

Building Strong Warriors, Leaders, Families & Forces to Defend Our Nation—One Person at a Time



What We Do

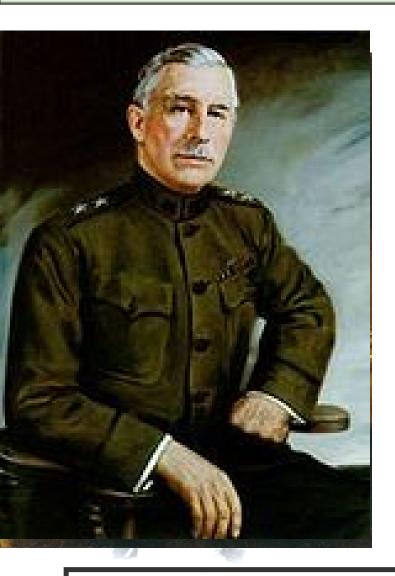


Build Strong Warriors, Leaders,
Families, and Forces;
Using the Comprehensive Approach;
in order to Defend the Nation
through Full Spectrum Operations
in a JIIM Environment
– One Person at a Time



MG LEONARD WOOD





Doctor of Medicine

Awarded the Medal of Honor

Colonel of the 1st Volunteer Cavalry at San Juan Hill

Governor General Cuba

US Ambassador to Argentina

Author

CSA 1910 - 1914

- Forerunner for ROTC
- Transformed the Army for WWI

CG 89th Infantry Division

Governor General Philippines



TRADOC CG Guidance (10 Mar 09)



FOCUS:

- Win the Current Fight
- Preserve the All-Volunteer Force = Predictability

PRIORITIES:

- 1. Leader Development
 - Training
 - Education
 - Experience
- 2. Initial Military Training
- 3. Support ARFORGEN

4. Capabilities Integration ADDITIONAL GUIDANCE:

Break down "bubbles" and reduce "redundancy" in our processes Identify impediments -- reduce/eliminate them

Army Force Generation (ARFORGEN) model for "readiness"-- central driver of all we do Owe Chief of Staff of the Army the best Army possible at 547.4K with resources provided It's all about delivering results and Commander dialogue – Commander centric organization Lead up and laterally

Encourage professional reading, e.g.

Post American World, Fareed Zakaria

America Alone, Mark Steyn

Outliers, Malcolm Gladwell

Talent is Never Enough, John Maxwell

We can be our own worst enemy

"So in the Libyan fable it is told That once an eagle, stricken with a dart, Said, when he saw the fashion of the shaft, 'With our own feathers, not by others' hands, Are we now smitten.""

-Aeschylus Once an Eagle



MANSCEN & FLW Mission, Vision, & Tasks



Mission: The Maneuver Support Center, enabled by a world-class garrison at Fort Leonard Wood, creates Warriors and develops Leaders and capabilities that <u>assure the mobility</u>, freedom of action, and protection of the forces they support.

Vision: World-Class in All We Do!





Priorities

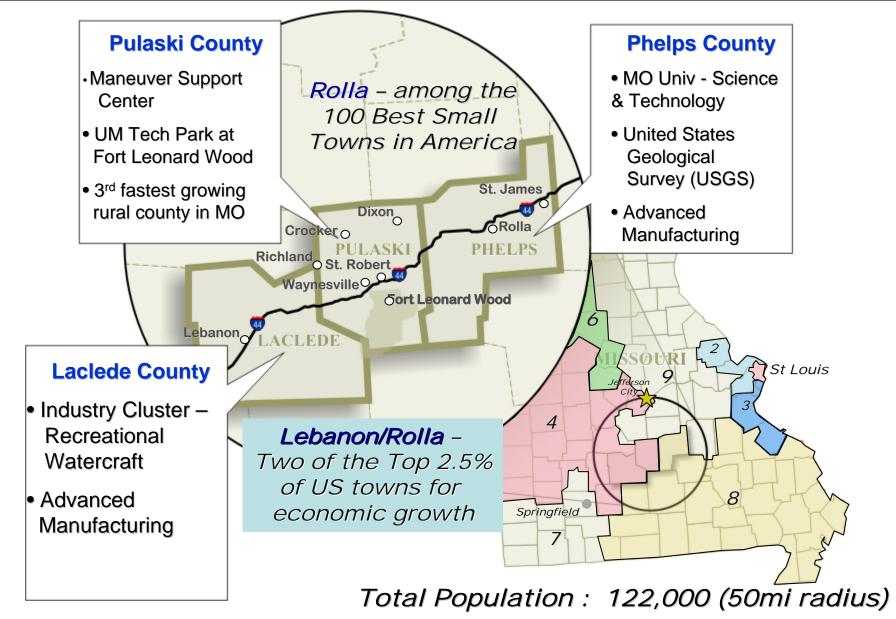
- •Build Strong People (Military, Civilian, and Families) Mind, Body, Spirit, Heart
- •Develop Strong, Agile, Adaptive Leaders
 - Training
 - Education
 - •Experience
- Train Strong, Expert Warriors
- Support ARFORGEN and Win the Current Fight
- Develop & Integrate Capabilities

ENGAGE!



Fort Leonard Wood Region







FLW: Past, Present and Future















A Full Spectrum, JIIM Center of **Excellence**





USA Training

Engineer School Established

Training Began

Inter-Service

1999

MANSCEN

established

school

Center of

(CoE) in

TRADOC

Fully integrated TRADOC CoE First multi-**Programmed** Excellence

Event

WWII

Center & FLW

AII **Engineer** training at **FLW**

First step toward joint training

load of >96K (highest since Vietnam War)

FLW established: as a permanent **Trained 5** post after prior **Divisions** temporary inactivation

1988: Decision made to consolidate

88M truck driver training at FLW

Largest USMC and USAF Dets on an Army post

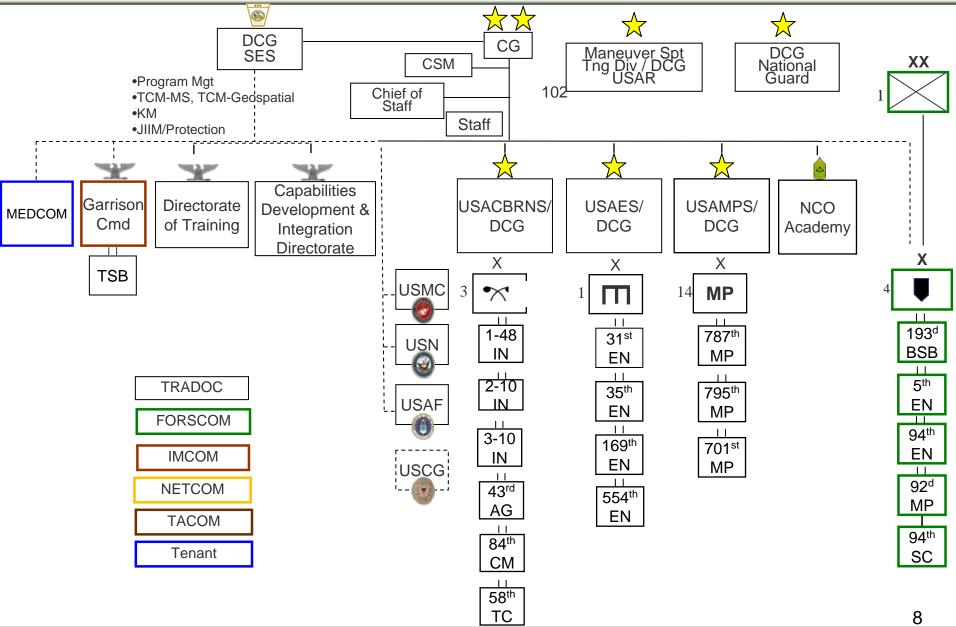
Effect

Transforming to become a Full Spectrum, Joint, Interagency, Intergovernmental, Multinational Center of Excellence



Maneuver Support Center & FLW

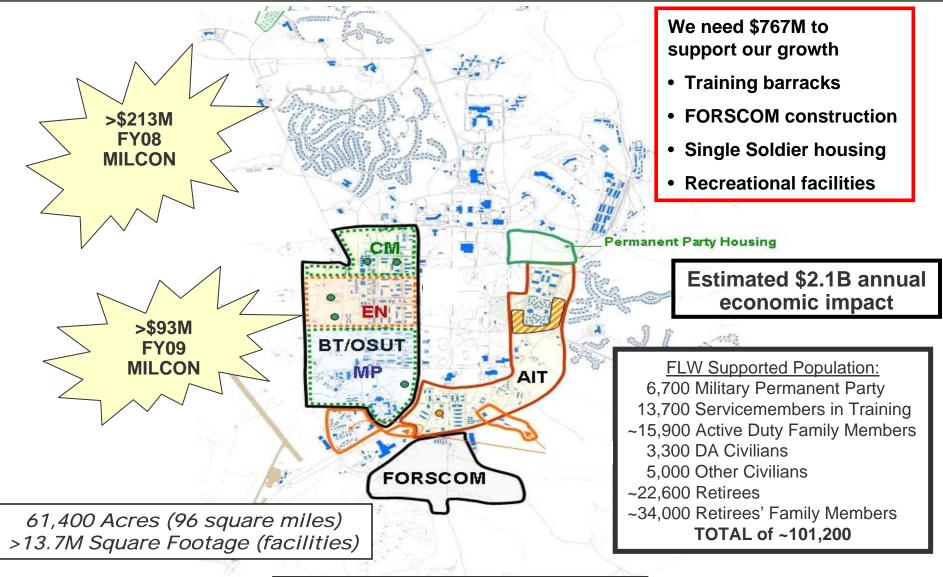






The Post & Its Supported Population





An Enduring Army Installation



FY09 Training Projections



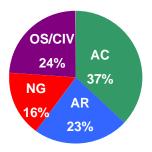




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Basic Combat Training	13,500
Advanced Indiv Training	32,617
One Station Unit Training	14,324
Basic Officer Leader Course	1,580
Captains Career Course	1,216
NCO Education System	4,050
Warrant Officer	409
Functional	12,354
Inter-Service	8,137
Additional Skill Identifier	2,081
Other	6,346
Total	96,614



Training Composition



63%

AC: Active Component AR: Army Reserve NG: National Guard

OS/CIV: Other Services & Civilians



Training & Education Highlights



Chemical, Biological, Radiological and Nuclear





- CBRN Defense training in a toxic agent environment
 - Army, Joint, Allied students
 - Deployable unit and Homeland Security
 - Only DoD certified location
- Emergency Responder: CBRN response, Weapons of Mass Destruction, Civil Support Teams, HAZMAT certification
- Sensitive Site Assessment/Exploitation

Engineer



- Counter Explosive Hazard Center:
 - IED-Defeat Train the Trainer
 - Explosive Ordnance Clearance Agent
 - Mine Dog Detachment
 - Search Village
- Joint, Interagency, and Multinational training
- Partnerships with academia

Military Police



- Evasive Driving: Training DoD and Interagency
- Special Reaction Teams, High Risk Personnel Security, Anti-terrorism, Protective Services, CID
- Army Non-lethal capabilities and development EA

Leader Development & Education











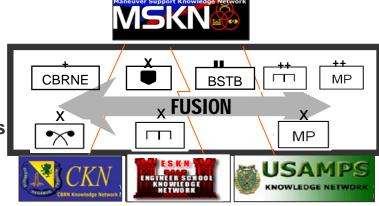
- Developing leaders for these functional & multifunctional brigades- ready for full spectrum ops
- Pre-Command Course (PCC) for Maneuver Enhancement Brigade, Brigade Special Troops Battalion, CM, EN and MP
- Consolidated NCO Academy largest in Army



Supporting the War



- •IED-Defeat rapid transition and capabilities
- Providing Knowledge Management , Fusion, Warfighter
 Forums → Real-time reach-back and support
- •Integrating Lessons Learned across Doctrine,
 Organization, Training, Materiel, Leadership & Education,
 Personnel, Facilities (DOTMLPF) → Leveraging our on-site
 FORSCOM units for observations and lessons learned
- Supported functional brigades with 269 Mobile Training Teams
- •Supporting Maneuver Enhancement Brigade staffs with exercises and support to **Battle Command Training Program**
- Providing pre-deployment and post-deployment (reset)
 support to our resident FORSCOM units



Knowledge Network & Fusion Concept

Critical Capabilities for the Current Fight



Transform: Capabilities Development



MANSCEN Top Ten Capabilities Development Priorities

- Explosive/Toxic Hazard and Chemical, Biological, Radiological, Nuclear, and Explosives (CBRNE) Defeat Including the following:
 - Improvised Explosives Dévice Defeat (IED-D)
 - Elimination of Weapóns of Mass Destruction
- Maneuver Support Concepts, Organizations and Systems Including the following:

 Military Working Dogs,

 - Maneuver Enhancement Brigades (MEB)
 - Brigade Special Troops Battalion's (BSTB)
 - CBRNE Opèrational Headquarters 20th Support Command (CBRNE)
- 3. Protection

- Consequence Management
- Stability Operations, Infrastructure **Development and Nation Assistance** (including Base Camps)
- **Detainee Operations**
- Non-Lethal Capabilities
- Joint Functional Capabilities (JFC)
- Geospatial
- 10. Future Mobility and Support Systems (including Future Combat Systems Unmanned Ground Vehicles)

*Lead for the Army or Training & Doctrine Command



Taking Care of Our People





- Warrior Transition Unit (~ 160 Wounded Warriors)
- Renovating and Building new Trainee Barracks
- Building New "Townhouse" Single Soldier "Homes"
- Increased attention to Residential Communities Initiative
- Continuous Improvement in MWR and QoL Programs
- Customer Management Service (Leader, Family, Servicemember, Civilian, Retiree views on Importance/Performance)
- General Leonard Wood Army Community Hospital "Access to Care" initiative
- Truman Education Center (6th largest degree granting program in state)
- Increased focus on recruiting talented personnel for MANSCEN & FLW positions
- Robust Army Family and Community Covenant Program
 - •Most Community Covenants in the Army (5)
- Award Winning AUSA Chapter

People are our Centerpiece



Engaging Our Community



Supporting & Sustaining our All Volunteer Force Through Outreach

- Engaging local high schools and colleges
- •Graduation ceremonies with Families
- •Supporting all Total Army Involvement and Recruiting missions
- Educator Recruiting visits
- •~200 weekly interactions with Families through our web page
- •Every FLW person is an "ambassador" for our story

Comprehensive Approach: Coordinating, Collaborating, & Cooperating

- •Whole of government approach
- •Whole of FLW approach
- •Regularly engaging with Congressional leaders
- Quarterly visits with Joint,
 Other Service and Army staff
- •Partnering with academia (e.g., Mizzou, MIT, Fletcher), think tanks (e.g., RAND), , and other institutions (e.g., NPS, DLI) to increase our capabilities
- Numerous Community Events/Support

Effects-Based Information Engagement

- •Energized our STRATCOM cell to tell our story more effectively
- St. Louis Post Dispatch "Reporting for Duty Series"
- •PBS, Military Channel, and History Channel coverage
- Award winning post newspaper

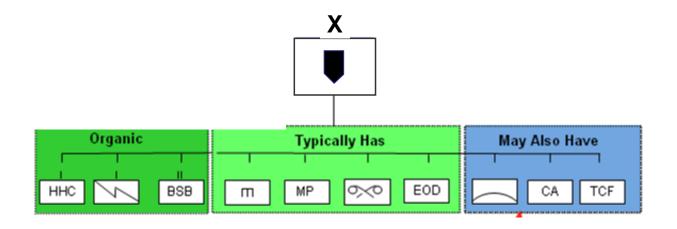
We engage our global community to tell our story and gain support



Maneuver Enhancement Brigade



MEB Mission: To conduct maneuver support operations, support area operations, consequence management operations, and stability operations for the supported force



14 MEBs in the force today (2/10/2 Active/NG/Reserve)

23 MEBs in the force by FY13 (4/16/3 Active/NG/Reserve)

One of the five modular support brigades

A unique multi-functional unit to support Maneuver & Joint Forces commanders



Inter-Service and JIIM Training



- Significant Inter-Service presence
 - Average daily Inter-Service population:
 - Perm Party: 490 (70/100/320, USN/USAF/USMC)
 - Students: 1,700 (250/350/1100, USN/USAF/ USMC)
- Majority of Inter-Service courses have common standards established through Inter-Service Training Review Organization (ITRO) agreements (AR 351-9)
- 2 Joint Courses:
 - JCBRN Senior Leader Course
 - Joint Engineer Operations Course
- Training Interagency and Intergovernmental Personnel in Functional and Leader Courses
- International Student Detachment
- Increased Multinational training







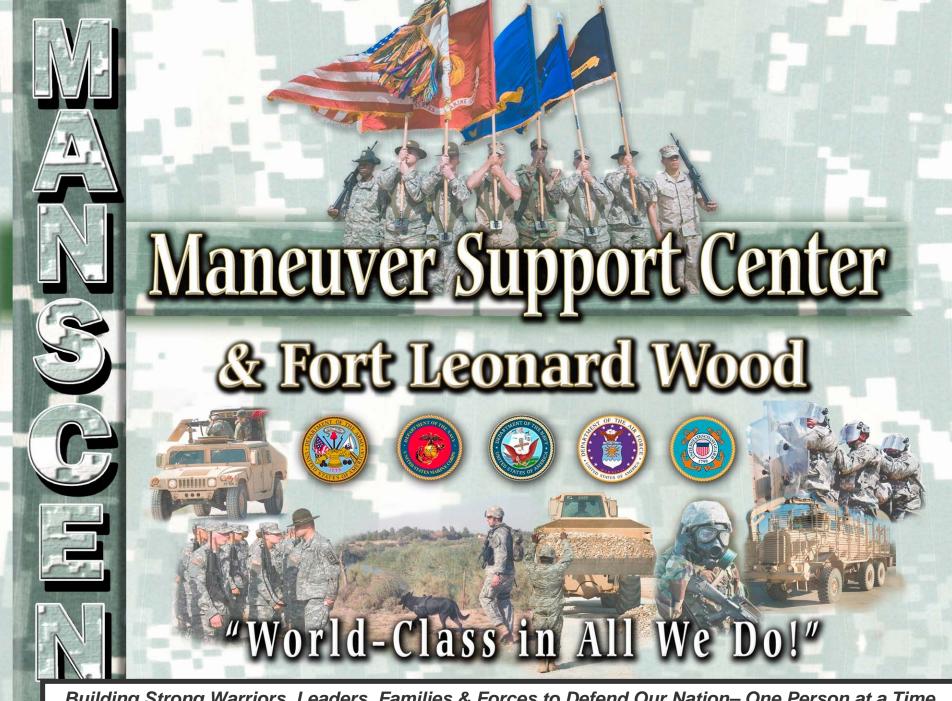
"Where the Puck Is Going "



- Taking People and Turning Them Into Better People for the Army, Nation, and World
 - Mind Body Heart– Spirit
 - Comprehensive Soldier Fitness

And when they take off the uniforms -- Veterans... Leaders for a Lifetime!

- An Adaptive Institution, Fueling Change for Our Army & its Leaders Using 3 Mechanisms:
 - Developing Agile and Adaptive Leaders:
 - Teaching Leaders How to Think vs What to Think
 - Improving Interagency Programs
 - Forging a Comprehensive Approach to Operations:
 - "Whole of Government" / "Whole of MANSCEN/FLW" approach
 - Focus on Coordination, Collaboration, and Cooperation (3Cs)
 - Fostering a Culture of Engagement:
 - Competent, Confident Creative Communicators
 - Focus on Strategic Communication and Information Engagement
 - Partnerships with and outreach to Congress, academia, business, and think tanks



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