



# Human Systems Priority Steering Council

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Office of Naval Research

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# New NDIA Division HUMAN SYSTEMS



## Mission

To promote the exchange of technical information and discussions between government, industry, and academia, and the expansion of research and development in areas related to the human as a system whose performance must be integrated into any system of systems

## Objectives

- Advocate human-centered research and the integration of cognitive and biological technologies
- Promote discussions to make the “human factor” a top priority in Research, Development, Test and Evaluation (RDT&E)
- Conduct studies and prepare reports in response to requests from the DoD HS Community of Interest (Col)
- Advocate, lead, and influence increased discussion and research on the elements of human-system integration (HSI) domains

Chair: Dr. Greg Zacharias, Charles River Assoc



# Human Systems Overall Scope

## System Interfaces

- Strategic Decisionmaking
- Tactical Decision Support
- Autonomous vehicle control
- Cyber Operations & Trust
- Adaptive Planning



## Personnel & Training

- Adaptive, tailored instruction
- Live, Virtual, Constructive simulation
- Realistic immersive training
- Train Partner State Forces



## Social & Cultural Understanding

- Information sharing w/ partners
- Cultural situation awareness
- Cultural & language expertise
- Social Network Analysis
- Cultural impact of actions



## Protection & Sustainment

- Extreme environment protection
- Physical Performance Enhancement
- Autonomous augmentation
- Physical Aiding
- Extended Combat Rations





# Human Systems Priority Steering Council FY13-17 Priority S&T



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**Major Focus of PSC**



# Human Systems Training for Readiness



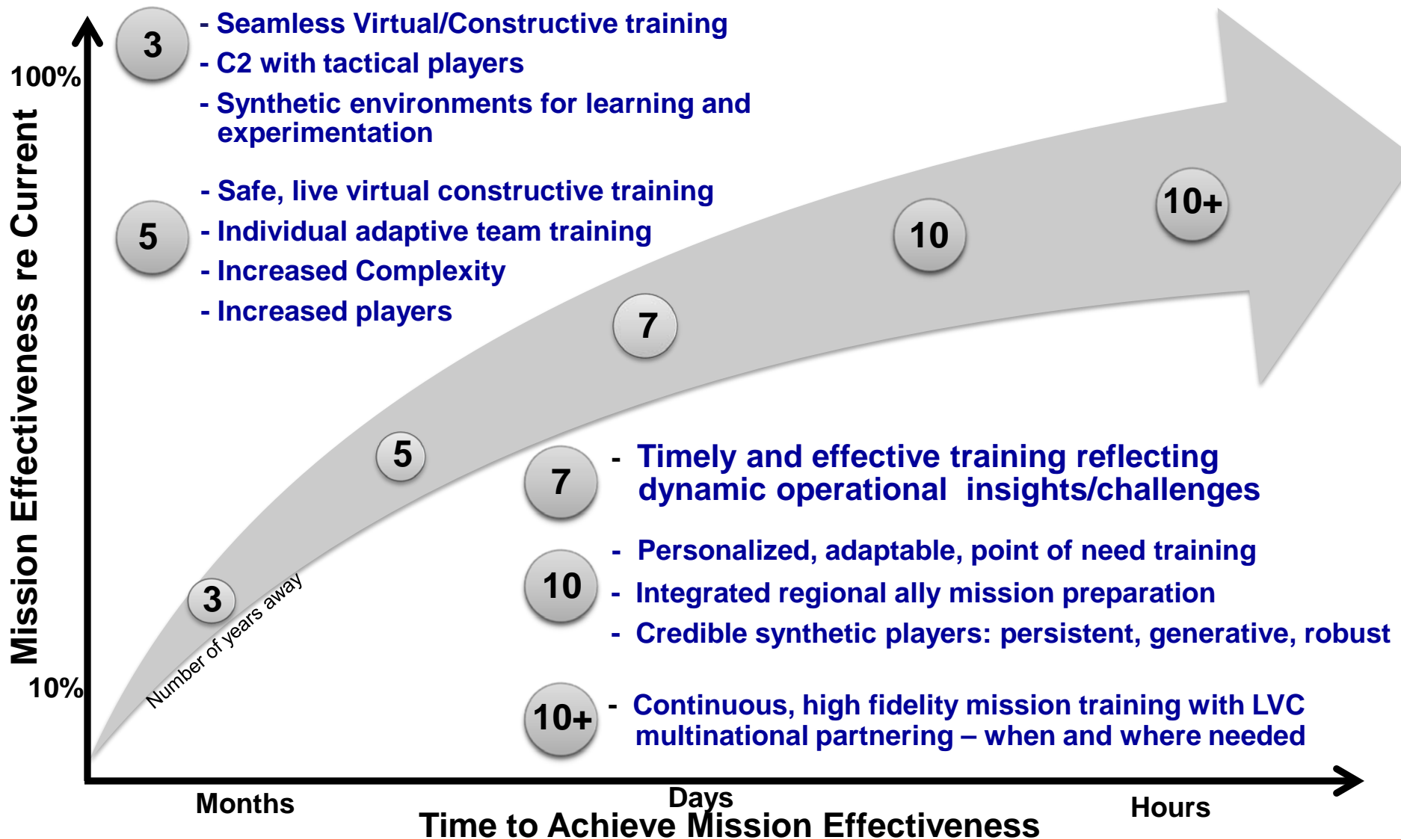
## Problem: Complex Evolving Threats Outpace Readiness Training

- Warriors train for tomorrow's fight using yesterday's technology, methods, and strategies
- Current training scenarios not matched to evolving mission complexity and dynamics
- Warfighters are trained to doctrine -- fight strategically and dynamically to meet new threats
- Training is costly
  - Live systems deplete inventory, consume fuel, require maintenance & wear out
  - Ranges & role players are expensive – lack responsiveness to changing scenarios
  - Training ranges not designed for flexible training and throughput is inadequate





# Training Technology End States





# Human Systems Training Technical Challenges



## **Challenge 1: First Principles for Training Design**

- Synthetic environments for experimentation and learning
- Techniques to automatically capture operationally relevant measures of performance
- Validated tools to optimize training outcomes across individuals and teams

## **Challenge 2: Realistic, Adaptive and Interactive Scenario Based Training**

- Persistent integration of real world events and content into scenarios and syllabi
- Demonstrated and validated for the full range of warfighter capabilities reflecting recent lessons learned
- Training that adapts to individual needs of warfighters in near real-time
- Trading realism for flexibility

## **Challenge 3: Persistent, Affordable, Integrated Training**

- Mission-focused training simulations that support individual and collective training
- Seamless, secure integration of training systems across services and coalition partners



# Human Systems Training - Measures of Success



## **Challenge 1: First Principles for Training Design**

- Calibrating training to mission effectiveness
- Automated feedback for unit performance mission training scenarios

## **Challenge 2: Realistic, Adaptive and Interactive Scenario Based Training**

- Automatic players in training scenarios indistinguishable from live players ('Turing Test')
- Improved performance resulting from training that automatically adapts in near real time
- 25% reduction in time and cost to develop training scenarios

## **Challenge 3: Persistent, Affordable, Integrated Training**

- Capability to author once and deliver training to any internet-capable device
- Affordable, turnkey capability to link simulations across services for joint training exercises.





# Human Systems Interface for Effectiveness



## Problem: Current system operation is rigidly data-centric vice flexibly information-centric

- Modern technologies exacerbate critical manning and talent pool deficiencies by ignoring role of Mission, Task & Context – Moving & presenting data vice information
- Current adaptive planning tools do not allow rapid “course of action” analysis and generation
- Information displays typically non-interactive, adapting little to changing needs
- Data quantity will continue to increase nonlinearly



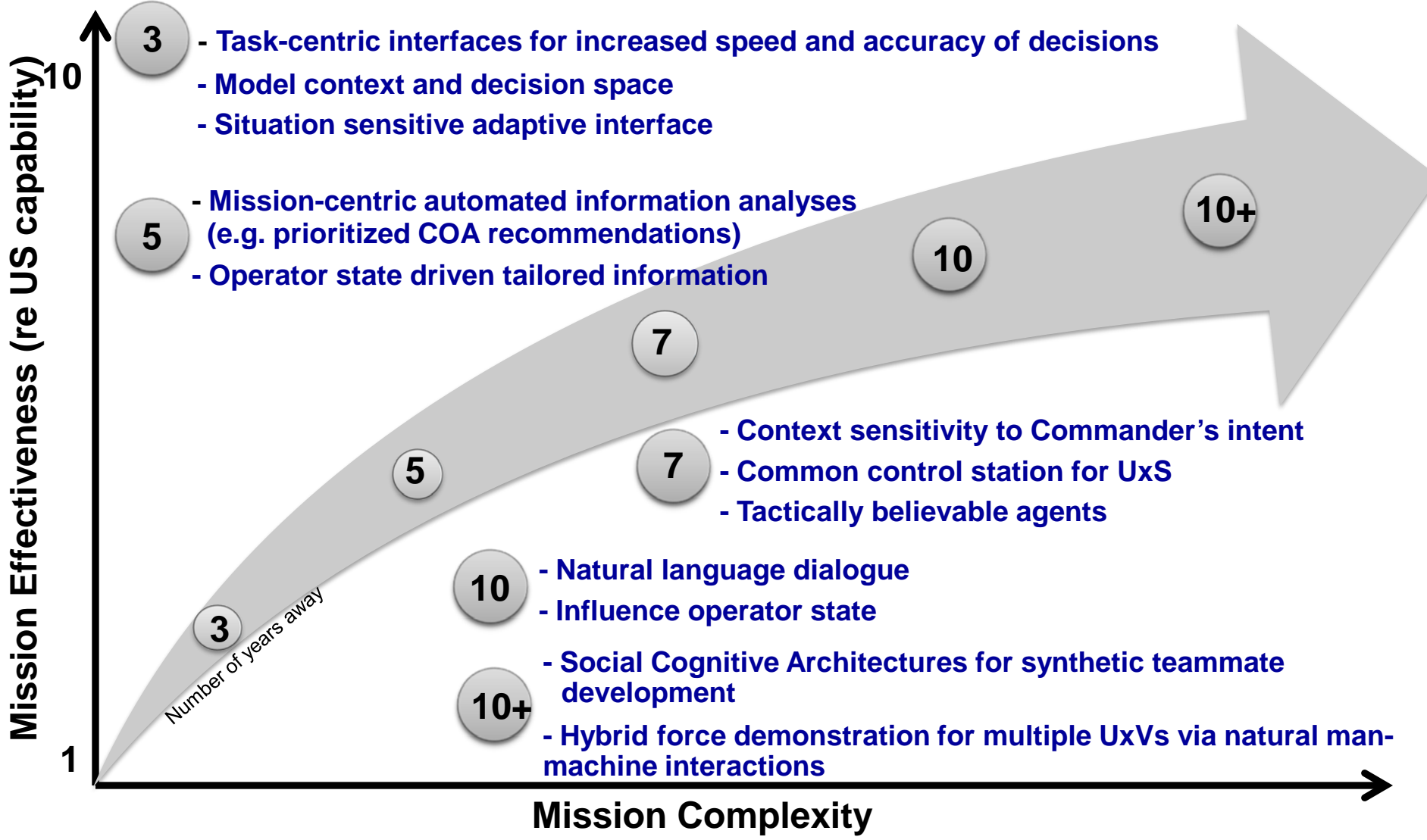
Virtual lab



Actual lab



# Interfaces Technology End States





# Human Systems Interface Challenges



## Challenge 1: Human-Machine Teaming

- Robots that can participate in realistic dialogue with the operator
- Domain-agnostic performance metrics for human-machine interactions

## Challenge 2: Intelligent, Adaptive Aiding

- Adaptive determination of relevant data for human-machine interaction
- Platform-independent frameworks to capture cognitive concepts of rich user models: beliefs, desires, intentions, obligations, and goals

## Challenge 3: Intuitive Interaction

- High fidelity operator state modeling with information from rich user models
- Coordinated command and control of hybrid forces





# Human Systems Interface - Measures of Success



## Challenge 1: Human-Machine Teaming

- Number of agents controlled by single operator ( $x \rightarrow 10x$ )
- Percent of warfighters serviced
- Percent of operator requests anticipated to criterion ( $0\% \rightarrow 90\%$ )
- Latency for machine-generated alternative courses of action ( $2T \rightarrow \frac{1}{2}T$ )

## Challenge 2: Intelligent, Adaptive Aiding

- Speed and accuracy of decisions x scope (search time = 0)
- Transaction efficiency = ratio of relevant/irrelevant data
- Increased situation salience

## Challenge 3: Intuitive Interaction

- Accuracy of operator state assessment for information optimization
- Effectiveness of natural dialogue (transaction efficiency)
- Ease of interaction, time to achieve full competency



# Human Systems Broad Agency Announcements



## USAF

- BAA 09-05-RH - Science and Technology For Warfighter Training and Aiding
  - POC: Dr. Winston Bennett
- BAA 09-04-RH - Warfighter Interface Technologies Advanced Research Programs (WITARP)
  - POC: Mr. Randy Yates
- BAA 09-02-RH - Advances in Bioscience for Airmen Performance
  - POC: Mr. Mark Fagan
- BAA 09-03-RH - Research & Analytical Support for the 711<sup>th</sup> HPW Human Effectiveness Directorate
  - POC: Ms. Linda Lange
- BAA-AFOSR-2011-01 Research Interests of the Air Force Office of Scientific Research
  - POC: Dr. Hugh DeLong

## Navy

- ONR BAA 11-031 - Office of Naval Research (ONR)
  - POC: Dr. William Krebs
- ONR BAA 12-001 - Office of Naval Research (ONR) Long Range BAA
  - POC: Dr. William Krebs



# Human Systems Broad Agency Announcements



## Army

- 11 - 13 Natick BAA Broad Agency Announcement (BAA) For Basic and Applied Research
  - POC: Multiple
- W5J9CQ-11-R-0017 U.S. Army Research Institute (ARI) for the Behavioral and Social Sciences
  - POC: Jim Belanich
- W5J9CQ-12-R-0002 - United States Army Research Institute for the Behavioral & Social Sciences
  - POC: Dr. Jay Goodwin
- W911NF-07-R-0003-04 - Army Research Office – Broad Agency Announcement for Basic and Applied Scientific Research
  - POC: Dr. Robert Ulman
- W91CRB-08-R-0073 - Research, Development and Engineering Command – Simulation and Training Technology Center
  - POC: Dr. Frank Tucker
- W911NF-07-R-0001-05 – Army Research Laboratory and the Army Research Office Broad Agency Announcement for Basic and Applied Research
  - POC: Dr. Tomasz Letowski



# Summary



- **Evolving threats outpace contemporary readiness training**
- **Interfaces are not operator/information-centric**
- **Training Goals**
  - Synthetic environments for mission training
  - Continuous, real-time training with LVC multinational partnering
  - Seamless, secure integration of training systems across services
- **Interface Goals**
  - Frameworks that capture the intentions & obligations of the operator
  - Integrated data based on operators' modeling of natural language & gestures
  - Human-machine teaming based on immediate feedback and accurate predictions of operators' mental states via interactions