#### The SBA Mentor-Protégé and Joint Venture Programs

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#### Part I: The SBA Mentor-Protégé Program



#### Introduction

#### **Two Categories of Mentor-Protégé Programs:**

SBA 8(a) Mentor-Protégé Program
 Non-SBA Mentor-Protégé Program



# Purpose of Mentor-Protégé Program

- To enhance the capabilities of the protégé;
- Assist the protégé with meeting the goals established in its SBA-approved Business Plan; and
- To improve the protégé's ability to successfully compete for contracts.
  (13CFR124.520(a))



#### Who can be a Mentor?

- Any for-profit large or small business that is solidly profitable and has a very strong financial base and infrastructure of operations;
- Successful graduated 8(a) firms;
- Successful 8(a) firms in the Transitional Stage; and
- Successful Non-profit organizations.

### Requirements to Qualify as a Mentor

- Possess favorable financial health: Must submit for review copies of Federal Tax Returns submitted to the IRS, or audited financial statements for the past three years;
- Possess good character: Does not appear on the Federal list of debarred or suspended contractors; &
- Can impart value to a protégé firm due to lessons learned and practical experience gained on general business operations and government contracting.



#### When can there be more than 1 Protégé?

- Where the Mentor firm can demonstrate that the additional mentor/protégé relationship will not adversely affect the development of either protégé firm (e.g., the second firm may not be a competitor of the first firm).
- If there is already more than one protégé, SBA must know the name of the firm and the NAICS code.
- Under <u>no</u> circumstances will a mentor be permitted to have more than <u>three</u> protégés at one time.



# The Protégé

In order to initially qualify as a protégé firm, a Participant must:

- 1. Be in the *developmental* stage of 8(a) program participation; <u>or</u>
- 2. Have *never* received an 8(a) contract; <u>or</u>
- 3. Have a size that is less than *half the size* standard corresponding to its primary NAICS code;
- 4. Be in compliance and good standing in the SBA 8(a) BD Program; **and**
- 5. Have **more than 6 months** remaining in the 8(a) BD Program, as of date of SBA HQ approval.



#### Can a Protégé have more than 1 Mentor at a time?

Yes, the SBA AA/BD may approve a second mentor for a particular protégé firm when:

- 1. The second relationship does not pertain to any unrelated, secondary NAICS codes of the 1<sup>st</sup> mentor;
- 2. The protégé firm is seeking to acquire a specific expertise that the first mentor does not possess; and
- 3. The second relationship will not compete or otherwise conflict with the business development assistance set forth in the first mentor/protégé relationship.



### **Benefits of a MPA:**

- 1. A mentor and protégé may joint venture as a small business for any government prime contract or subcontract, including procurements with a dollar value less than half the size standard corresponding to the assigned NAICS code and 8(a) sole source contracts, provided the protégé qualifies as small for the procurement.
- 2. The MPA may enable the 8(a) firm to accelerate its growth and development as a successful business.
- 3. Mentor may own up to 40% of protégé firm.



# Mentor-Protégé Agreement

- The mentor and protégé firms must enter into a written agreement (following SBA's template) setting forth an assessment of the protégé's needs and providing a detailed description, mentor's responsibility and timeline for the mentor's provided assistance and training for the protégé;
- The Mentor-Protégé Agreement (MPA) must address how the mentor's assistance/training will help the protégé firm meet the protégé's goals established in its SBA-approved Business Plan;



# **MPA (Continued)**

- The Mentor Protégé Agreement must establish a single point of contact in the mentor concern who is responsible for managing and implementing the MPA;
- The MPA must provide that the mentor will render such assistance/training to the protégé firm for at least one year. (Can be renewed with 60-days notice)
- SBA will not approve the MPA if SBA determines that the assistance to be provided is *not sufficient to promote any real developmental gains to the protégé*, or if SBA determines that the agreement is **merely a vehicle to enable the mentor to receive 8(a) contracts.**



# MPA (Continued)

- The Mentor-Protégé Agreement must provide that either the protégé or the mentor may terminate the agreement with 30 days advance notice to the other party and SBA to terminate the mentor/protégé relationship
- SBA will review the mentor/protégé relationship annually to determine whether to approve its continuation for another year, based on the benefits to the 8(a) protégé firm.
- SBA must approve all changes to a mentor/protégé agreement in advance.



# MPA (Continued)

- A protégé <u>may not</u> become a mentor and retain its protégé status. The protégé must first terminate its pre-existing Mentor-Protégé Agreement with its mentor before it will be approved by SBA as a Mentor to another 8(a) Participant/protégé.
- When the protégé firm graduates from, or otherwise leaves, the 8(a) BD Program, it will no longer be eligible for any further benefits from its mentorprotégé relationship.



# Required Documents from the Mentor

- Most current Business Tax Returns: 3 Years
- Most current Financial Statements: 3 Years
- Mentor's Narrative
- Two Letters of Commendation from Fed. Agencies
- DUN & Bradstreet Report
- CCR/Dynamic Small Business Search Profile
- Certification Regarding Non-Debarment, Suspension, & Other Responsibility Matters (annually)



# Required Documents from the Protégé

- Updated SBA Business Plan
- Most recent approved SBA Annual Review
- Mentor-Protégé Worksheet (SBA Template)
- Updated Central Contractor Registry (CCR)/Dynamic Small Business Search Profile



# Agencies Offering Non-8(a) Mentor-Protégé Programs:

- Department of Defense (DOD)
- Department of Homeland Security (DHS)
- Department of State (DOS)
- Treasury Department
- U.S. Agency for International Development (USAID)
- Department of Energy (DOE)
- National Aeronautics & Space Admin. (NASA)
- Environmental Protection Agency (EPA)



# How to Begin the Process?

- Per SBA policy, the prospective protégé and mentor must make an appointment to meet together face-toface with the SBA Business Opportunity Specialist (BOS) that is assigned to service the 8(a) Participant;
- The purpose of the meeting is for the BOS to brief the proposed mentor and protégé on the Mentor-Protégé Regulations, the SBA total review, due-diligence, revisions and approval/decline process; and
- The BOS will also provide the SBA templates and forms for the MPA.



### How an MPA Ends

- Either party can give 30-day notice to terminate;
- 8(a) protégé firm graduates or is terminated from the SBA 8(a) BD Program—Mentor also no longer eligible for any further 8(a) benefits; and
- If MPA terminated, but "protégé" 8(a) firm is still in 8(a) BD Program, it does not affect contracts
   **previously awarded** to the JV between mentor & protégé, so long 8(a) firm is in Compliance with 8(a).



#### Part II: The SBA Joint Ventures Program 13CFR120.513



# When JV Will Be Allowed:

- •Where the 8(a) firm lacks the necessary capacity to perform the contract on its own; and
- •The JV Agreement is fair and equitable & will be of substantial benefit to the 8(a) firm.



# The MPA & JV Relationship

- SBA must first approve the MPA before JV Agreement submittal to SBA.
- No JV Agreement submittal until specific contract solicitation is identified and referenced in JV Agreement.
- JV Agreement may also be used as "8(a) Subcontractor".
- The 8(a) firm must be in 8(a) Program Compliance to be eligible for either MPA of JV.



# **The MPA & JV Relationship:**

A "Big Business" & "8(a) Small Business" are now jointly considered "8(a) Small Business" under the SBA 8(a) BD Program, eligible for all 8(a) competitive and sole source contracts.



# **Two JV Approaches:**

- JV arising out of a Mentor-Protégé Relationship; and
- 2. JV between the 8(a) firm and another small business



# Size Concerns of 8(a) JV:

#### **Competitive Offers**

- So long as each firm in JV is small under size standard in relation to the NAICS Code assigned to the contract; **and**
- Procurement with Revenue-based Size Standard: Contract > one-half size standard related to the NAICS Code assigned to the contract; or
- Procurement with Employee-based Size Std.: The contract > \$10 Million.



# Size Concerns of 8(a) JV:

#### Sole Source & Competitive Offers:

The combined annual revenues or employees of the JV Partners must meet the size standard for the NAICS Code assigned to the 8(a) contract.

**NOTE: SBA approved Mentor-Protégé are, together, considered "small".** 



### **There Are Two Structures for** 8(a) Joint Venture **Agreements:** "Populated" R "Unpopulated" **Joint Ventures**



# **Populated vs. Unpopulated**

#### <u>Populated JV</u>:

- It is "populated" with employees on the payroll of the JV who will work the contract.
- The 8(a) firm must own and control at least 51%.
- 8(a) firm must earn 51% of profit even is less work performed.
- 8(a) must perform minimum 40% of work.

#### <u>Unpopulated JV</u>:

- It is NOT "populated" with the contract's employees, who are on the payrolls of the Mentor and Protégé.
- The 8(a) firm owns and controls 51% of the JV.
- Profit shared based on the work performed.
- 8(a) must perform minimum 40% of work.

# Populated vs. Un-populated

- <u>Populated</u>:
  - The 8(a) firm must demonstrate *it will gain* from performance of the contract <u>and</u>
  - *how* such performance *will assist* its business development
  - 8(a) must demonstrate *control* over the JV.

- <u>Un-populated</u>:
  - (or populated only with 1 or more administrative personnel)
    - 8(a)'s contract work must be *more* than *administrative* or *ministerial* in order to gain substantive experience.
    - Mentor: Can own 40% of 8(a) firm.



# **The JV Agreement Document**

- If <u>populated</u>: The joint venture must demonstrate that performance of the contract is controlled by the Managing Venturer (i.e., the 8(a) firm).
- If there is a <u>separate legal entity</u> for the JV (i.e., an LLC), the 8(a) firm must own at least 51% of the joint venture entity.



# JV Agreement (Continued) Profits:

- If **Populated Joint Venture**, profits are commensurate with ownership interest in the joint venture;
- If **Unpopulated Joint Venture**, profits are commensurate with the work performed; 8(a) firm must perform at least 40% of work (mentor may perform 60%).



# JV Agreement (Cont'd)

- <u>Contract Execution</u>:
  - 8(a) contract must be under JV Name
  - JV Name must be a Legal Registered DBA in selected state.
- <u>Amendments</u>: Must be approved by SBA **prior** to contract awards.
- SBA may inspect records at any time deemed.

## JV Agreement: Performance of Work

- <u>Unpopulated JV</u>: The 8(a) partner to the joint venture must perform at least 40% of the work performed by the JV. This work must be more than merely "administrative or ministerial" functions to provide the 8(a) firm substantive work experience.
- <u>Populated JV</u>: The 8(a) firm must demonstrate that it will gain from the performance of the contract and how such performance will assist the 8(a) in its business development progress.



# **3 Contract Awards Per JV**

- A 2<sup>nd</sup> or 3<sup>rd</sup> 8(a) contract may be awarded to the same Joint Venture, setting forth the new performance requirements on that new contracts.
- This will require 2<sup>nd</sup> and 3<sup>rd</sup> Amendment to original JV Agreement and it must be provided to and approved by SBA prior to contract award.



# How to Get Started on JVs?

- Per SBA policy, the protégé and mentor must make an appointment to meet together face-to-face with the SBA Business Opportunity Specialist (BOS) that is assigned to service the 8(a) Participant;
- The purpose of the meeting is for the BOS to brief the proposed mentor and protégé on the Joint Venture Regulations and the SBA JV review, evaluation revisions and approval/decline process; and
- The BOS will also provide the parties the SBA Checklist and template forms for the JV application.
- Timing: When a Solicitation is identified.

# Questions? Thank You!

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