

THE UNIVERSITY *of* TENNESSEE



College of Business Administration

A Two Pronged Strategy for
Logistics Work Force Development:
Building the “Sustainment University”

Alex Miller, Ph.D.

Dean, Center for Executive Education

William B. Stokely Professor of Management

University of Tennessee

865/974-1733

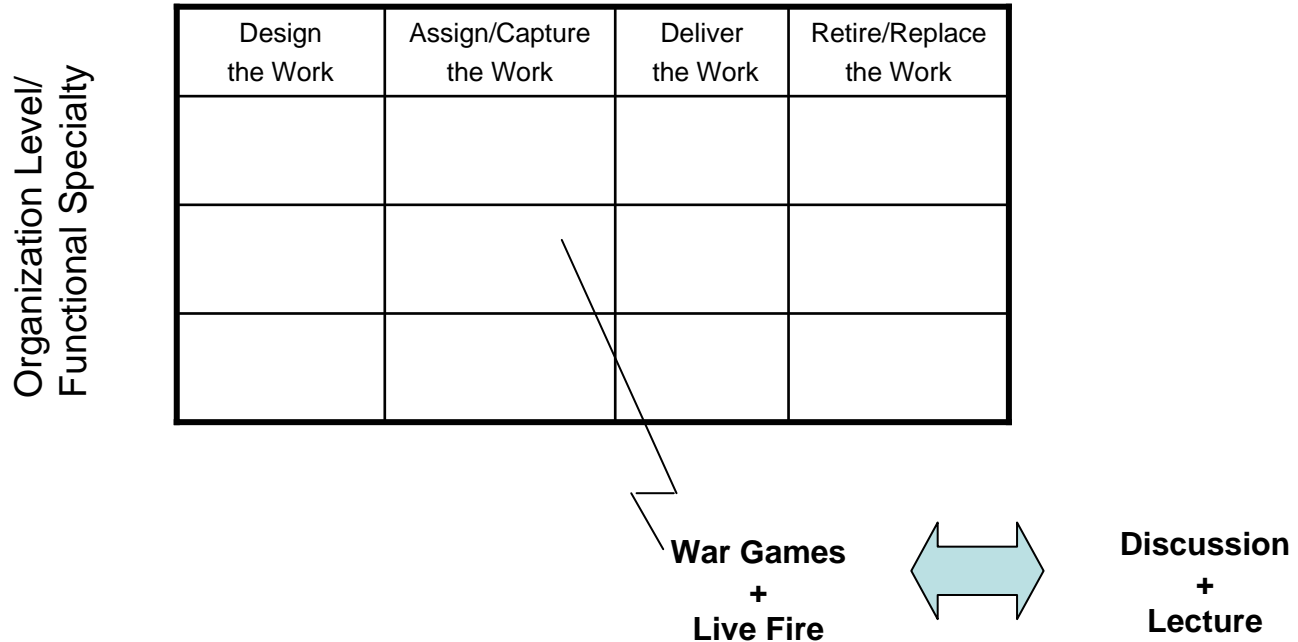
amiller2@utk.edu

A Two-Pronged Strategy

1. High-Level Organization Strategy and Structure
2. Individual Development Plans

High Level Organizational Strategy and Structure Example

Sustainment Life Cycle



TO RUN YOUR “UNIVERSITY” YOU NEED:

- “Curriculum” Content
- + Career Paths/Professionalization
- + Tracking/Management Processes
- + Faculty Development Plan

Individual Development Plans

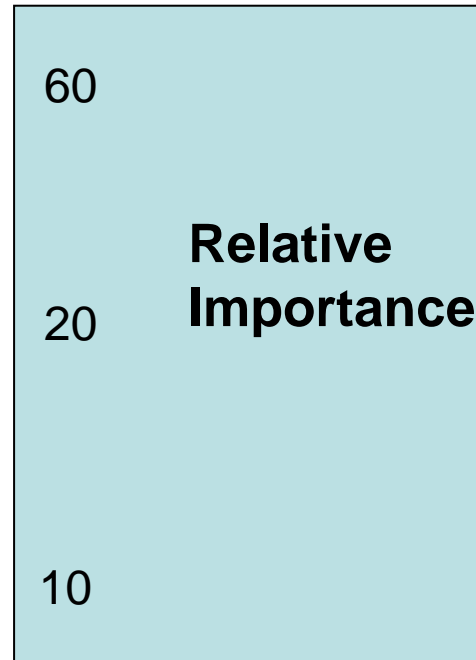
Stretch
Assignments

+

Mentoring

+

Education



Summary

Sustainment
 “University” = High Level
 Organization Strategy and
 Structure + Individual
 Development
 Plans