



TRADOC Culture Center



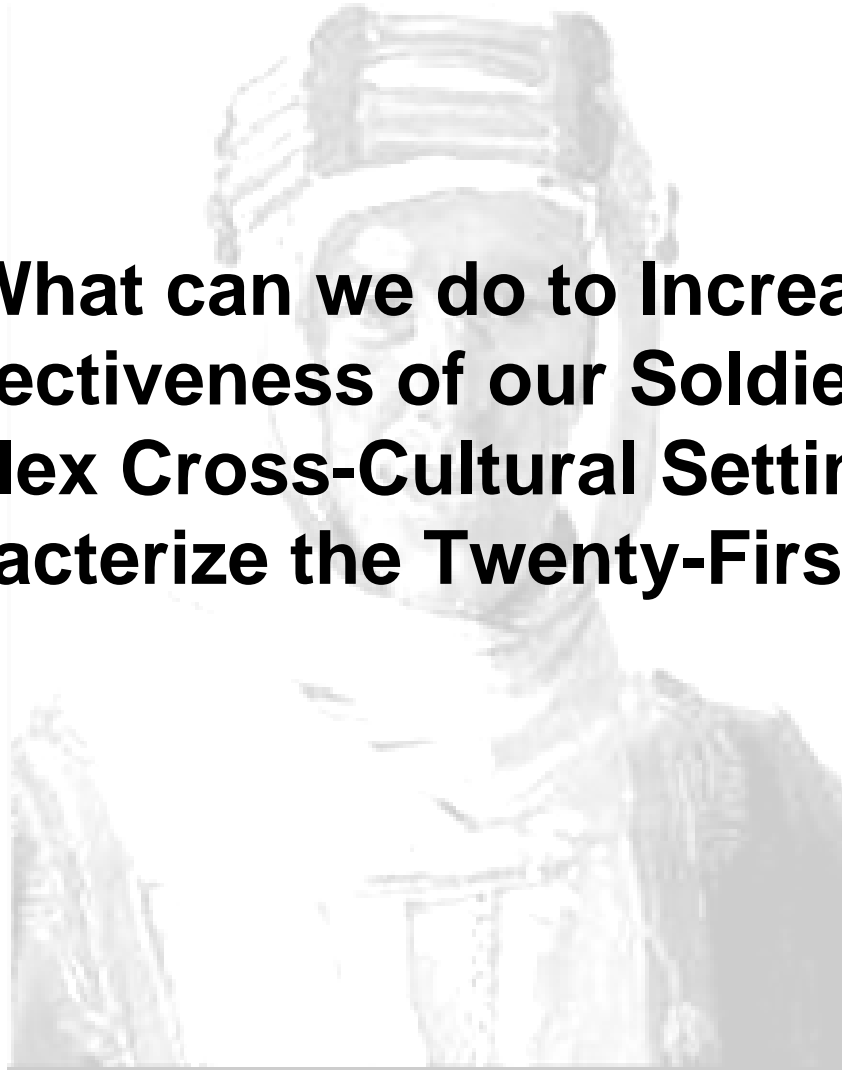
COL John Bird



The Question...



What can we do to Increase the Effectiveness of our Soldiers in the Complex Cross-Cultural Settings that will Characterize the Twenty-First Century?





Mission



Provide the US Army with mission-focused culture education and training. This includes training units & soldiers preparing to deploy, and enabling institutional organizations to effectively educate & train culture.

- Develop Culture Education and Training Support Packages (e.g., the 2007 Army Culture Training Program)**
- Conduct TTT's to support Culture Education and Training in PME**
- Conduct MTTs to support predeployment training**





A Complex Environment...













Preparing for an Uncertain Future...





Army Culture Training Strategy

Comprehensive Culture Training Strategy Framework



Operational Domain

Institutional Domain
Individual Foundational

IMT
IET/WOCC/BOLC

PME
WLC

BOLC III
WOBC/BNCOC

CCC/WOAC
ANCOC

ILE

SMA/SSC/GO

Individual & Collective
Crawl/Walk

Individual & Collective
Walk/Run

Individual & Collective
Run (AO Specific)

Reset / Train

Ready

Available

Home Station Training

Commander Planned & Resourced:

- Institutional Army Provides: Doctrine, T&EOs, TSPs, TADSS, etc...
- Functional Courses with embedded culture training

Commander Planned & Externally Resourced:

- MRX Training with embedded culture training
- MTTs; basic and advanced culture training
- Executive Program for Operational and Strategic leaders

Deployed Training

Commander Planned & CENTCOM

Resourced/Provided:

- Human Terrain Teams
- RIP TOA / RSR Culture Training
- Reach back to TCC

CTC/Mobilization Site Training

Commander Planned & Externally Resourced:

- CTCs – BCTP/JRTC/JMRC/NTC with embedded culture training
- Mob Site Training w/ embedded culture training– 1A TSB/TASS Bns
- Non-CTC MRE/MRX w/ embedded culture training

Individual Domain

AKO/UMI Websites

Gaming and Simulations

Reading list

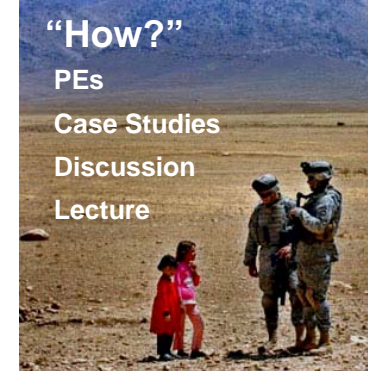


Progression of Cross-Cultural Competence Institutional Training Domain



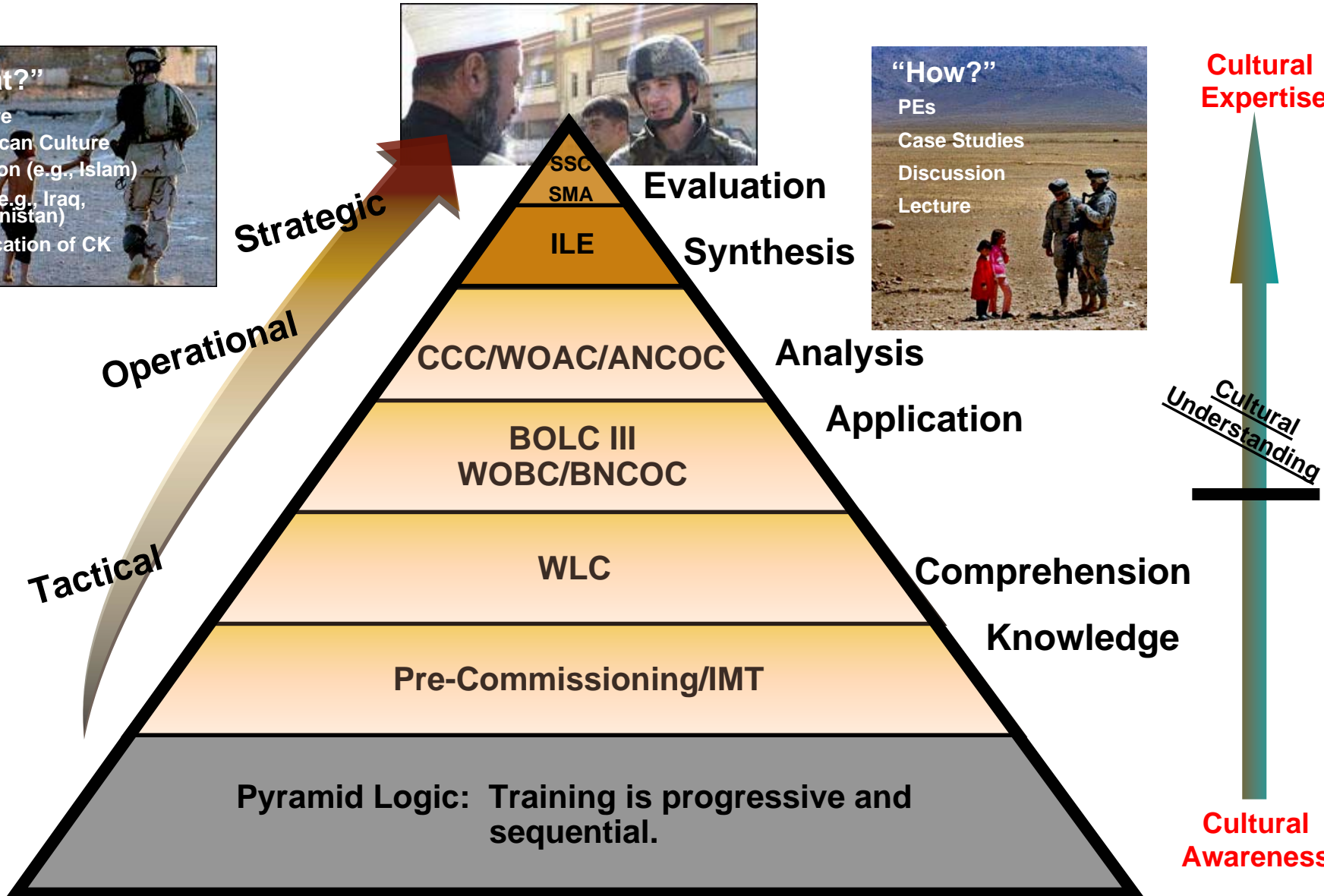
“What?”

- Culture
- American Culture
- Religion (e.g., Islam)
- COE (e.g., Iraq, Afghanistan)
- Application of CK



“How?”

- PEs
- Case Studies
- Discussion
- Lecture





Progression of Cross-Cultural Competence Operational Training Domain



Cultural Expertise

Key Aspects:
- PE Intensive
- Informed by Lessons Learned



Pyramid Logic: Training is progressive and sequential.

* MTTs will mature to become more focused on specific battle space, but will never scratch every itch.

Cultural Awareness



Individual Culture Training: Self-Development Training Domain



- Pursue Emerging Technologies
 - AKO/BCKS/UMI as Community of Practice Enablers
 - Road to Deployment Website with Updated Cultural Information
 - Gaming & Simulations
- Culture Reading List
- Civilian Education



University Of Military Intelligence

TRADOC Culture Center

USAIC Support to Homeland Security

UMI Announcement

New Users

MIPB

Pre-Deployment Training



Concluding thoughts...

