COAST GUARD FUTURE

The U. S. Coast Guard's first National Security Cutter took to the sea operating in concert with the service's new maritime patrol aircraft, the Ocean Sentry HC-144A, and a newly re-engined HH-65 helicopter Feb. 11. The flagship in the Coast Guard's first new class of large cutters in 25 years, Bertholf is the Coast Guard's largest ever patrol cutter. MODERNIZATION

U.S. COAST GUARD

RBM · 57 mm · MH-65c · DCMS

ASSESS



Protecting U.S. Maritime Interests Through Multi-Mission Integration



Search & Rescue **Drug Interdiction** Ports, Waterways, & Coastal Security **Marine Safety Migrant Interdiction** MULTIF-MISSION Safety Security Integration Defense Readiness **Ice Operations** Other Law Enforcement **Aids-to-Navigation** Marine Living Marine Environmental Resources Protection

Stewardship

1



Mr. Dana Goward - CG-51



Dana A. Goward is the US Coast Guard's Director of Assessment, Integration and Risk Management. The Coast Guard by law is responsible for performing in eleven separate maritime safety, security and stewardship mission areas. Mr. Goward and his team unify these efforts into a single service performance plan and budget. He is also leads the Coast Guard's mission assessment and risk management programs, is Co-Chair of the DHS Geospatial, Position, Navigation and Timing Executive Committee, and serves as the DHS and Coast Guard Executive Agent for Maritime Domain Awareness.

He is a retired Coast Guard officer who, when on active duty, served afloat, as a federal magistrate, as a regional director of human resources, and as the director of the world's largest public safety and security boat operation. Most of his military career, however, was spent as a helicopter pilot and he was the commanding officer of the Coast Guard's air station in New Orleans. He is the recipient of the Air Medal and Helicopter Association International Igor Sikorsky Award for the rescue of two fishermen at the height of a hurricane; a commendation for his creation of the Coast Guard's helicopter rescue swimmer program; and the Legion of Merit for transformation of US Coast Guard boat operations.

Mr. Goward is a graduate of the US Coast Guard Academy, naval flight training, the Navy's Aviation Safety program, the Naval Postgraduate School, and holds a certificate in Human Performance from the University of New Orleans.

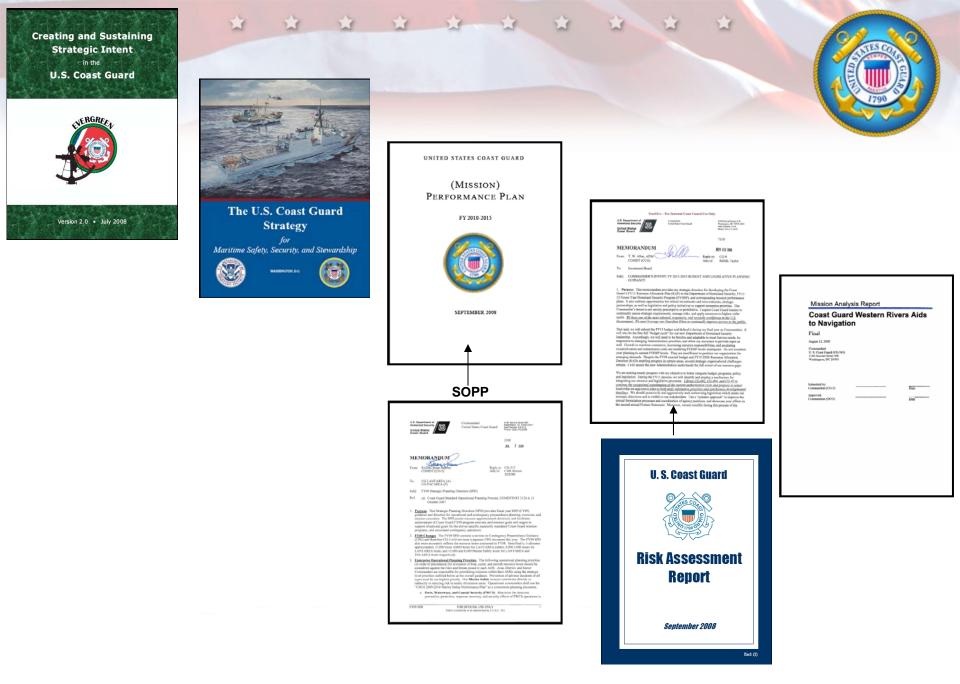


Dana A. Goward Director, Assessment, Integration, and Risk Management U. S. Coast Guard



Strategic Intent to inform Budget and Acquisitions

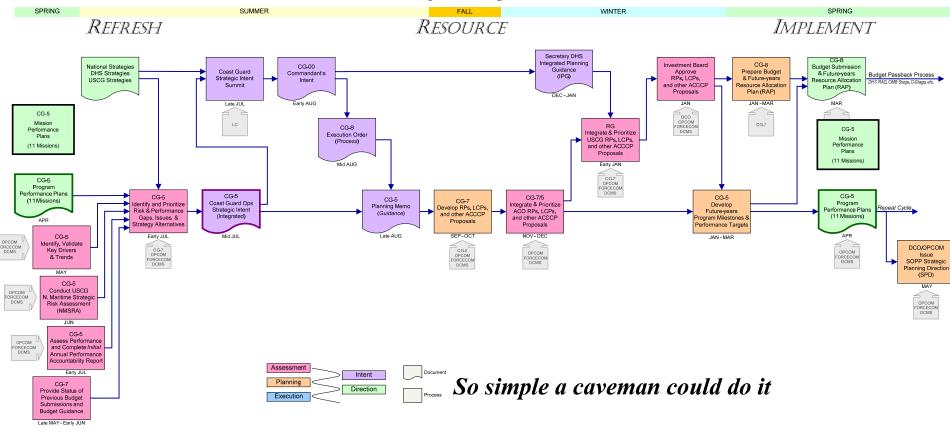
November, 2008

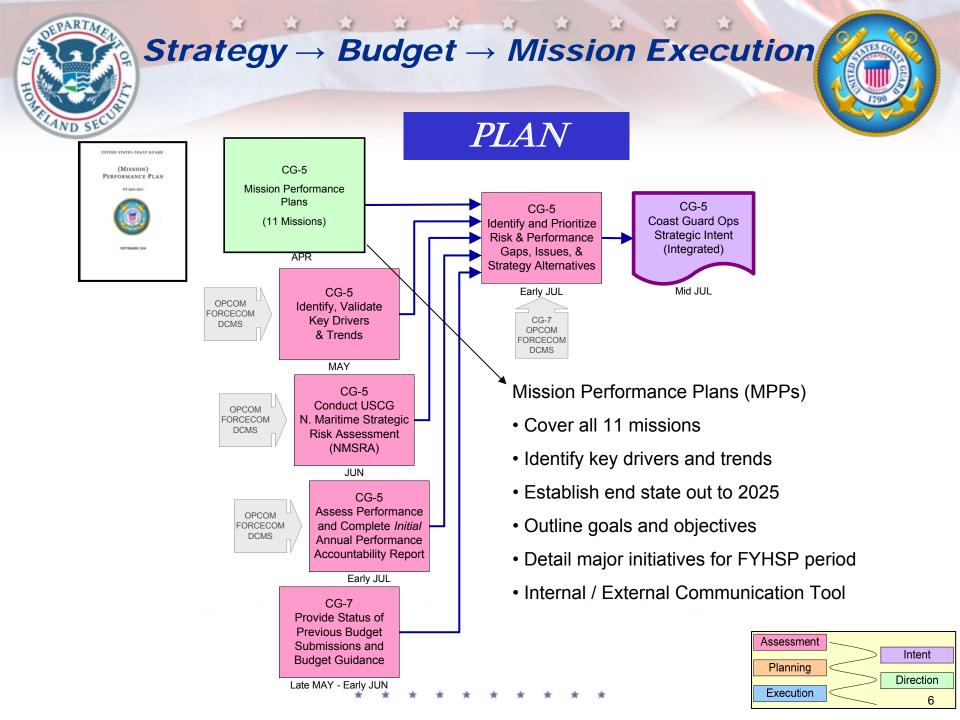




11 Missions, 1 Plan, 1 Budget

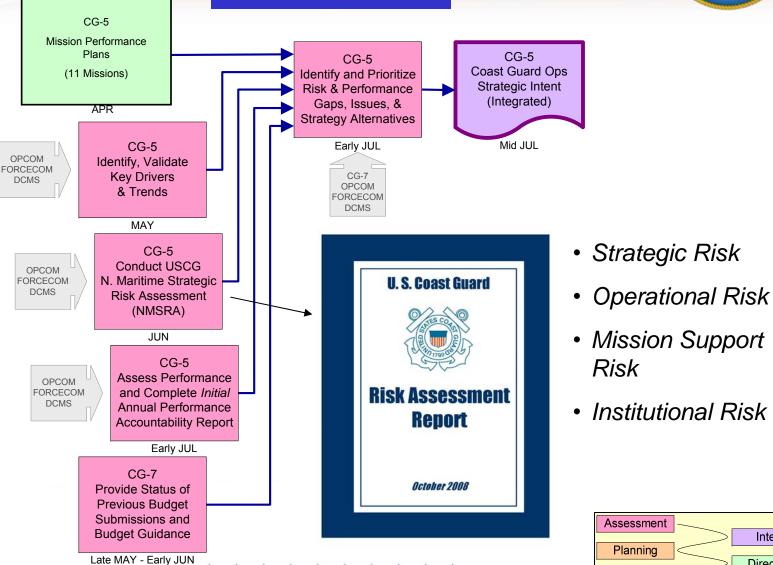
DCO Management & Budget Process Flowchart







PLAN

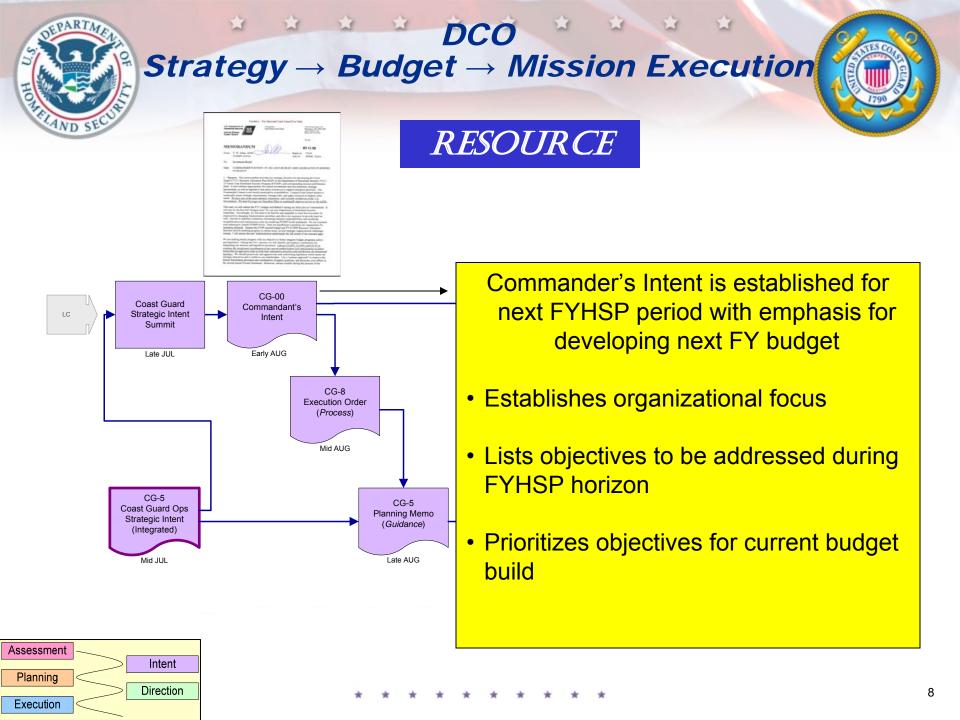


Intent

Direction

7

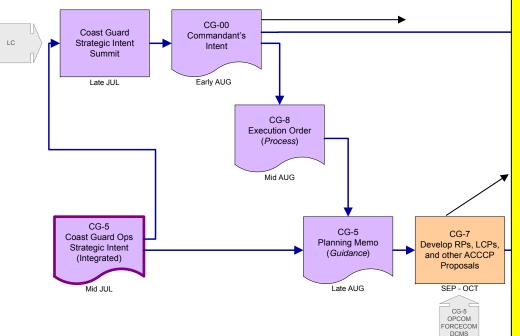
Execution





Strategy -> Budget -> Mission Execution

RESOURCE



DCO-R/CG-7 in conjunction with DCMS & FORCECOM:

- Translates objective needs into an identifiable solution (ACCCP) for current budget cycle
- Establishes criteria for Mission Analysis Reports to determine long-term capability requirements

Assessment	
	Intent
Planning	\leq
	Direction
Execution	\leq \square



RADM Wayne E. Justice - CG-7



Rear Admiral Wayne Justice serves as the Assistant Commandant for Capability (CG-7). He is responsible for identifying and providing capabilities, competencies, and capacity; for developing standards for the staffing, training, equipping, sustaining, maintaining, and employing Coast Guard forces to meet mission requirements.

Rear Admiral Justice previously served as the Director of Response Policy (CG-53) where he oversaw the development of operational policy guidance for the search and rescue, law enforcement, defense operations, and incident management missions.

Rear Admiral Justice came to Washington after serving as Chief of Staff for the 7th Coast Guard District (D7) in Miami, FL, where he oversaw the performance of 12,000 men and women, as well as 52 cutters, 182 small boats, and 39 aircraft.

His previous staff assignments have included: D7 Chief of Operations; D7 Chief of Law Enforcement; Chief, Office of Programs at USCG HQ; Executive Assistant to Commander, Atlantic Area; and Coast Guard Aide to Presidents Bush and Clinton. Additionally, he served as Aide to the Vice-Commandant, and as the Senior Watch Officer in the Miami Operations Center.

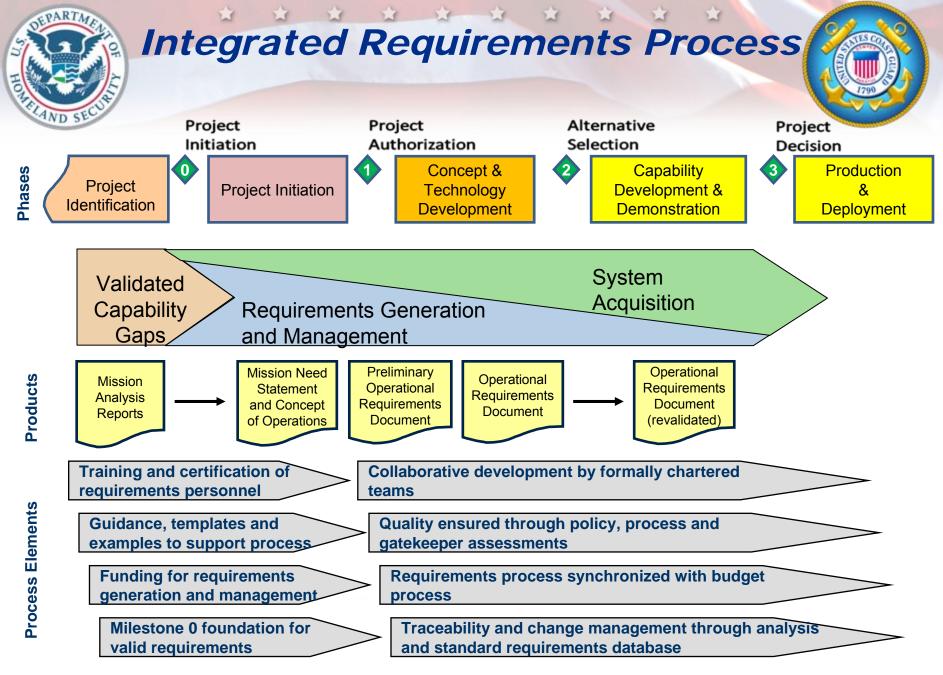
His shipboard assignments have included: Commanding Officer of the Coast Guard Cutters MUNRO (WHEC-724), homeported in Alameda, CA; MOHAWK (WMEC-913), Key West, FL; SHEARWATER (WSES-3), Key West, FL; and CAPE SHOALWATER (WPB-95324), West Palm Beach, FL. Additionally, he served as Executive Officer on DAUNTLESS (WMEC-624) homeported in Miami, FL; and as Deck Watch Officer on HAMILTON (WHEC-715), Boston, MA. In the course of his career, Rear Admiral Justice's cutters seized 40 drug smuggling vessels, over 140 tons of marijuana and cocaine, arrested over 135 smugglers, and have interdicted and rescued over 4,500 Haitian, Chinese, Ecuadorian and Cuban migrants.

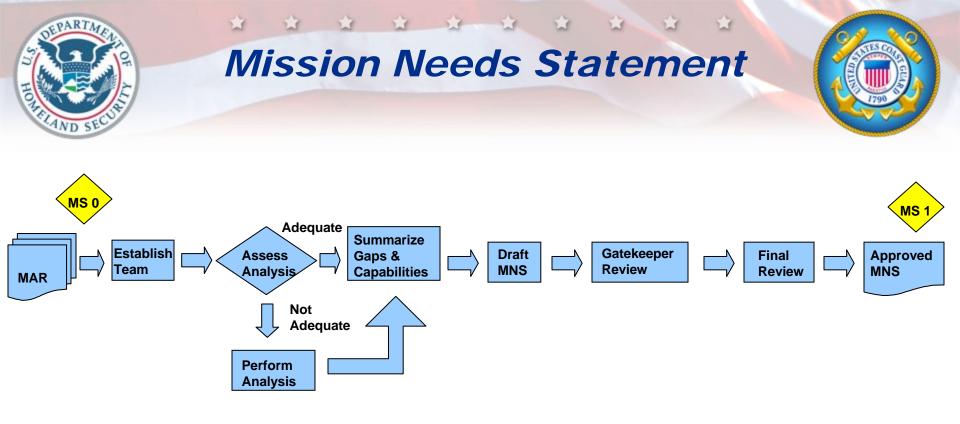
Rear Admiral Justice graduated with a Bachelors of Science degree in Management from the U.S. Coast Guard Academy in 1977. He received his Masters of Science degree in Human Resource Management with Honors from Nova University in 1983. He received a Masters of Arts degree from the U.S. Naval War College, College of Naval Warfare, in Strategic Studies in 1996. His personal awards include the Defense Superior Service Medal, Legion of Merit (three awards), Meritorious Service Medal (three awards), and Coast Guard Commendation Medal (four awards).

He is married to the former Virginia Arrington from West Palm Beach, FL. They have two children Amanda and Michael.

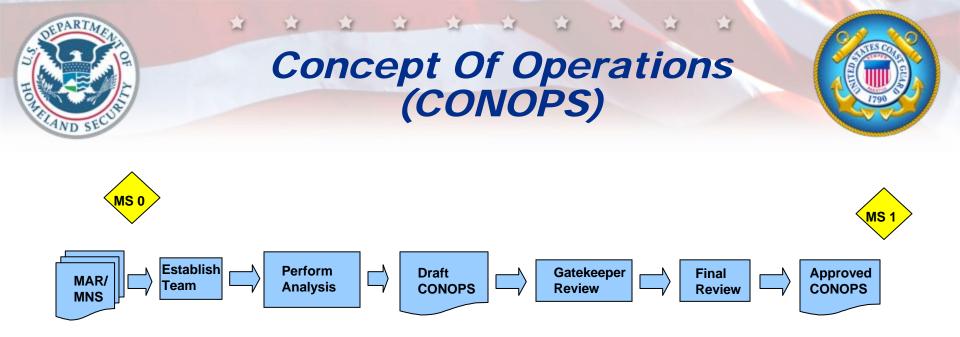


Rear Admiral Wayne E. Justice Assistant Commandant for Capability U. S. Coast Guard

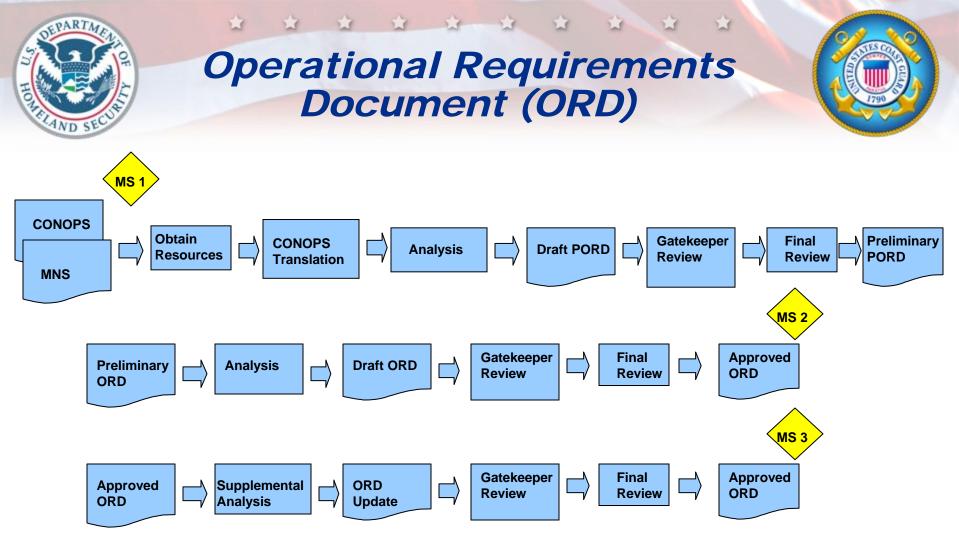




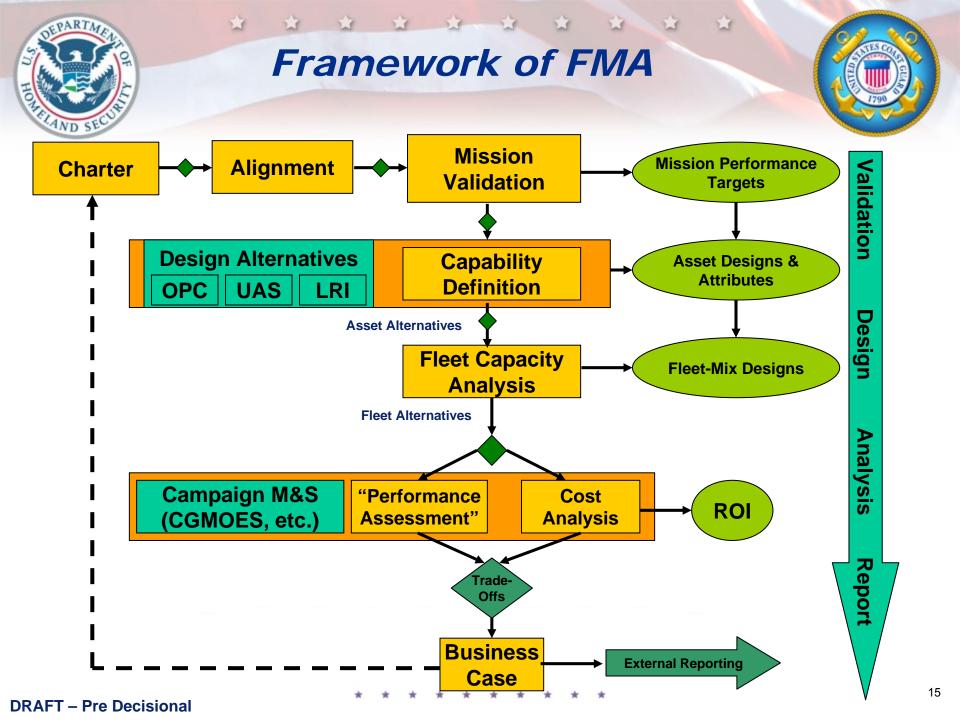
- Formal, high level statement
- Identifies strategic need for investment
- Broad description of asset type required to close capabilities gap



- Describes how the proposed asset or system will be used to meet mission needs
- Mission scenarios
- Describes how the proposed asset or system will be supported
- Support scenarios
- Distills functional capabilities for ORD development
- Develops consensus among all user entities



- PORD represents Sponsor's minimally constrained requirements
- Iterative process allows refinement
- Approved ORD is a contract between Sponsor and Acquirer







RADM Gary T. Blore - CG-9



Rear Admiral Blore assumed duties as the Assistant Commandant for Acquisition and Chief Acquisition Officer (CAO) on July 13, 2007. In this capacity, he directs efforts across all Coast Guard acquisition programs and related procurement management, contracting and research and development activities to support the Service's current \$27 billion acquisition investment portfolio. Prior to this assignment, Rear Admiral Blore served as the Program Executive Officer of the Coast Guard's Integrated Deepwater System, overseeing the sustainment, modernization, and recapitalization of surface, air, command and control, and logistics assets for the Coast Guard's multiple maritime missions.

A 1975 graduate of the U.S. Coast Guard Academy, Rear Admiral Blore initially served aboard the medium endurance cutter Venturous. In 1976, he commenced flight training at Naval Air Station Pensacola, Fla., and was designated a Coast Guard Aviator. From 1977 until 1982, he served as a helicopter aircraft commander at Coast Guard Air Station Brooklyn, N.Y., deploying frequently aboard cutters in the Caribbean. During that tour, he participated in the U.S. response to the Cuban Refugee Crisis of 1980. After a subsequent tour as a Program Reviewer and Budget Analyst for the Coast Guard Chief of Staff at Coast Guard Headquarters in Washington, D.C., he transitioned to Coast Guard "Guardian" fan-jets in 1988 and served as an aircraft commander at Coast Guard Air Station Cape Cod, Mass. While there, Rear Admiral Blore deployed as executive officer of a 28-member aviation detachment to Manama, Bahrain, during Operations Desert Shield and Desert Storm. In 1992, Rear Admiral Blore became the Group Operations Officer and then Deputy Group Commander for Coast Guard Group and Air Station, Corpus Christi, Texas. Following that assignment, he was selected to attend the Air War College, in Montgomery, Ala., where he studied national security issues.

In 1997, he became the fourteenth Commander of Group/Air Station Astoria, Ore., where he directed Coast Guard air and motor lifeboat operations along the Oregon and Washington coast.

Following a three-year command tour, Rear Admiral Blore returned to Coast Guard Headquarters in July 2000 for assignment as Chief, Office of Aviation Forces, with programmatic oversight for all 30 of the Coast Guard's air stations and facilities. From July 2002 to July 2004, Rear Admiral Blore served as the Coast Guard's Chief, Office of Budget and Programs for the Assistant Commandant for Planning, Resources and Procurement. He was responsible for formulation, justification, and programmatic execution of a \$7 billion budget, Coast Guard policy review, and coordination of external outreach.

Upon promotion to flag rank in September 2004, Rear Admiral Blore served as Special Assistant to the President. In that capacity, he was the Homeland Security Council's Senior Director for Border and Transportation Security.

Rear Admiral Blore is a DHS Level 3 Program Manager and holds a Bachelor of Science degree in economics, with honors, from the U.S. Coast Guard Academy. He also has a master's degree in public policy and administration from Columbia University, where he was selected as an International Fellow. His personal decorations include five awards of the Legion of Merit, two Meritorious Service Medals, two Coast Guard Commendation Medals and the Transportation 9-11 Medal, as well as other service and campaign awards.



Rear Admiral Gary T. Blore Assistant Commandant for Acquisition & Chief Acquisition Officer (CAO) U. S. Coast Guard



USCG Recapitalization



The USCG requires capable patrol boat and medium endurance cutters to fulfill its statutory missions



Aging legacy fleet assets drive the need for recapitalization



Legacy Ship Characteristics

the state



	Island-class Patrol Boat	Medium Endurance Cutter
Length	110 feet	270 feet
Beam	21 feet	38 feet
Draft	7.3 feet	14 feet
Propulsion	2 diesels, 5,820 bhp, 2 shafts	2 diesels, 7,290 bhp, 2 shafts
Speed	29.7 knots	19 knots
Displacement	155 tons full load	1,780 tons full load
Aviation	N/A	Flight deck with hangar; HH- 60J or MH-65C helicopter
Armament	Mk38 25mm machine gun, 2x12.7mm MG	Mk75 76mm OTO Melara gun, 2x12.7mm MG
Crew	16-18	100



For lower intensity maritime operations, do we need original design?



Assessing the Patrol Boat Market



- Request for Information (RFI) April 2006
- Market Survey included 27 industry submissions
- Independent assessment of industry submissions
 - Conducted by a private, third party firm
 - Engineering Analysis
 - Recommendations on requirements changes
 - Compared 27 designs to USCG Top Level Requirements (TLR)
 - Purpose: determine with a reasonable level of confidence that more than one vessels existed that could be feasibly adapted to meet USCG requirements

• Responses:

- None met all TLR requirements (without modifications)
- Five vessels were determined to be easily and cost effectively adaptable to the FRC TLR requirements with non-critical path engineering changes
- Nine vessels did not appear to conform to the initial TLR but could be made to comply with major modifications to the design
- Thirteen vessels did not appear to conform to the initial TLR (even with modifications)

Patrol Boat RFI Requirements Recognizing the need to potentially adjust					
	requirements in order to leverage the existing Patrol Boat Market, designs were considered which fell into an expanded range				
RFI Target Requirements RFI Range of Characteristics for Consideration					
Length	N/A	Length	120-160 ft (36.5-49 meters)		
Navigational Draft	N/A	Navigational Draft	Up to 10 ft (3 meters)		
Speed	30 kts @ 97% Max Continuous Rating (MCR)	Speed, Full Load	26-45 knots		
Best Economic Speed	N/A	Best Economic Speed	10-13 knots		
Maneuvering Speed	N/A	Maneuvering Speed	3-5 knots		
Crew	20 enl, 2 off + 2 guests	Crew	16-24		
Range	Fuel for 5 Day Mission (threshold); 7 Day Mission (objective)	Range	3500-5500 NM @ Best Economic Speed		
Endurance	7 days	Endurance	5-10 days		
Sea Keeping	All missions through Sea State 4	Sea Keeping	N/A		
Communications	& real-time secret-level network (SIPRNET)		Multiple HF, VHF, UHF, Milsatcom & near real-time secret- level network (SIPRNET) - Multiple HF, VHF, UHF, Milsatcom & real-time secret-level network (SIPRNET) and Link		
Weapons	25MM remote operated, stabilized main gun and two manned .50 cal machine guns	Weapons	25MM Main Gun and .50 cal machine gun - 25MM remote operated, stabilized main gun and two manned .50 cal		
Small Boat Launch/ Recovery	7M (up to 8,500 lb) Rigid Inflatable Boat with stern ramp	Small Boat Launch/ Recovery	machine guns Over the Side or Stern Ramp		



Market Survey



Sample data and overall summary of 27 Parent Craft Patrol Boat responses

Design	esign Prop. Top Vessels Less than 160 feet meeting initial Definition of Proven Patrol Boat					Results Su	ummary for 27 v	vessels
Element	Level Rqm't	Sample 1	Sample 2	Sample 3	Sample 4	Average	Range	
No. Boats built		8	8	15	3	3.9	N/A	
Length	120-160'	104'	148'	144'	154'	149.3'	104'-19	90'
Draft, Navigational	7' to 10'	5'-6"	7'	9'	7'-5"	7'-5"	5'-10)'
Full Load Speed	30-40 Kts	33.5 knots	32.5 knots	26-27 knots	23-24 knot	30.8 knots	21-43 kr	nots
Accommodations	22	16	27	16	20	23.7	12-38	8
Range @ 10 Kts	N/A	2188 nm	2312 nm	1566 nm	3698 nm	2482 nm	1000nm-8	200nm
Range @ 30 Kts	N/A	1230 nm	672 nm	422 nm	970 nm	992 nm	650nm-18	300nm
Endurance	5-7 days	7 days	10 days	7 days	7 days	10 days	5-28 da	ays
Hull Material	N/A	Steel	Steel	Steel	Steel	8 Composite	5 Aluminum	13 Steel
Superstructure Material	N/A	Aluminum	Aluminum	Composite	Aluminum	8 Composite	18 Aluminum	0 Steel
Stern Ramp, Deck Crane or Davit	Stern Ramp	Stern Ramp	Deck Crane	Stern Ramp	Davit	8 Stern Ramp	13 Deck Crane	6 Davit
Operational Sea State	SS 4	Sea State 5	Sea State 5	Sea State 4	Sea State4	4.6	Sea Stat	te 3-7
Weapons	25mm	25 mm	76 mm	25mm	25mm	32mm	25mm-7	′6mm



FRC Requirements



Fixed Requirements – Prescriptive Circular of Requirements (COR)

Performance Parameter	FRC (TLR) Threshold Requirement
Flank Speed	28 knots
Independent Operation	5 days
Sea Keeping	Continuous Operations through SS4
Boat Launch & Recovery	Through SS4 with 3 personnel on deck
Length	120'-160'
Draft	10'
Towing	Tow vessel similar in size and displacement
AMIO	150 migrants @ 5 sqft per person
Watchstanding	2 Bridge, 1 Engineer
Berthing	24, 4 person max in any berthing area
Internal Deck Space	50 sqft per accommodation
Messdeck Seating	16
Speed Range	Bumpless 3 knots to Flank speed
Service Life	20 years
Vessel Classification	American Bureau of Shipping (ABS) - High Speed Naval Craft

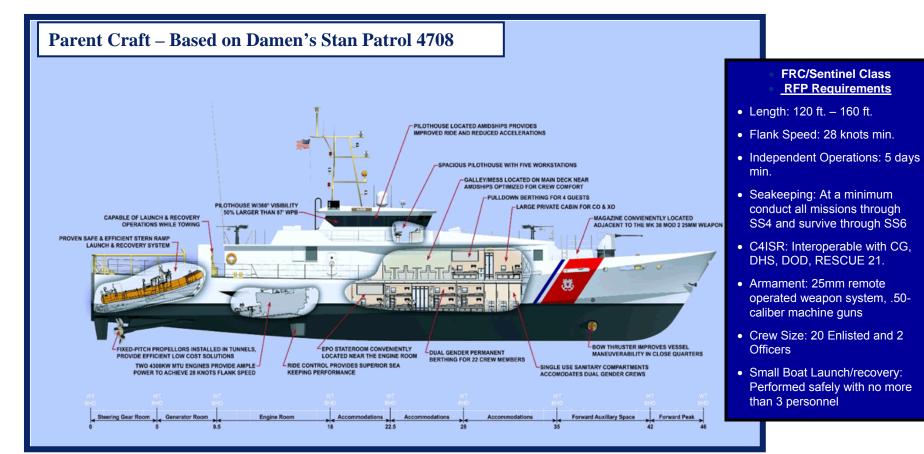
Chem/Bio requirement eliminated

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Sentinel Class Details





* * * * * * * * *



Assurances



- Direct contractor relationship
- Detailed technical requirements
- Cutter classification ABS HSNC
- Parent Craft designer and builder on engineering team
- On-site Government staff
- Fixed-price
- Technical Authority extensively involved
- Independent Verification
- Navy Partnerships
- Use of State-of-the-Market Technology
- LRIP
- Option for Data & License Package Ability to Re-compete Cutters







Is same parent craft strategy applicable?



OPC Requirements



Proven, currently in-service vessels

- Or, variants of in service vessels
- Capable of being built or licensed to be built in the United States
- OPC missions will generally operate in deep water (beyond 50 nautical miles from shore) in extreme environmental conditions in a low threat environment. Missions:
 - ports and waterways security
 - search and rescue
 - drug interdiction
 - migrant interdiction
 - Exclusive Economic Zone (EEZ) enforcement
 - defense of escorted vessels
 - command presence in areas of distress
- The vessel will generally operate for 185-210 days away from homeport
- USCG intends to acquire up to 25 vessels



Requirements in the OPC RFI (October 2008)



RFI	Notional Requirements	RFI Range of Characteristics for Consideration		
Length	N/A	Length	300 – 390 feet	
Navigational Draft	N/A	Navigational Draft	Up to 18 feet	
Speed	Escort typical merchant vessel ~ 25 Knots	Speed, Full Load	24 – 30 knots	
Best Economic Speed	N/A	Best Economic Speed	12 -15 knots	
Maneuvering Speed	N/A	Maneuvering Speed	5 – 8 knots	
Crew	~ 100 regular crew (officer/enlisted ratio ~ 20/80) plus ~ 20 surge (to include aviation, intelligence or	Positive Steering	All Speeds	
	other detachments)	Accommodations	90-130	
Range	7500 NM, @12-14 knots, with 30% fuel reserve	Range	5500 NM – 9000 NM @ Best Economic Speed	
Endurance	~ 14 days between refueling and 45 days of provisions and stores	Endurance	30-50 days provisions and stores	
Sea Keeping	Continuous operation (other than replenishment and strike down) through sea state 5 (including	Sea Keeping	N/A	
	aviation and small boat operations), limited operation and capability of continuing mission through sea state 7, and survive without serious damage to mission essential systems through sea		Multiple HF, VHF, & UHF voice circuits (classified & unclassified), Milsatcom & Commercial Satcom data circuits (classified & unclassified) including SIPRNET	
Communications	State 8 Capable of multiple (>1) HF, VHF, UHF, Milsatcom	Common Operating Picture	Ability to display own ship tracks as well as contact info passed from other commands (ship/air/shore)	
Communications	& Real time secret-level network connectivity (SIPRNET) IMARSAT, GMDSS	Weapons	35-57 MM remote operated, Stabilized and >3 .50 cal guns (ROSAM equivalent or manned)	
Weapons	MK 100 Mod 0 57MM remote operated stabilized and Four.50 guns (Remote Operated Small Arms Mount [ROSAM] equivalent)	Small Boat Launch/ Recovery	Over the Side or Stern Ramp, minimum of two boats simultaneously deployed	
Small Boat Launch/	Two small boats	Aviation Facilities	Minimum of 1 landing spot and one hanger	
Recovery		Classification	International Associated Classification Societies (IACS)	
Classification	American Bureau of Shipping High-Speed Naval Craft Guide	Service Life	25-40 years	
Service Life	30 years * * * *	* * * * *	* 29	



Summary



- Parent Craft acquisition strategy is viable
- The use of RFIs is an effective tool in validating
 - Parent craft approach
 - Requirements
- Key acquisition success factors include
 - Technical Authority
 - Detailed Design Requirements
 - Direct Contract relationship
 - Sponsor Engagement
 - Designer Participation
 - ABS Class
 - Navy Partnership
- Low risk

- Independent Third Party
- Review
- Use of State-of-the-Market Technology
- LRIP
- Option for Data & License
 Package Ability to Re compete Cutters





http://www.uscg.mil/acquisition



Ms. Claire M. Grady – CG-91



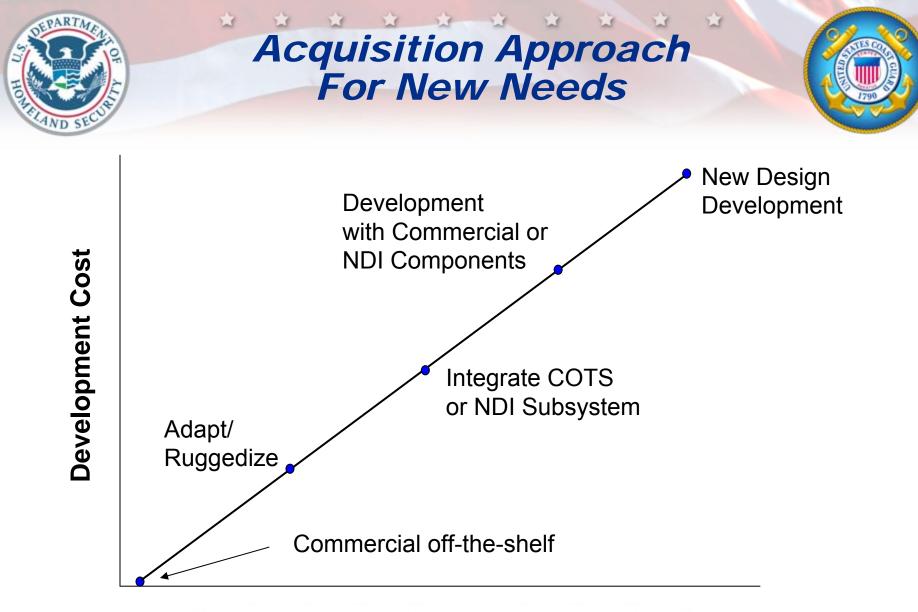
Claire M. Grady is the Senior Procurement Executive and the Head of the Contracting Activity for the U.S. Coast Guard, providing leadership on procurement operations and policy development and also serves as the Competition Advocate. Prior to assuming this role in July 2007, Ms. Grady was the Director of Strategic Initiatives in the Office of the Chief Procurement Officer for the Department of Homeland Security (DHS) where she provided strategic direction impacting DHS' multi-billion dollar contracting and financial assistance through a broad portfolio of acquisition initiatives, including Acquisition Policy, Grants Policy and Oversight, Strategic Sourcing, Competitive Sourcing, and Acquisition Systems.

Ms. Grady has been a certified acquisition professional since 1996 and is certified at Level III in Contracting by DOD and DHS. Prior to joining DHS, Ms. Grady held a number of critical procurement positions within the Department of the Navy, including serving as the Deputy Division Director for Surface Weapon Systems at the Naval Sea Systems Command (NAVSEA) where she provided executive leadership and strategic guidance for the acquisition of major weapon systems with annual obligations in excess of \$4.5B. She has extensive experience in developing and implementing successful acquisition strategies and business process re-engineering. Over the course of her career, Ms. Grady has served as contracting officer for the Navy's latest Amphibious Assault Combat Ship (LPD 17), program manager for the multi-billion dollar Navy-wide acquisition of contractor support services (SeaPort) and Director of Strategic Initiatives for the NAVSEA Contracts Directorate.

Ms. Grady holds a Bachelor of Arts degree in Economics from Trinity University, a Master in Business Administration degree from the University of Maryland and a Master of Science degree in National Resource Strategy from the Industrial College of the Armed Forces



Ms. Claire M. Grady Senior Procurement Executive & Head of Contracting Activity (HCA) United States Coast Guard



Development Time



Characteristics

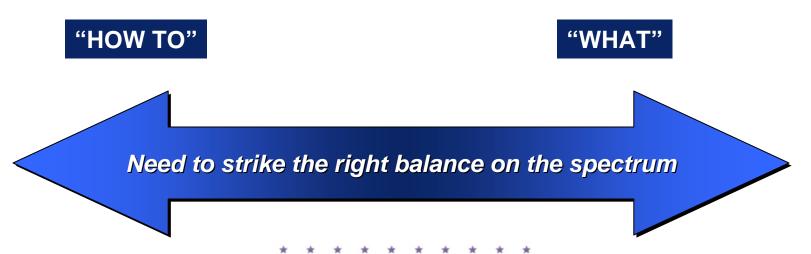


Detailed Specifications

- Contains design solutions
- How requirements are to be achieved
- How an item is to be fabricated
- How an item is to be constructed

Performance Specifications

- Defines function of item
- <u>Environment</u> in which it must operate
- Interface/Interchangeability requirements
- Criteria for <u>verifying</u> compliance





Market Research



WHAT IS IT?

- A continuous process for gathering data on product characteristics, supplier's capabilities and business practices that surround them plus the analysis of that data to make acquisition decisions (SD-5, Market Research, July 1997)
- Research information should be used for the content of (1) product description, (2) the support strategy, (3) terms and conditions to be included in the contract and (4) evaluation factors used for source selection
- Two phases:
 - <u>Surveillance</u> -- Keeping abreast of technology and product upgrades
 - Investigation -- In-depth, looking for specific requirements



Market Research



WHO DOES IT & WHY?

- Conducted by <u>everyone</u> involved in acquisition
- Identify opportunities for use of commercial products or services to meet defense needs
- Access to latest technology -- state-of-the-market technology integrated into systems and assets
- Reduce costs
- Reduce acquisition time
- Write specifications and SOWs to allow companies to offer commercial items and services



- Contract for the item (Cost vs Fixed Price, Fee Structure)
- Develop the item (COTS, NDI, New Design Development)
- Test the item (Contractor approved, Government, or develop new test procedures)
- Produce the item (is it viable to have multiple vendors and/or solutions?)
- Field the item (Which unit, how many items, when needed)







Acquisition Directorate Head of Contract Activity

http://www.uscg.mil/acquisition



QUESTIONS?



BACK-UP SLIDES





CG-9 Acquisition Directorate – 22 Projects

Surface Projects

National Security Cutter (NSC): (8)



Offshore Patrol Cutter (OPC): (25)



Fast Response Cutter (FRC) : (58) Sentinel Class



Coastal Patrol Boat (CPB): (73)

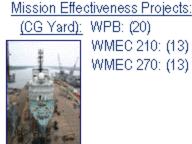


Response Boat - Medium (RB-M): (180)



Long Range Interceptor (LRI): (33) Short Range Prosecutor (SRP): (91)





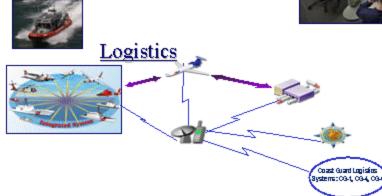
Great Lakes Ice Breaker Replacement (GLIB): (1)



Inland River Tender Emergency Sustainment



Response Boat - Small (RB-S): (916)



Aviation Projects



<u>HH-60J:</u> (42)



2 Unmanned Aircraft Systems (UAS) Maritime Patrol Aircraft: (36)



Long Range Search Aircraft <u>HC-130J</u>: (6) <u>HC-130H Initiative</u>: (16)

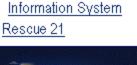


C4ISR Projects

Integrated OpCen/Command 21

<u>Deepwater</u>



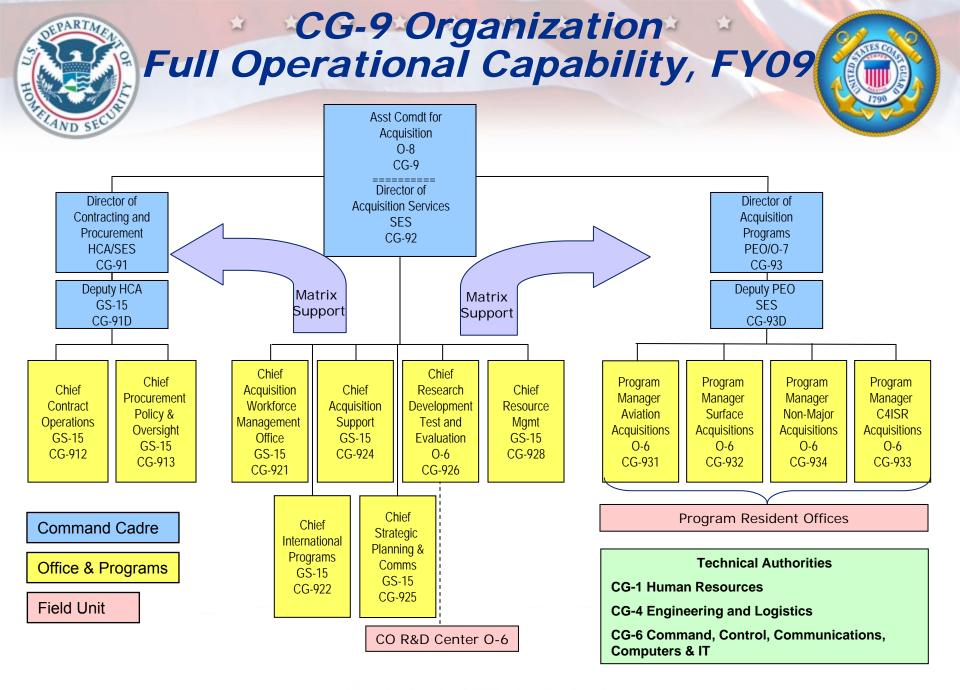


Nationwide Automatic



Beyond Acquisition

- Contracting
 - Chief of the Contracting Offices
- Research & Development (R&D)
 R&D Center
- Foreign Military Sales



USCG Chief of Contracting Offices



Head of Contracting Activity Claire Grady Deputy, Head of Contracting Terri Jendrossek

HQs Commands

MLC Pacific Commands					
	Contract	ing Offi	ces \$>\$10	00,000	
CEU HONO Bonnie	CEU JUN Ed Rock-	CEU OAK Jeffrey	FDCC PAC Ed Rock-	MLCP FCP Ray	MLCF VPL

SAP Contacting Offices \$<\$100,000

(Acting)

Ahmeda H	SC ISC Hono Keto ha Jan kan Satah	hi Kodiak Durlene Ficher	IS C San Pedro San Tan	ISC Seattle BOMANN Levensk
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*CG-912 is the only COCO that reports directly to the HCA.

Contracting Offices \$>\$100,009					
CG- 912* Scon Palmer	ELC Catherine Martindale	R&DC Jay Simmons	ARSC David Burgess		

A- #100 000

SAP Contacting Offices \$<\$100,000

/	/		c Comm s ces \$>\$10	<u> </u>	
CEU	CEU	CEU	FDCC	MLCL	MLCL
PROV	MIA	CLEV	LANT	FCP	VPL
Jean	Patricia	Pamela	Catherine	Rasmond	John
Bretz	Lambert	Komer	Breassard	Hayden	Shivickas

SAPContacting Offices \$<\$100,000

IS C Miami	IS C Cleveland	ISC Bostan	ISC New	ISC Potts-	ISC St.
Felicia Anderson	Bobert Biolif	Jane McKenzie	Ordeans	Month	Louis
			Fuseller	Griffin	Inchibear

Academy	Airsta	HOs	FINCEN
New	Wash	Supt	Chesapk
London	DC	Cmd.DC	Robert
Rodney	LT Craig	LT Craig	Vander-
Medders	Hellekson	Hellekson	slice
PSC	LSU	UDC	HITRON
Topela	Wildwd	Woodbra	Florida
Delton	NJ	NJ	Felicia
Brun	Jeanie	CG-9131	Anderson
	Sansone	(acting)	
TISCOM	C2 CEN	CG	TRACEN
Alex.VA	Portsm	Institute	Petaluma
Thomas	Carrie	Ok	Ray
Howcroft	Houck	(EC St.	Bayden
		Louis)	(Acting)
ATC	TRACEN	TRACEN	ATTC
Mobile	Yaddovan	Cape	Eliz City
Mary	Sharon	May	David
Dean	Griffin	James	Burgess
		Dwier	
NPFC	NSFCC	OSC	Recruit
Ballston	Eliz City	West, VA	Cmd
Gerald	Roger	Scott	Balkton
Adams	Gray	Palmer	LT Kevin
			Lape

HQS-DG-M-Ist-COCOs

11/5/07