



ITT

Integrated Management System & CMMI

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Integrated Management System

“Leading Our Business with Purpose”

Value Based Management Establishes Business Strategies

Value Based Product Development Transforms Strategies Into Product Development Tactics

- Stage Gate
 - Executive direction
 - Resource allocation
- Nimba Value Model focus on Customer Value
- System Engineering
- CMMI best practice processes

Value Based Lean Six Sigma

- Measurement and Continuous Improvement

CMMI Best Practices Execute VBPD/VBM Policies



ITT Integrated Management System (IMS)



Value Based Product Development

IMS Video Screen shots

Power of IMS as Integrated, Interdependent and Iterative Framework

power of the ITT Management System is when it is used as an integrated, interdependent and

Power of IMS as Integrated, Interdependent and Iterative Framework

and iterative framework, guiding our strategic decision-making, resource allocation,

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apart is that we embrace the use of the ITT Management System in a disciplined way

Financial Characterization EVA Waterfall: "Where's"?

Strategic Characterization Strategic Position Chart: "Why's"?

with purpose - based on facts rather than gut feelings - and guides the Premier Resource Management

Needs (Basic, Spoken & Latent) → **Functions** (What the system will do) → **Solutions** (How the system provides the functions) → **Processes** (To produce & deliver the solutions)

Satisfy → Provide → Produce

unrivalled value for our customers and for ITT. We capture the voice of the customer and use a

Driving New Products to Market

Customer Value Discovery

Idea Screen (Gate 0) → Value Screen (Gate 1) → Go To Development (Gate 2) → Go To Testing (Gate 3) → Go to Launch (Gate 4)

Stage 1 (Scoping) → Stage 2 (Build Business Case) → Stage 3 (Development) → Stage 4 (Testing & Validation) → Launch

stage-gate process to verify that we are meeting customer and business criteria.



Value Based Product Development

CMMI is our Framework for Product Development Within Our IMS Business Framework



- CMMI for Development (CMMI-DEV) provides a comprehensive integrated solution for development and maintenance activities applied to products and services
- CMMI[®] (Capability Maturity Model[®] Integration) is a process improvement maturity model for the development of products and services.

IMS and CMMI

- **IMS** is an “...integrated, interdependent and iterative framework, guiding our strategic decision making, resource allocation, operational excellence and leadership”
- **CMMI** “processes are planned and executed in accordance with policy; the projects employ skilled people who have adequate resources to produce controlled outputs”
- **IMS** “...guides what we do, measures how well we execute, and creates options for doing even better”
“...we embrace the use of the ITT Management System in a disciplined way”
- **CMMI** “...processes are well characterized and understood, and are described in standards, procedures, tools, and methods



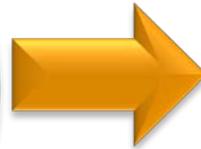
VBM and Strategic Planning Focuses Value Based Product Development (VBPD)

Integrated Strategic Processes			
PROFITABLE GROWTH	RESOURCE OPTIMIZATION	OPERATIONAL EXCELLENCE	LEADERSHIP & LEARNING
<u>Value-Based Management</u>	Premier Resource Management	<u>Value-Based Lean Six Sigma</u>	<u>Value-Based Leadership Development</u>
<u>Value-Based Product Development</u>	Portfolio Capital Allocation	<u>Value-Based Goal Department</u>	<u>Partnership for Performance</u>

Strategic Analysis



Key Growth Strategies



Where To Invest



Mergers
Acquisitions
Divestitures



VBPD

New Products with Unrivaled Customer Value

Lasting Value via Corporate Portfolio Management

Sustainable Profitable Growth

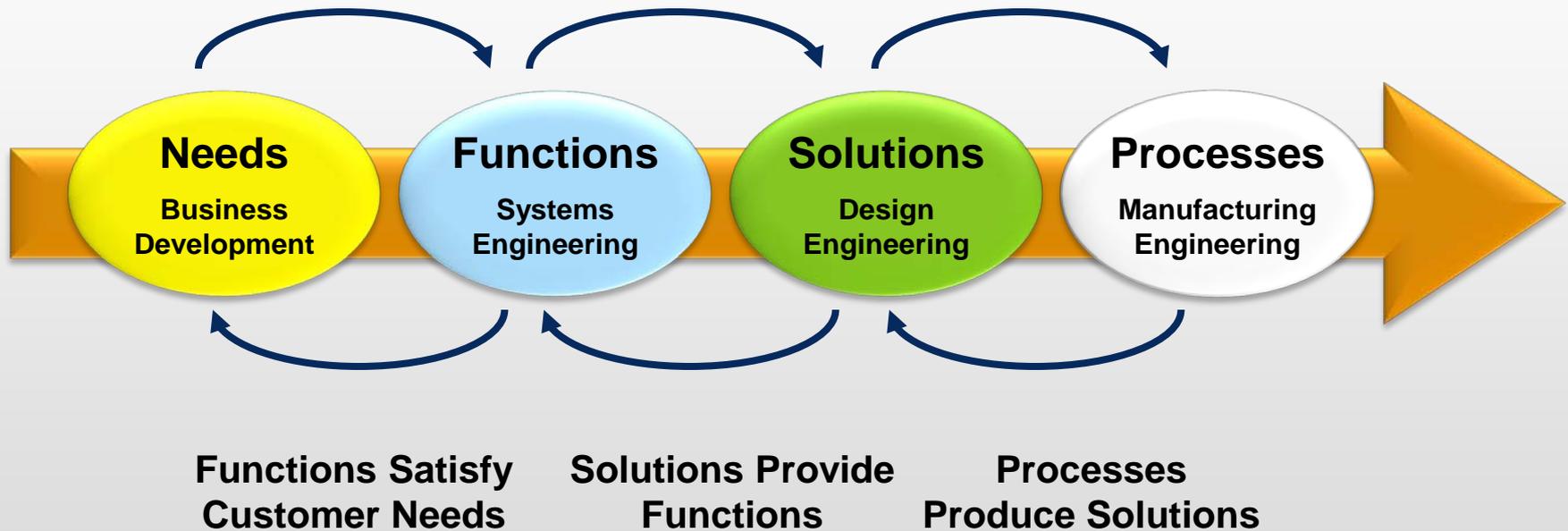
VBM Strategy Development

Develops Product Development Strategies to Address Customer Needs



Value Based Product Development

VBPD Uses the Nimba Value Model to Focus Product Development on Customer Value



VBPD Focuses Products and Services on Customer Value

Stage Gate Within VPBD Transforms Strategy into Tactics to Develop the Right Projects to Serve Customer Needs



Stage Activities develops data required for gate decisions

This is a model *Stage-Gate* process for new Defense Product Development. It is ITT Defense policy that each Value Center adapts a *Stage-Gate* tailored for their business.

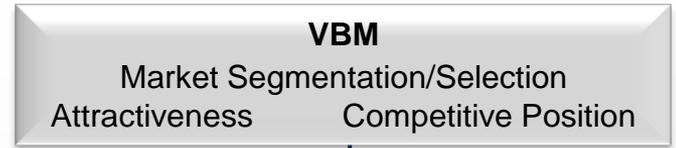
Defense policies imbedded in this process is to establish a process that incorporates “best-in-class” practices for focusing resources on finding, qualifying, pursuing and winning opportunities by:

- Focusing on Gate and Milestone decisions and the information required for the decision
- Coupling resource allocation and expenditures to milestone decisions

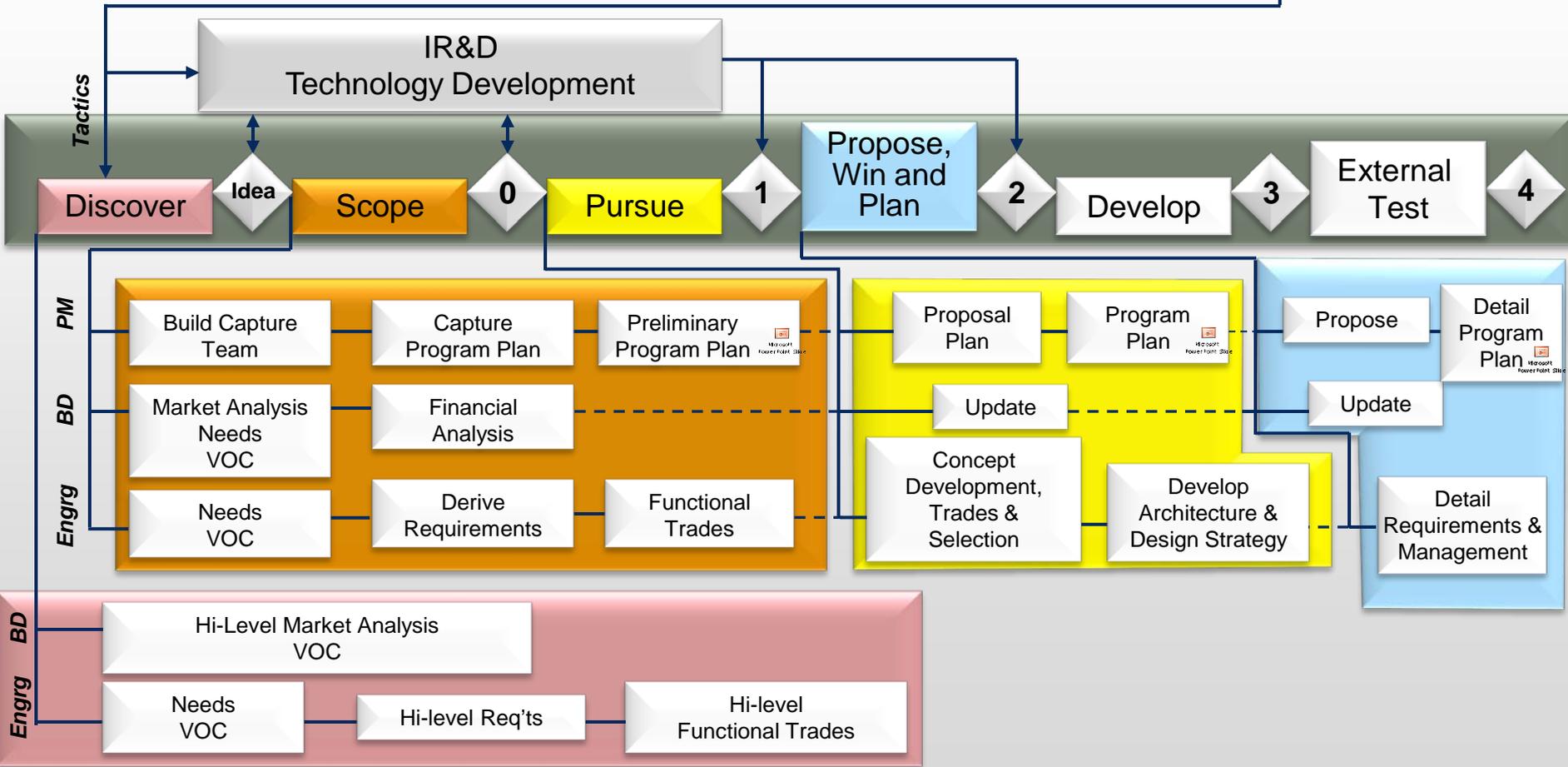


Value Based Product Development

Stage Gate Within VPBD Ensures We Select the Right Products For Development

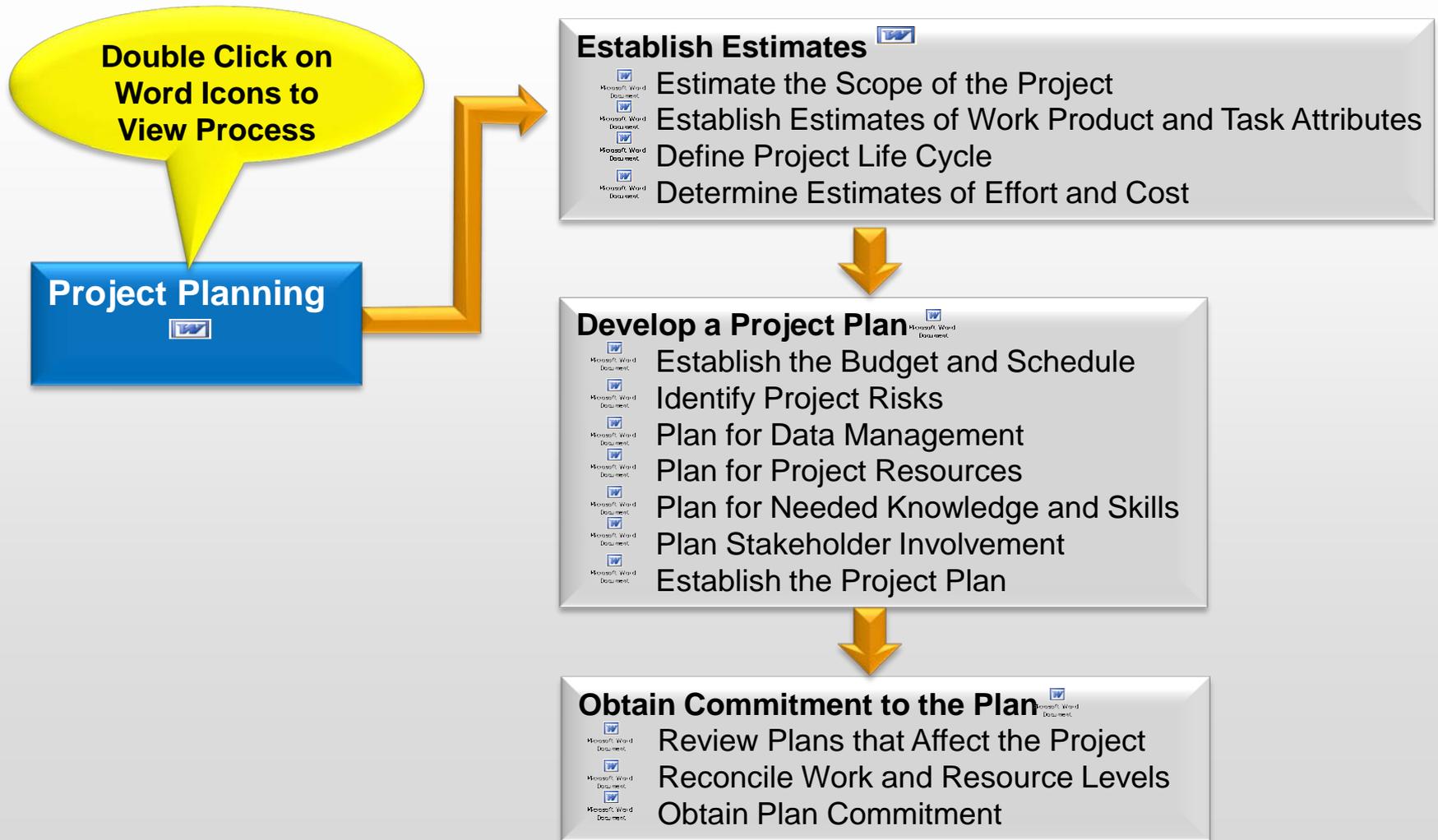


Strategy

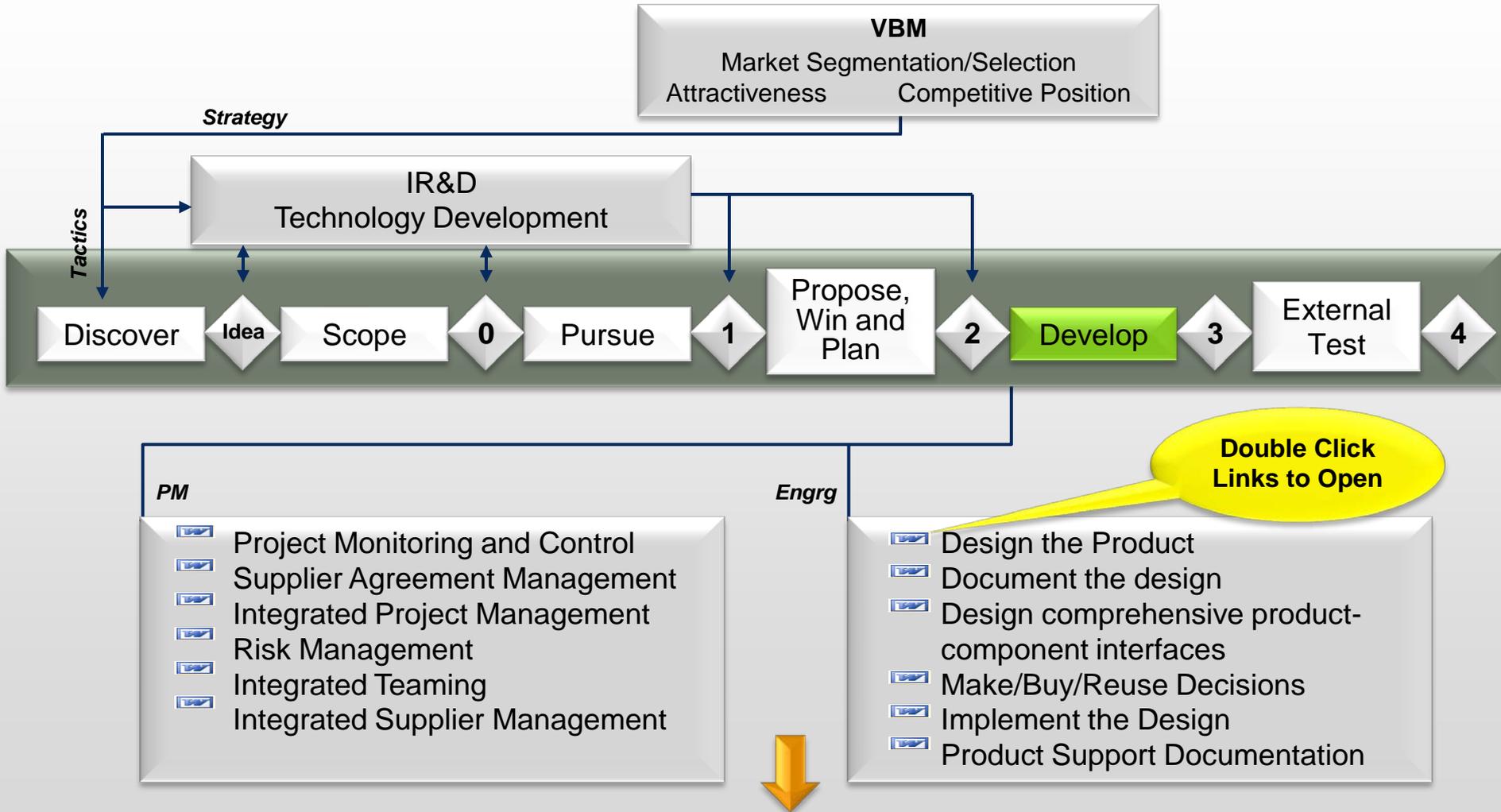


Value Based Product Development

Apply CMMI Best Practices to Develop the Project Plan

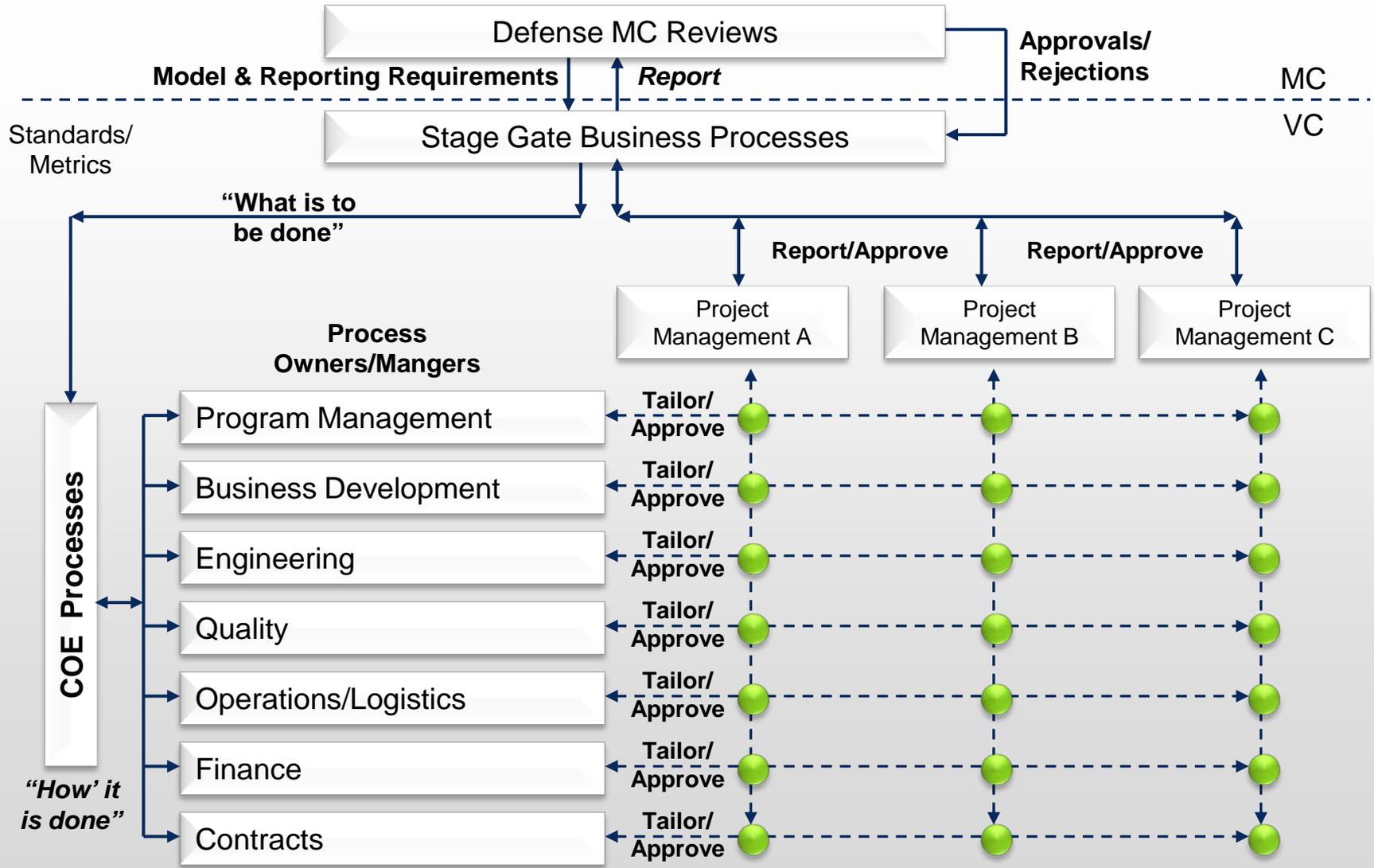


Stage Gate Ensures We Apply CMMI Best Practices to Develop the Product Right



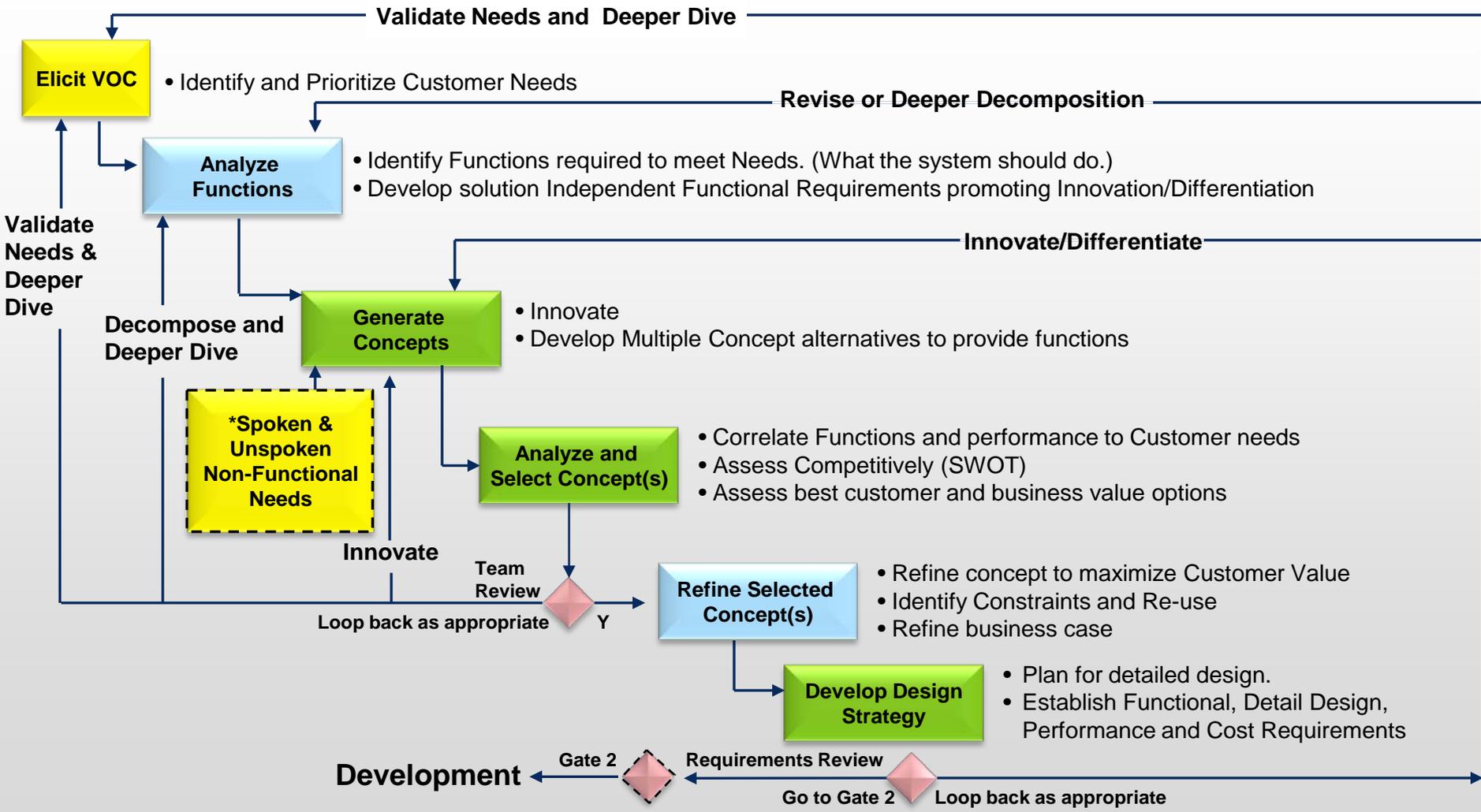
Value Based Product Development

Processes are Tailored to the Project



Value Based Product Development

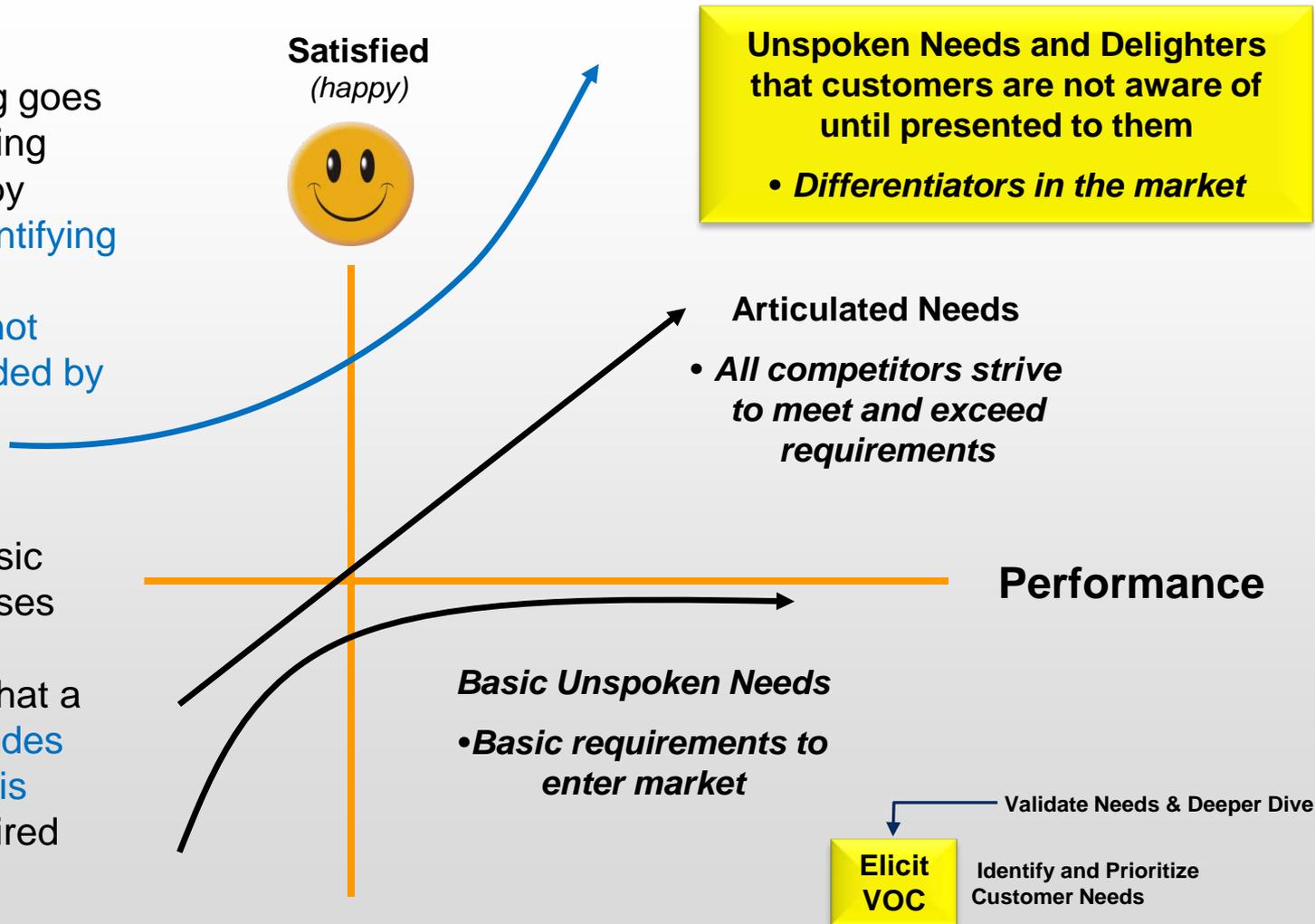
VBPD VOC to Concept Creation and Differentiation Through Functional Analysis



VBPD Kano Analysis of Needs

CMMI: Eliciting goes beyond collecting requirements by **proactively identifying additional requirements not explicitly provided by customers**

CMMI: The basic activity addresses the receipt of requirements that a **customer provides to define what is needed or desired**

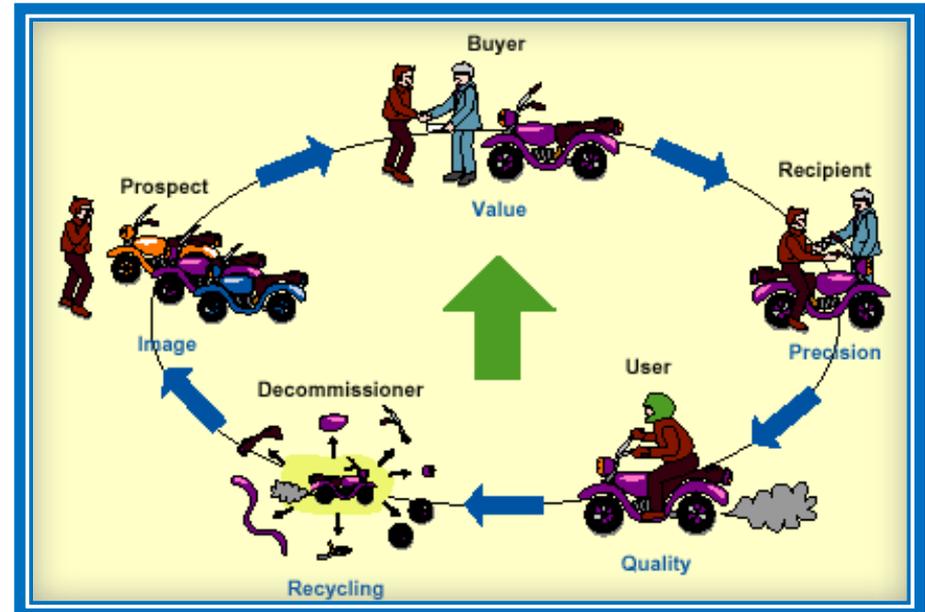


VBPD Consider All Stakeholders in the Product Life Cycle

CMMI: ... these requirements address the needs of relevant stakeholders, including those pertinent to various product life-cycle phases

The Customer Value focus changes during the product life cycle.

- Prospects are attracted with image
- Customer value is important to buyers
- Recipients value precision in accuracy in response to purchase specifications
- User values quality and performance
- End of Life Decommissioners value recycling to simplify work



Taken from "NIMBA Value Model" Chapter 17 page 12

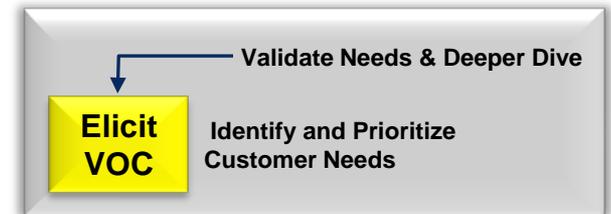
VBPD: Needs are Opportunities Which Should Be Articulated:

- In the language of the customer, not the language of the designers
- In the domain of the customer, not the domain of the product

CMMI: The customer requirements may be expressed in the customer's terms and may be non-technical descriptions.

VBPD: Independent of a solution (or even the possibility of a solution)

- As a “need to”(do something); not as a “need for” ... something
 - A “need for” something implies a solution
- Characterize desired outcome

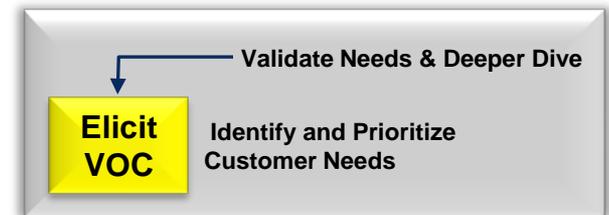


Value Based Product Development

VBPD: To Ensure Unrivaled Customer Value in Product Development, Needs Must Be:

- Identified
 - *“You can observe a lot just by watching.”*
- Translated into clear, concise and measurable technical requirements
 - *“You’ve got to be very careful if you don’t know where you are going because you might not get there.”*

CMMI: The stakeholder needs, expectations, constraints, interfaces, operational concepts, and product concepts are analyzed, harmonized, refined, and elaborated for **translation into a set of customer requirements.**



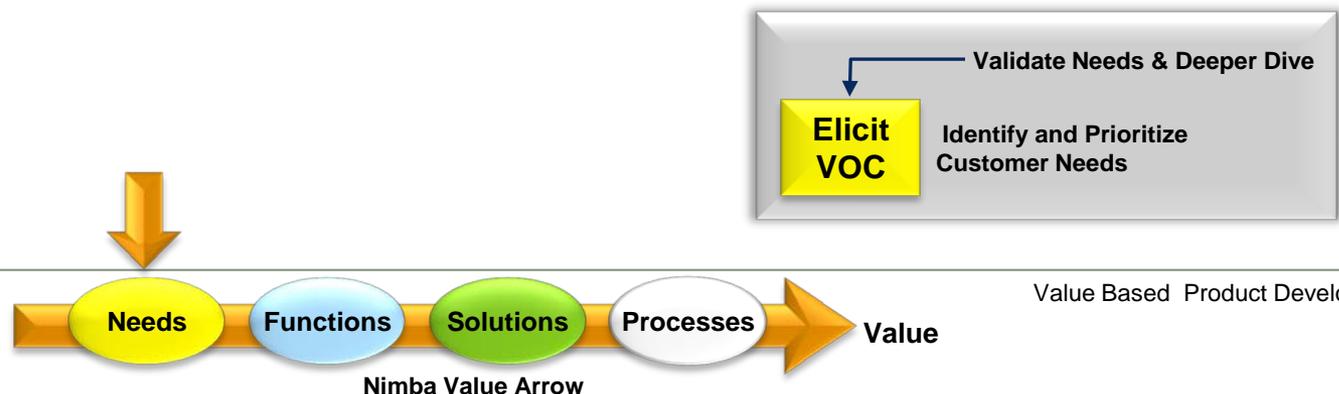
Value Based Product Development

VBPD: Needs, Functions and Customer Value Should Drive Concept Selection

“No amount of architectural or detailed design rigor can make up for an inferior concept selection”

CMMI: Requirements are the basis for design. The development of requirements includes the following activities:

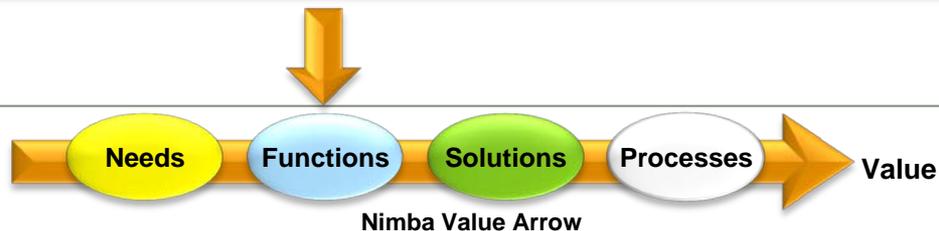
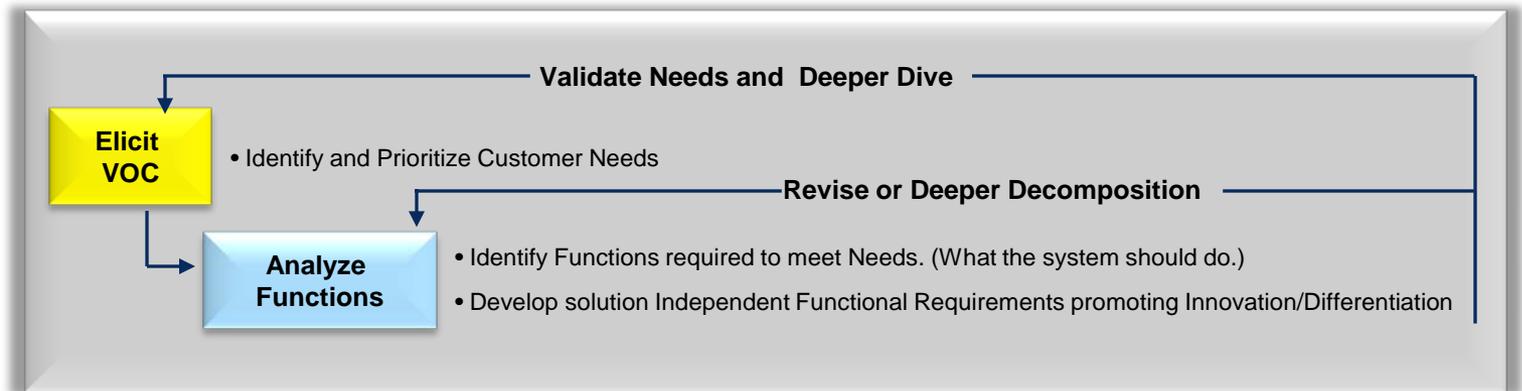
- *Elicitation, analysis, validation, and communication of customer needs, expectations, and constraints to obtain customer requirements that constitute an understanding of what will satisfy stakeholders*



Functional Analysis

VBPD: “to capture the intended behavior of the system”...
to satisfy the customer’s “need to do something”

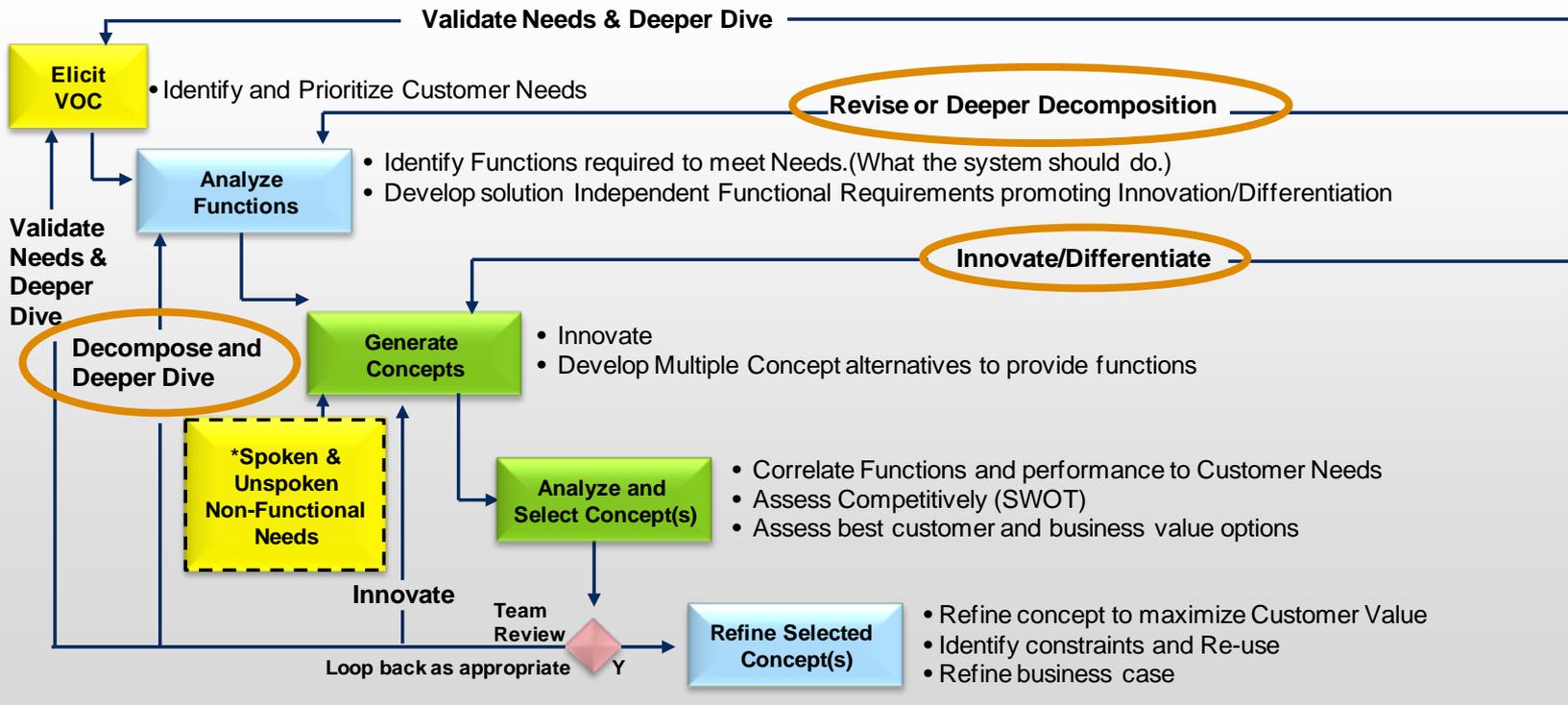
CMMI: The definition of functionality, also referred to as
“functional analysis,” is the description of *what the product is intended to do.*



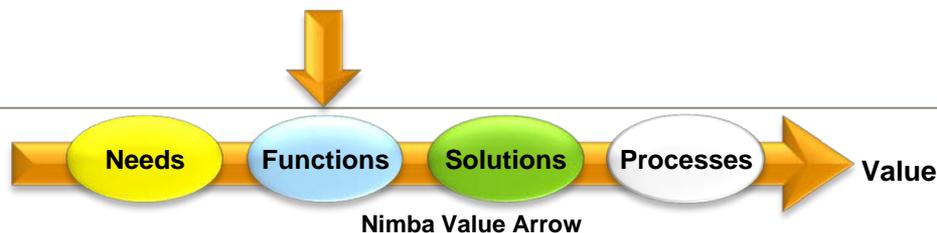
Value Based Product Development

Recursive and Iterative Functional Analysis and Concepts

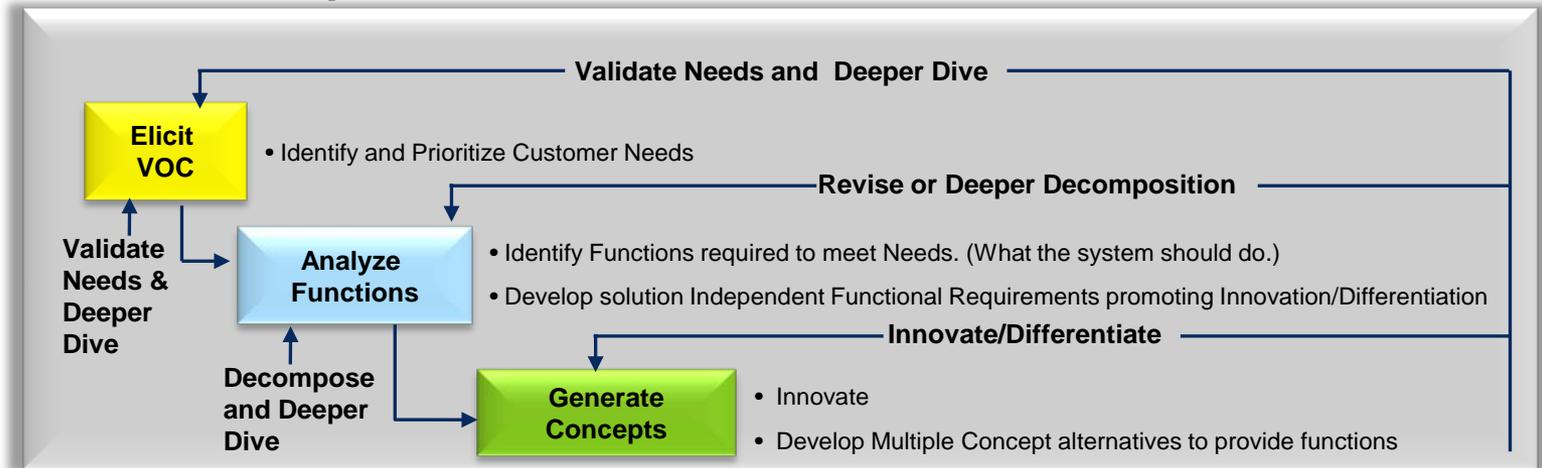
VBPD Concept Development



CMMI Analyses occur recursively at successively more detailed layers of a product's architecture until sufficient detail is available to enable detailed design, acquisition, and testing of the product to proceed. As a result of the analysis of requirements and the operational concept ... **concept(s) produces more derived requirements**



Functional Analysis Drive Solutions and Identifies Interface Requirements



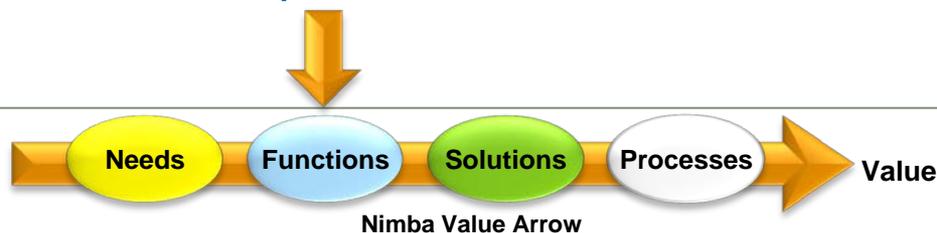
VBPD

Functional Analysis

...Moves our focus from outside the system and what the system is intended to do
 ...to inside the system and begin to specify how it will accomplish its intent

CMMI

Interfaces between functions (or between objects) are identified. *Functional interfaces may drive the development of alternative solutions*



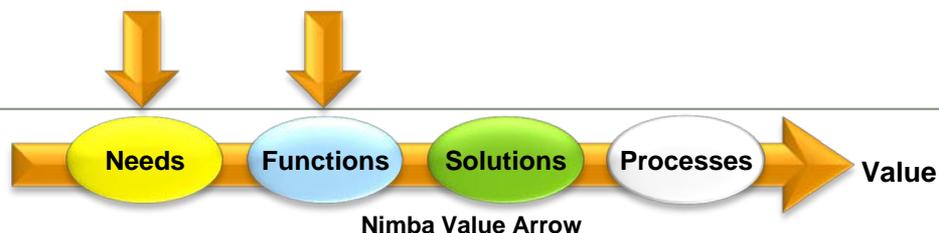
USE Cases

VBPD ... Study the desired behavior of the product before a solution is developed

CMMI ... Typical Work Products

- Timeline analyses of product-component interactions
- *Use cases*

Analyses are performed to determine what impact the intended operational environment will have on the ability to satisfy the **stakeholders' needs**, expectations, constraints, and interfaces.



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