



# 25<sup>th</sup> Annual Test & Evaluation National Conference

Session VI  
T&E Workforce & Resources  
Summary

# Brief #1

## Today's and Tomorrow's DoD T&E Acquisition Workforce

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- Observations:
  - Fairly wide disparity between the % of military in the T&E workforce between the Army, Navy, and Air Force.
  - A significant % of the workforce will be at the retirement age in the next 10 years.
    - Will result in a “brain drain” in the workforce.
  - Current economy situation may lesson the pending “brain drain”.

# Brief #1

## Cont...

- Observations (cont...)
  - Data used indicates the workforce has remained relatively stable over the last 4 years.
    - However, the contractor workforce was not included in this data.
    - What % of the total workforce does this account for?
    - Lack of contractor data may prove this to be inaccurate.
    - Contractor workforce is always the first to increase or decrease due to the ebb and flow in funding and workload.
  - Changes in DoDI 5000.02 will drive changes in the T&E workforce.

# Brief #2

## The DOD Strategic Plan for T&E Resources

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- Defense Test Resource Management Center (DTRMC)
  - Oversees all aspects of MRTFB T&E facilities resources.
    - Coordinates operational budgets
    - Investments (CTEIP & I&M) for facility infrastructure.
  - Responsible for generating the high level strategic plan for T&E resources.
  - Several key infrastructure shortfall focus areas appear to be on “Evolving Threats” including:
    - Directed Energy test capability
    - Chem/Bio test capability
    - Nuclear EMP effects testing capability
    - IED and Counter IED testing capability
  - Coordinating with each Service to develop a viable and executable strategic plan to ensure maximum utilization of available resources.