

Five-Year NIMS Training Plan: An Example of an HSI Task

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Outline

- Brief Introduction to HSI
- The Five-Year NIMS Training Plan
- HSI contributions to the *Five-Year NIMS Training Plan*
- Drawing Upon HSI Expertise

Charter

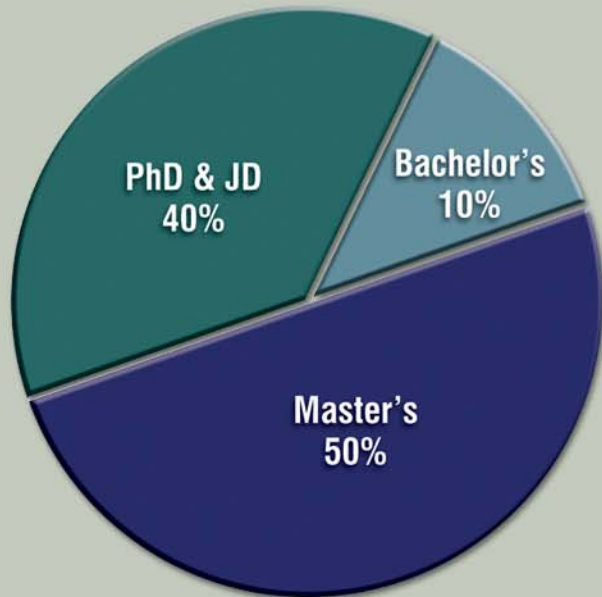


The Homeland Security Institute (HSI) is a Congressionally chartered Federally Funded Research and Development Center (FFRDC).^[1] We are dedicated solely to supporting the Department of Homeland Security (DHS) and the homeland security mission.

^[1] Homeland Security Act of 2002, Sec. 312, 6 USC. 192 (2002). Sec. 312 (g) was amended by Homeland Security Appropriation Act of 2005, Title V, General Provisions, SEC. 520.



Our People



Staff Degrees

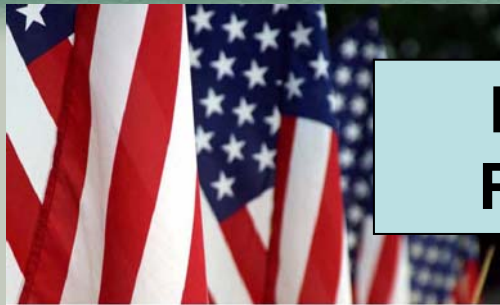
- Maintain a pool of seasoned analysts focused solely on homeland security
- Full range of academic disciplines
- Professional experience includes: for profit business, planning and programming, emergency management, technology assessments, intelligence, law enforcement, military operations, the Coast Guard, and public health

Our Value Added Capabilities



- Risk Analysis
- Operations Analysis
- Threat Analysis
- Systems Analysis
- Information Sharing Analysis
- Policy and Planning Analysis
- Program Analysis
- Science and Technology Assessments
- Training, Education, and Professional Development

Five-Year NIMS Training Plan



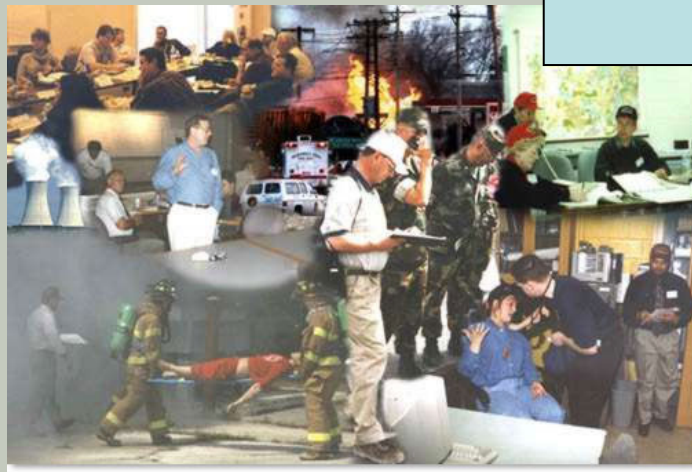
National Training Program for NIMS

NATIONAL INCIDENT
MANAGEMENT SYSTEM

FEMA 501/Draft August 2007



Effective Incident Response



Planning and Guidance for National Incident Management Training

- **Sponsor:** FEMA, National Integration Center, Incident Management Systems Division
- **Objective:** To develop a Five-Year NIMS Training Plan that includes a compendium of all IMSD guidance for NIMS training
- **Key stakeholders:** Federal, state, tribal, local, private-sector, and NGO emergency management and incident response personnel
- **Schedule:** Begun May 07, Five-Year NIMS Training Plan delivered Aug 07, on-going dev work through CY07

Analytic Approach

- **Hold a stakeholder Working Group to solicit input to the Plan and Training Guidance**
- **Research and analyze federal NIMS training that is available and/or in development**
- **Draft Five-Year NIMS Training Plan and coordinate Working Group review of draft plan**
- **On-going work to support development of Plan elements**

HSI Analysis

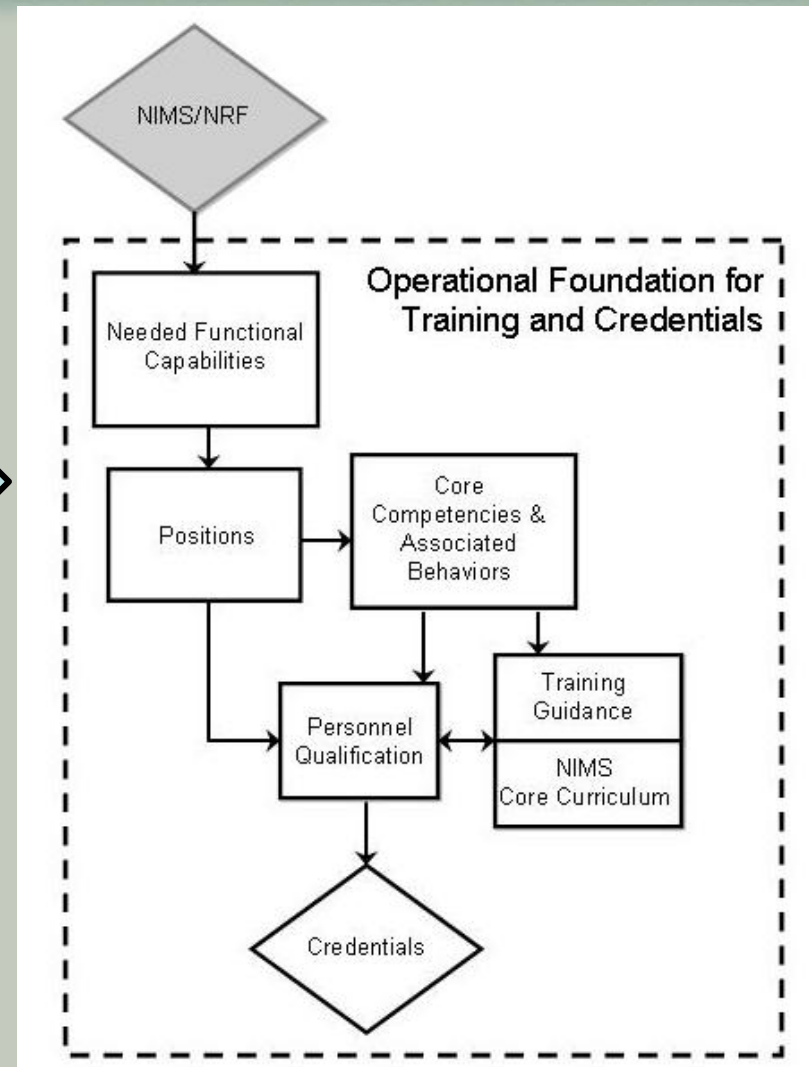
Initial Task

- Collate and update Training Guidance for national NIMS courses (NIMS core curriculum)
- Support IMSI planning for NIMS training, via *Five-Year NIMS Training Plan*

Analytic Framework

Set Goals for NIMS Training

- Support stakeholder training
- Training and qualifications based on NIMS functional capabilities
- Personnel qualifications for national incidents



Core Curriculum for NIMS

Course Grouping	Course ID	Course Title
Overview	IS-700	National Incident Management System (NIMS) an Introduction
	IS-800	National Response Plan (NRP), an Introduction
ICS Courses	ICS-100	Introduction to the Incident Command System
	ICS-200	ICS for Single Resources and Initial Action Incidents
	ICS-300	Intermediate ICS
	ICS-400	Advanced ICS
NIMS Components and Subcomponents	IS-701	NIMS Multi-Agency Coordination System
	IS-702	NIMS Public Information Systems
	IS-703	NIMS Resource Management
	IS-704	NIMS Communication and Information Management
	IS-705	NIMS Preparedness
	IS-706	NIMS Intrastate Mutual Aid, An Introduction
	IS-707	NIMS Resource Typing
Position-Specific Courses	P-400	All-Hazards Incident Commander
	P-430	All-Hazards Operations Section Chief
	P-440	All-Hazards Planning Section Chief
	P-450	All-Hazards Logistics Section Chief
	P-460	All-Hazards Finance Section Chief
	P-480	All-Hazards Intelligence/Investigations Function
	P-402	All-Hazards Liaison Officer
	P-403	All-Hazards Public Information Officer
	P-404	All-Hazards Safety Officer

Required courses for many EM/IR personnel

Required courses for some incident managers

In future – these will become required courses

Toward development of Incident Management Teams and personnel qualified for service on national incidents

NIMS Core Curriculum: Gap Analysis

		Available Courses by Level of Training				
		Awareness	Advanced	Practicum		
Components of NIMS	Prep	IS-700	IS 800* IS 705			
	Comms & Info Mgt		IS 704			
	Res Mgt		IS 703 IS 706 IS 707			
	Cmd & Mgt		ICS	ICS 100 ICS 200	ICS 300 ICS 400	Pos-spec courses
			MACS	ICS 701		
			Public Info	ICS 702		
	Ongoing Mgt & Maint					

What's Next To Do?

- **From the initial plan**
 - Connect training and personnel qualifications to operational requirements and core competencies
 - Prioritize development of MACS & ResMgt
- **Additional state/local guidance**
 - Develop operational structure and personnel qualifications for Incident Management Teams
- **What is the state of NIMS Training nationally?**
 - Develop evaluation methodology for the National NIMS Training Program
 - Use this for future refinement of the Plan

HSI Expertise and Tasks Serving First Responders

- **NIMS Program Support (NIC > IMSD > IMSI)**
 - Upgrade (rewrite) NIMS
 - Support development of the NRF
 - *Develop NIMS Strategic Implementation Plan*
- **NIMS Compliance Policy Development (NIC > IMSD > Prep)**
 - Draft annual metrics for NIMS Compliance
 - *Develop NIMS Compliance Measurement Strategy*
 - *Study possible integration of all Preparedness measures (including NIMS Compliance)*
- **Observation and analysis at select TOPOFF venues (supporting OHA)**
- ***Project SAFE***
- ***PFO Study***
- **Also: On-site “forward analyst” at FEMA and “field analysts” program**

Five-Year NIMS Training Plan

Questions?