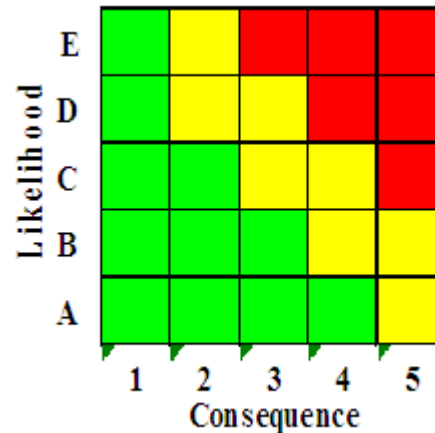


Implementation of an Enterprise Level Risk Management Process at the Naval Undersea Warfare Center Division, Newport



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Topics

- Naval Undersea Warfare Center Division Newport, RI (DIVNPT) Overview
- DIVNPT Risk Management Process Development
 - Background
 - Objectives
 - Approach
- DIVNPT Risk Management Process Implementation
 - Planning
 - Preparation
 - Deployment
- Lessons Learned

NUWC DIVNPT Birdseye View

- We are the Navy's only laboratory dedicated to full spectrum Undersea Warfare (USW)
- We have both military and civilian leadership
- We have 9 technical departments aligned to support our product lines from S&T, Design, Acquisition, and In-Service Support



Customers

- Fleet
- Navy Program sponsors
- Scientific sponsors
- Intelligence community
- Defense industry
- Non-defense industry
- Foreign Navies

Assets

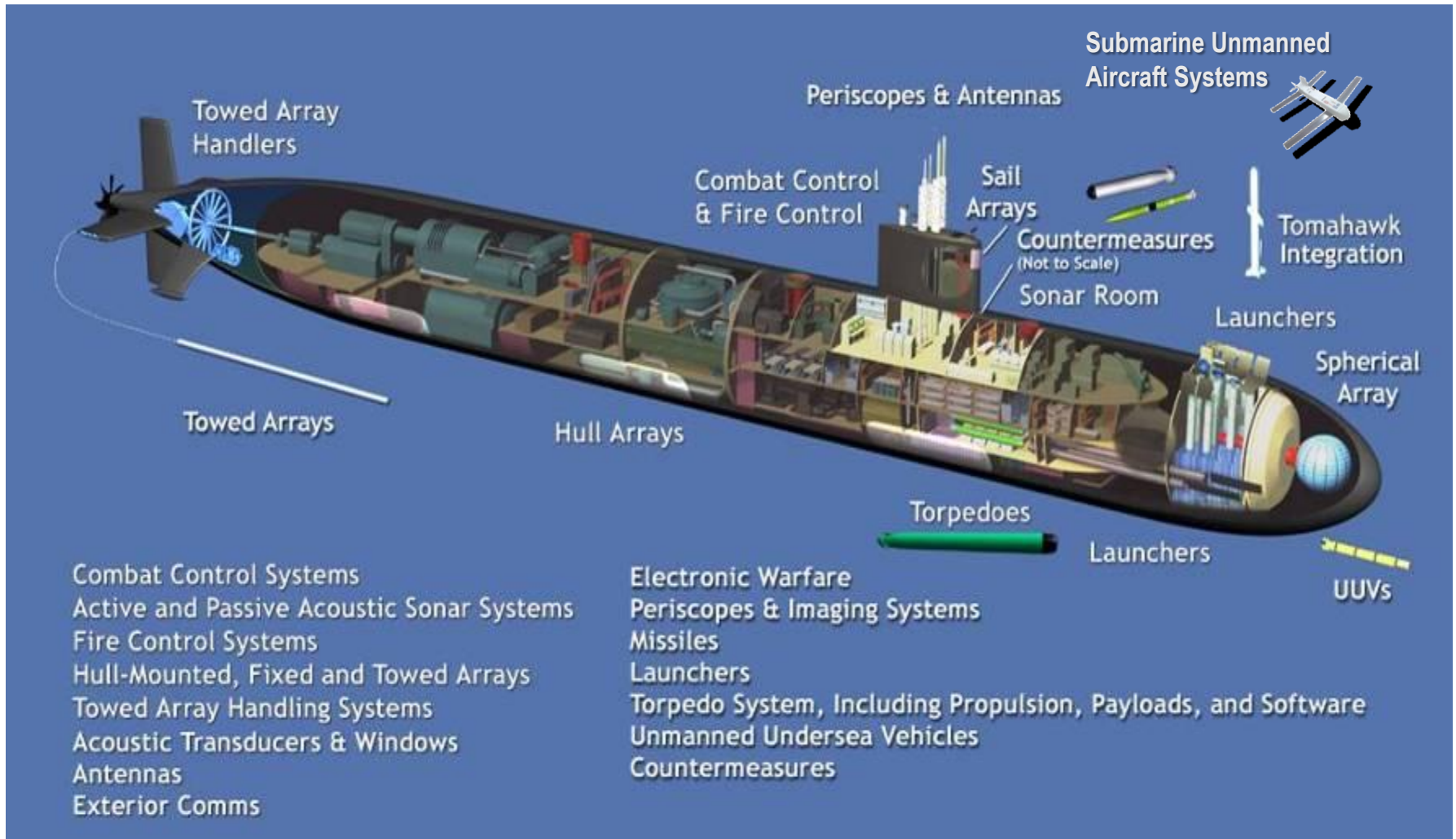
- 104 Buildings
- 256 Acres
- \$566M Asset Value
- Unique National Facilities

People

- 2758 Civilian employees
- 13 Technical Warrant Holders
- The nation's experts on USW
- Highly educated & dedicated to Fleet excellence
- 75% are Scientists & Engineers; 45% have advanced degrees

We are a \$1B Organization that Produces Product not Profit

DIVNPT Areas of Expertise Submarine Technology

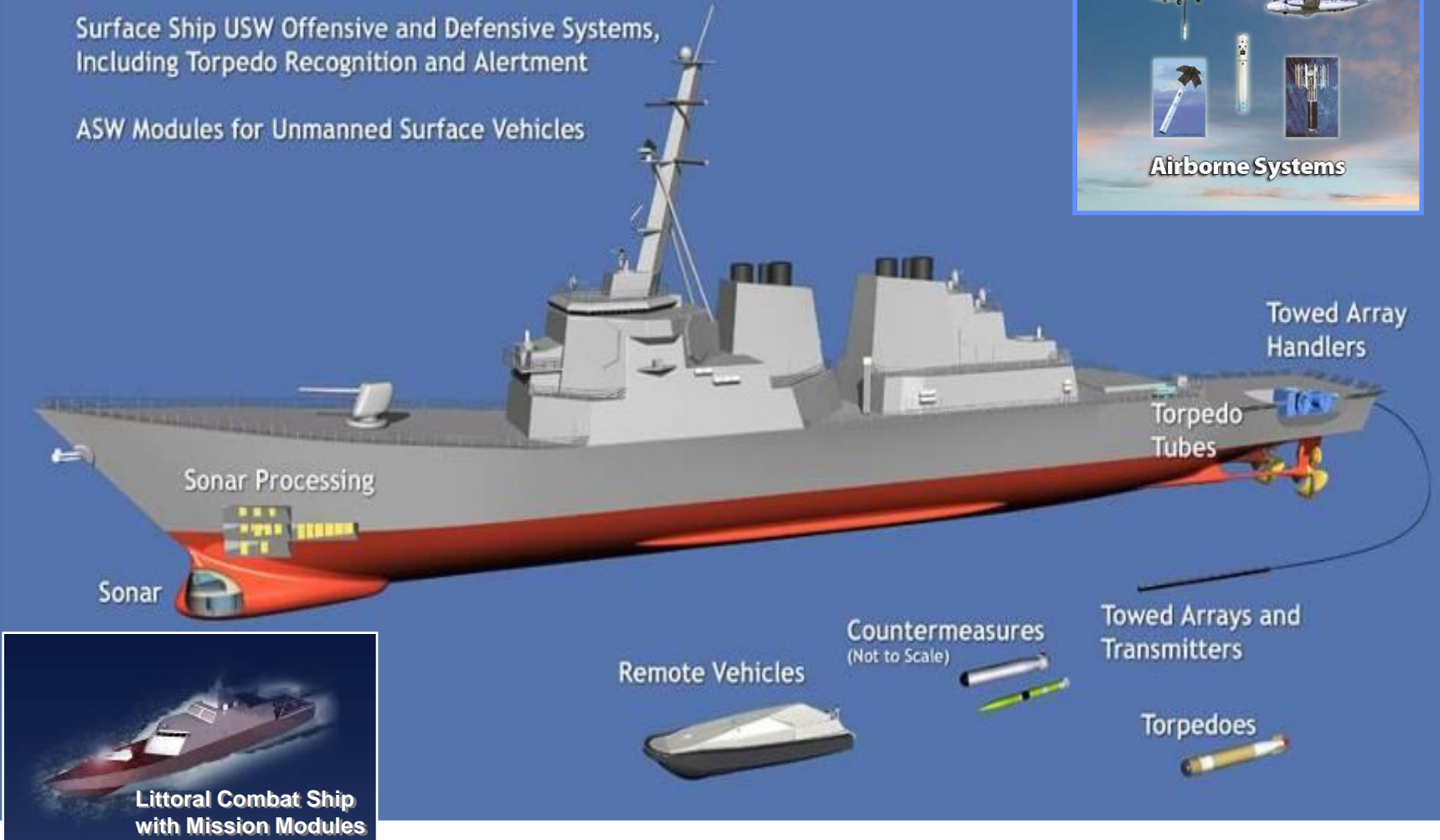


DIVNPT Areas of Expertise Surface Ship Technology

Surface Ship Sonar

Surface Ship USW Offensive and Defensive Systems,
Including Torpedo Recognition and Alertment

ASW Modules for Unmanned Surface Vehicles



DIVNPT Risk Management Process Development - Background

- In FY10, the Chief Engineer (CHENG) Council reviewed all system failures from the past 3 years to identify common trends and root causes
 - None of the 28 failures were being actively managed via a Risk Management Process prior to the failure
 - Post-failure risk assessments showed a high concentration in the Low likelihood / High consequence quadrant
 - Risk Management was found to be inconsistently applied from department to department and from project to project within a department
- DIVNPT management directed that an enterprise-wide Risk Management process be established

E		1			
D			2	1	
C			1	3	
B			4	3	
A	1		4	4	4
	1	2	3	4	5
	Post-failure Projected Risk Assessment				



DIVNPT Risk Management Process Objectives

- Provide a common framework for the implementation of Risk Management principles across the DIVNPT enterprise
- Enable project managers to solicit input from across their team to obtain a complete risk picture
- Provide the ability to elevate significant risk items to management attention
- Provide the ability to extract risk data for technical presentations
- Provide the necessary resources to successfully sustain the process
 - e.g. training, IT resources, documentation

Accomplish all Objectives in a Cost-Effective Manner



DIVNPT Risk Management Process Approach

- Planning
 - Assess the state of Risk Management across the enterprise
 - Requirements definition
 - Analysis of Alternatives (AoA)
- Preparation
 - Development of supporting documentation and resources
 - Software installation and configuration
 - Development of a risk reporting tool
- Deployment
 - Establishment of the Enterprise Risk Management SharePoint Site
 - Risk Management training
 - DIVNPT Risk Management Process Training

DIVNPT Risk Management Process

– Planning

- Assessed the state of risk management across the enterprise
 - Tools used ranged from COTS software to Excel spreadsheets
- Defined Requirements
 - Evaluated business models for each technical department
 - Product lines, customer base, roles and responsibilities
 - » Significant variation across the departments drives a need for flexibility
 - Identified key performance parameters
 - Fully support Risk Management, as described in NAVSEAINST 5000.8
 - Allow for wide access to the database, but with controlled access
 - Provide for risks to be rolled-up across the enterprise with ability to elevate significant risks to Management Attention
 - Compatible with DIVNPT IT infrastructure, e.g. NMCI
 - Low acquisition and sustainment costs

DIVNPT Risk Management Process

– Planning Cont'd

- Conducted AoA of various Risk Management tools
 - Reviewed COTS software, software development, and MS Office product templates
- Selected a COTS Risk Management tool – Risk Radar Enterprise by American Systems. Key features:

PROS

- User friendly with intuitive front end
- Flexibility to accommodate various business models
 - Can adapt to NAVSEAINST mandated risk cube
 - Supports user defined parameters, e.g. milestones
- Unlimited number of user accounts, license controls concurrent users
 - Practical limits encountered at approx 700 users
- Projects have private workspaces to manage risks
 - Access and permissions set by project manager
- All risks roll-up to the enterprise level
 - ID significant risks for management attention
- NMCI certified
- Reasonably priced

CONS

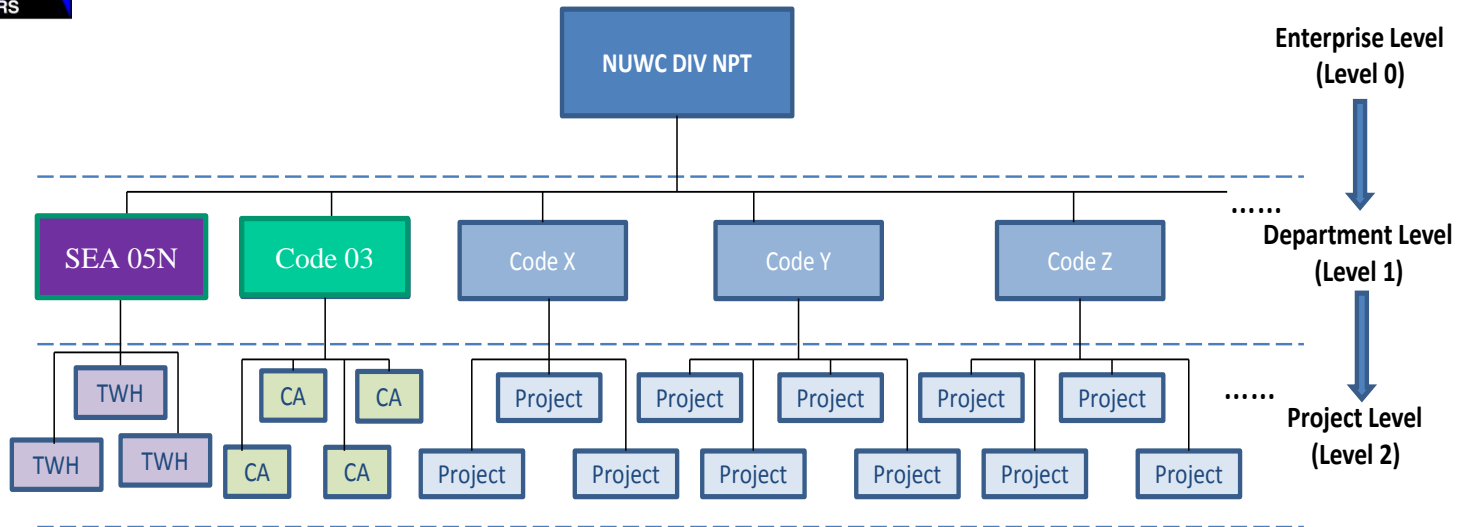
- Does not support PKI log-in
 - Planned future upgrade
- Risk data not readily ported to PowerPoint
 - Developed in-house tool to create slides from database
- Did not support elevation of risks to management
 - American Systems added “Oversight Level” functionality

DIVNPT Risk Management Process

– Preparation

- Developed supporting documentation
 - Concept of Operations (CONOPS)
 - Establishes high level roles and responsibilities
 - Standard Operating Procedures (SOP)
 - Provides guidance to standardize risk entry and define DIVNPT requirements
- Software installation and configuration
 - Installed and configured 197 Risk Radar Enterprise projects
 - Conducted stress testing that exposed software and configuration issues
- Developed a risk reporting tool
 - Risk Radar built-in reports only output in PDF
 - Created a utility that extracts risk data from Risk Radar Enterprise to create PowerPoint slides

DIVNPT Enterprise Project Structure



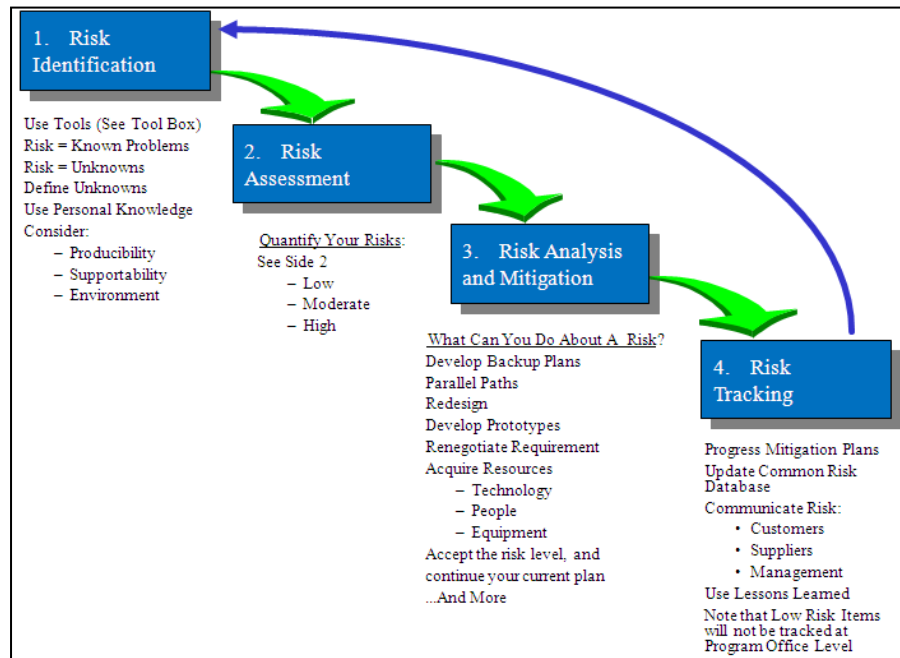
- Enterprise Level (Level 0) is the top level in the hierarchical structure. Risk Manager: DIVNPT CHENG
 - Project risk entry is not performed at this level
- Department Level (Level 1) project provided for all departments executing technical work. Risk Manager: Department CHENG
 - Project risk entry is not typically performed at this level
- Project Level (Level 2) project provided for all departments tasks funded \geq \$300K. Risk Manager: Technical Project Manager
 - Project risks entered and managed at this level

197 Risk Projects Established

DIVNPT Risk Management Process

– Deployment

- Established an Enterprise Risk Management SharePoint Site
 - Links to software and reporting tool
 - Identification of DIVNPT and Department risk POCs
 - Document repository
 - CONOPS, SOP, DoD / Navy Risk Instructions, Risk Radar User Guide
 - Training Material (Training video and software demonstration)
- DIVNPT Risk Management process went live on 22 Sep 11



DIVNPT Risk Management Process

– Lessons Learned to date

- Top Management buy-in is essential for workforce acceptance
 - All hands communication, participation in training sessions
 - Requirement for management technical reviews now include Risk Management process output
- Some project managers will resist in spite of value added to the project. Reasons include:
 - Perception of process as a new “Flavor of the month”, unfunded mandate, unwanted visibility, inertia, etc.
- DIVNPT application of Risk Radar Enterprise revealed some previously unknown limits of the software
 - e.g. response time issues associated with number of user accounts
 - American Systems actively supporting resolution of limitations
 - Patches developed to date have been very effective