Top Ten Things Everybody Should Know About High Maturity

Software Engineering Institute Carnegie Mellon University Pittsburgh, PA 15213

Rusty Young November 2008

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Understanding is Evolving

From

Central themes

- Baselines
- Control Charts
- Statistical management of subprocesses

То

Central themes

- Process Performance Models
- Understanding and use of variation

Supporting themes

- Baselines
- Control Charts
- Statistical management of subprocesses



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Making Informed Decisions

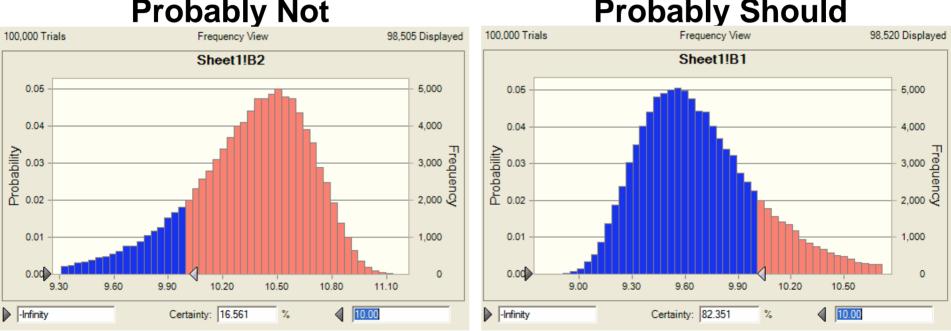
- Based on quantitative knowledge of
 - Risk
 - Impact
 - Affect on achieving goals
 - ROI
 - Cost
 - Side-effects/ potential suboptimization
- Aided by
 - Understanding variation
 - PPMs





Need to Know More Than Range of Variation

Customer wants the product in 10 weeks Historical range is 9-11 weeks Should the job be accepted?



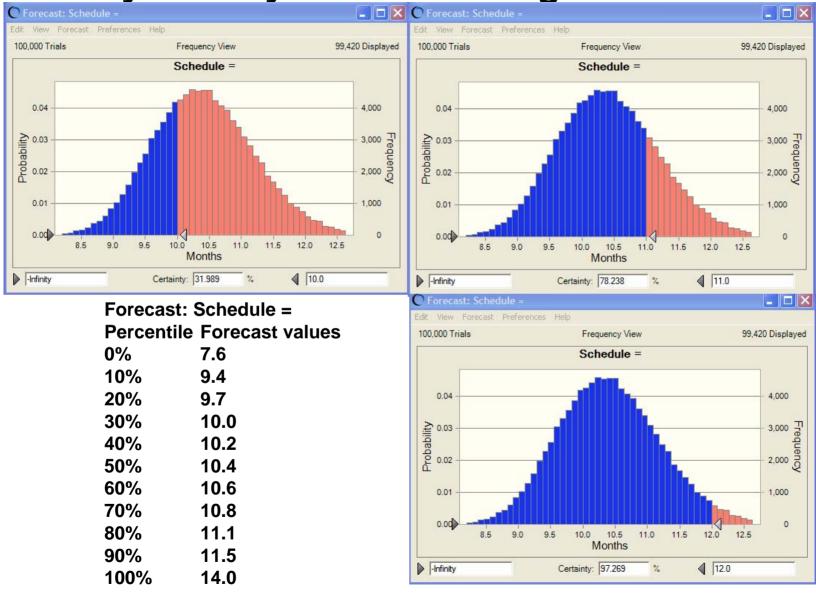
Probably Not

Probably Should

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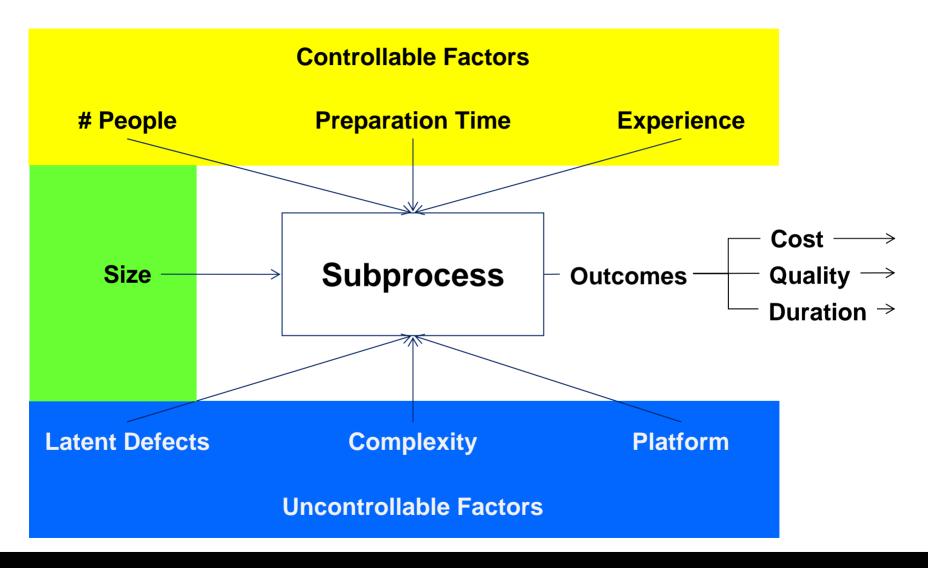
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Quantify Risk by Understanding Variation



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Statistically Managing a Subprocess



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Build a Process Performance Model

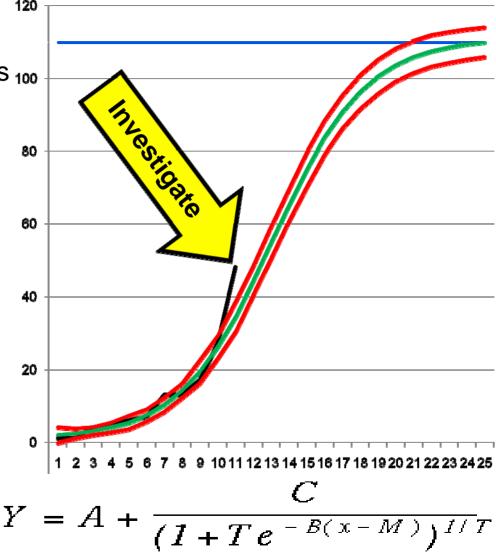
Predict

- Achievement of objectives 100
- Effects of a change
- Outcome of a decision

Avoid suboptimization

- Side effects of a change
- Multi-factor affects of a change
- Interactions of multiple changes
- Identify opportunities for improvement

Make informed decisions





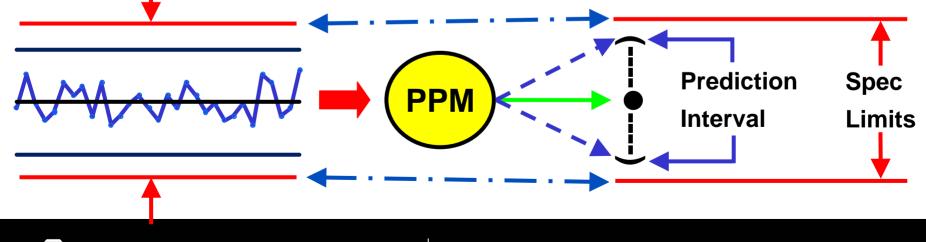
Its not the Data/Chart, it is How it is Used

A wall full of control charts does not make a Level 4

- Who is using them for management
- How are they using them
- How timely is the use
 - Retrospective vs. real-time
 - As the events occur vs. end-of-phase

Using natural bounds

- Natural bounds vs. trial bounds
- Natural bounds vs. specification limits



Don't Ignore Data from Unstable Processes

Only a small number of processes will be stable

- Not using data from unstable processes would severely limit the number of and thus usefulness of baselines and models
- Additionally, not all attributes of a "stable process" may be stable

Needs to be clearly documented so the consumer understands the additional risk





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Watch out for Suboptimization

- Optimizing for one factor causes another to exceed objectives
- Fixing one problem causes another
- PPMs by modeling the relationships between processes and factors makes suboptimization visible
- Changes ripple through processes, projects, and products





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When Data Speaks, HM Organizations Listen

Analyses of the data leads to

- What subprocesses are critical
- What models are needed
- When decisions are necessary
- When decisions are not necessary

Helps answer

- Was the change significant
- What is the ROI/benefit/impact of this change
- Where are the biggest opportunities for positive change
- Which change will help achieve the objectives

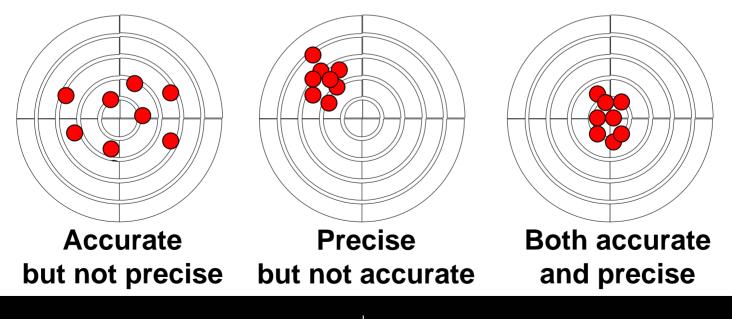




How Much Measurement Error is There?

Analyses and decisions will only be as good as the data Things to consider

- Determine and understand the Measurement System Error
- Have clear, unambiguous operational definitions
- Train the collectors of the data
- Train the analyzers of the data
- Train the consumers of the analyses



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Access to Statistical Help is Critical

Easy and timely access to statistical help is critical

- Mistakes can be costly
- Sometimes they can be subtle mistakes
- Particularly early in the early uses of a new technique

People become frustrated if they have to wait hours or days

- May stop using
- May become passive-aggressive





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