

### Paul Manz **2015 PSA** Johnson Award Winner

The impact of Mr. Manz's many excellent contributions has certainly been felt in the precision strike community. Most notably Mr. Manz has personally identified and successfully championed innovative multi-organizational solutions on numerous highly complex problems which have accelerated the maturation and insertion of enabling precision strike related technologies providing new battlefield capabilities to counter enemy threats.



A less younger Paul on the headquarters staff of the Electronics Technology and Device Laboratory (ETDL) at Fort Monmouth during the mid-1990s



CDT Colin McDermott (USMA Cadet), COL Lisa Shay (USMA Faculty), BG Patrick Burden (DPEO Ammo), CDT Jacob Paniccia (USMA Cadet )





Adam Scanlan, ARDEC Engineer, explains the ARDEC-developed "High G" test fixture that will house the first-ever Military GPS User Equipment (MGUE) Precision Guided Munition (PGM) prototype M-Code GPS receiver for subsequent 15,000+ Gs setback testing at Joint Center Picatinny

#### **SCIENCE & TECHNOLOGY**

# SPOTLIGHT:

MR. PAUL MANZ

Keeping an eye on 'the right next thing'

n the 30-plus years since he joined the "youngest of the old." But the chief It's even more difficult to maintain that scientist for the Program Executive Office balance when people are now constantly note that that isn't such a bad thing. "I fre- current climate of international conflict, quently find myself in the role of a mentor, which I also enjoy, discussing and sharing the underlying whys and hows of solutions ment, science and technology managemen to problems with my younger colleagues "I have also seen a general and growing ife-cycle logistics, business, cost estimating using the experiences and knowledge I've financial management, and systems plan-ning, research, development and engineer

gained over my career."

MR. PAUL MANZ

TITLE: Chief scientist

DAWIA CERTIFICATIONS:

ing (SPRDE). Also serves as Army DAWIA

engineering acquisition career fields.

YEARS OF SERVICE IN WORKFORCE: 31

SPRDE acquisition functional reviewer for al

MPA (public administration), Fairleigh Dick-

inson University; B.S. in electrical engineer

or Civilian Service Award (2); Commander

Award for Civilian Service (2); Achieve-

ment Medal for Civilian Service (2); Army

Research and Development Achievement

Award; Outstanding AMC Personnel of the Year Award; Ancient Order of St. Barbara;

74 Army AL&T Magazine October-December 2015

ing, New Jersey Institute of Technology;

Lean Six Sigma Black Belt

Holds 7 U.S. patents

Manz has held positions across the joint munitions, battle command, fire support, enterprise architecture, systems engineering and electronic devices communities, and has supported numerous major acquisition category (ACAT) systems. "I've been fortunate that my career has touched the entire materiel development life cycle, from science and technology through production and deployment, which in turn has helped me become a better problemsolver," he said.

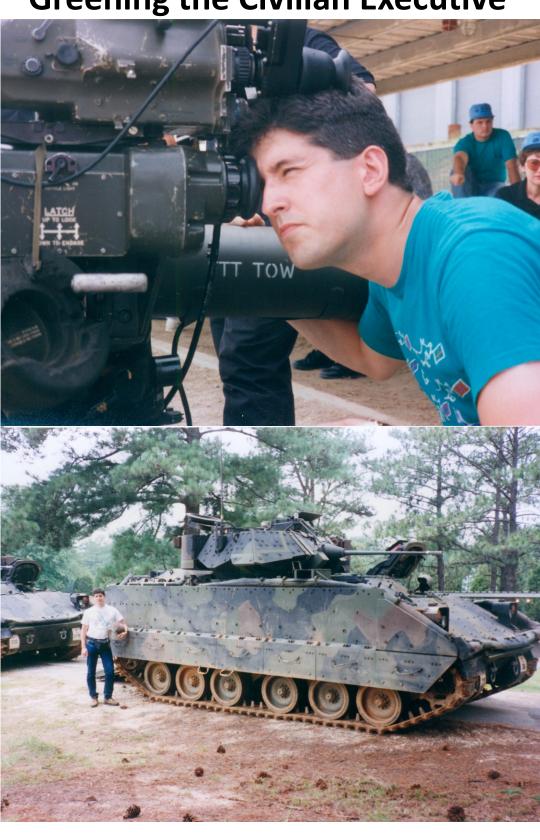
Manz has seen a great deal of change since 1984, the biggest being the role that information technology plays in the workforce. "Omnipresent information technology creates an ever-increasing demand for producing and delivering timely critical information so leaders can make informed decisions in a fast-moving strategic

environment. As a young engineer, I saw the Army Acquisition Workforce, how difficult it was for leadership and Paul Manz has transitioned from senior staff to maintain a healthy balance being the "oldest of the young" to between their work life and family life. fiscal uncertainty and significant potential organizational change," he said.

> preference by many people to communicate via email versus picking up the phone or walking down the hall to talk to someone in person," Manz added. "I know there is goodness in being able to inform all stakeholders at the same time with the same information via email to make sure that everyone is on the same sheet of music, but that can also create communication inefficiencies: it's easier to hit the 'send' button instead of taking the time to truly filter who should get what information at that specific point in time in the

Manz admits that he thought about leaving government work for the private sector a few times over the past 30-plus years. "But looking back, each time I made the decision to remain a federal civilian employee, it was the right decision. I think everything you do and every experience you gain has a bigger purpose leading you to the right next thing in your life, and I

## "Greening the Civilian Executive"



Yes, Paul drove that Bradley through a wooded serpentine training course much to the dismay of the real crew chief!



## **Another of Paul's Awards**

Paul Manz as PEO Ammo Chief Scientist receiving an Award from BG John McGuiness USA PEO Ammo



Paul Manz, Deputy PM for Field Artillery Tactical Data Systems under PEO C3T, and SES James Barbarello, USA CECOM CERDEC, during CERDEC Tech Day at Fort Monmouth



Paul in his role today as **PEO Ammo Chief Scientist** 

Paul Manz PEO Ammo Chief Scientist and SES Gerry Melendez then-ARDEC Director at Picatinny Arsenal