

NDIA

*26th Annual National Logistics Conference &
Exhibition*

Panel Discussion

***“Logistics Workforce Education and
Human Capital Initiatives: The Impact on
People, Processes and Readiness”***

15 April 2010

Panelists

- ***LtGen Chris Christianson, USA (Ret)***

Director, Center for Joint and Strategic Logistics, National Defense University; Moderator

- ***MG Bob Williams, USA***

Commandant, US Army War College, Carlisle, PA

- ***Mr. Joe Andrasky***

President & CEO, Voluntary Interindustry Commerce Solutions (VICS), Lawrenceville, NJ

- ***Dr. Chris Caplice***

Executive Director, Massachusetts Institute of Technology Center for Technology and Logistics, Cambridge, MA

- ***Mr. Abe Zwany***

Senior Vice President, Booz Allen Hamilton, McClean, VA

Learning, Education and Development...

What should we teach?

What to know...When to know?

- ✓ Meet customer defined outcomes
- ✓ Non-linear trends/trajectories
- ✓ Adaptive, learning adversaries
- ✓ Shortened cycle times
- ✓ Strategy is not a blueprint...
- ✓ Tight tolerances invite failure...avoid mechanistic patterns

Tension between genuine education, institutional agenda & culture...

Learning, Education and Development...

How should we teach... *how do students best learn?*

- ✓ Value of peer evaluations over that of instructors...
- ✓ Integration of social networking in to the learning environment
- ✓ Simulations, active learning, blended environments work best
- ✓ Create necessary tension – student led learning...

Faculty... *critical to creating effective learning*

- ✓ Caution against predictability
- ✓ Develop an appreciation for the importance of considering options that you don't approve of
- ✓ Develop an understanding of the purpose of politics
- ✓ Create the strategic and joint learning conditions necessary to a broad perspective.

*Investing in our faculty
may be the most important task of all*