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USAID Advances in Stabilization, Reconstruction and Conflict Transformation Education and Training

National Defense Industrial Association

November 27, 2007



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USAID Framework for Stabilization, Reconstruction and Conflict Transformation Training and Education



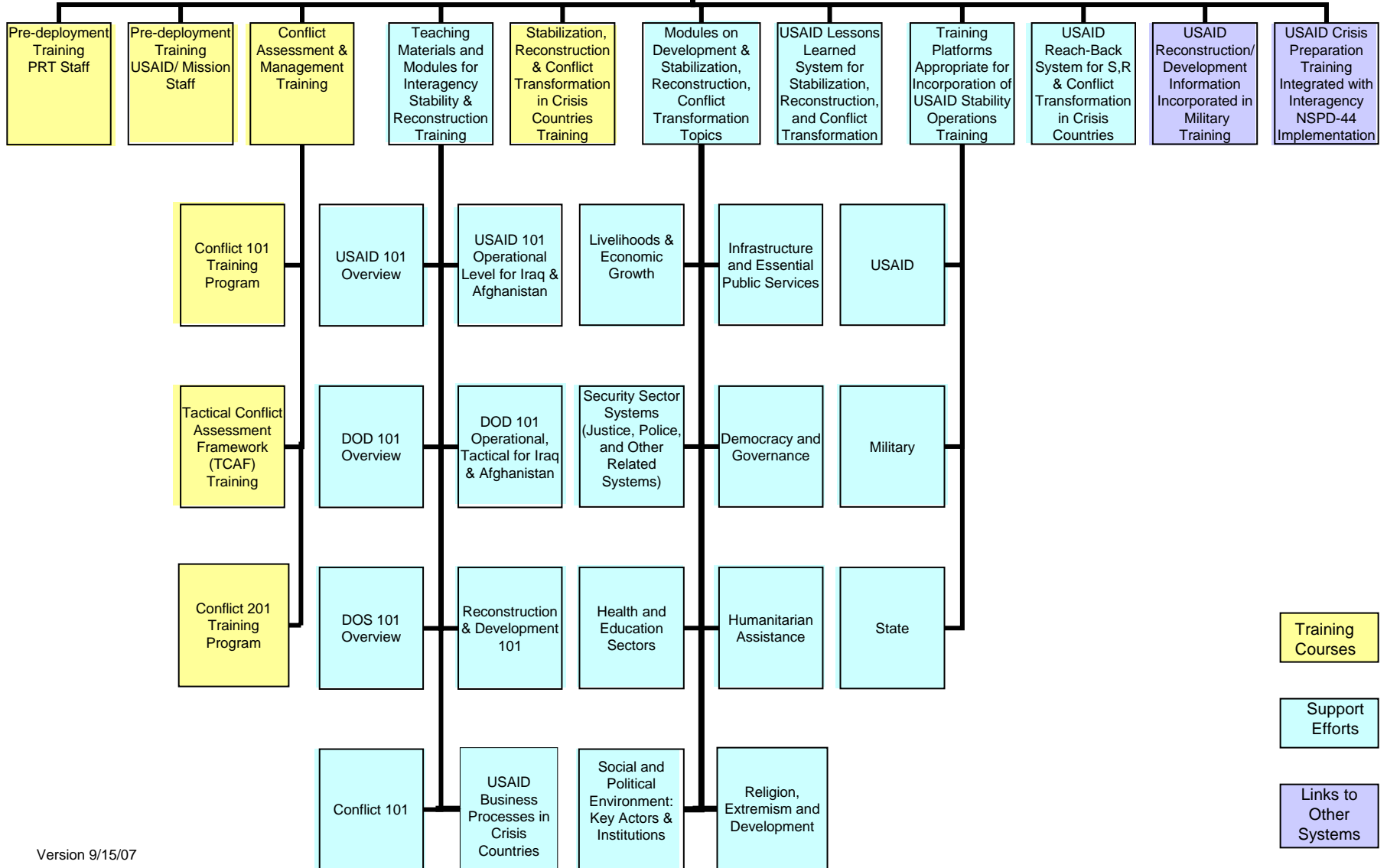
Framework

- Originally proposed in November 2006
- Focused first on developing Pre-deployment Training for USAID Officers going to PRTs and USAID Missions in Iraq and Afghanistan
- Expanded in summer 2007 to include both preparatory training and pre-deployment training

USAID Preparation & Pre-deployment Training for Stabilization, Reconstruction, and Conflict Transformation in Crisis Countries

GOAL

Agile and Effective USAID Stabilization, Reconstruction and Conflict Transformation Training Program

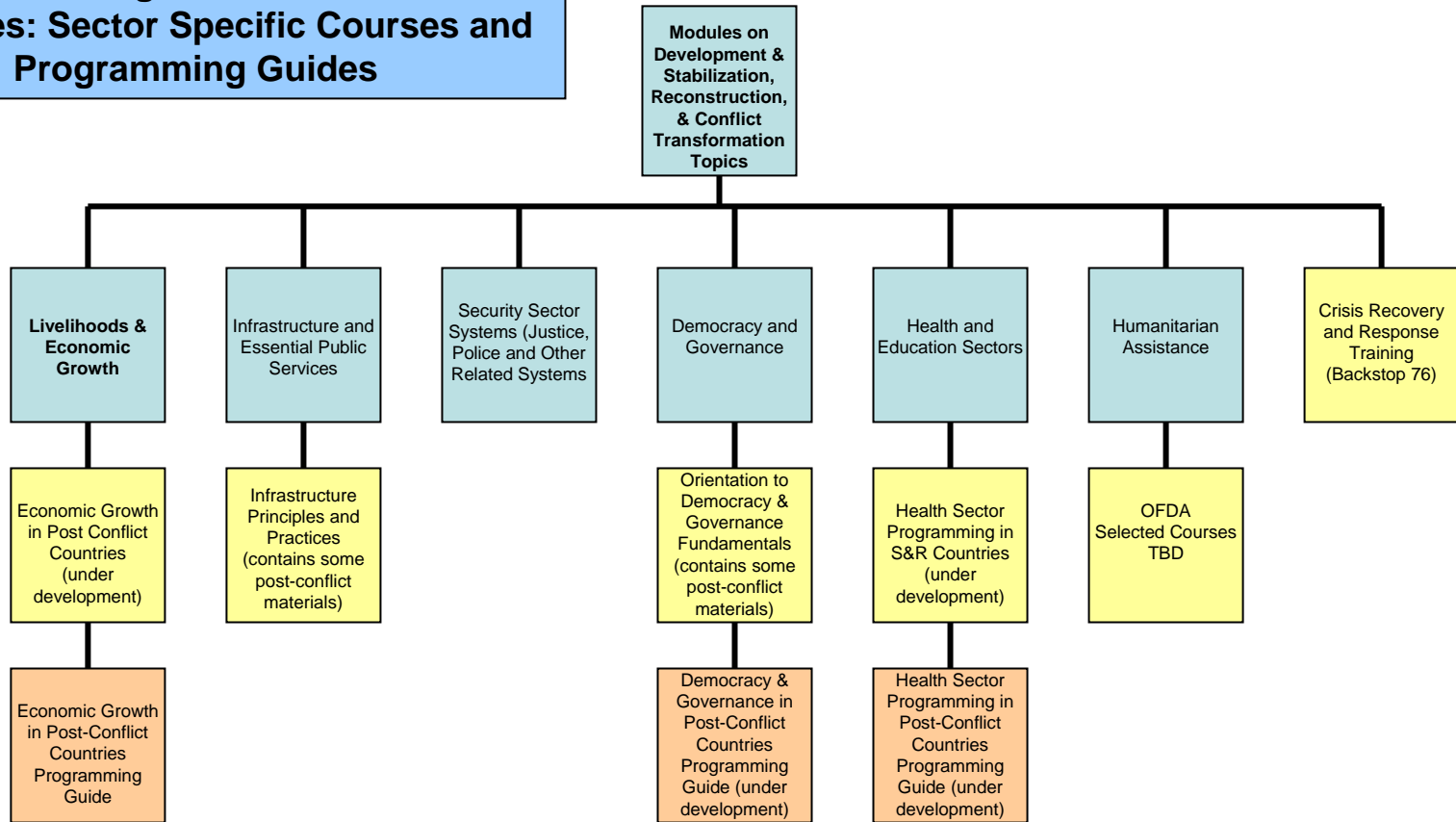


Training Courses

Support Efforts

Links to Other Systems

USAID Training for SR&CT in Crisis Countries: Sector Specific Courses and Programming Guides



Topic Areas

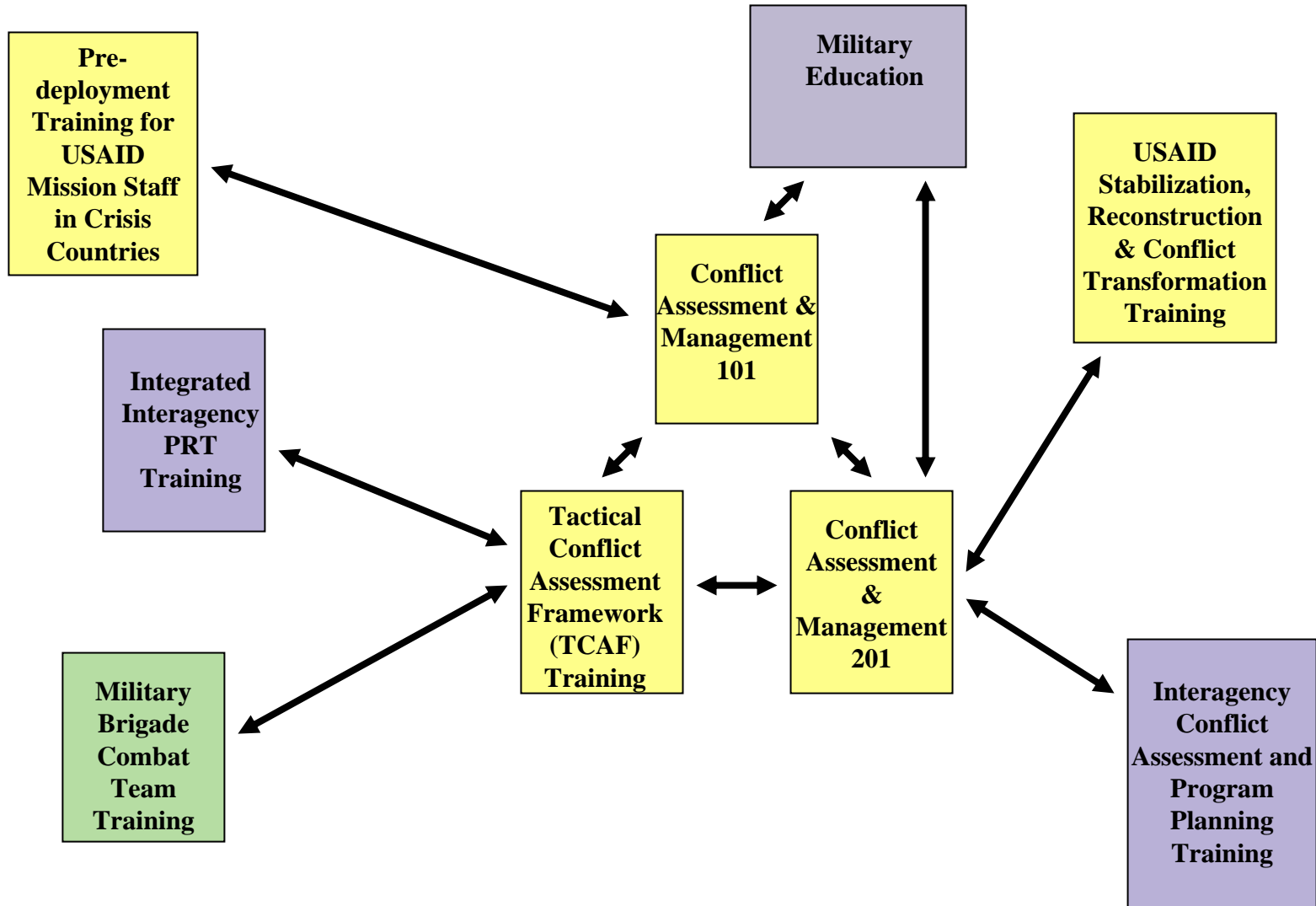
Training Courses

Programming Guides



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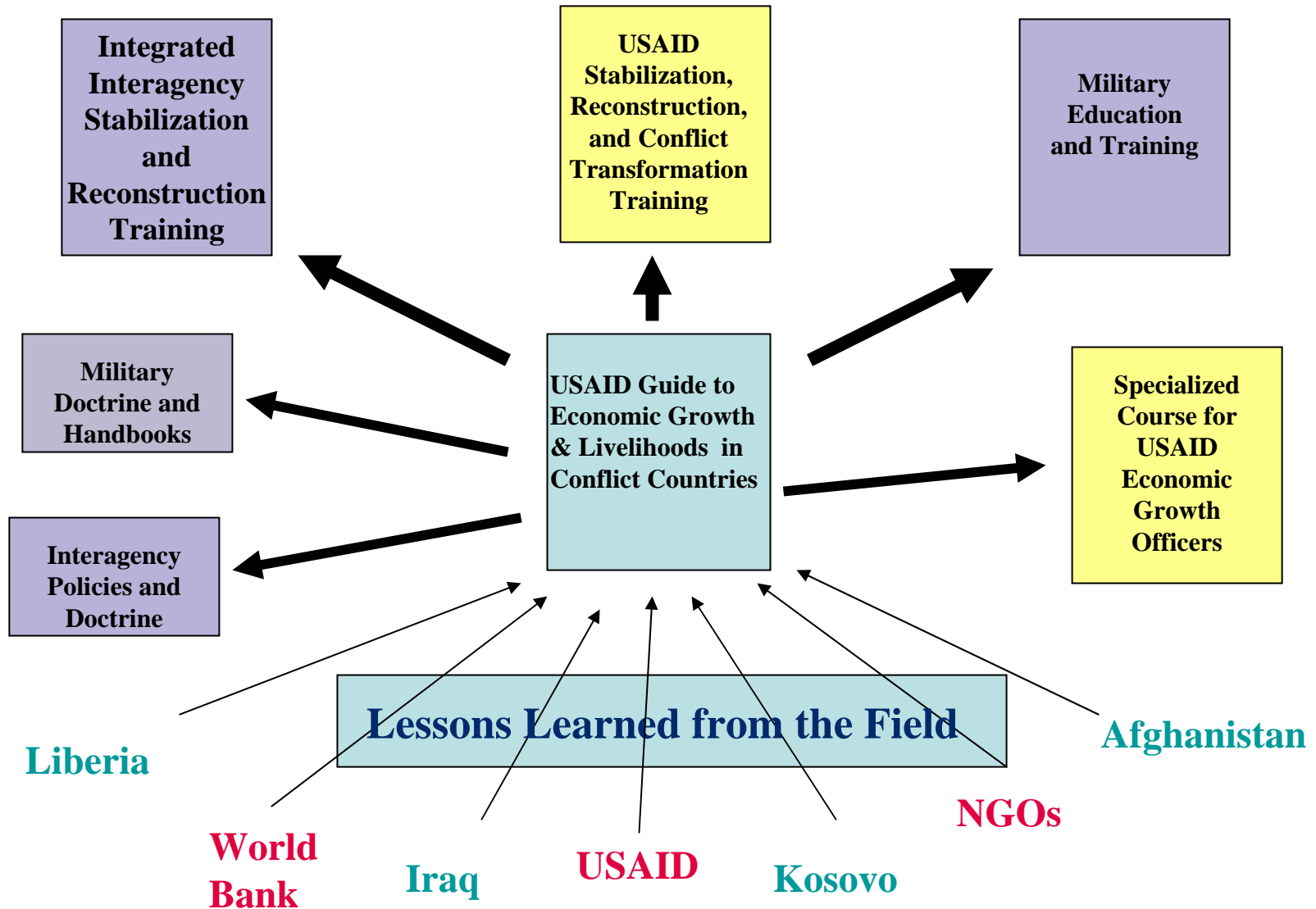
Framework Built on Plug and Play System





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Plug and Play System



USAID Framework Is Linked to Multiple Interagency Initiatives

- **Tied to the S/CRS NSPD-44 effort to develop an integrated S&R education and training strategy for the IMS and Civilian Response Corps**
- **A component part of the DOD/USAID/State Senior Leadership Roundtable and its resulting MOUs**
- **Linked into the CCO efforts**
- **Linked to CALL led effort to develop an interagency PRT handbook**
- **Linked to DOD effort to solicit civilian agency views on DOD doctrine**
- **Linked to new USIP-S/CRS interagency doctrine initiative**



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Advances to Date

PRT Pre-deployment Training

- Interagency PRT Pre-deployment Training developed and implemented for Afghanistan at Fort Bragg – March 2007 (DOD, State, USAID, USDA)
- Interagency PRT Pre-deployment Training for Iraq designed March 2007 and implemented at FSI and USAID (State, USAID, DOD, USDA)
- 9 cycles of Interagency Training for Iraq completed to date



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Advances to Date

PRT Training Evaluation

- Post – training evaluations completed on all cycles, immediately analyzed and used to adjust training from one cycle to the next
- Similar evaluations used for both Iraq/FSI and Afghanistan Fort Bragg models
- Post – training follow-up field survey for all participants in either Iraq/FSI, Afghanistan/Fort Bragg, or Afghanistan/FSI training are currently in the field
- Allows us to look at strengths and weaknesses of both models



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Advances to Date

Pre-deployment Training: USAID Mission

- Pre-deployment Training for USAID Mission personnel going to crisis countries (Iraq and Afghanistan first) under development using distance learning format
- Face to face course will be developed in November - December



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Advances to Date

Conflict Assessment & Management

- Conflict Assessment and Management 101 Course Completed (1 day module)
- Tactical Conflict Assessment (TCAF) development has been completed, training and implementation have been piloted on the ground in Afghanistan
- TCAF training materials and guides are now being completed
- Conflict Assessment and Management 201 Course is now under development for pilot in fall 2007 (2 day course)



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Advances to Date

USAID & Military & Interagency Training

- Negotiations are underway between USAID Office of Military Affairs (OMA) and military on a USAID managed contract that will help insert USAID certified and DOS certified trainers, materials and role players into the Army and Marine Corps CTCs.
- Close coordination and cooperation has been established with S/CRS in education and training development for Reconstruction and Stabilization



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BACK UP SLIDES



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Advances to Date

Economic Growth Guide

- USAID Guide to Economic Growth in Post-Conflict Countries has been completed and distributed for discussion to a wider USG audience. Its development included a broad interagency review process.
- The Guide has been well received by our DOD colleagues and is already being used in development of Stability Operations Doctrine
- Course on Economic Growth in Post-Conflict Countries for USAID Economic Growth Officers will be developed from the guide: projected date December 2007



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Advances to Date

Religion, Extremism and Development

- On line course in Religion, Extremism and Development is currently under development
- Face to face course in Religion, Extremism and Development under development by USAID/Egypt



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Proposed Road Ahead

- Development of USAID Stabilization, Reconstruction and Conflict Transformation in Crisis Countries Course projected to start in October (course would be required for all USAID personnel)
- Develop guides and training modules similar to the Guide for Economic Growth in Post-Conflict Countries for other sectors: democracy and governance, security sector systems (includes justice), health, education, humanitarian assistance, and religion, extremism and development
- Distance learning format developed for all course modules

- Expand lessons learned system to cover evaluations and field level follow-up surveys for the new courses and to capture lessons learned interviews from USAID staff and contractors returning from crisis countries
- Explore options for reach-back capabilities for each USAID course
- Continue to work with NSPD-44 Training and Education WG on development of interagency training for Stabilization and Reconstruction Operations