



**ISRAEL AEROSPACE INDUSTRIES**

**SYSTEMS MISSILES & SPACE GROUP**

# **System Engineering Process Improvement using the CMMI in Large Space Programs**

**Sarit Assaraf, Revital Goldberg**

***Israel Aerospace Industries***



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# Israel Aerospace Industries (IAI)



- Largest industrial company in Israel
- Missiles, Satellites, UAVs, Avionics, Upgrades, RADARS, etc.
- Activities encompassing: Development, Production, Maintenance and Service of Aerospace Systems
- IAI divisions are certified for *ISO9000* and *AS9100*



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# IAI Organizational Chart



**Military  
A/C  
Group  
(3 Div.)**

**Commercial  
A/C Group  
(4 Div.)**

**BEDEK  
Aviation  
Group  
(3 Div.)**

**Headquarters  
Organizations**

**Engineering  
Group  
(2 Div.)**

**Systems  
Missiles  
Space  
Group  
(5 Div.)**

**ELTA  
Systems  
Group  
Ltd.  
(4 Div.)**

# Process Improvement – WHY?



**“The *Quality of a System*  
is Governed by  
the *Quality of the Process*  
Used to Develop it”**

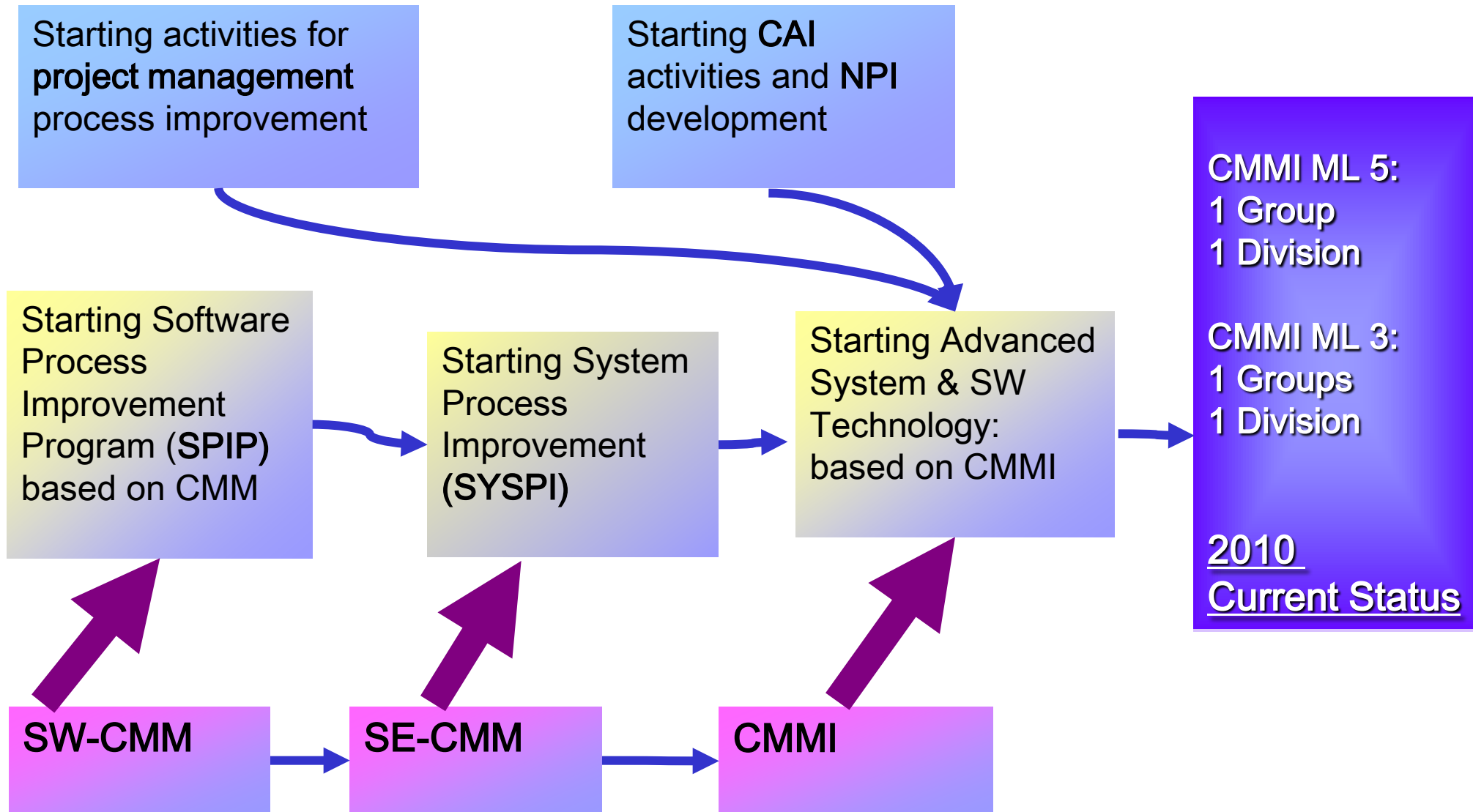
***Watts Humphrey,***

**“Software Process Program” founder at the  
*Carnegie Mellon’s Software Engineering Institute***





# IAI Process Improvement Path



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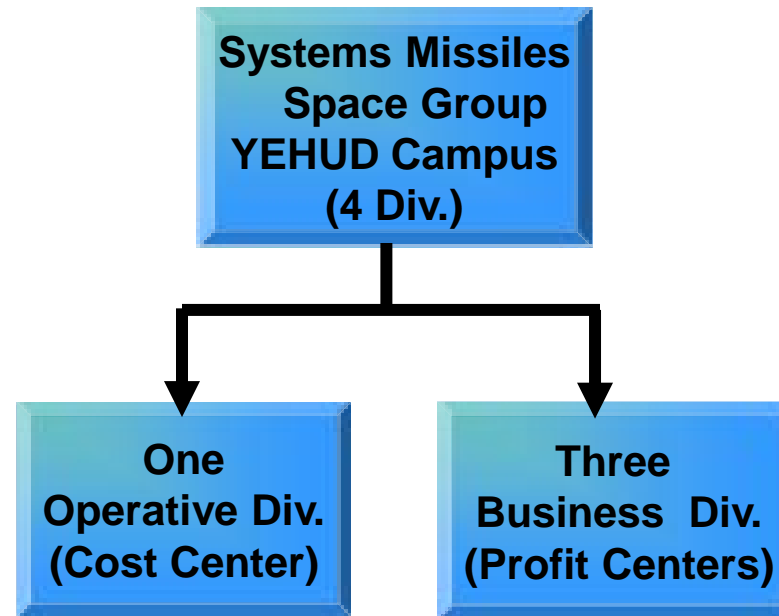
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# CMMI & SEPG Program - Group Level (1)



- The CMMI implementation is ***managed as a program*** for process improvement at the group level

**SAPIR** – **S**tandard **A**nnual **P**rocess **I**mprovement **R**oadmap

- The ***management concept*** is based on the CMMI ORG and Support PAs



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# CMMI & SEPG Program - Group Level (2)

- Discipline based PITs - **P**rocess **I**mprovement **T**eams  
**PM, SE, SW, HW, QA, CM, SAM, ORG**
- **PIT members** = Process Leaders and Project Representatives★
- Each PIT conducts meetings and activities, managed by PIT Leader★
- **ORG PIT** comprises of all PITs Leaders★
- **CMMI *Integrated plan*** consisting of all PITs' plans



# IAI Process Improvement Strategy



**IAI  
Corporate  
Level**

IAI VP Operations  
Engineering & Development  
CMMI Program Office

- Sponsorship
- Coordination
- Budget
- Process Assets Development

**IAI Groups  
and Divisions**

Process Improvement  
Activities

- Local Sponsorship
- Budget & Resources
- Process Assets Adaptation and Development
- Process Implementation
- Process Feedback

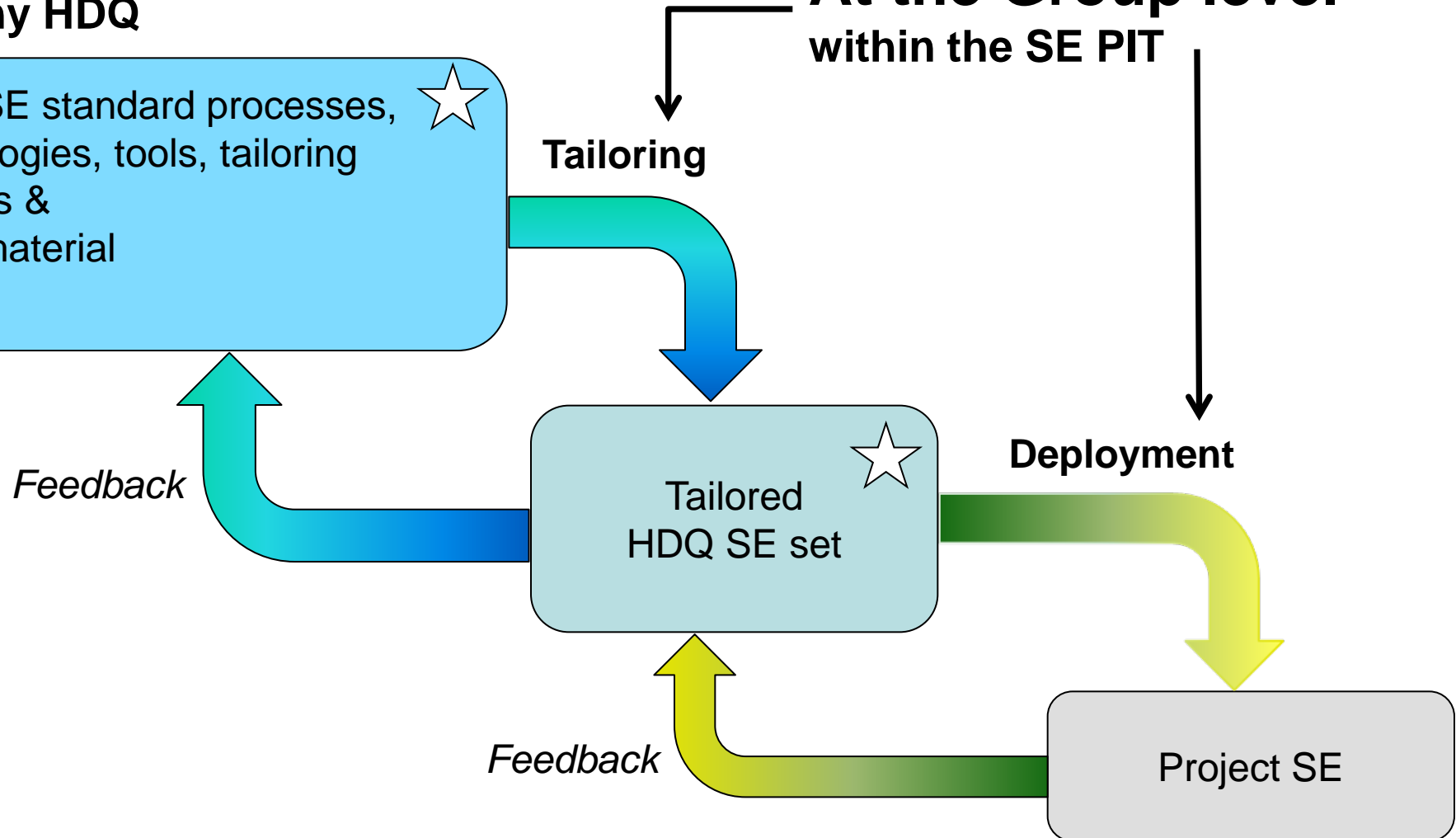
# Process Definition and Tailoring Method



## IAI Corporate level Company HDQ

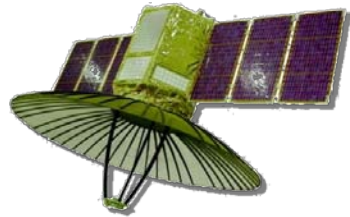
A set of SE standard processes, methodologies, tools, tailoring guidelines & training material

## At the Group level within the SE PIT

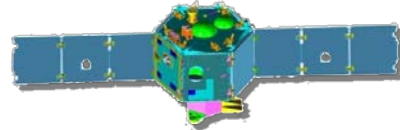


# Space Systems

## The Satellite Program = A System of Systems Program



TECSAR  
Synthetic Aperture  
Radar



Venus

Observation  
satellites

Shavit  
launch  
vehicles



OFEQ



OPTSAT 3000

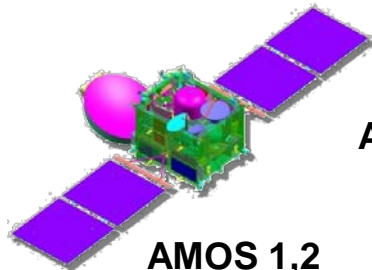


EROS C

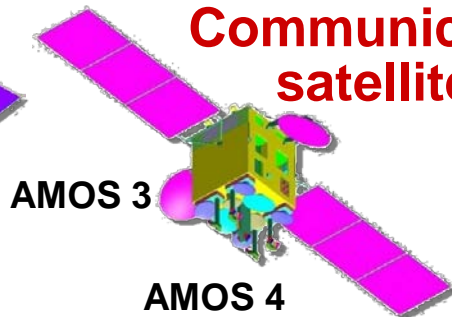
Ground  
control  
stations



Communication  
satellites



AMOS 1,2



AMOS 3

AMOS 4  
Advanced comm. Sat.

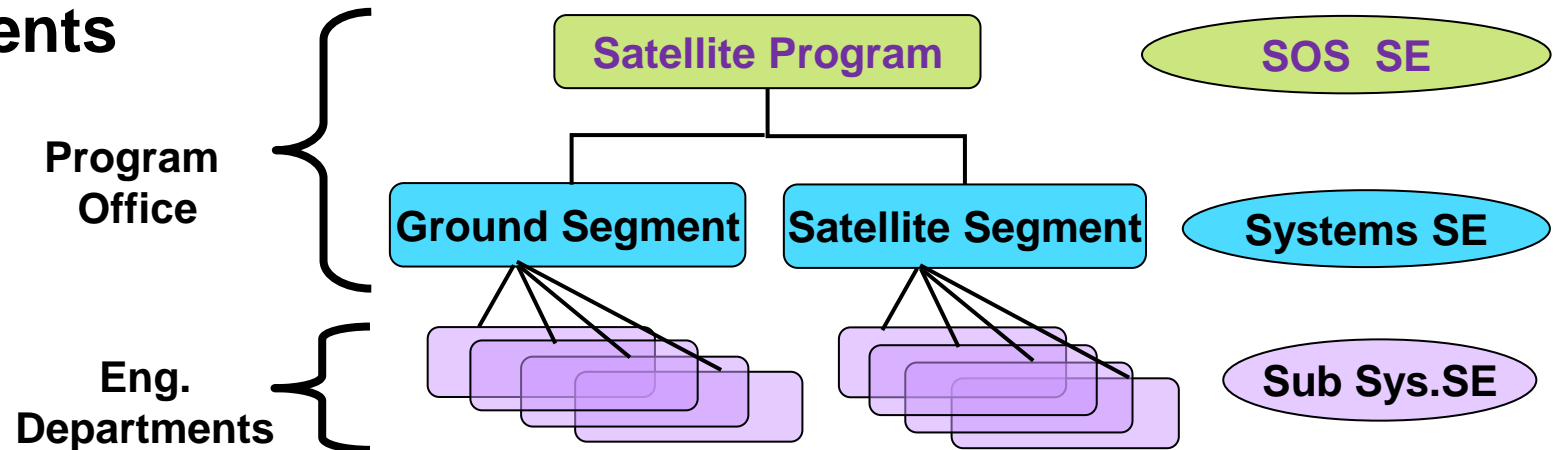


# IAI SPACE Programs Main Characteristics

## Program Internal Structure (1)



- Decentralized SE at the group level –  
The **SOS** and the **Systems SE** are part of the program office, also managing the Sub-Contractors.
- The **Sub Systems SE** are part of the Engineering Departments

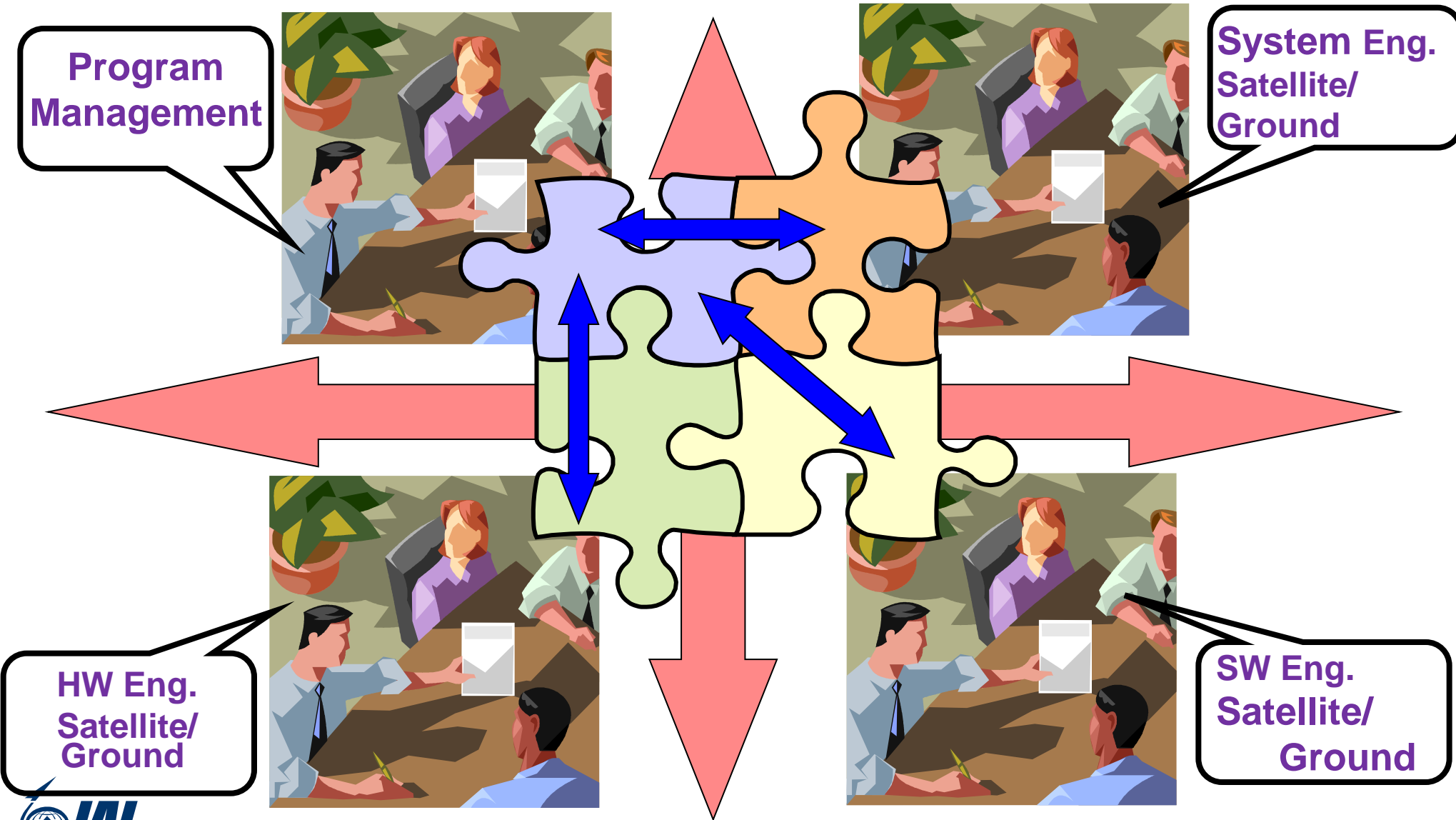


- Different views and meanings of SE activities adequate to each level of the system: SOS, System, Subsystem.
- Large project teams (often, geographically dispersed)



# IAI SPACE Programs Main Characteristics

## Program Internal Structure (2)



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# IAI SPACE Programs Main Characteristics

## Program Internal Structure (3)



- **FORMAL *mutual commitment*** between the Program office and the Engineering Groups *supports implementation of PP SP3.3, PMC SP1.2, REQM SP1.2 & IPM SP2.2:*
  - The Program Office issues Internal Customer–Supplier Agreements
  - The Program Office allocates budget for the engineering groups against their commitment to supply adequate products on time
- The program establishes Integrated teams consisting of different disciplines (IPT = Integrated Product Teams)

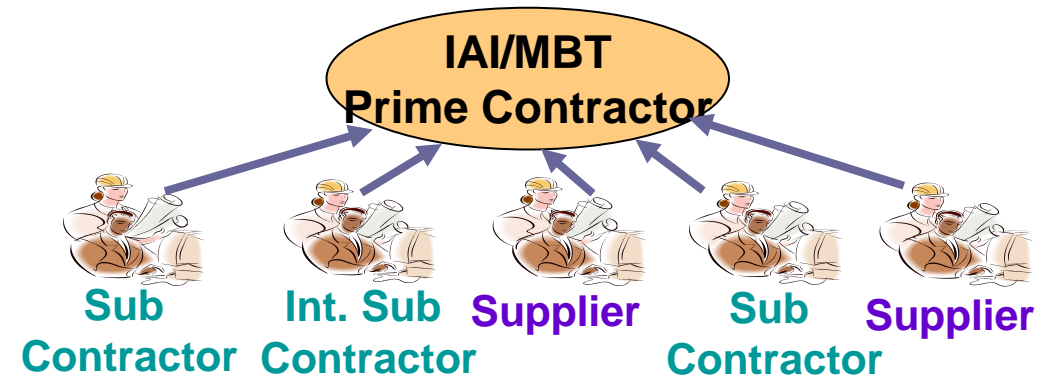
# IAI SPACE Programs Main Characteristics

## Many Sub Contractors & Suppliers



- **Complex coordination**

- Internal (IAI) sub contractors
- External sub contractors
- Suppliers



*Supports implementation of*

***IPM SP2.1, SP1.5; SAM SPs; TS SP2.4; DAR***

- **Complex System Integration aspects** – Integration Strategy planning requires special attention (***PI SP1.1***):

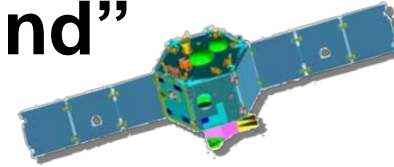
- Scheduling
- Sub Contractors Monitoring
- Interfaces definition correctness and completeness (***TS SP2.3, PI SP2.1***)
- Integration Readiness Review (***PI SP3.1***)

# IAI SPACE Programs Main Characteristics

## The Satellites “Nature”



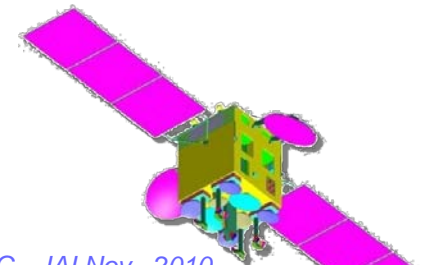
- Each Satellite is “One of a Kind” however ...
- Verification & Validation are limited, especially by the ability to simulate the environmental conditions.



*Support implementation of **VER** & **VAL** SP1.1, SP1.2, SP1.3*

- Once Launched – Repair activities are limited to SW corrections and updates.  
Requires special attention to:

- Requirements validation at early development stages (**RD SP3.5**)
- Analysis of Failures found on PI, VER & VAL stages (**PI, VER SP3.2, VAL SP2.2**)



# Conclusions & Lessons Learned



- The IAI process deployment method relies on a Corporate Level processes definition, followed by Group/Division Level tailoring and implementation.
- The products and projects characteristics require special attention to the **RD, PI, VER & VAL** process areas
- Using the internal Customer–Supplier Agreements and IPT's ensure
  - Better definition and management of the commitment
  - Integrated team work along the projects' life cycle

# *Thank you*

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