

Joint Special Operations University



**“Joint SOF Education
for the Long War”**

BG Steven Hashem

President



USSOCOM Vision



“To be the premier team of special warriors, thoroughly prepared, properly equipped, and highly motivated: at the right place, at the right time, facing the right adversary, leading the Global War on Terrorism, accomplishing the strategic objectives of the United States.”



USSOCOM Vision

“To be the premier team of special warriors, ***thoroughly prepared***, properly equipped, and highly motivated: at the right place, at the right time, facing the right adversary, leading the Global War on Terrorism, accomplishing the strategic objectives of the United States.”

JSOU Mission: Provide education for Joint SOF



Agenda



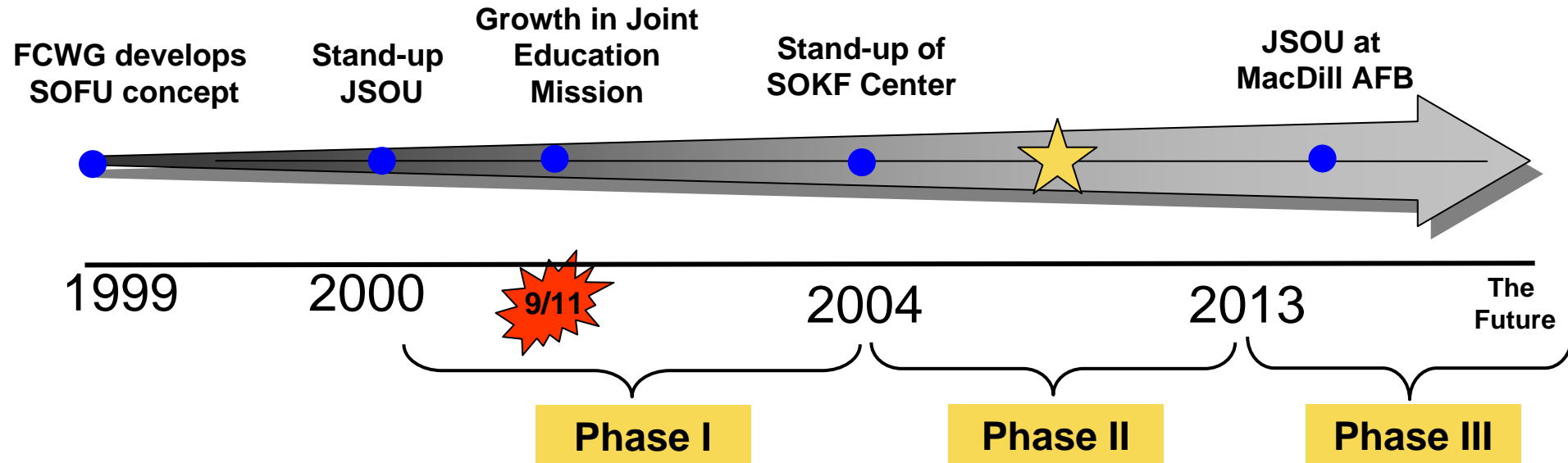
JSOU Mission Overview

Warfighters Certificate Program

Strategic Educational Engagement



JSOU's Evolution



- Phase I Start-up activity (completed)
- Phase II Implementing a Strategic Plan for SOF Education
- Phase III Optimization of the organization



JSOU Mission



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- **Develop SOF and SOF Enablers for strategic and operational leadership**
 - **Educate military and civilian professionals on the employment of SOF in a joint, interagency, and multinational environment**
 - **Research and publish on national security issues critical to the SOF community**



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JSOWC Supports the JSOKCA JSOW



JOINT SPECIAL OPERATIONS KEYSTONE CAPABILITY AREAS

- Joint Expeditionary Special Operations Forces (JESOF)
- Joint Special Operations Warrior (JSOW)
- Joint Special Operations Command, Control, Communications, Computers & Information (JSOC4I)
- Joint Special Operations Logistics, Acquisition and Resourcing (JSOLAR)
- Joint Special Operations Intelligence (JSOI)



JSOWC Relates to JSOW



- **Develop an educational process to produce future Joint Special Operations Warrior who will be prepared for global expeditionary employment and with the ability to synchronize operational and strategic activities**
- Develop a prototype of the Joint SOF Warrior System, blending individual skills with the proper equipment, weapons, mobility, support, and communications systems
- Establish a process for Joint SOF human capital development
- Develop a Joint SOF "cradle to grave" career management system emphasizing selected educational, overseas and exchange or liaison assignments

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Joint Special Operations Warfighters Certificate



- **JSOWC program consists of 3 modules:**
 - **SOF Force Application and Strategy Course**
 - **Irregular Warfare Course**
 - **SOF Collaborative Planning Course**
- **Nominative course for mid-level officers, warrant officers, and senior NCOs**
- **Goal: Prepare students for Joint Special Operations duty positions**

Critical to developing Joint SOF Warriors



JSOWC Curriculum Overview



Joint Special Operations Warfighter Certificate

Module 1 (10 Days)

Joint SO Force Application and Strategy

- National Policy
- Strategy Development
- Employment in Strategic Planning
- Centers of Gravities and Critical Factors
- Special Operations Forces Integration into Planning
- Evolution of Joint Special Operations Doctrine, Structure, and Functions
- Special Operations Forces C2 Structures and Functions
- Special Operations Forces Integration into Joint Targeting

Module 2 (10 Days)

Irregular Warfare

- Introduction to Irregular Warfare
- Counter Insurgency and CT
- IW - The Indirect Approach
- IW - The Direct Approach
- Interagency Collaboration in IW
- Intelligence support to IW
- Civil Military Operations in support of IW
- Information Operations and PSYOP in IW

Module 3 (10 Days)

Joint SO Collaborative Planning

- Doctrinal Basis for SOF Planning
- Operational Level Planning
- Planning Support Agencies and Activities
- Digital Planning and Collaborative Tools
- Instructor Facilitated Exercise
- Student Led Exercise

Prerequisite - ISOF



Future Certificates

- **JSOWC success will provide foundation for additional certificate programs**
- **JSOKCA logical guide to future certificates:**
 - Intelligence
 - Logistics
 - Command and Control



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Warfighters Certificate Program

Strategic Educational Engagement



Strategic Educational Engagement



- **International engagement via Special Operations Combating Terrorism Course**
- **Growing interagency educational program provides a domestic “engagement” with key partners in the interagency process**
- **Research, Publications, and Symposia provide both outreach and engagement on SOF topics**



Combating Terrorism Fellowship Program (CTFP)



- **Directly supports USSOCOM's international engagement initiatives**
- **Special Ops Combating Terrorism Course**
 - **Two SOCbT iterations -- Great success!**
 - **Students: 46 International and US SOF**
 - **Top-notch international and US instructors**
- **Strategic Engagement in FY07**
 - **Curriculum support to SOCCENT Annual Symposium in UAE**
 - **Regional programs for SOCPAC and SOCEUR**



Interagency Educational Program



- **Joint SOF Interagency Collaboration Course**
 - 3 iterations per FY in Washington and Tampa
- **New USSOCOM Interagency Taskings**
 - SOF Executive Interagency Seminar
 - SOF Interagency Support Team Preparation
 - IA Partner SOF Orientations

In Concept Development



Last Words



“Our commitment to this nation requires still more of our warriors. It requires a constant force evolution, not in response to our adversaries, but in advance of our adversaries.”

General Brown, CCSO 2006

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Backup Slides



JSOF Leadership Competency Model



Vision & Strategy

- Vision Creation & Execution
- Strategic Art
- Strategic Awareness
- Opportunity Development

Developing Partnerships

- Communication
- Collaboration
- Influencing/Negotiating
- Cultural Awareness

Force Application

- Operational Art
- Joint & Combined Warfighting
- SOF Integration
- Joint SOF C4ISR
- Situational Awareness

Force Management

- Asset Management
- Technology Management
- Resource Management

Interpersonal Orientation

- Team Building
- People Development
- Conflict Resolution



Action Orientation

- Problem Solving
- Decisiveness
- Initiative
- Adaptability
- Risk Management



Strategic Studies Division



■ Research and Publication

- Core Staff + Editor
- Annual Research Plan
- PME Students Papers
- Essay Contest

■ Education Engagement

- Annual Strategic Symposium
- Periodic Seminars & Workshops
- Senior Courses + War College Support
- Ties to Think Tanks, Academia, DoD's Regional Centers

■ Courses

- Joint SOF Pre-Command
- Terrorism Response Seminar
- SO Combating Terrorism
- SOF-Interagency Collaboration
- IA Course Cadre (in development)

■ Senior & Associate Fellows

Focused intellectual research & support across the spectrum

