

# Agility, A New Logistics Leader

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**Director Supplier Diversity** 



Our name may be new to you, but we have a long history.





















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# A New Logistics Leader

Vision	Mission	Aim	
"A new logistics leader meeting the challenges of global trade"	"Facilitating global trade through innovative supply chains"	We will evolve into the leading global provider of integrated supply chain solutions. We will consistently exceed our customers' diverse requirements by leveraging and enhancing our:	
		<ul> <li>Global network and unique local insight</li> </ul>	
		<ul> <li>Specialized logistics capabilities</li> </ul>	
		<ul> <li>Agility and spirit of innovation</li> </ul>	
		<ul> <li>Motivated, skilled, and multicultural people</li> </ul>	

#### The Scale of Our Business

550+ offices

100+ countries

Over \$6.2 billion revenue (USD)

Over 32,000 employees

Top ten logistics provider

**Publicly traded** 

6000+ owned vehicles and transport assets

10 million square meters of warehousing space

800,000 pallet positions





## **Global Network**





# The Agility Organization



# Global Integrated Logistics (GIL)

- Freight forwarding
- Contract logistics
- Project Logistics
- Fairs & Events

# Defence & Government Services (DGS)

 Logistics, Procurement and Freight Services for Government, Military, and NGOs

#### **Investments**

**Private Equity** 

Real Estate

**Trade Facilitation** 

## Sample Customers





































































#### **Our Values**

We will pursue our mission, vision, and customer promise of personal service with a passion for

Integrity Building trust with customers, communities, suppliers and one another by doing what is right: keeping our promises, being a good citizen, complying with regulations and laws and honoring rules of engagement

Personal Ownership Taking personal responsibility for the outcome by anticipating needs, being resourceful and following through until the job is done

Teamwork Working across organizational and cultural boundaries to achieve extraordinary performance and deliver personal service to customers

Excellence Building a culture based on excellence in thought and in execution to better serve customers



# Defense & Government Services

#### **DGS** Vision

The premier logistics leader meeting the specialized requirements of defense and government customers.









# Why Agility DGS?

Best Logistics Strategy, Subsistence Prime Vendor Program – 2007 Worldwide Business Research (WBR)

Corporate Distinguished Service Award – 2007 National Defense Transportation Association (NDTA)

Global Trade Award (Taos) – 2007 Northern Alabama International Trade Association Voice of Customer Award – 2007 Cartus Global Network Conference

Outstanding Industry Leader in Military Logistics - 2006 Institute for Defense and Government Advancement

**New Contractor of the Year - 2005 Defense Logistics Agency (DLA)** 

Outstanding Customer Service - 2005 and 2004 Defense Supply Center Philadelphia (DSCP)

**Quality Award for Outstanding Service - 2005 Surface Deployment and Distribution Command (SDDC)** 

**Outstanding Readiness Support - 2005 Defense Logistics Agency (DLA)** 

Outstanding Food Service Southwest Asia Region - 2004 Defense Supply Center Philadelphia (DSCP)

#### **Award Winning Performance**



# Ready to Perform

"Agility (formerly PWC Logistics) has accomplished a miracle across Iraq..."

-General David Petraeus

-Commander Multi-National Security Transition Command - Iraq





# **Supplier Diversity Program**

# The Agility Focus

#### "Third Party Integrator"

 Prime Vendor outsourcing small businesses and AbilityOne agencies for contract execution for full supply chain management.

#### "Walk the Talk"

Agility actively recruits and exceeds the minimum socioeconomic contract requirements

#### "Always Prepared"

- Maintain database of potential subcontractors in all small business categories and AbilityOne agencies
- Attend trade shows and matchmaking events to expand database
- Collaborate with industry associations and HBCUs on SB projects

#### Small Business Database Matrix-376 Profiles

SB Category	Percentage in S.B. D.B.	Sub-Contracting Goals USG (Min)
SDB (including 8A a sub-category of SDB)	23.5% or 86 companies	5 %
WOSB	11 % or 41 companies	5 %
HUBZone	14 % or 50 companies	3 %
SDVOSB	8 % or 28 companies	3 %
VOSB (non-Service Disabled)	6 % or 23 companies	N/A
Ability One (JWOD) agencies	3 % or 11 agencies	Counts as SDB in sub-contracting
Native Alaskan Owned	.5 % or 1 companies	Credit toward SDB goal
Native American Owned	.5 % or 2 company	Credit toward SDB goal
Small Business (Unclassified)	30 % or 109 companies	23 % overall
Minority Owned	3.5 % or 12 companies	N/A

# US Government Small Business Goals (% of the Total Contract Dollar Value-CDV)

Overall small business subcontracting goal: 23%

Subcategory breakdowns within that goal:

- -Small Disadvantaged Businesses (SDB): 5% (SDB includes "subchapter 8a" firms, AbilityOne NIB/NISH agencies, etc.)
- -Historically Underutilized Business Zone (HUBZone) Small Businesses: 3%
- -Woman Owned Small Businesses: 5%
- -Service Disabled Veteran Owned Small Businesses: 3%

Note: Most contracts require a much higher goal than 23%

# Supplier Diversity Program

- Find and maintain a cadre of small businesses in all categories and AbilityOne agencies for potential subcontractors, partners and protégés.
  - Maintain Supplier Diversity Database for ready access
  - Manage the HBCUs collaborative initiatives
  - POC for collaborative SB projects with industry associations such as NDIA
- Support the BD managers during project development and proposal preparation by identifying and performing "due diligence" on potential SBs to meet the goals.
- Prepare the Socioeconomic/subcontracting sections of proposals. in response to RFIs, RFQs, "white papers" etc.
  - Prepare the Mentor/Protégé and Partnering Agreements and manager execution
  - Manage Small Businesses during contract execution

#### National Defense Magazine, March 2008

"It is no secret that small businesses are one of America's biggest assets. Firms with fewer that 500 employees represent 99.9 percent of the nation's 26.8 million businesses.

And it should come as not surprise that a large number of these small businesses are the incubators of many advanced technologies, including cutting-edge systems currently used by the U.S. military."

Lawrence P. Farrell, Jr. President, NDIA



# Thank you for your time.

For more information, visit www.agilitylogistics.com