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# Using IMPRINT to Translate Human Performance into System and Mission Effectiveness

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#### **The Challenge**







The Defense Acquisition Management Framework \*



# Human performance is challenging to predict

Many Variables

Concept System

**Too Dangerous** 

Field Study Not Feasible

# System Performance $\cong$ *f* (human performance)





# **INPUTS**

- Time and accuracy of each task
- Consequences of "poor" performance

Gathered from such sources as existing data, algorithms, and estimates from SMEs



Measures of effectiveness

Not descriptive models, but predictive models



What Does HPM Tell Us?





Is the human overloaded with tasks?

Will training improve human and system performance?





How to allocate tasks between human(s) and automation?

What are the performance tradeoffs with different system designs or levels of operator experience?



#### Improved Performance Research Integration Tool



## **IMPRINT** is...

- a Human System Integration tool
- a dynamic, stochastic discrete event network modeling tool

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http://www.arl.army.mil/IMPRINT





**IMPRINT** Evolution









- Set realistic system requirements
- Identify future manpower & personnel constraints
- Evaluate operator & crew workload
- Test alternate systemcrew function allocations
- Assess required maintenance manhours
- Assess performance during extreme conditions

- Examine performance as a function of personnel characteristics and training frequency & recency
- Identify areas to focus test and evaluation resources
- Quantify human system integration risks in mission performance terms to support milestone review
- Represent humans in federated simulations

# **IMPRINT** is a trade-off analysis tool

#### **Build Operations Model with IMPRINT**

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#### **IMPRINT Reports**



- Mission Performance
  - Predicted time & success rate of mission
- Function Performance
  - Predicted time & success rate of individual functions

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		108	(TL) Conduct Area Reconnaissance	3	00 00 00 00	00 02 36 58	00.1811.61	00:07:48:10	00.08 59 98	0.00	
		108_8	(TL) Get reconnaissance pictures or video	13	00:00:00:00	00.00.01.87	00:01 12 74	00:00:34:23	00:00 23.74	0.00	
		11	(D, VC) Move Tactically/Stealthily	6	00:00:00:00	00.29:00:00	02:00:00:00	00:47 12:00	00.40.41.79	00.0	
		166	Occupy OP 1	1	00.00.00.00	00.40.00.00	00 40 00 00	00:40:00:00	00 00 00 00	0.00	
		13	(TL) Engage Threat	0	00.00.00.00					0.00	
		154 3	Actions on Contact_B1H-60 - Part 2		00-00-00-00	00 30 00 00	00-30-00-00	00-00-54.00	00 00 00 00	0.00	
		170	(CD Maintain local CA and sharts for anamy	-	00-00-00-00	09:00 45:00	09:00:45:00	09-00-45-00	00.00-00.00	0.00	
		168	(SE) More while dismounted		00-00-00-00	00 21 30 00	02 40 00 00	011206.00	01 02 58 30	0.00	
		150	(PL) Mission Communication	0	00.00.00.00					0.00	
		169	Occupy OP 2 and Set Screen	1	00:00:00:00	01 00 00 00	01 00 00 00	01 00:00 00	00 00 00 00	6.00	
		172	(PL) Move while dismounted	1	00:00:00:00	01 14 00 00	01.14.00.00	01 14:00:00	00 00 00 00	0.00	
		173	(PL) Mount Up	1	00.00.00.00	00.01.00.00	00.01.00.00	00:01:00:00	00 00 00 00	0.00	
		174	Mortar Attack		00 00 00 00	00 12 00 00	00 12 00 00	00 12:00 00	00 00 00 00	0.00	
		130	(VC) Observe OED using observation plan		00.00.00.00	00.30.02.80	00 42 46 99	00.33.26.50	00 43 51 65	0.00	
		122	(S3) Meant Lie		00-00-00-00	00.01.00.00	00.01 00.00	00-01-00.00	00.00.00.00	0.00	
		124	(S3) Observe OBJ using abservation plan	1	00.00.00.00	00 30 02 80	00 42 48 99	00 33 26 50	00.06 15 55	0.00	
		125	(S4) Maintain local SA and scan for energy	1	00:00:00:00	09:00 45:00	09:00:45:00	09:00 45:00	00 00 00 00	0.00	
		126	(S4) Dismount and conceal vehicle	4	00-00-00-00	00.11.00.00	02:02:30:00	00:33 18:00	00 49 51 66	0.00	
		127	(S4) Mount Up		00.00.00.00	00 01 00 00	00.01.00.00	00:01:00:00	00 00 00 00	0.00	
		175	cnemy Contact - Technical Providing Reinforcements	-	00'00 00 00	00 48 00 00	00/48/00/00	00.48.00.00	00/00/00/00	0.00	
		120	(ow) Observe Obs using edgewation plan		00-00-00-00	00.30 02 80	00.42.48.99	00-53-26-50	00.06.15.55	0.00	
		154	Second Mounted OP		00-00-00-00	01 20:00 00	01-20-00-00	61 20 00 nh	00.00.00.00	0.00	
		154	Actions on Contact ETR-60		00.00.00.00	01 26 30 00	01 26 30 00	01 26 30 00	00 00 00 00	0.00	
		155	(VC) Conduct Area Reconnaissance	1	00.00.00.00	00.17.05.90	00.17.05.90	00:17:05:90	00 00 00 00	0.00	
		155_8	(VC) Get reconnaissance pictures or video	8	00:00:00:00	00.00.02.87	00:01:17:61	00:00:27.97	00:00:31 15	0.00	
		156	(PL) Conduct Area Reconnaissance	-	00.00.00.00	00.17.37.19	06 09:55 40	02 13 46 30	D4:09:06:97	0.00	
		156_11	(PL) Get reconnaicsance pictures or video		00.00.00.00	00 00 07 87	00 00 44 47	00.00.22.69	00.00 19.27	0.00	
		167 11	(53) Conduct Area Meconnaissance	-	00.00.00.00	00.19.47.14	00.00.67.14	00.19.47.14	00.00.00.00	0.00	
		167_11	(SE) Conduct Area Reconnectance	1	00-00-00-00	00 17 45 63	00 17 45 63	00:17 45 63	00 00 00 00	0.00	
		158.3	(S4) Get reconnaissance pictures or ideo		00.00.00.00	40.03	00.+1.45.53	50.17.43.63	00.00.00.00	0.00	
		177	(PL) Engage Threat	1	00.00.00 10	00.00 15.67	00:00 16 67	00:00 16 67	00.00.00.00	0.00	
		57	(PL) Monitor UGWUAV feed		00-00-00-00	00 08 24 87	00:08:42:47	00:08.31.89	00 00 09 32	0.00	
		69	Internal Commo (all)	1	00:00:00:00	09 02 21 00	09:02:21:00	09:02:21:00	00 00 00 00	0.00	
		74	(D) Maintain local SA and scan for enemy	1	00-00-00-00	09.00 45.00	09:00:45:00	09:00:45:00	00.00-00.00	0.00	
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rations Model Reports		
<ul> <li>Mission Performance</li> <li>Mission Results by Run</li> <li>Mission Results Histogram</li> <li>Function Performance</li> <li>Task Performance</li> <li>Task Failure</li> </ul>	<ul> <li>Mission Time Drivers</li> <li>Operator Workload Summary</li> <li>Operator Workload Detail</li> <li>Grouped C Ungrouped</li> <li>Channel Conflict</li> <li>Workload Graph</li> <li>Workload Strategy Trace</li> </ul>	Check All
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- Task Performance
  - Predicted time & success rate of individual tasks
- Operator Workload
  - Workload over time for each operator
  - Tasks performed over time and associated workload

**Human System Analysis and Testing** 

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**Future Tank Manpower Example** 

![](_page_11_Picture_1.jpeg)

 Rely on heavy armor and artillery to protect the forces

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 Heavy, large systems are difficult to deploy rapidly

![](_page_11_Picture_4.jpeg)

![](_page_11_Figure_5.jpeg)

![](_page_11_Picture_6.jpeg)

- Rely on situation awareness to protect the forces
- Lighter, smaller systems are easier to deploy rapidly

![](_page_12_Picture_0.jpeg)

![](_page_12_Picture_2.jpeg)

- Identified functions to be completed - knowledge elicitation
- Set up experimental conditions to model based on varying function allocations
- Built models
- Validated models by walking-through with Soldiers
- Completed runs and prepared results

#### **Four Conditions**

- Gunner-Driver and Commander
- Commander-Driver and Gunner
- Commander-Gunner and Driver
- Commander, Driver and Gunner

Function Name	Condition 1 GD and C	Condition 2 CD and G	Condition 3 CG and D	Condition 4 C and G and D		
				- unclion unoculion		
Drive	GD	CD	D	D		
Hindrance	GD	CD	D	D		
Remediate	GD	CD	D	D		
Engage	GD <sup>(C)</sup>	G <sup>(CD)</sup>	CG	G <sup>(C)</sup>		
Local Security	С	G	CG	C and G		
External Com	C	CD	CG	С		
Crew Commo	GD & C	CD & G	CG & D	C & G & D		

![](_page_13_Picture_0.jpeg)

#### Future Tank Manpower Example Results

![](_page_13_Picture_2.jpeg)

![](_page_13_Figure_3.jpeg)

![](_page_14_Picture_0.jpeg)

Future Tank Manpower Example Analysis Impact

![](_page_14_Picture_2.jpeg)

# 2 Soldier crew considered HIGH RISK

- Changed the crewmember requirement for Operational and Organizational (O&O) Concept Document and the Operational Requirements Document (ORD)
- Role of third crewmember changed to gunner in prime contractor design concept.

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#### **Future Tank is part of Tank Platoon**

![](_page_15_Picture_2.jpeg)

![](_page_15_Figure_3.jpeg)

### **Provides BLOS support to Infantry Platoons**

![](_page_16_Picture_0.jpeg)

![](_page_16_Picture_2.jpeg)

Response	Visual	Auditory	Manual	Verbal
Visual	HIGH CONFLICT (.79) Directly competing resources (e.g. two search functions; less if functions adjacent or on same display areas			
Auditory	LOW CONFLICT (.24) Noncompeting resources (e.g., search and listening).	HIGH CONFLICT (.79) Highly competitive resources; some time- sharing if discriminability between inputs is high		
Manual	LOW CONFLICT (.13) Noncompeting resources.	LOW CONFLICT (.13) Noncompeting resources.	HIGH CONFLICT (.7- .9) Competing resources such as two tracking functions or discrete choice functions have shown high- dual decrements.	
Verbal	LOW CONFLICT (.13) Noncompeting resources.	MEDIUM CONFLICT (.46) More interference if task requires voiced output.	LOW CONFLICT (.2- .4) Noncompeting resources (e.g., tracking and voice input).	HIGH CONFLICT (1.0) Requires complete serial output; e.g. giving two messages or voice commands.

![](_page_17_Picture_0.jpeg)

### **Cognitive Building Blocks**

![](_page_17_Picture_2.jpeg)

		Continuous Functions									Discrete Functions							
Vehicle	Position	Driving	Monitor Driver	Local Security	Battle Tracking	Monitor Vehicle Intercom	Monitor UAV	Monitor ARV	Monitor Platoon TacNet	Monitor Company TacNet	Communicate on Vehicle Intercom	Communicate on Platoon TacNet	Communicate on Company TacNet	LOS Engagement Threat Detected	BDA	Provide BLOS Capability	Intervene ARV	Intervene with UAV
	PL		Р		Р	Ρ			Р	Р	70%		70%		10%	10%		
PL MCS	Crew Chief			Р				Р				70%		10%			100%	
	Driver	Р																
	PSGT		Р		Р	Р			Р		70%	70%			10%	10%		
PSG MCS	Crew Chief			Р			Р							10%				100%
	Driver	Р																
MCS	VC		Р		Р	Р					70%				100%	100%		
	Crew Chief			Р										100%				
	Driver	P																<b>&gt;</b>

![](_page_18_Picture_0.jpeg)

- Crew chief (Gunner) has two primary functions
  - Local Security
  - ARV monitoring
- Both visual search tasks
  - 90% penalty in accuracy on one of the two concurrent functions
  - If local security than 9 out 10 targets might be missed
    - 9 out of 10 times MCS potentially hit and destroyed
- HRED experiment\* looking at concurrent performance of a gunner's and robotic operator's tasks in a simulated MCS environment supports that local security will be the function degraded.

![](_page_18_Picture_11.jpeg)

![](_page_18_Picture_12.jpeg)

![](_page_19_Picture_0.jpeg)

![](_page_19_Picture_2.jpeg)

![](_page_19_Figure_3.jpeg)

![](_page_20_Picture_0.jpeg)

![](_page_20_Picture_2.jpeg)

- Three tanks in future concept platoon
  - 2 of the 3 vehicles have gunners monitoring robotic systems
  - 2 of the 3 vehicles have gunners potentially missing 9 out of 10 threats
  - 10% survivability
- Tank platoon mission is to provide fires for an infantry platoon
- Infantry platoon has reduced protection
- All vehicles may not arrive at attack start point
- Company mission may be degraded

![](_page_21_Picture_0.jpeg)

![](_page_21_Picture_2.jpeg)

# IMPRINT Tool

- > No cost to government employees and government contractors.
- Email IMPRINT-INFO@arl.army.mil

## • Analytical support

- Assistance with structuring analysis.
- Analyses completed for customers.
- Email diane.k.mitchell@us.army.mil

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![](_page_22_Picture_1.jpeg)

![](_page_22_Picture_2.jpeg)