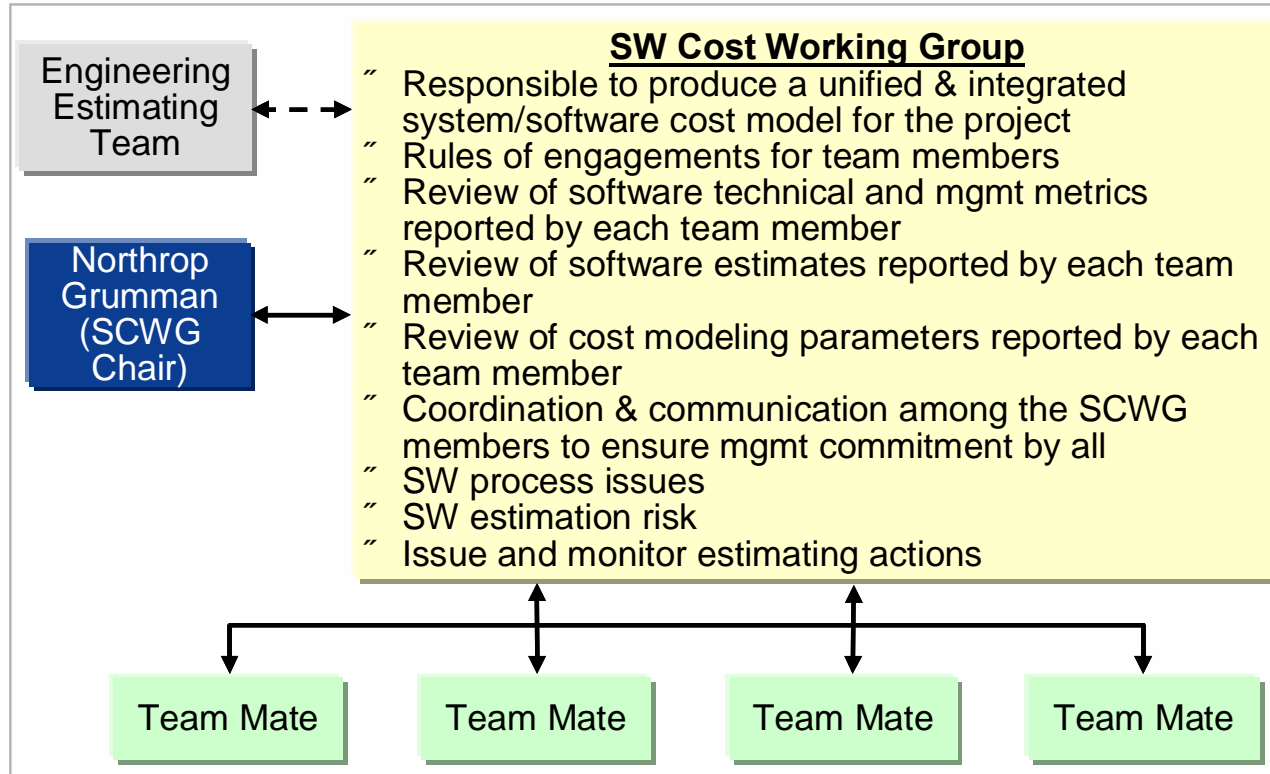
SECTOR PROCEDURE	
PROCESSED BY	DATE
Software Estimation	8/21/06 8/21/06
Supersedes	None
Process Owner	Dwight Pinner, Inclusion & Owen (DPPO) - Software Engineering
Applicability	Software Development
Purpose	To establish the rules and methods for software estimation, including the use of reusable components and to establish the process for software estimation.
Scope	The process is to be used for: <ul style="list-style-type: none"> a. all new software systems for which the sponsor is responsible after January 1, 2005. b. software systems for which the sponsor is responsible after January 1, 2005 with the approval of the process Inclusion & Owen or c. software systems that are not for sale.
Process Flow	See the diagram in Attachment A.

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Ill-defined processes introduce risk and justify estimate plus-ups.

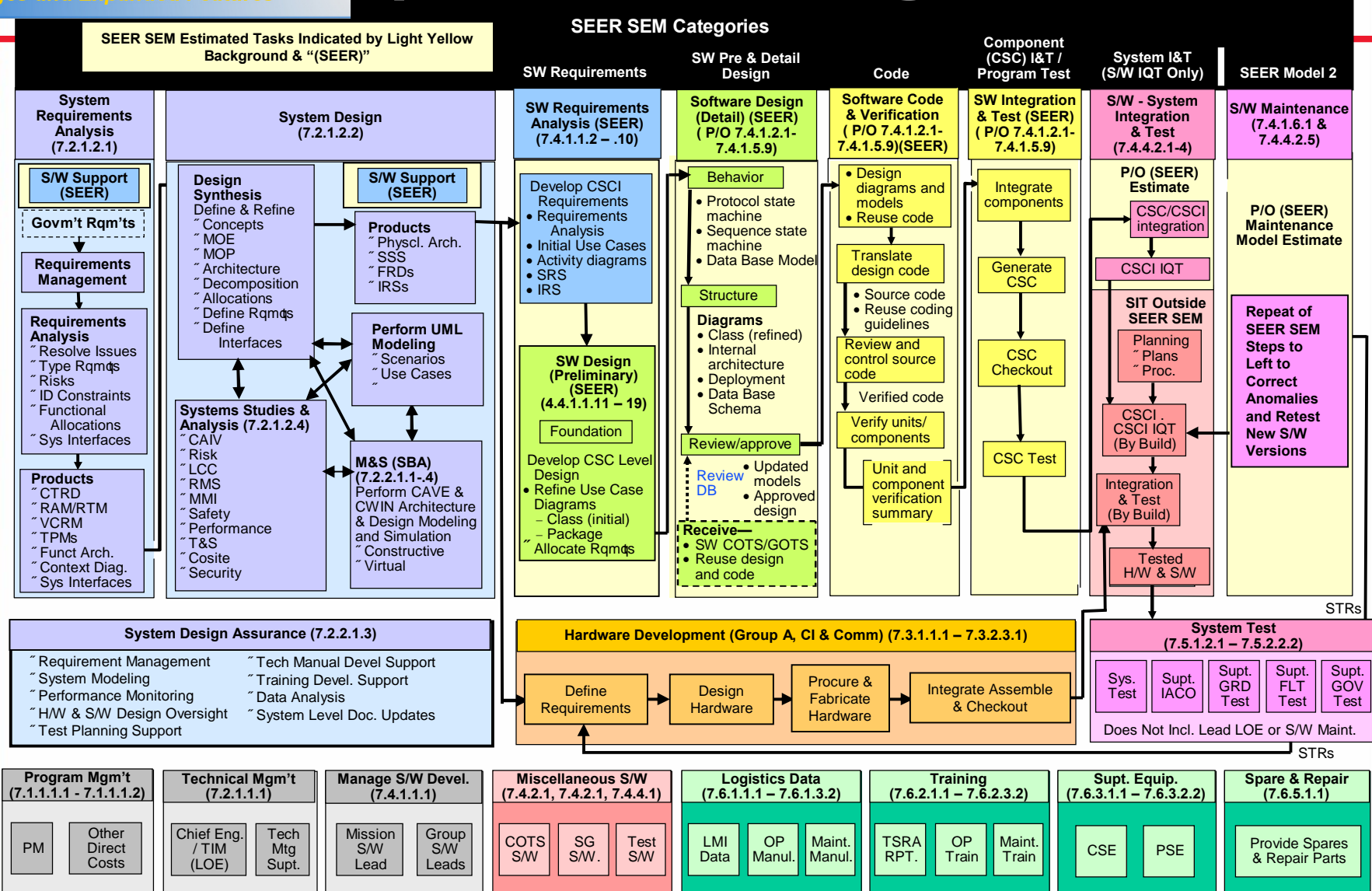
One is Better Than Many

Software Cost Working Group (SCWG)



Our SCWG anticipates the SW Process Management Team that will oversee and manage the development after contract award.

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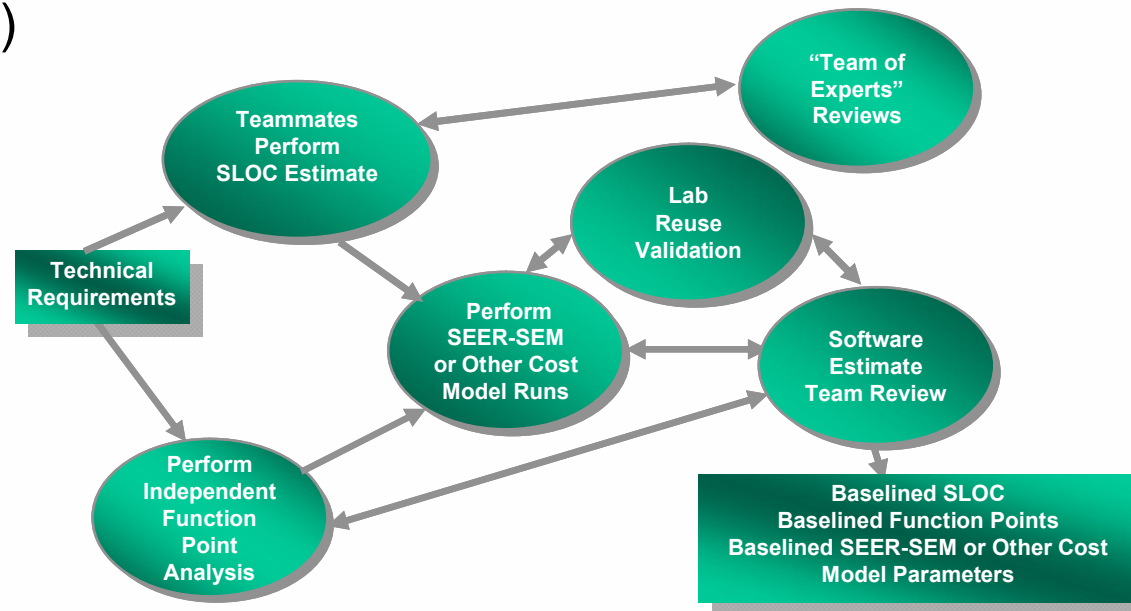


Two is Better Than One

Independent Estimates

- SW Sizing

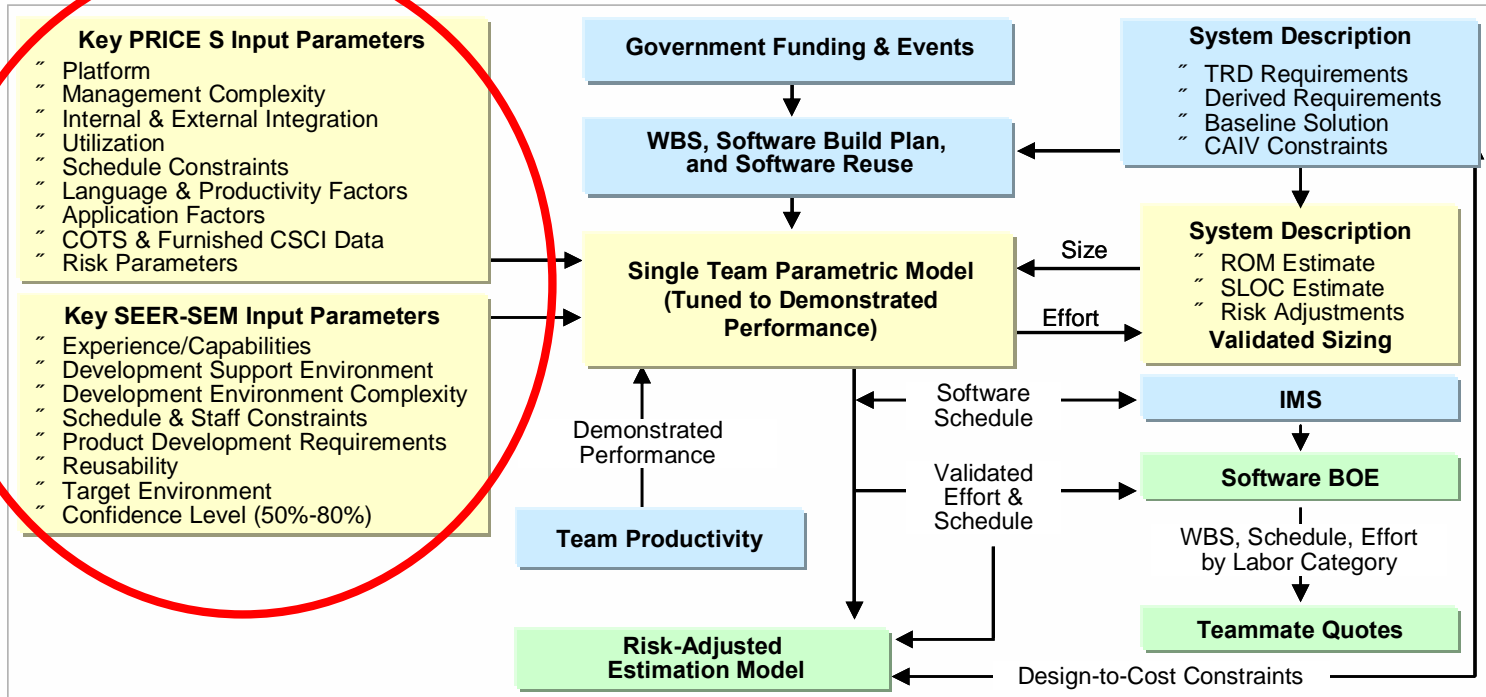
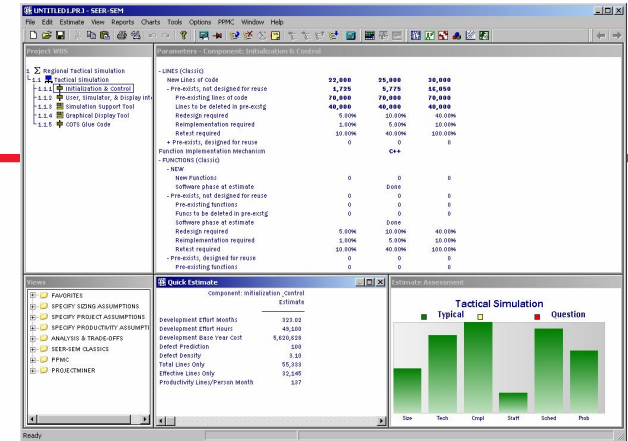
- Good: multiple, independent reviews of all size estimates by the SCWG and third party team of experts+
- Better: independent estimates with the same technique (with reviews)
- Best: independent estimates with different techniques (with reviews)



- SW Estimation . addressed on next slide

Tools Work

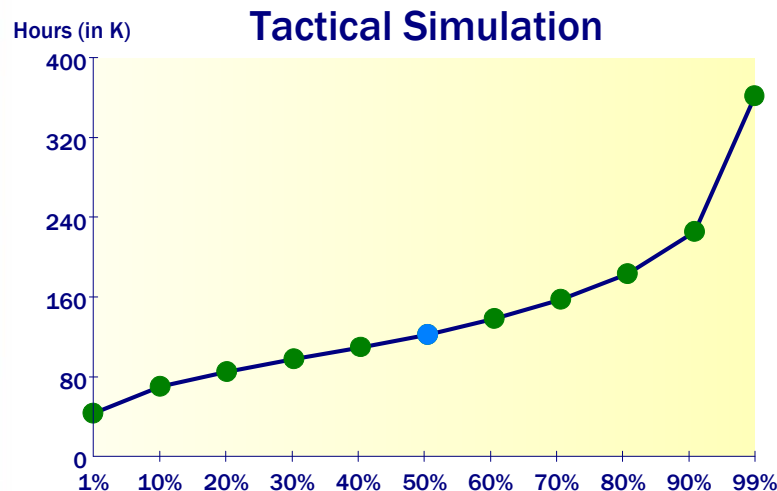
- Very accurate – when properly calibrated & used
- Know your Customer preference



Recognize that your bid defines the project's process.

Risk

- **50/50 bids do not always make the most sense**
 - If you are bidding mean performance, you are *almost certainly* not at 50/50 anyway
 - Management or Customer direction
- **80/20, 90/10, or other bid strategies require process performance baselines that capture statistical variation in the process**
- **Commercial parametric tools do offer these capabilities**
 - Variable Risk/Confidence settings for parameters & estimates
 - Monte Carlo risk analyses

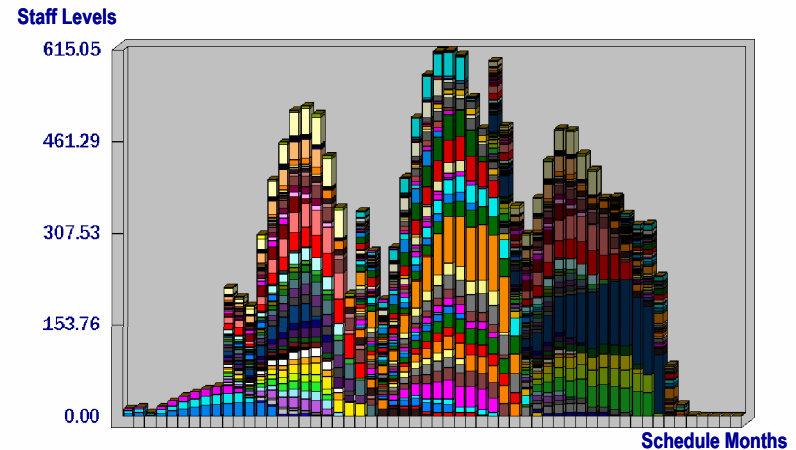


Air Force policy is to estimate and fund programs to a high (80-90%) confidence. That is to say, programs are to be estimated and funded so that the total program costs for any given program would be less than the budget 80-90% of the time. Also, program milestones and program completion should meet the planned schedule 80-90% of the time.

Sources: US Air Force Software Management Guidebook, V0.9, December 2004. SEER-SEM screenshot on this page is from Galorath's "Regional Tactical Simulation" example.

Executability

- **Functional discipline reviews**
 - Estimation methodology
 - Process, metrics & performance baselines
 - Indirect & other non-project commitments
- **Non-Advocate Review (NAR)**
 - Ensure program is executable within cost and schedule proposed and do not expose the company to unacceptable risk
 - Is the program executable?
- **Independent Cost Evaluation (ICE)**
 - Independent, objective evaluation of proposed costs, designed to assess the reasonableness of the bases of estimates (BOEs) cost risks associated with program execution, and the resultant financial impacts
 - Is the cost realistic?



Risk Items

- **Specific allowances in estimate**
 - SW growth
 - Holchin, Popp studies
 - Planned vs. unplanned growth
 - Build currency with incremental development
 - Maintenance of the SW baseline between completion of software integration & test and final system delivery to the Customer
 - Multi-site development
 - Multiple Site Development in SEER-SEM
 - Management Complexity (CPLXM) in Price
 - Security requirements

SW Growth Data Sources: Holchin, "Code Growth Study", March 1996 and Popp, "Calibrating Software Code Growth," NAVAIR, February 2006, but see also the US Comptroller-General data in Stewart, Cost Estimating, 2nd edition, Wiley, 1991.

Customer Concerns

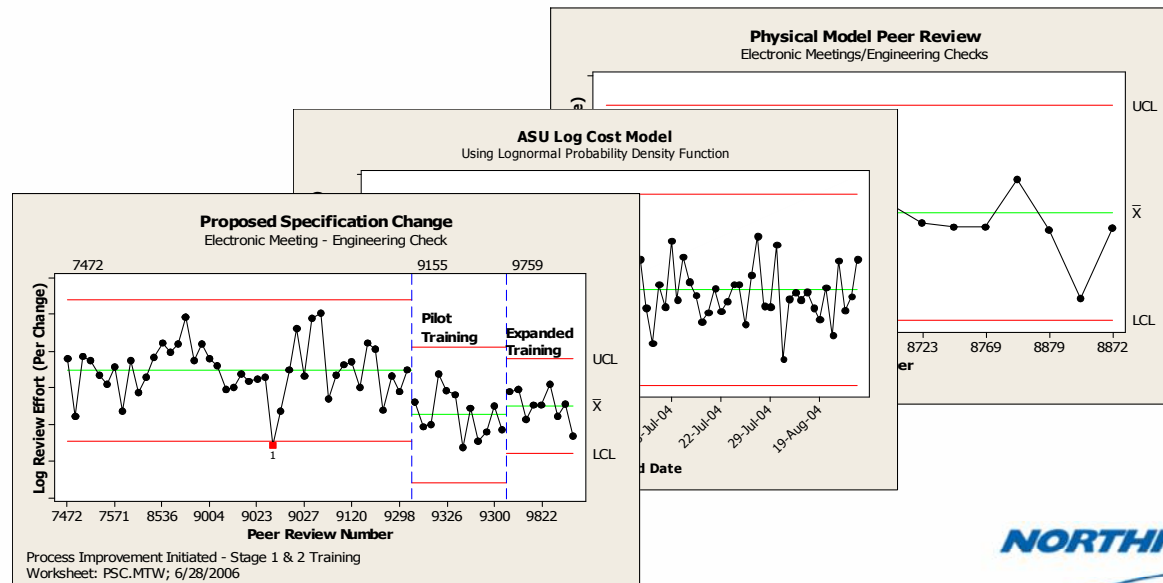
- **Customer funding profile**
- **Compatibility of detailed SW Build Plan with availability of all hardware, software, and lab components**
 - Traceability of the SW Build Plan to the IMS
- **CMMI maturity of all system/software sites that are part of the development team**
- **Managing the development team to have one unified system/software development process**

of Processes with Subs

CMMI Process Areas			CMMI Process Areas		
	Prime	Subs		Prime	Subs
Level 2			Level 3 (continued)		
Requirements Management	✓	✓	Organizational Process Definition	✓	(4)
Project Planning	✓	✓	Organizational Training	✓	(4)
Project Monitoring & Control	✓	✓	Integrated Project Management for IPPD	✓	(1)
Supplier Agreement Management	✓	✓	Risk Management	✓	(1)
Measurement & Analysis	✓	✓	Integrated Teaming	✓	(1)
Product & Process Quality Assurance	✓	✓	Integrated Supplier Management	✓	(4)
Configuration Management	✓	(1)	Decision Analysis & Resolution	✓	(1)
Level 3			Organizational Environment for Integration	✓	(4)
Requirements Development	✓	(2)	Level 4		
Technical Solution	✓	✓	Organizational Process Performance	✓	(5)
Product Integration	✓	(3)	Quantitative Project Management	✓	(5)
Verification	✓	(3)	Level 5		
Validation	✓	(3)	Organizational Innovation & Deployment	✓	(5)
Organizational Process Focus	✓	(4)	Causal Analysis & Resolution	✓	(5)
Notes:					
(1) Subcontractor internal processes and IPT operations integrate with prime's processes.					
(2) System requirements are allocated by prime; subcontractors develop requirements at the configuration item (CI) level.					
(3) All subcontractors integrate, verify and validate their products to the CI or subsystem level; this includes integration of software CIs into hardware CIs or line replaceable units (LRUs). Prime integrates, verifies and validates at the system level					
(4) Subcontractors follow their own CMMI-compliant business processes.					
(5) Prime is responsible team's process control and optimization.					

Your Advantage

- **Statistical process control (SPC) reduces programmatic risk**
 - Gives superior insight into average performance and variability of the controlled processes
 - Higher confidence estimates
 - Enhances predictability and stability in executing the job
 - Enables proactive process improvement to meet management or Customer performance targets
 - Removal of % common cause+variation from the process



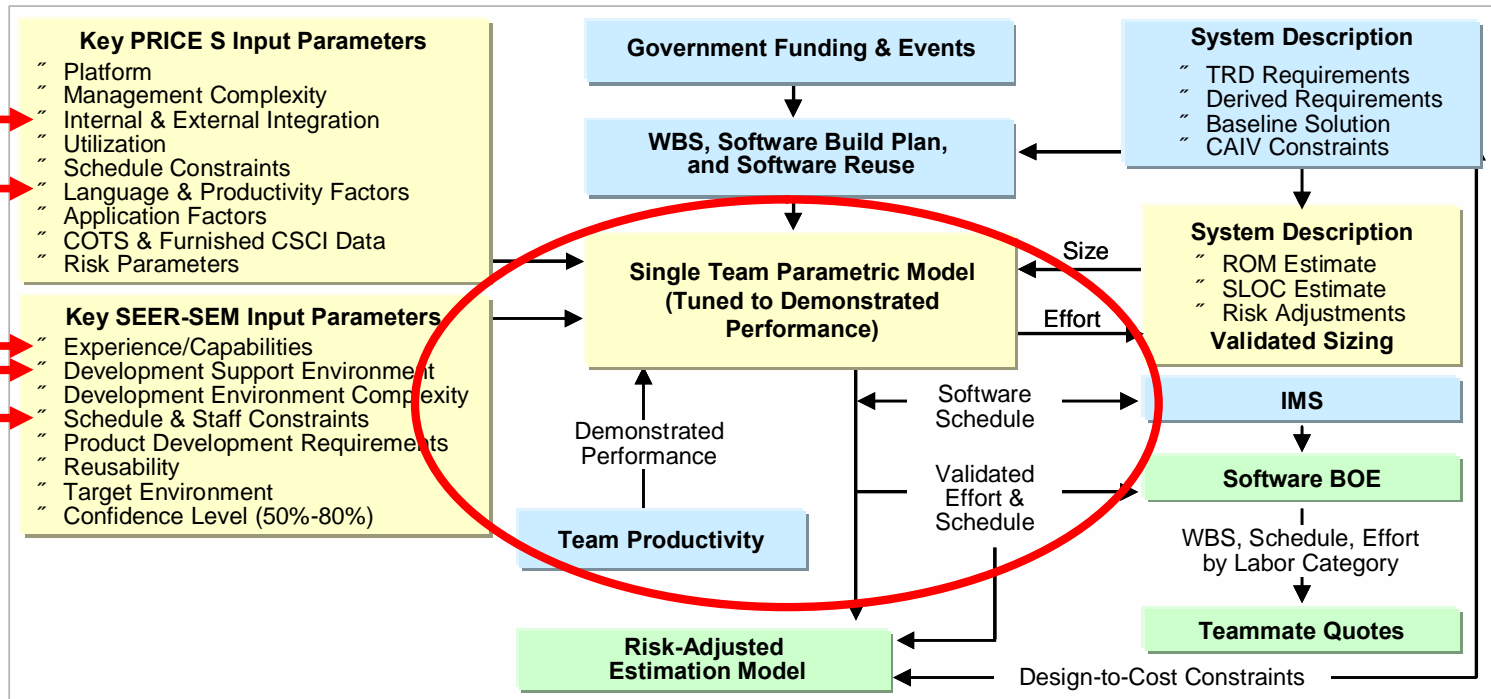
nt BOE Scoring Criteria

	Red	Estimate <u>un-substantiated</u> by supporting data. This definition includes un-supported engineering estimates and declarative statements (i.e., the xyz task will require three engineers for five months).
	Yellow	Estimate <u>not well correlated to, or substantiated</u> by supporting data. In general, engineering estimates were based on the estimator's experience and expertise is substantiated, the use of non-substantiated scaling factors, use of comparatives where relevance of comparative is not substantiated. Note: Past experience shows that engineering estimates receive no higher than yellow.
	Green	Estimate supported by <u>relevant</u> comparable data from %similar programs+and/or <u>validated parametric</u> estimating systems.
	Blue\ Green	Estimate supported by <u>relevant</u> comparable data from " <u>multiple similar</u> programs.+
	Blue	Estimate supported by <u>production experience</u> and/or <u>cost trend data for "multiple programs."</u>

Source: ESC Training material

Make Wobegon Syndrome

- History matters – Customers will not accept forecasting an unrealized productivity improvement



***“All the women are strong,
all the men are good-looking,
and all the children are above average”***

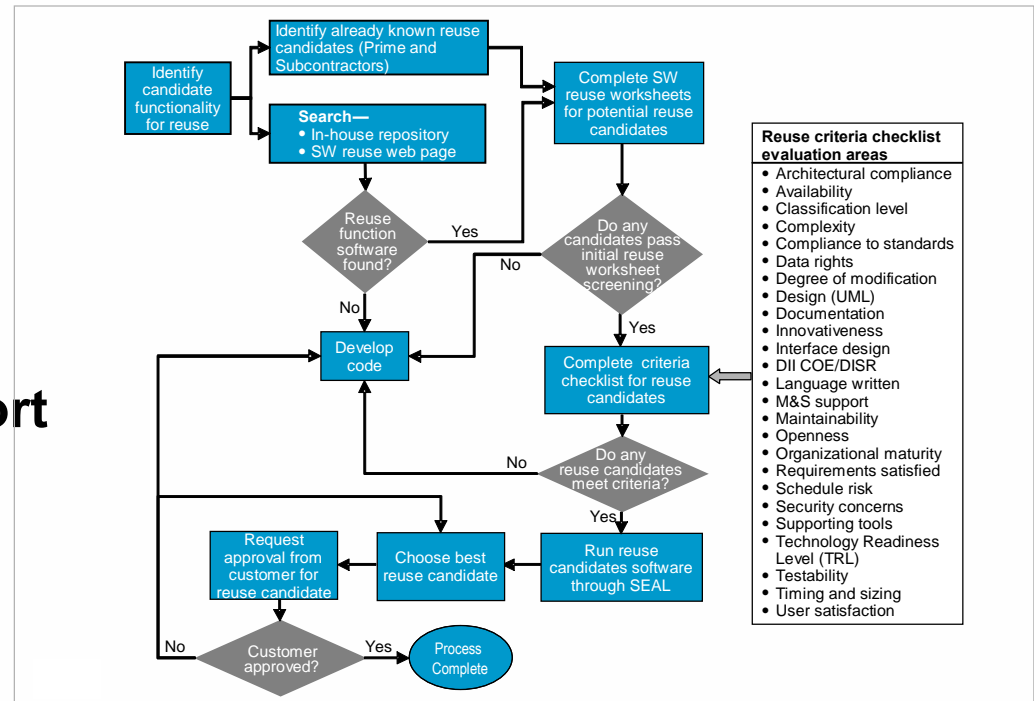
Garrison Keillor

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Identify, Justify, Justify Reuse

Establish the Pedigree

- Source
- Functionality provided
- Maturity & certifications
- In-house expertise
- Previous use
- Existing runtime & support environments
- Existing test procedures
- Portability
- Maintainability, reliability, quality

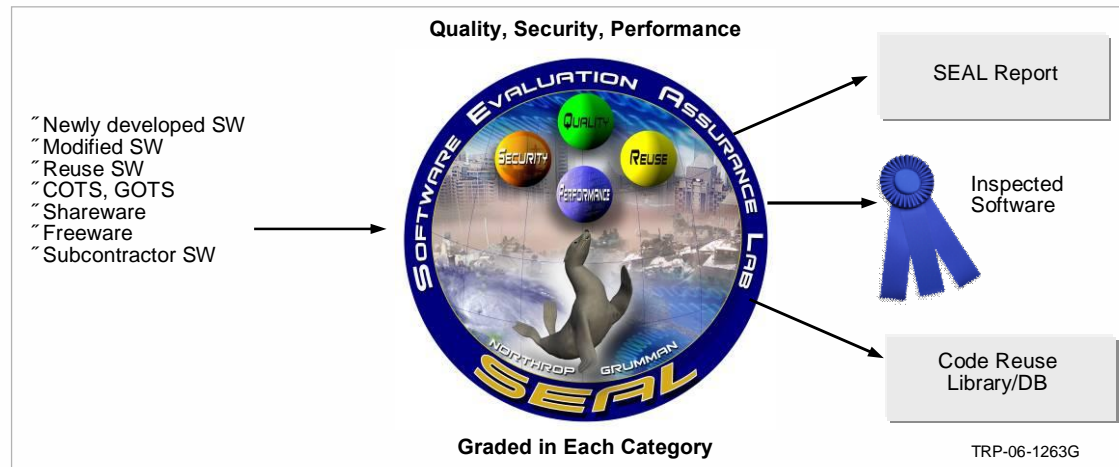


Don't neglect COTS software & hardware.

Easy, Justify, Justify Reuse

Substantiate the Choice

- SW reuse checklists
- SW reuse worksheets
- Software Evaluation Assurance Lab (SEAL) reports
- Integration with other software in the project's System Integration Lab



- **CMMI goals and practices should be used to shape your engineering estimating process**
- **Estimates should be planned and managed like projects**
- **Parametric tools work**
 - Tune them to your process performance models and baselines
- **Estimate must be executable**
 - Use your process performance models and baselines to achieve the desired confidence level
- **SW reuse must be justified**



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