

November 16, 2010

Denver, Colorado, USA

Track 1: CMMI and Process Improvement Session 11314, Chasm Creek 1:30-2:15 pm



CMMI® IN THE SOCIAL MEDIA (FOR THE SOCIAL MEDIA-CHALLENGED!)

Leading Edge Process Consultants LLC www.CmmiTraining.com



November 16, 2010

Denver, Colorado, USA

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Introduction





An example of social media!

(Wikipedia) defines social media as

"media for social interaction, using highly accessible and scalable publishing techniques..."









That's one definition...





Here are a few other things social media can be...





Introductio n



...time waster









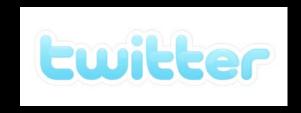
This presentation focuses on how to use social media effectively and efficiently to enhance your understanding and application of the CMMI®





We'll focus on...





facebook.

and provide a case study on using social media for customer support.





Social Media Applications

LinkedIn







www.linkedin.com



May 2003



80 million



29

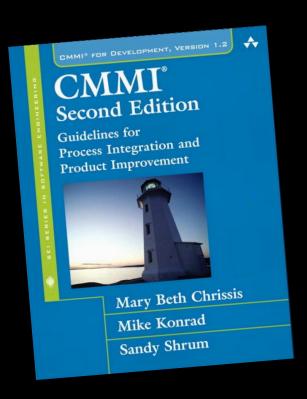


Business and professional networking









- Gathering expert opinion
 - interpretational guidance
- Staying informed
 - upcoming events
- Filling a position
 - employee, consultant, appraiser

Uh-oh... you're the **SEPG Lead** and your organization didn't earn their desired **Maturity Level** rating...

Finding a job!







Establish a profile



CEO at Leading

Bill Smith Welcome to my Jan. 19-21 Intro to CMMI-DEV v1.3 class, Selina and John from Washington DCI

SEI Introduction to CMMI-DEV v1.3 - January 19-21, 2011 -Join award-winning speaker Bill Smith for this engaging threeday introduction to the CMMI (CMMI-DEV) at our stunning new facility near Washington, DC.

6 hours ago - Like - Comment - Share - See all activity

Current	CMMI Entertainer, SEI-Certified CMMI Instructor, and CEO at Leading Edge Process Consultants ☐
Past	Senior Consultant and SEI-Authorized CMMI Instructor at Systems and Software Consortium

· Senior Process Improvement Consultant at Bloodworth Integrated Technology Senior Consultant at Abacus Technology

· Shenango High School Education · University of Pittsburgh Carnegie Mellon University Recommendations 25 people have recommended Bill

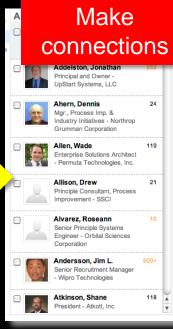
Connections 390 connections · CMMI Class Schedule Websites CMMI Rocks! (Alumni Network) CMMI Diary (Blog)

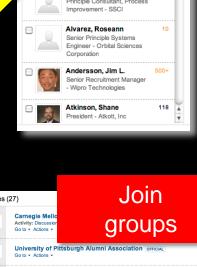
Twitter

Public Profile http://www.linkedin.com/in/billsmithleadingedge



Simplified, and only focusing on a few key uses

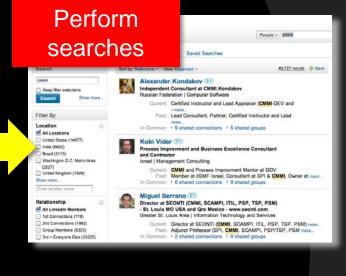


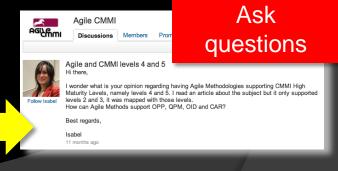


CMMI-Capability Maturity Model Integration (Main Group)

Activity: Discussions (1) Jobs (1) Go to - Actions -

CMM - Integrated (CMMI, 1500+)











Agile CMMI

Discussions

Members

Promotions

Jobs

Search

More...

Limited SPAM

Virtually no SPAM



3385 members

CMMI-Capability Maturity Model Integration (Main Group)

Discussions

Members

Promotions

Jobs

Search

More...





CMMI Adopters

Discussions

Members

Promotions

Jobs

Search

More...

1901 members

CMM - Integrated (CMMI, 1500+)

Discussions

Members

Promotions

Jobs

Search

More...

Membership totals as of 11/2/2010

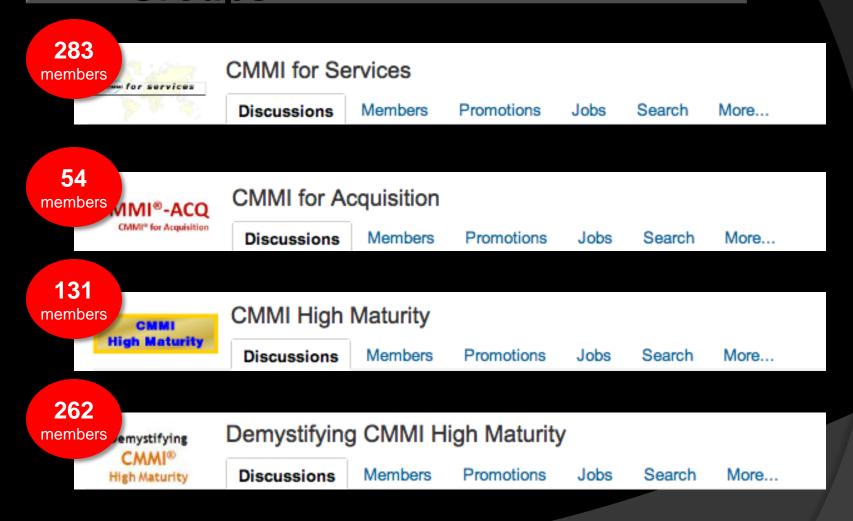
Group



LIIINGGIII

Specialized CMMI®-Related Groups





Membership totals as of 11/2/2010







National Defense Industrial Association (NDIA)

Discussions Members Promotions Jobs Search More...

364
members
SEI Membership
Carnegie Mellon.

SEI Membership

Discussions

Members

Promotions

Jobs

Search

More...

188 members

•

SEI Partner Network

SEI Partner Network — CarnegieMellon

Discussions

Members

Promotions

Jobs

Search

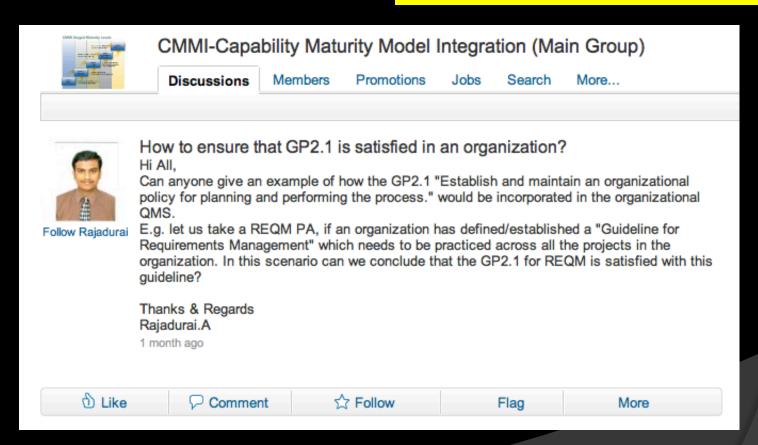
More...

Membership totals as of 11/11/2010





This question about organizational policies (CMMI® GP 2.1)...





30 comments • Jump to most recent comments

... led to a discussion thread of 30+ entries



Mathi E Arasu • Hi Raja,

Establishing a Policy conveys only an intent to perform.

However, various other GPs like 2.2, 2.3...to 2.10 and also 3.1 and 3.2 - when implemented will imply the complete implementation of GP 2.1

So, with your example, If you have a Policy for Require the implementation of this policy is planned, assigned responsibilities are defined, required training provided.

stakeholder reviewed wi process and Managemen

Hope this h

Cheers, Mathi Ezhil 1 month ago



Follow Rajadurai

Rajadurai Aruna: implementing all t particular GP.

In my case, we've (which describes referred by the "R kind of documenta define a policy sta

Need to understar

1 month ago



Follow David

David Walker • Y are no surprises, I an expectation of guildeline" in your 1 month ago



Follow Lyn

Lyn Jones • Rajadurai

I guess you are implementing the CMMI in order to succeeed with an Appraisal. Therefore my advise would be in support of David Walkers suggestion, ask the Appraiser, then there are no surprises. If this is not so the case then my advise would be that if you have any kind of statement from the management in regards to how they intend a specific process or set of processes to operate then take that no matter what its called and reference that as your policy statement.

My principle is if it exists, use it, far too many companies invent things unecessary in order to satisfy the "requirements" of the CMMI. This is extra work for no added value to the organisation especially when something already exists which will equally satisfy the requirement.

Another suggestion that I would recommend here is if you are either using existing or creating from new DO NOT PLEASE DO NOT make a policy statement per Process Area, too many companies do this and it is so obviously artificial and invented for the purpose, my suggestion would be to possibly have a generic Engineering Policy statement which covers all your engineering processes, maybe one Project Management Policy covering PP, PMC, IPM and maybe RSKM. Taking this approach you will end up with about 4 or 5 policy statements which are fully integrated as opposed to almost 20 disjointed policies.

Hope this helps, if you need further help email me on lyn.jones@pnltd.org.uk

Thanks

Lvn

1 month ago • Reply privately • Flag as inappropriate





From the CMMI-Capability Maturity **Model Integration** group

What is the different between: SP 2.2 Conduct Peer Reviews and SP 3.1

Perform Verification within the verification area?

posted 2 days ago

Is there any one from here who can lead the course "Official Intro to CMMI"? in VN? if yes, let's contact me, Thanks

posted 4 days ago

In a recent interview I was asked to state the standard 4 strategies for implementing the CMMI. I answered this based on 15 years...

posted 1 n

Why do you need PP SP2.3 - "Plan for Data Management" when most of the things are same in CM SP 1.2 - "Establish Configuration Management... posted 2 months ago

Why Requirement Management and Requirement Development are two differnt PA's

posted 3 months ago

How to change the mindset of the people who hate process approach (other than escalation) during the process improvement journey.

posted 5 months ago





- Well-represented CMMI® community
- Free interpretational guidance from experts
- Specifically designed for business networking
- easy to use



25



Social Media Applications

Twitter







twitter.com



July 2006



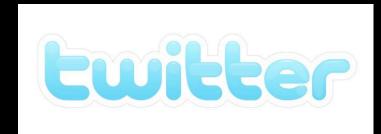
160 million



10

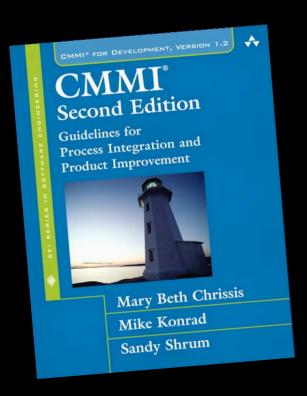


Micro-blogging









- Gathering information
 - useful hyperlinks
- Following a conference
 - live tweeting
- Getting to know new people
 - valuable contacts

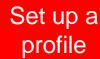
If you think the CMMI® is the best thing since sliced bread...

- Being exposed to a diversity of viewpoints
 - anti-CMMI® chatter











Bill Smith @CmmiRox Reston, Virginia, USA

CEO & CMMI Entertainer! (Huh?) Energizing trainer of 800+ people in the Software Engineering Institute's CMMI. Loves rock music, dry humor, "real" improvement. http://www.CmmiTraining.com/cmmi-instructor.html



People "follow" you

JoeCrumpler J IT Project Mana Integration projects.



cloudjobs Cloud Computing Jobs Cloud Computing Jobs



mfalce Michele Falce SEI Technical Event Coordinator



777auditfragen PowerManager Führungsinstrument Audit



RogueCFO Rogue CFO Chris B.

Rogue CFO, Management Consultant. Helping growing companies by bringing outsourced CFO management talent to your team.

You "follow" people

nent). Amateur Video Game business Analyst. Blogger. iPhone/iPad Game developer/producer :)...



sdelesie Selena Delesie

Test Manager, Trainer, and Coach - Focusing on People. Learning. Organizations.



ISDonline ISD Online



pendulait Pendula IT

pendula IT is an offshore company, based in Chennai, India, focused on BI/DWH, BPM etc.



Dafaso Dann

Pensioenen, PHP, fotografie, photoshop, robotica, motoren, cradle to cradle, skaten, istąb, cmmi, Almere Monitor the action

I strongly recommend a twitter "client" (e.g., TweetDeck)

Simplified, and only focusing on a few key uses





Track tweets of selected groups of people

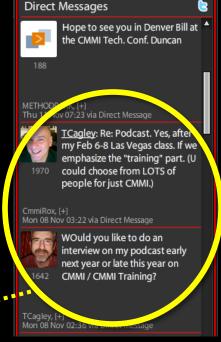
Send/receive direct messages See when you'rementioned in a tweet

A search for all tweets including "cmmi"





@Cmmir ייין ארביר הייי Are executives aware? ... most IT project managers think their job is to deliver the agreed requirements... not necessarily to deliver value #in PG_Rule, [+]
Wed 10 Nov 14:01 via HootSuite RT @guywwallace: New post -Raising the Voice of Quality - a A simple status update Is there a back button in IE for "Direct





Simplified, and only focusing on a few key uses

Images taken from TweetDeck

Message"

(DM)conversati

Twitter

Example Twitter Client:

TweetDeck



Leading — Edge ROCESS ONSULTANTS MO

Yes, I have a dedicated monitor for social media...

...but
admitting
you have
a problem
is the first
step
toward
solving it!

Facebook

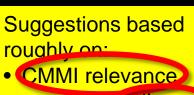
LinkedIn

Twitter









- number o followers
- number of tweets
- number of times "listed"













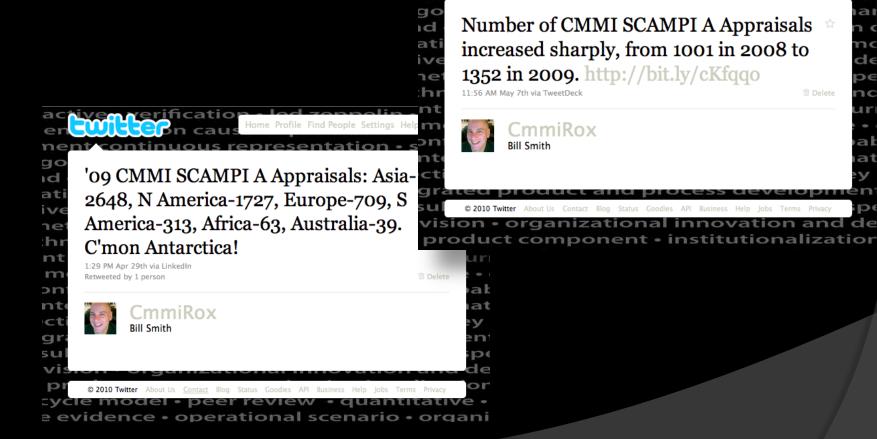
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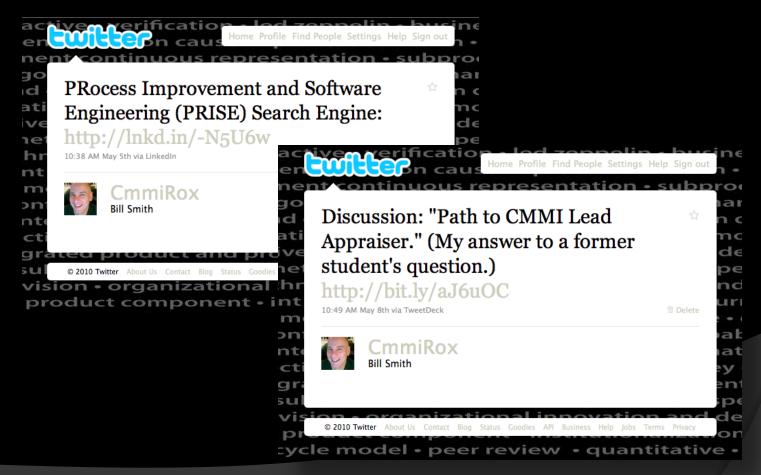
Information







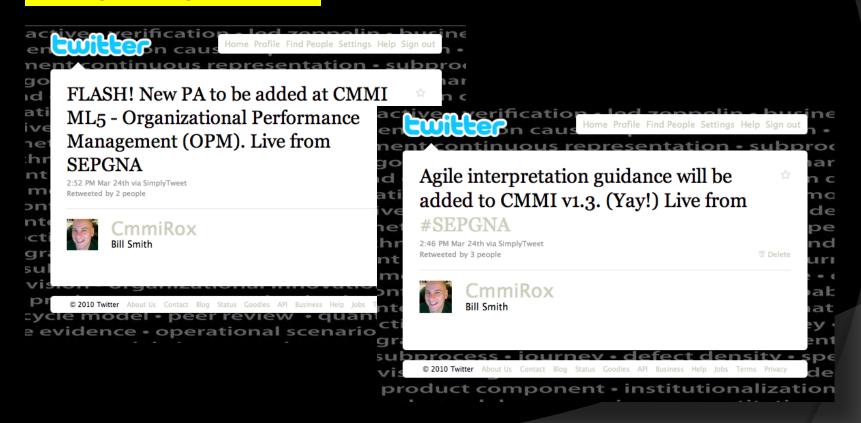
Hyperlinks







Live from conferences or other gatherings













General "what's happening"













- Useful hyperlinks and tidbits of information
- Get to know influential people
- Get answers from your followers
- Easy to "unfollow" people who waste your time
- Follow conferences and other events as they happen

 CMMI[®] community not widely represented Need to filter lots of irrelevant chatter Need third-party apps ("twitter clients") to be truly useful Not intuitive to explain or use effectively



Social Media Applications

Facebook







www.facebook.com



February 2004



500 million





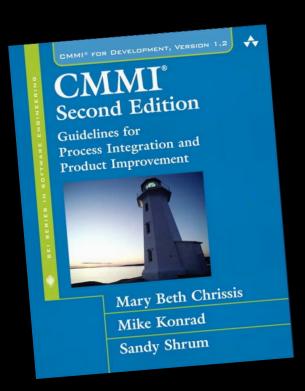
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Social networking





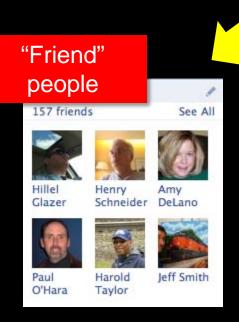


- Gathering information
 - from organizations you "like"
- Solidifying relationships
 - personal/business contacts









Set up a profile



Get status updates



Simplified, and only focusing on a few key uses





SEI Membership

http://www.facebook.com/pages/SEI-Membership/147935936575

for the release? What you



SEI Membership Don't forget the webinar on Tuesday: Are you ready for the release? What you need to know about CMMI V1.3



Calendar of Events | Calendar of Events www.sei.cmu.edu

In this webinar, Eileen Forrester will discuss the release of CMMI V1.3. All three CMMI models, CMMI for Acquisition (CMMI-ACQ), CMMI for Development (CMMI-DEV), and CMMI for Services (CMMI-SVC), will be released as technical reports on November 1. A series of other products, such as training, S

October 25 at 12:52pm · Unlike · Comment · Share

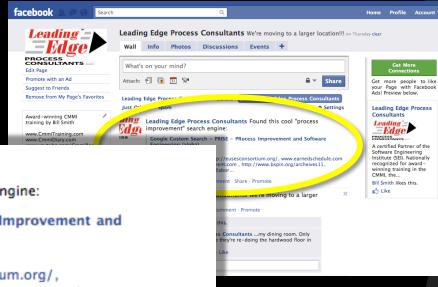
11 Friends Like This





Leading Edge Process Consultants

http://www.facebook.com/pages/Leading-Edge-Process-Consultants/120351941356797





Leading Edge Process Consultants

Found this cool "process improvement" search engine:

Google Custom Search - PRISE - PRocess Improvement and Software Engineering (alpha) www.google.com

searches sites including: http://eusesconsortium.org/, www.earnedschedule.com , www.earnedvaluemanagement.com , http://www.bspin.org/archeives11, http://www.sei.cmu.edu/collabor...

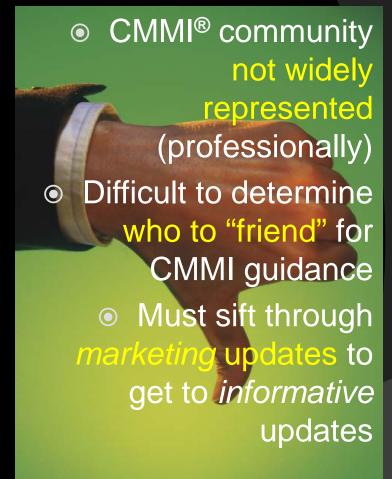
抲 13 hours ago - 🖒 2 - Like - Comment - Share

An admission: Unlike Twitter and LinkedIn, I've only been on Facebook since early October 2010. There could indeed be other disseminators of CMMI®-relevant information that I just don't know of yet. Know any? Please drop me a line.





- Some useful information
- Deepen relationships with friends
- Widely adopted
- Easy to use





Social Media Applications

CMMI Rocks!





CMMI Rocks! is my network...

...that I developed from the ground up, using the social network platform Ning.

...to provide **my CMMI students** with a base level of support after class has ended.

There's no way I can be totally **objective** about it...

...and it may not directly apply to most people here.

Please accept these slides in the **spirit** in which they're intended...

A case study in how a social network may be used as part of a customer support platform







cmmirocks.ning.com



January 2010



150





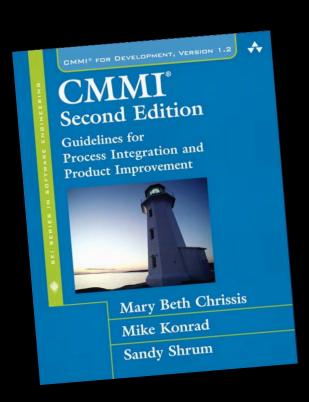
(Are you kidding me?)



Customer support and (private audience) professional networking





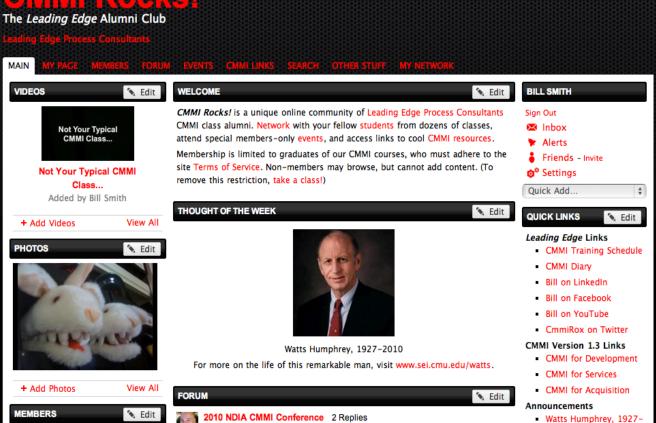


Private network, to support students who have attended one company's CMMI® classes





MM ROCKS



CONTEST: Name My New CMMI Course! 28 Replies

Smith Nov 5.

Find lead auditors 8 Replies

March 2010

Smith Receives SEI's

2010 Outstanding

Representative Award

Process Maturity Profile,

2010

Started by Bill Smith in CMMI Training, Last reply by Bill Smith Nov 2.

Started by Bill Smith in CMMI and Process Improvement. Last reply by Bill

Started by Fuji Nguyen in CMMI Appraisals. Last reply by Fuji Nguyen Nov 4.



Main Page - Bottom





LATEST ACTIVITY



Joyce Danaher is now a member of CMMI Rocks!

Welcome Them!

on Monday











on Sunday



Steve Ford is now a member of CMMI Rocks!

Welcome Them!
November 6



Bill Smith replied to Bill Smith's discussion '2010 NDIA CMMI Conference'

November 5



CMMIROX ON TWITTER

CmmiRox: RT @TCagley: I have heard that Allan J. Albrecht the creator of #FunctionPoint has died.

CmmiRox: Nifty list of CMMI appraisal-related links: http://bit.ly/bxHPoX

CmmiRox: Welcome to my Jan. 19-21 Intro to CMMI-DEV v1.3 class, Selina and John from Washington

CMMI DIARY

The Top 8 New Concepts in CMMI v1.3 (Part 3)



In my past two entries (Oct 22 and Nov 1), I introduced the first seven of my *Top 8 New Concepts in CMMI v1.3* — other than the "front page news" of *high maturity clarification* and *harmonizing the models*.

Here's my Number 1.



1. Agile Interpretive Guidance

Say the word "Agile." Great! Now say "CMMI." Super! Quick question: which sounds sleeker... smoother... sexier? Even the authors of the CMMI would have to admit they lose that battle every single time!

Now, I certainly can't claim to be an agile expert, based on the fact that once-upon-a-time I read a book and then I kinda-sorta applied it. (Along with a dose of the CMMI for Services, though, it did help to turn my little company around.) But I'd be a fool --and so would you -- to ignore the fact that agile methods such as Scrum have taken the development

world by storm in the past decade. Yet, agile developers often don't see how CMMI can help them. Reasonable people have said it can, and publications like

EVENTS

November 2010

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Last Month Next Month

Alumni Happy Hour

December 9, 2010 from 5pm to 7:30pm - Bill's Place

+ Add an Event View All

BADGE

I'm a member of: CMMI Rocks!

Get Badge





Attend a class

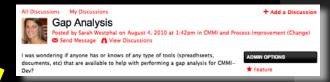


Create a profile

Membership in CMMI Rockst is limited to three types of people. Which bes describes you? Leading Edge Studen - I've taken a CMMI class taught by Leading Edge Process Consultants. Leading Edge Intro to CMMI class attended (listed by last day of class) 77.10/08 Leading Edge CMMI Services Supplement class attended None Organization Influence Position Principal

Process Management, Project Management, Software Engineering, Systems Engineering, Service Establishment and Delivery, Quality Assurance

Ask questions



Attend events

Friday, August 13, 2010



August 13, 2010 from 7:30am to 9:30am - Greenberry's

Coffee & Tea Company, Reston, VA
Stop by Greenberry's Coffee and Tea Company in Reston
if you'd like to talk CMMI or just socialize. CMMI Rocks!
members only, please. Limited to the first four people

Organized by Bill Smith | Type: meeting
You are attending.

Access resources

CMMI Links

Much as Juan Valdez selects only the finest Columbian coffee beans, I'm handpicking the most useful CMMIrelated links on the web. Of course, I assume you already know how to get here). As you can see, this is a work in progress; check back over the next few weeks as I develop pages for additional topics.

> Your friendly neighborhood CMMI instructor, Bill Smith

- Getting Started. You've taken my Intro to CMMI class. Congratulations! Ummm... now what?
- Appraisals. Determining your current state. (Advice: do it soon.)
- . Training. It doesn't have to stop with the Intro course.
- Networking. Where else can you meet like-minded people? Conferences, discussion groups, SPINs, etc.
- . Books. The books I've mentioned -- and sometimes even given away -- in class. Plus a few more.

🤏 Edit 🗙 Delete this Page

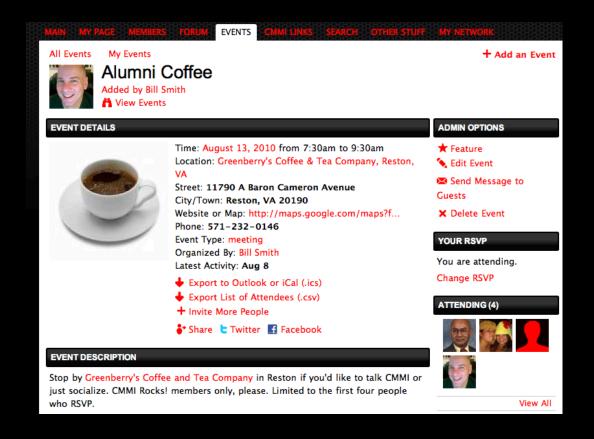
Receive broadcast messages

Simplified, and only focusing on a few key uses



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All Pages My Pages

Class Downloads

CMMI for Development

- CMMI Crossword. Distribute freely to your process group members. Or, use it

- How a Project Works. Amusing PowerPoint mini-presentation, adapted from

- CMMI-SVC Quick Reference. Straight from the SEI. CMMI for Services
- CMMI-SVC Summary. From Leading Edge. Crammed full of goals and prage
- Creatively Applying CMMI-SVC in a Very Small Consulting Firm. Our awa CMMI-SVC for CMMI-DEV Enthusiasts. Another of our 2009 NDIA prese
- FERPA Form. You filled one out in class. Recapture that magical mome

← Edit ★ Delete this Page

All Pages My Pages

CMMI LINKS

+ Add a Page

Appraisals

The SEI's CMMI Appraisals Homepage. Your official starting point, I suppose. (If I thought it was sufficient,

Frequently Asked Questions (FAQs). Need to understand appraisals? At the 30,000 foot level? Quickly? Then read these! They may not tell you everything you'll eventually need to know, but they will clear up common The SEI's CMMI Appraisals FAQ. Straight from the horse's mouth. Good stuff.

- An alternative CMMI appraisals FAQ. Part of the kinda-sorta famous "brutally honest, totally hip CMMIFAQ." Databases. Web-accessible SEI sites.

- Published Appraisal Results (PARS). Currently valid SCAMPI Class A appraisal results. Group or sort every-whichway -- by constellation, year, maturity level, etc. -- until you get bored and need to get back to your day job.
- SEI Appraisal System (SAS). If and when you need to become an official Appraisal Team Member (ATM), you'll

register via this site. Until then, add this to the long list of things you don't really need to know about. Method Descriptions. Authored by the SEI, these are the official guiding documents for conducting SCAMPI

- SCAMPI A v1.2 Method Definition Document by the SCAMPI Upgrade Team. The appraisal geek's bible, containing "precise listings of required practices, parameters, and variation limits." Best left to Lead Appraisers
- or people with too much time on their hands. (You may hear this tome reverently referenced as "The MDD.") Handbook for Conducting SCAMPI B and C Appraisals. by Will Hayes, Gene Mulik, Lisa Ming, Margaret Glover, and members of the SCAMPI B and C Project. How to conduct SCAMPI B and C appraisals. (Duh!) You don't need a Lead Appraiser for these events, but you will need somebody who has had SCAMPI B and C Team Leader Books. You may find these a bit easier to read than an MDD.





CMMI and/or SEI-related awards??

Good afternoon fellow CMMI-ers (sp?)!! I have been assigned the marvelous task of research...WOOHOO! Our CEO has asked me to search for... Started by Danielle Bean in Success Stories



CMMI Version 1.2 vs. 1.3 Training Considerations

ober 24-26, 2010, Introduction to CMMI my final public v1.2 class ever. Why is this

MMI Training



ISO Auditor Question

Since I don't Twitter and the question was raised... There are basically three levels to look at depending on what your trying

to do... ... Started by Steve May in Life



Estimated cost for SCAMPI Class A, B, or C appraisal

Greetings, Does anyone know ROM to do class A, B or C appraisal for a software development shop? Thanks, Fuji. Started by Fuji Nguyen in CMMI Appraisals



Process tailoring

What does useful "process tailoring guidance" look like? What is sufficiently significant to qualify as a tailoring of the standard process...

Started by Rich McCabe in CMMI and Process Improvement



Organizational Training Waivers

What standards are used to waive a student from required training? I am writing the organizational training plan and in it I need to speci...

Started by Ted H. Exstein in CMMI and Process Improvement





This question about CMMI-SVC vs. ITIL for an IT Helpdesk...

All Discussions

My Discussions

+ Add a Discussion



CMMI-SVC or ITIL for IT helpdesk

Posted by Fuji Nguyen on May 13, 2010 at 5:52pm in CMMI for Services (Change)

Send Message 👗 View Discussions

I went to Bill CMMI-SVC class in mid of April 2010. As usual, instructor Bill was great. I learned a lot from the class.

While listening to Bill's preaching of CMMI-SVC, I noticed many similarities between CMMI-SVC and ITIL. CMMI is broad while ITIL is specific for IT. If anyone has experiences with implementing either CMMI-SVC or ITIL in IT environment, please share. I am particularly interested in IT help desk area.

It's time to practice what we learned from Bill.

ADMIN OPTIONS

- * Feature
- 🔦 Edit Discussion
- The Close Discussion
- 🔦 Edit Your Tags
- X Delete Discussion





Replies to This Discussion



e Reply by Lita Fulton on May 18, 2010 at 7:26am

Send Message

Hi Fuji, I have e subset of ITIL t significant in so is the only one Function. CMM of them addres Prevention (IRP) the help desk.

As you indicate CMMI-SVC mod Delivery (SD) ar part of your se delivery (your s system (require

♠ Edit Comme
▶ Reply to This



ee Reply by Cathy Beykzadeh on May 18, 2010 at 6:51pm

■ Send Message

Fuji,

CMMI for Services is a perfect methodolo Here's a high-level approach for applying of "helpdesk" as a Service. Accordinly to by facilitating outcomes customers want risks.

Project Planning (PP): Project Plan for est support, including people, process, techn Project Monitroing and Control (PMC): Pla service establishment

Integrated Project Management (IPM): Intinitiatives on the helpdesk. for example, new locations; or modification to current Requirements Management (REQM): Manamanaging new and/or changed requirem Risk Management (RSKM): Managing you any update to current functionality or est Capacity and Availability Management (Chelpdesk establishment. for example, pla support the current phone line that the People, process, technology and product Organizational Process Definition (OPD): process assets and work environment sta Organizational Process Focus (OPF): Plan,



e Reply by Fuji Nguyen on September 2, 2010 at 10:32am

the original questioner

Send Message

Thanks to Bill, Cathy, Lita, etc. for your guidance.

Here is my update on making help desk more Service oriented

1. The term Service Desk was used to describe the functional group (instead Help Desk) [map to Organizational Process Focus (OPF)]

... led to several extensive replies,

and an eventual "report" back from

- Leveraging free open source DotNetNuke (www.dotnetnuke.com) and aDefHelpDesk (http://adefhelpdesk.com) to automate tracking of support tickets.
 [map to Service System Development (SSD) and Service System Transition (SST)]
- 3. Getting three IT staffs ITIL v3 certified [map to Organizational Training (OT)]
- 4. Updating existing help desk procedure to match ITIL v3 Service Desk function [map to Incident Resolution and Prevention (IRP)]
- Providing training to users, including a brochure of available services. [map to Service Delivery (SD)]

Attached please find the process diagram. I hope the information will be helpful to those on similar journey.

Edit Comment

Attachments:

service_desk_process.pdf, 88 KB 🗶 Delete

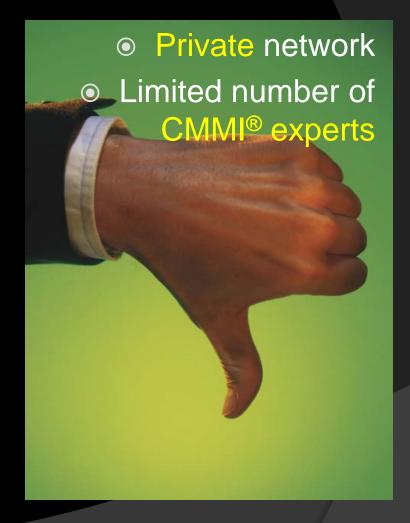
► Reply to This

improvements on the helpdesk based on a thorough understanding of the current strengths and weaknesses of the organization's processes and process assets





- Logical extension of the classroom experience
- CMMI®-immersive environment
 - designed for CMMI[®] knowledge dissemination
- All members
 ersonally know (and presumably trust) the site owner
- Spam-free





Summary

Summary



- Common social media sites include LinkedIn, Twitter, and Facebook
- Social media can used successfully for customer support (CMMI Rocks!)
- Each of these has its own unique strengths and weaknesses
- They all may be used to enhance your understanding and application of the CMMI[®].

My Other Presentations This Week



Coming up next... in this room!

10th Annual National Defense Industrial Association CMMI® Technology Conference and User Group
November 16, 2010 Denver, Colorado, USA
Track 1: CMMI and Process Improver Session 11315, Chasm Creek 2:15-3:00 pm WHAT DOESN'T KILL YOU MAKES YOU STRONGER: OCESS IMPROVEMENT LESSONS LEARNED VERSION 1.0A (LARGE FORMAT) - 10/25/2010 Leading Edge Process Consultants LLC www.CmmiTraining.com

Best Presentation, Track 1



Questions



Q: Bill, why didn't you mention blogs? Or YouTube? Or other social media applications?

A: Then what would I talk about *next* year?

Questions



Intro to CMMI v1.3 **Hard Rock Hotel** Las Vegas! Feb 8-10, 2011

Intro to CMMI-DEV v1.3

- Jan 19-21, 2011, Reston, VA Feb 8-10, Las Vegas, NV

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