

National Defense Industrial Association



Interagency Training Policy

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Integrated Training for Reconstruction & Stabilization Operations

- How we got here
 - Realization that:
 - We weren't training to be most effective across the government
 - Were creating a seam between military and civilian practitioners
 - Within DoD:
 - Training Transformation (T2) COCOM training shortfalls
 - DoDD 3000.05 "training policy that promotes interoperability with relevant U.S. Departments and Agencies"
 - Government-wide initiative
 - NSPD-44
 - Resulted in a series of workshops over the last year
 - Senior Leader Roundtable 13 February & 11 September 2007
 - 8 May Memo signed by OSD, USAID, S/CRS
 - 11 September memo under final IA review



Integrated Training for R&S Operations

1. Institutionalize an integrated US government Reconstruction and Stabilization pre-deployment training regimen.
 - This issue has three components, each with a separate lead
 - PRT training
 - Longer-term integrated R&S training and
 - Documentation and analytical support to both efforts
2. Develop a process for DoD to contract for non-DoD subject matter experts to support DoD Reconstruction and Stabilization training and exercise needs.
3. Each USG entity agrees to designate an organization to serve as its Reconstruction and Stabilization Training Coordinator.



Integrated Training for R&S Operations

4. Develop a USG-wide, web-based integrated Reconstruction and Stabilization operations training knowledge portal or “warehouse capability.”
5. Explore opportunities and funding strategies to use existing USG training capability to support Reconstruction and Stabilization training needs.



Integrated Training for R&S Operations – Longer term initiatives

Long-term action to sustain and complete existing NSPD-44 training initiatives to support development of a “whole-of-government” integrated Reconstruction and Stabilization training approach. Key focal areas are:

- i. Develop a whole of government integrated Reconstruction and Stabilization training strategy to support R&S planning, specifically addressing equitable incorporation of all agency training requirements and a lessons learned process.
- ii. Improve training in Reconstruction and Stabilization planning concepts, including reach back, of all DoD personnel assigned to Embassies.



Integrated Training for R&S Operations – Longer term initiatives

- iii. Integrated and synchronized Reconstruction and Stabilization training for USG personnel that will either operate together or in the same Area of Responsibility.
- iv. Develop a strategy to integrate whole of government participation in R&S exercises, including a policy to equitably incorporate all participant training requirements.
- v. Improve familiarity of respective USG entity culture, capabilities and limitations.
- vi. Develop a system to coordinate, consolidate and integrate USG lessons learned needs.



Integrated Training for R&S Operations – Longer term initiatives

- vii. Coordinate Forum-wide Congressional engagement strategy focused on fulfilling integrated Reconstruction and Stabilization training requirements.

- viii. Broaden participation in the S/CRS, OUSD(P&R) Co-Chaired Overarching Training Working Group (proposed to become the Training, Exercises and Experimentation sub-PCC) to include all agencies likely to assume a role in the Active Response Corp (ARC), Standby Response Corps (SRC), and Civilian Reserve Corps (CRC)



Integrated Training for R&S Operations

- Take aways:
 - One of few venues where Senior Leaders address whole of government issues
 - Active participation by a broad spectrum of IA players
 - Initiatives cover DoD and IA community training concerns
 - COCOM exercise participation vs. IA as active participants, not training aids
 - Initiatives to cover Service training requirements
 - Seeking COCOM to sponsor annual R&S exercise
 - PACOM considering
 - SOUTHCOM active in Blue Advance series
 - Identification of Agency Training Coordinator to prioritize/channel IA training



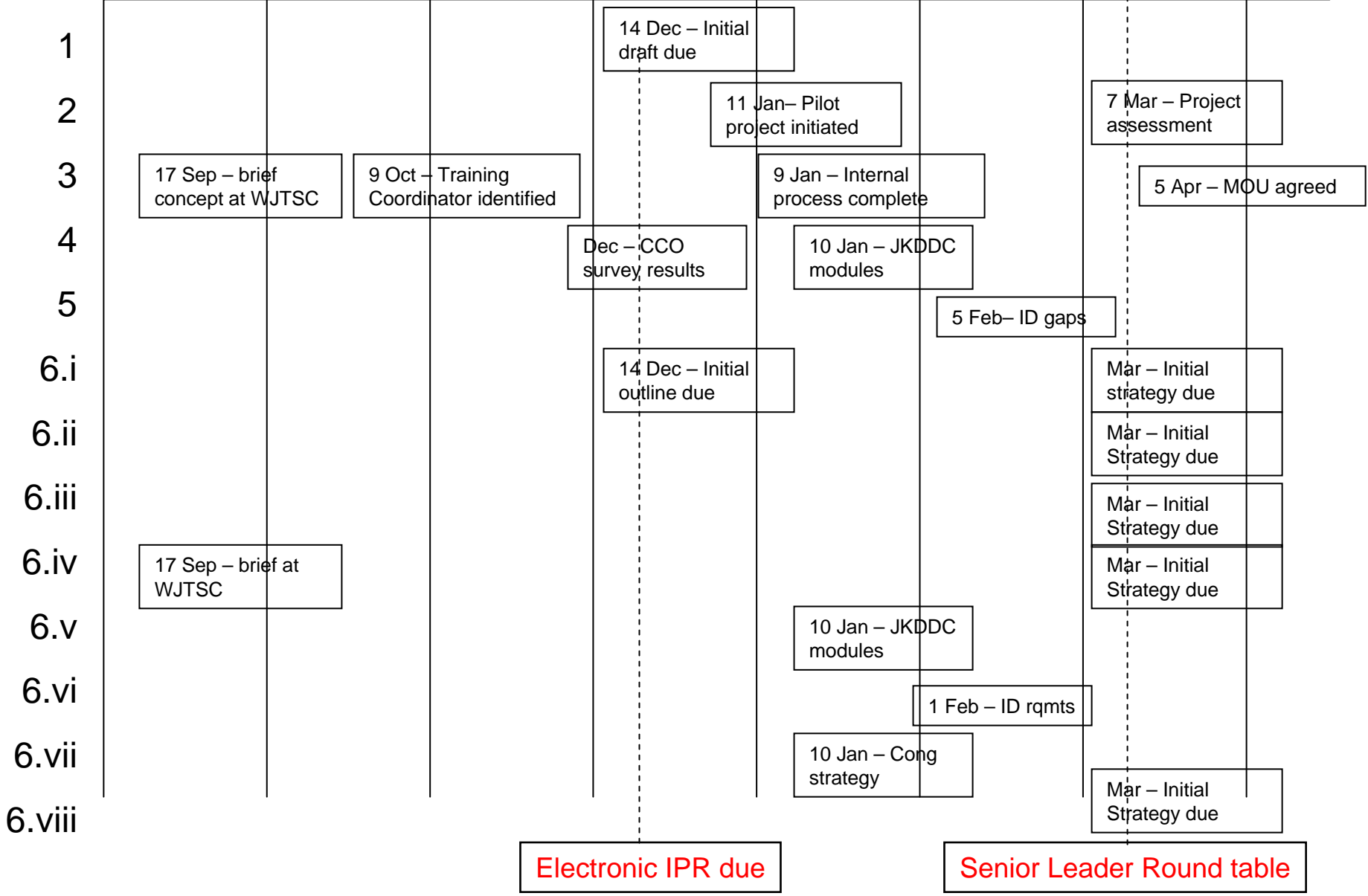
BACK UP

Integrated Training for R&S Operations Schedule



Issue

September October November December January February March April



Electronic IPR due

Senior Leader Round table