

TRIAD



AGENDA

TRIAD

SMALL BUSINESS
ADVISORY PANEL

Conference Chair:

NDIA

Ms. Diane Dempsey
BAE Systems

Brief Overview of TRIAD

The National Defense Industrial Association is hosting the TRI-Association Small Business Advisory Panel (TRIAD) Conference. The TRIAD was formed in 1967 to coordinate the efforts of small business subcontracting representatives. It was formed to serve the best interests of the industry associations and their member companies, affected government agencies, and the small business community.

The meeting provides an opportunity to exchange pertinent information concerning small and diverse business utilization, legislative changes and its impact on government prime contractors. Its mission is to further an open exchange, promoting broad-based government-industry communications, cooperation, and understanding.

TRIAD Agenda

- 7:00 am - 5:00 pm** **REGISTRATION OPEN**
- 7:00 am - 8:00 am** **NETWORKING CONTINENTAL BREAKFAST**
- 8:00 am - 8:20 am** **WELCOME**
- ▶ Ms. Diane Dempsey, *TRIAD Co-Chair; Director, Socio Economic Programs, BAE Systems*
 - ▶ Pledge of Allegiance
 - ▶ Introductions of TRIAD Members and Guests
- 8:20 am - 9:20 am** **DEPARTMENT OF DEFENSE UPDATE**
- ▶ Dr. James Galvin, *Deputy Director, DoD Office of Small Business Programs*
- 9:20 am - 10:00 am** **LEGISLATIVE UPDATE**
- ▶ Mr. Alex Zemek, *Vice President, Policy, NDIA*
- 10:00 am - 10:15 am** **NETWORKING BREAK**
- 10:15 am - 10:45 am** **NATIONAL VETERANS SMALL BUSINESS COALITION UPDATE**
- ▶ Mr. Bede Ramcharan, *President/CEO, Indatatech*
- 10:45 am - 12:00 pm** **CUSTOMER PANEL**
- Moderator: Ms. Benita Fortner, *TRIAD Co-Chair; Director, Supplier Diversity, Raytheon Company*
- Panelists:
- ▶ Mr. Glenn Delgado, *Associate Administrator, Office of Small Business Programs, NASA Headquarters*
 - ▶ Mr. Tommy Marks, *Director, Office of Small Business Programs, U.S. Army*
 - ▶ Mr. Lee Rosenberg, *Director, Small Business Programs, Missile Defense Agency*
 - ▶ Ms. Amy Sajda, *Director, Small Business Programs, Defense Logistics Agency*
 - ▶ Mr. Brad Taylor, *Assistant Director, Department of the Navy Office of Small Business Programs*
 - ▶ Mr. Mark Teskey, *Director, Small Business Programs, U.S. Air Force*
- 12:00 pm - 1:00 pm** **NETWORKING LUNCHEON**
- 1:00 pm - 1:45 pm** **CYBER SECURITY CHALLENGES**
- ▶ Ms. Vicki Michetti, *Director, Defense Industrial Base Cyber Security (DIB CS)/IA Program*
 - ▶ Ms. Mary Thomas, *Program Analyst for the Director of Defense Procurement and Acquisition Policy (DPAP), Office of the Under Secretary of Defense (Acquisition, Technology and Logistics)*
- 1:45 pm - 3:00 pm** **SMALL BUSINESS ADMINISTRATION**
- ▶ Mr. Seán Crean, *Director, U.S. Small Business Administration, Office of Government Contracting*
- 3:00 pm - 3:15 pm** **NETWORKING BREAK**
- 3:15 pm - 3:35 pm** **DEFENSE CONTRACT MANAGEMENT AGENCY UPDATE**
- ▶ Ms. Tatia Evelyn-Bellamy, *Director, Small Business Office, Defense Contract Management Agency*
- 3:35 pm - 4:00 pm** **U.S. DEPARTMENT OF VETERANS AFFAIRS UPDATE**
- ▶ Mr. Tom Loney, *Executive Director, Small and Veteran Business Programs, U.S. Department of Veterans Affairs*
- 4:00 pm - 4:30 pm** **2016 Nunn Perry Award Panel**
- ▶ Mr. Tizoc Loza, *Corporate Manager, Global Supplier Diversity Programs/Government Relations, Northrop Grumman Corporation*
 - ▶ Ms. Susannah Raheb, *Supplier Diversity Senior Manager, Lockheed Martin Corporation*
 - ▶ Ms. Thosie Varga, *Supplier Diversity Liaison Officer, L-3 Aerospace Systems*
- 4:30 pm - 4:40 pm** **SALISH KOOTENAI COLLEGE - TRIBAL COLLEGE UPDATE**
- ▶ Ms. Angeliqne Albert, *Executive Director, Salish Kootenai College*
- 4:40 pm - 5:00 pm** **CLOSING ACTIVITIES/ANNOUNCEMENTS**
- ▶ Ms. Diane Dempsey, *TRIAD Co-Chair; Director, Socio Economic Programs, BAE Systems*
- 5:00 pm** **ADJOURN**



Ms. Diane Dempsey
NDIA TRIAD Co-Chair
Director, Socio Economic Programs
BAE Systems

Ms Dempsey is a frequent speaker at small business conferences across the United States. She has been recognized for her advocacy, receiving several awards:

- Directors Award – OSDBU – Environmental Protection Agency – November 2004
- VA Minority Supplier Development Council – Advocate of the Year – December 2004
- VA Minority Supplier Development Council – Advocate of the Year – December 2006
- Community Business Partnership- Excellence Award - 2008
- Parren Mitchell Founder's Award – 2008
- Powerful Minority Woman in Business Award – MEA Magazine – 2010
- 2010 SBA Metropolitan District, Veteran Advocate.
- 2011 Chairman's Challenge Award, VA Minority Supplier Development Council.
- 2012 DiversityBusiness.com Top Champions Award
- 2013 Presidents Award – MD/DC Minority Supplier Development Council
- 2013 Outstanding Leadership Award – VA Minority Supplier Development Council
- 2014 Distinguished Supplier Diversity Award Minority Business Development Agency
- 2015 Murray Schooner Life Time Achievement Award, Alliance of Supplier Diversity Professionals
- 2015 MEA Magazine – Supplier Diversity Executive of the Year Award

Ms Dempsey's career spans over 25 years in the field of procurement, subcontracts and supplier diversity. Currently the Director, Socio Economic Business Programs at BAE Systems Intelligence & Security, Ms Dempsey has also been a small business advocate for the Hughes Corporation, Northrop Grumman, DynCorp, and CSC. She is active in the small business community, serving as the Capital Region Minority Supplier Development Council, Second Vice Chair, former Chair, VA Minority Supplier Development Council and current Chair, Community Business Partnership, Board of Directors. She has co-chaired the Veterans in Business Conference for nine consecutive years. She is Co-Chair for the TRIAD Organization and active in both AFCEA and NDIA Small Business Committees.

Ms Dempsey is a former adjunct professor teaching a variety of business and acquisition classes at Northern VA Community College and Stratford University for five years. She was named 2005 Instructor of the Year, Stratford University. She is also an instructor for the Alliance of Supplier Diversity Professionals Certification Program. She received her B.S. from Mary Washington College, Certificate in Contracts & Procurements, University of Virginia, and Masters Certificate in Procurement & Supply Chain Management, MS and MBA from the University of Maryland. She is also a certified supplier diversity professional (CSDP).



Dr. James Galvin
Deputy Director
DoD Office of Small Business Programs

Dr. Galvin leads the development and implementation of policies and procedures for Small Businesses to contribute to the modernization of the \$285B Department of Defense (DoD) Industrial Base. His portfolio of responsibilities addresses acquisition support and performance management. He works with the DoD Acquisition leadership, government stakeholders and industry to facilitate the acquisition of timely, innovative and cost effective national security solutions through contracts with Small Businesses.

Prior to joining OSBP, Dr. Galvin was on detail to DoD from the Department of Energy National Renewable Energy Laboratory (NREL) as a Program Manager for over 110 energy and water projects on military installations. He developed and implemented the program to demonstrate innovative technologies to improve energy security. While on detail, he also served as an adjunct professor at The George Washington University, teaching graduate students in the School of Engineering and Applied Sciences. At NREL he led a program to help the State of Hawaii achieve its clean energy goals.

Prior to working at NREL, Dr. Galvin retired from the Army as a Colonel after serving in a variety of Aviation and Operations Research assignments. He served in the 11th Armored Cavalry Regiment and in the 18th Airborne Corps in various roles as a pilot (AH-1, OH-58 and UH-60), commander and staff officer. He also served on the Army Staff, at the US Southern Command Headquarters and at the Army's Combined Arms Center in positions involving Program Analysis, Legislative Liaison, Organizational Transformation and Knowledge Management.

He received the Legion of Merit and other awards for his military service. He was the 2012 recipient of the Chairman's Award from NREL for his support to DoD. In addition to being a Senior Army Aviator, he is also Airborne, Ranger and Air Assault qualified.

Dr. Galvin earned his Ph.D. in Industrial and Systems Engineering from Virginia Tech, an MS in Operations Research from the Naval Postgraduate School and he is a graduate of the U.S. Military Academy at West Point. He currently serves in the federal government's Senior Executive Service.



Mr. Alex Zemek
Vice President, Policy
National Defense Industrial Association

Alex Zemek is Vice President, Policy for NDIA, where he has the responsibility of developing and promoting policy to key audiences in government and industry for America's leading defense industry association. Prior to joining NDIA, he had over fourteen years with the federal government across a range of executive and legislative branch positions in the defense, intelligence, homeland security, and diplomatic arenas.

In the wake of the 9/11 terrorist attacks, Alex left his job as a securities trader on Wall Street, and joined the Office of the Secretary of Defense where he helped stand up and staff the Defense Business Board.

Alex volunteered to serve Iraq during 2003-2004 with the Coalition Provisional Authority as the Acting Director for Personnel and as a Special Assistant to the Presidential Envoy.

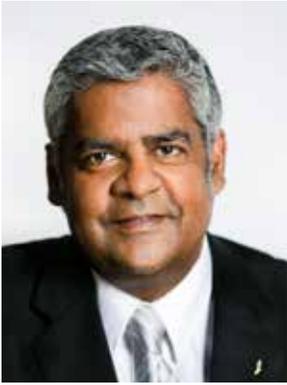
From 2004-2009, he was appointed the Deputy Executive Director and later the Executive Director of the U.S. National Commission for UNESCO at the U.S. Department of State.

He served over seven years as an intelligence officer with the National Geospatial-Intelligence Agency with a variety of responsibilities from Congressional Liaison to leading the agency's strategic planning guidance team. Alex was selected to spend 2015 as a Legislative Fellow with the United States Senate, Committee on Homeland Security and Government Affairs (Majority Staff).

Alex holds an honors Bachelors degree in history from Yale University and a Masters in strategic security studies with a focus in counterterrorism from the National Defense University, College of International Security Affairs. Alex also attended the Massachusetts Institute of Technology (MIT) Seminar XXI on foreign politics and international relations.

He is a recipient of many governmental awards including the Secretary of Defense Medal for Exceptional Public Service, Secretary of Defense Global War on Terrorism Service Medal, and the U.S. Department of State Meritorious Honor and Superior Honor Awards.

Alex, his wife Molly, and their three sons live in Annandale, VA.



Mr. Bede Ramcharan
President/ CEO
Indatatech

Bede Ramcharan, FACHE (USA, Medical Service Corps, Retired) founded Indatatech in 2000. Bede is a Fellow of the American College of Healthcare Executives, and holds a Masters in Healthcare Administration (MHA) from the US Army Baylor Healthcare Program. He retired in 2000 as a Service-Disabled Veteran.

During his Army career, he has worked at virtually every level of command from Company level to commanding a Mobile Army Surgical Hospital (MASH) in Bosnia, and selected for Battalion Command at Fort Sam Houston, Texas. He is a parachutist, and has been awarded numerous medals and honors. He was selected for a Congressional Fellowship with the Brookings Institute, and worked on the personal staff of Congressman James Clyburn (SC) where he advised the Congressman on healthcare and military issues.

He is the Founder, President and CEO of Indatatech. Indatatech is a Service-Disabled Veteran-Owned (SDVOSB) Global Supply Chain Solutions Company that specializes in Procurement & Sourcing Services, Logistics & Technical Services, Recruitment & Staffing Services, and Facility Management Services. Indatatech has performed work in over 12 countries and has operations ongoing in over 13 states, and exporting products to overseas locations.

In addition to numerous awards and recognitions, the company has been recognized as one of the Fastest Growing Companies in San Antonio (2005 and 2015); twice named Corporation of the Year by the Southwest Minority Supplier Council; twice named a Regional MEDWEEK winner in San Antonio, Texas; a Regional MEDWEEK winner in Houston, Texas; a National MEDWEEK winner by the Department of Commerce; and just recently selected as a Best Places to Work in San Antonio, Texas in 2016.

In addition, he is the Founder of the San Antonio Veterans Institute (SAVI), a 501(c)(3) with the mission of providing health care counseling, PTSD Service Dog training and certification, and outreach to homeless veterans. He is founder of IDTCM, an indirect construction services provider for national construction management and indirect services.

In 2015, Bede was selected by the National Association of Veteran Owned Businesses Association (NaVOBA) as the Minority Vetrepreneur of the Year. In 2014, Bede Ramcharan was featured in the White House Newsletter for Asian American and Pacific Islander Initiatives, and named one of San Antonio's Small Business Leaders in 2014.

Currently he sits on numerous Boards in his community and Industry, including the Boards of the National Veterans Small Business Coalition, the San Antonio Asian Chamber of Commerce, the Houston Asian Chamber of Commerce, and the Board of Trustees for the National Defense Industrial Association. He was the Executive Director of the Alamo City Black Chamber of Commerce in 2015. In addition, he has served as Commissioner of Planning and Zoning and as City Councilman for the City of Cibolo, Texas. He is a member of the Hillary for Texas Leadership Council, and National AAPI for Hillary Leadership Council. He is a Life Member of Omega Psi Phi Fraternity.



Ms. Benita Fortner
NDIA TRIAD Co-Chair, Meeting Chairperson
Director, Supplier Diversity
Raytheon Company

Ms. Benita Fortner is the director of supplier diversity for Raytheon Company. She assumed the position in September 2000 after serving as the socioeconomic program manager for Raytheon Company. Raytheon Company (NYSE: RTN), with 2012 sales of \$24 billion and 68,000 employees worldwide, is a technology and innovation leader specializing in defense, security and civil markets throughout the world. Raytheon's global headquarters is in Waltham, Mass.

Prior to joining Raytheon, Fortner served as the Corporate Liaison Officer and manager of Socioeconomic Programs for Hughes Electronics Corporation, where she held numerous management positions over a 28-eight year career.

Fortner is the 2014 incoming chair for the Women's Business Enterprise Council (WBENC) and currently serves as one of two co-chairs of the TRIAD (an aerospace and defense industry group focused on government small business issues). She serves as chair of the Advisory Board for the Tuck Minority Business Executive Programs and previously served on the Board of Overseers for the Tuck School of Business at Dartmouth. She is a past chair of the board of directors for Diversity Information Resources. She currently serves on the boards of the National Minority Supplier Development Council, the New England Minority Supplier Development Council, the Women's Business Enterprise National Council, the Business Consortium Fund and the National Center for American Indian Enterprise Development Resource Council.

Fortner has been involved in minority and women business outreach and development for more than 20 years. Her leadership roles in government and industry include: the National Chair for MED Week 2002–2004 and named Chair Emeritus in 2005; and the U.S. Small Business Administration's Small Business Week Planning Committee. She is a past chair of the National Minority Supplier Development Council's Chairperson's Committee, the Southern California Regional Purchasing Council, and a past Executive Committee Member of NMSDC. She has participated in a myriad of supplier diversity and development conferences and seminars from planning and facilitating to speaking and conducting workshops.

In her previous position as procurement manager at Hughes Aircraft Company, she was instrumental in significantly increasing the number of corporate agreements awarded to small, minority and women-owned suppliers, implementing supplier customer feedback sessions, and second tier alliances. Fortner participated on the team that researched and implemented electronic data interchange as a purchasing vehicle.

Fortner served on the Youth Motivation Task Force as a volunteer for more than 20 years. She has also served as an Advisory Board Member to Yo-San University (School of Traditional Chinese Medicine). Fortner holds a bachelor of science in law and Juris Doctor degree from Golden West University and completed Raytheon's Business Leadership Program.



Mr. Glenn Delgado
Associate Administrator
National Aeronautics and Space Administration's (NASA's) Office of Small Business Programs

Mr. Glenn A. Delgado is the Associate Administrator of the National Aeronautics and Space Administration's (NASA's) Office of Small Business Programs. As the Associate Administrator, Mr. Delgado provides executive leadership and policy direction for developing and implementing policies and initiatives throughout NASA to ensure that all categories of small businesses are afforded opportunities to compete for Agency contracts. Since Mr. Delgado's arrival at NASA in fiscal year 2007, the dollars awarded to small businesses have increased every year. In fiscal year 2006, NASA awarded \$1.94 billion directly to small businesses. At the end of fiscal year 2011, NASA awarded \$2.48 billion directly to small businesses. That amounts to approximately a 28-percent increase in direct awards made to small businesses, which equates to approximately \$541 million. The number of prime contracts awarded to small businesses also rose 42 percent during this timeframe, from 15,141 to 21,456.

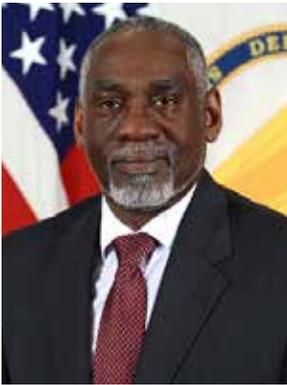
During his tenure as the Associate Administrator of NASA's Office of Small Business Programs, Mr. Delgado and his team have worked very closely with the Office of General Counsel and Office of Procurement to publish several new policies, contract clauses, and NASA Federal Acquisition Regulation (FAR) Supplement changes that were very beneficial to the Agency's small business program. In 2009, the Small Business Administration (SBA) recognized some of the new policies/procedures that NASA implemented for its small business program as a Federal Government Best Practice. Mr. Delgado also served as the Chairman of the Executive Committee of the Federal Office of Small and Disadvantaged Business Utilization (OSDBU) Directors Council for fiscal year 2009.

In 2010, Mr. Delgado received the second highest award bestowed by NASA, the NASA Outstanding Leadership Medal, which is awarded to NASA employees for notably exceptional leadership. Mr. Delgado received this award for his innovative practices and excellent stewardship of NASA's small business programs in supporting the Agency's mission, goals, and objectives. In September 2010, the Congressional Black Caucus honored Mr. Delgado with the 2010 Small Business Champion Living Legends award.

Prior to his appointment to NASA, Mr. Delgado served as the Acting Director of the Department of the Navy's Office of Small Business Programs. Mr. Delgado also served as the Director of Small Business for the Naval Air Systems Command (NAVAIR). He has over 29 years of acquisition experience. While at NAVAIR, he worked on several major weapon system programs and served as the Procuring Contracting Officer (PCO) for the A-6, EA-6B, and F/A-18 C/D aircraft.

In September 2006, Mr. Delgado was awarded the Superior Civilian Service medal, the second highest award that can be presented to a civilian in the Navy, for his exceptional service to the Navy Small Business Programs Office. Mr. Delgado was awarded two Department of the Navy Meritorious Civilian Service medals for his innovative approaches in the acquisition process while serving as a PCO for the EA-6B aircraft and for his performance as the Director of Small Business at the Naval Air Systems Command (NAVAIR). Mr. Delgado also received the Department of the Navy Competition and Procurement Excellence Award.

Mr. Delgado earned his B.S. at the University of New Hampshire and his M.B.A. from Marymount University; he also graduated from NAVAIR's Senior Executive Management Development Program. He is Level III-certified in the Acquisition Professional field of Contracting and is a member of the Acquisition Professional Community.



Mr. Tommy Marks
Director, Office of Small Business Programs
U.S. Army

Mr. Tommy Marks was appointed the Director for Army Small Business Programs on April 19, 2015. In this position, he serves as the Army's lead for small business policy, goals and procedures and represents the Secretary of the Army at congressional committee and subcommittee hearings on small business, historically black colleges and universities/minority institutions (HBCU/MIs), and other small business matters. Mr. Marks serves as the focal point in responding to industrial, congressional, and individual inquiries on small business, HBCUs/MI, economic utilization and other business matters. He represents the Army in inter-agency communication with the Small Business Administration, the Office of Federal Procurement Policy, the Minority Business Development Agency (Department of Commerce), and other agencies and presidential commissions.

Career Chronology

Apr 2015 – Present: Director, Small Business Programs, HQDA, Office of the Secretary of the Army, Pentagon
Nov 2012 – Apr 2015: Executive Director for Acquisition Services, HQDA, ASAALT, DASA (P), Arlington, Va.
Jan 2011 – Oct 2012: Executive Director for LOGCAP, U.S. Army Sustainment Command, Rock Island, IL
Jan 2007 – Jan 2011: Deputy Program Director-Kuwait, Director of Operations and Plans and Deputy to the Executive Director for LOGCAP, U.S. Army Sustainment Command, Rock Island, IL
Dec 2005 – Jan 2007: Senior Operations Analyst-Associate (LOGCAP), deployed to Kuwait, Lockheed Martin Information Technology, Inc., Newington, VA
Nov 2003 – Nov 2005: Program Manager-Forward/Senior Associate (LOGCAP), deployed to Kuwait, SYTEX, Inc., Newington, VA
Oct 2001 – Nov 2003: Deputy Director, MPRI, Inc., Alexandria, VA
Aug 1996 – May 2001: Director of Leadership Training/Contract Officer Representative, U.S. Army and Norfolk State University, Norfolk, VA. Retired from Active Duty at the rank of Lieutenant Colonel following 24 years of service.
Jun 1994 – Jun 1996: Director of Military Equal Opportunity Programs, Headquarters Third Corps, Fort Hood, TX
Jun 1992 – May 1994: Director of Logistics – Chief of Staff, Army Operations and Training Organization, Fort Hood, TX
Jan 1991 – Jun 1992: Chief – Contracts Officer, Third Army, Riyadh, Saudi Arabia
Sep 1990 – Jan 1991: Contract Administration Officer, Third Army, Dhahran, Saudi Arabia
Jan 1990 – Sep 1990: Team Chief – Contract Administration, Communications and Electronics Command, Ft Monmouth, NJ
Sep 1989 – Jan 1990: Team Chief – Contract Operations, Communications and Electronics Command, Ft Monmouth, NJ
Jan 1978 – Aug 1989 : Numerous Organizational Planning and Operations Assignments, United States Army

College

MA, National Security and Strategic Studies, Naval War College, Newport, Rhode Island, 1992
MS, Acquisition Management, Florida Institute of Technology, Melbourne, Florida, 1988
BS, Health and Physical Education, McNeese State University, Lake Charles, Louisiana, 1977



Mr. Lee Rosenberg
Director, Small Business Programs
Missile Defense Agency

Mr. Lee Rosenberg is the Director for Small Business Programs at the Missile Defense Agency (MDA). He has responsibility for the development and oversight of MDA's small business program and acts as an advocate for the utilization of small businesses throughout the Agency. His responsibilities also include oversight of MDA's Small Business Program, the Agency's small business outreach efforts and the Agency's Mentor-Protégé Program.

Prior to assuming his current position, Mr. Rosenberg was assigned within the MDA Contracts Directorate as part of the Acquisition Support Cadre, where he assisted various MDA program offices in developing innovative acquisition strategies to satisfy program requirements.

Mr. Rosenberg spent 21 years as an Army Officer serving in a variety of operational and acquisition positions including holding an unlimited warrant as a contracting officer and buying section chief with the U. S. Army Troop Support Command; serving as the competition advocate for the Defense Contract Administrative Region-St. Louis; performing duties as a Defense Information Systems Agency procurement staff officer responsible for migrating legacy systems into an integrated open system architecture; assignment as an investigative officer and acquisition advisor to the U.S. Army Inspector General; and assignment as an acquisition reform staff officer within the Office of the Assistant Secretary of the Army for Research, Development and Acquisition.

Upon his retirement from the Army in 1997, Mr. Rosenberg worked for a variety of small and large business contractors supporting the Department of Defense and various Military Services. He authored and presented acquisition reform classes to Government contracting and acquisition personnel and provided acquisition support services to several Army and Marine Corps programs located in the U.S. Army Program Manager for Mines, Countermine and Demolitions and the Office of Naval Research. Additionally he authored several case studies utilized in the PMT 401 course, the capstone acquisition course, taught in the Defense Acquisition University and supported the Department of Defense Acquisition Reform Office.

Mr. Rosenberg re-entered government service as a Department of Defense civilian in 2003 while working at MDA.



Ms. Amy Sajda
Director, Small Business Programs
Defense Logistics Agency

Ms. Sajda is the Director of Small Business Programs for the Defense Logistics Agency (DLA). In this role, she acts as the principal advisor and assistant to the Director, DLA, and agency leadership, on all matters relating to small business, and to maximize the contributions of small business in DLA acquisitions. She provides small business advocacy and promotes small business utilization to strengthen the competency, commitment, and capability of the industrial base that fulfills DLA's mission as America's Combat Logistics Support Agency. In addition, she is delegated cooperative agreement authority to carry out the Procurement Technical Assistance (PTA) Program.

Ms. Sajda previously served as the DLA Policy member of the Defense Acquisition Regulations Council; and as the Division Chief of Acquisition Operations within DLA Acquisition; the Department of Defense Pillar Lead implementing the Base Realignment and Closure Act (BRAC) 2005 decision to transfer procurement management and related support functions for Depot-Level Repairables from the Military Services to DLA.

Ms. Sajda is Defense Acquisition Workforce Improvement Act (DAWIA) Level III Certified in the Contracting career field. Ms. Sajda holds a Masters of Business Administration Degree from the University of Phoenix; a Bachelor of Arts degree from Glassboro State College (now Rowan University) in Communications with a concentration in Public Relations; and an Associate in Arts degree from Camden County Community College, New Jersey.



Mr. Brad Taylor
Assistant Director
Department of the Navy Office of Small Business Programs

Mr. Taylor is currently the Assistant Director, Secretary of the Navy's Office of Small Business Programs, located in Washington, DC, and works to foster industry innovation, technology development and the acquisition of quality products, services and solutions to support the needs of our Sailors and Marines. He also serves as the Navy's Program Manager for the Subcontracting and Mentor Protégé Programs.

Mr. Taylor began his federal career as a licensed Civil Service Mariner with the Military Sealift Command (MSC) in 1978 and later transferred to a shore-side position in MSC's Tanker Operations Division, located in Washington, DC, where he was responsible for vessel operations in support of DOD petroleum requirements and the Dept. of Energy Strategic Petroleum Reserves.

In 1984, he joined MSC's Chartering Division where he became a Supervisory Contracting Officer with an Unlimited Warrant responsible for a myriad of highly visible sealift charters to fulfill DOD special mission and ocean transportation requirements worldwide. In this position, Mr. Taylor became DAWIA Level III Certified and a member of the DON Acquisition Professional Community. In recognition of his contracting and operational expertise, Mr. Taylor was assigned to MSC's Special Programs and Acquisition Re-engineering Division in 2000 and was responsible for the analysis and improvement of MSC contracting processes worldwide, including those related to ship repair and conversion, charters, ship operations, services and supplies.

Mr. Taylor served as MSC's Director for Business Development from 2004 to 2006, where he actively led multi-functional project and technical teams to plan, develop and implement innovative and cost-effective maritime solutions to complex requirements and enhance small business participation in support of the Command's mission.

From 2006 to March 2013, Mr. Taylor served as the Director of MSC's Office of Small Business Programs and was highly successful in creating, managing, and implementing strategies to optimize small business opportunities as evidenced by MSC winning the FY07 Secretary's Cup Award for Outstanding Small Program and the FY10 SECNAV Acquisition Excellence Director's Award.

Having received numerous awards throughout his career, the most notable include the Secretary of the Navy's Meritorious Civilian Service Award for supporting the mission of the Military Sealift Command for 35 years in multiple capacities and the Navy Unit Commendation Award for his efforts during Operation Desert Storm in helping to deliver 76 million square feet of combat vehicles, supplies and ammunition and more than seven billion gallons of fuel to U.S. and coalition war fighters involved in the global war on terrorism.



Mr. Mark Teskey
Director
Air Force Small Business Programs

Mark Teskey, a member of the Senior Executive Service, is the Director of Air Force Small Business Programs, located in the Pentagon, Washington, D.C. He is responsible for policy, advocacy, execution, and advice pertaining to Small Business Programs and personnel throughout the department.

Mr. Teskey entered the Reserve Officer Training Corps at Clemson University and was commissioned upon graduation in 1986. He entered the Educational Delay program, attended the University of South Carolina School of Law, and was accepted into the Air Force Judge Advocate General's Corps in 1989. After retiring from active duty, he served in the Department of the Interior as the Associate Solicitor for General Law and as the Director, Office of Small and Disadvantaged Business Utilization.

Prior to joining the Department of the Interior, Mr. Teskey served over 23 years in the Air Force Judge Advocate General's Corps specializing in Government Acquisition Law and National Security issues. His final active duty assignment was as the Director of Commercial Law and Litigation for the Air Force, building a worldwide organization to represent Air Force acquisition law and litigation interests from an enterprise perspective in the acquisition law, litigation, and personnel policy areas. He served in a wide variety of base and headquarters level leadership positions. He assumed his current position in April 2014.

Ms. Vicki Michetti
Director
Defense Industrial Base Cyber Security (DIB CS) Program Office

Ms. Vicki Michetti is the Director of the Defense Industrial Base (DIB) Cyber Security (DIB CS) Program office, under the DoD Chief Information Officer. She joined the Office of the Secretary of Defense in January 2011. Ms. Michetti has experience working in industry, and over 28 years of federal service, 22 years as a commissioned Air Force officer. Prior to her current position, Ms. Michetti worked in industry as an Information Systems Engineer and as a Program Analyst. Ms. Michetti also had a distinguished military career, having served on the Joint Staff, the Air Staff, and numerous other organizations including U.S. Transportation Command, Headquarters Air Weather Service, and the Strategic Reconnaissance Center. She was the Commander of the 25th Weather Squadron at Davis-Monthan Air Force Base where she oversaw weather support to the western third of the United States and all of Central and South America. Ms. Michetti retired from the United States Air Force in 2007. She is the recipient of numerous military decorations, including the Defense Superior Service Medal. Ms. Michetti earned a Bachelor's degree in Mathematics from California State University, Sacramento, and a Master's degree in Atmospheric Science from Creighton University.

Ms. Mary Thomas

Program Analyst for the Director of Defense Procurement and Acquisition Policy (DPAP) Office of the Under Secretary of Defense (Acquisition, Technology and Logistics)

Ms. Mary Thomas currently serves as a program analyst for the Director of Defense Procurement and Acquisition Policy (DPAP), in the Office of the Under Secretary of Defense (Acquisition, Technology and Logistics). In this position, Ms. Thomas is responsible for representing DPAP and the DoD contracting community in matters related to cybersecurity. Prior to her assignment with DPAP, Ms. Thomas served in the Office of the Assistant Secretary of the Army (Acquisition, Logistics, and Technology) and as a Project Engineer at the U.S. Army Belvoir Research, Development and Engineering Center. Ms. Thomas has a Bachelor of Science in Industrial Engineering and Operations Research from Virginia Polytechnic Institute and State University, a Master of Science in Systems Management from the University of Southern California, and a Master of Science in National Resource Strategy from the Industrial College of the Armed Forces at the National Defense University. She is also a graduate of the Defense Systems Management College (now DAU) Program Manager's Course.



Mr. Seán Crean

Director, Office of Government Contracting U.S. Small Business Administration

Mr. Seán Crean is the Director, Office of Government Contracting (GC) for the U.S. Small Business Administration. He serves as the Agency's chief advisor to oversee execution of all federal contracting programs designed to promote small business and associated socio-economic opportunities throughout the federal government. He is responsible for small business strategic acquisition initiatives.

Prior to joining SBA, Mr. Crean served the Department of the Navy at the Executive level as Director, Office of Small Business Programs and as Deputy Assistant Secretary of the Navy for Acquisition and Logistics Management. In both positions he was responsible for influencing the Department's annual \$80 Billion acquisition and procurement strategies. A member of the Senior Executive Service, he has over 36 years of uniform and civilian federal service including 19 years as the senior procurement analyst for SBA's Office of Government Contracting Area I and serving five times in command during his distinguished military career.

Mr. Crean's combined military and civil service careers have provided complimentary and extensive leadership responsibilities in service to the country; retiring with the grade of Rear Admiral (two star) in the Navy Supply Corps. He holds a Bachelor of Science degree in business management and marine transportation from the State University of New York Maritime College and a Master of Business Administration degree from New Hampshire College's graduate school of business.

Among his decorations are the Distinguished Service Medal, Legion of Merit and the Navy Distinguished Civilian Service Award. He is a member of the Defense Acquisition Corps and is DAWIA Level III Contracting certified.



Ms. Tatia Evelyn-Bellamy
Small Business Programs Division and Center Director
Defense Contract Management Agency

Ms. Tatia Evelyn-Bellamy currently serves as the Small Business Programs Division and Center Director for the Defense Contract Management Agency. She is responsible for developing the agency's small business policies, overseeing the small business contractor subcontracting program that performs compliance reviews for the Department of Defense, management and support of both the Mentor Protégé Pilot Program and Comprehensive Subcontract Plan Test Program for the Department of Defense, Office of Small Business Programs; and providing support to Defense Agencies in the review evaluation, and approval of various types of subcontracting plans. She also serves as the DCMA Small Business Ombudsman, advocating the concerns of small businesses.

Ms. Evelyn-Bellamy has over 25 years of acquisition experience with the Department of Defense and the Federal government. She has held a variety of positions to include Supervisory Procurement Analyst and Contract Specialist; Deputy Director; Contracting Officer; Senior Action Officer; Team Leader; and Grants Officer. Her previous assignments include serving as the DCMA DAR Council Representative, Fort Lee, VA; Deputy Director of the Procurement Management Division, USDA Rural Development, Washington D.C.; Senior Staff Officer, Deputy Assistant Secretary, Acquisition – SAF/AQC, Pentagon; Branch Chief, Math & Science Division of the Air Force Office of Scientific Research, Ballston, VA; and Lead Contracting Officer, Hanscom AFB, MA.



Mr. Tom Leney
Executive Director, Small and Veteran Business Programs
U.S. Department of Veterans Affairs

Mr. Thomas (Tom) Leney serves as the Executive Director for Small and Veteran Business Programs at the U.S. Department of Veterans Affairs, where he is responsible for programs that promote small business participation in VA procurements, with special emphasis on Service-Disabled Veteran-Owned Small Businesses and Veteran-Owned Small Businesses (SDVOSBs and VOSBs). Mr. Leney is a member of the United States Senior Executive Service.

Prior to his current government service, Mr. Leney gained practical insight into the opportunities and challenges facing small businesses as a senior executive in two successful small businesses. His personal experiences as a government contractor have enabled Mr. Leney to mentor small businesses on the complexities of the federal acquisition process. His earlier work at Winrock International and the United Nations Foundation overseeing the development of projects to support the U.S. Government and the United Nations around the world has given him an understanding of the importance and the complexities of program and partnership development on many levels.

Mr. Leney is a Veteran of the United States Army, serving from 1973 to 1995. Among his military assignments, he led an armored cavalry squadron in the Persian Gulf War of 1991 and was the Chief, Strategic Plans and Policy for the Department of the Army. He holds a Master of Public Policy degree from Harvard University and a Master of Business Administration degree from Georgetown University. He received a Bachelor of Science degree from the U.S. Military Academy.



Mr. Tizoc Loza
Corporate Program Manager
Northrop Grumman Corporation

Tizoc S. Loza is the Corporate Program Manager at Northrop Grumman Corporation for the Mentor-Protégé (MP), Small Business Innovation Research (SBIR), AbilityOne and Historically Black Colleges and Universities/Minority Institutions (HBCU/MIs) Programs. Mr. Loza possesses more than 25 years of Aerospace Industry experience, having held increasingly responsible positions in procurement, contracts and small business program office. Mr. Loza has corporate responsibility for strategy development and implementation in the above small business initiatives and the oversight for compliance and training for MP collaborations, SBIR programs and HBCU/MI partnerships.

Mr. Loza is an active member of several academic boards and was recognized by the White House Initiative for HBCU's. Under Mr. Loza's guidance, Northrop Grumman has received numerous Department of Defense Nunn-Perry awards under the Mentor-Protégé Program, and Mr. Loza has himself received the very prestigious Fifty Powerful Men in Business award presented by The Minority Enterprise Executive Council. Mr. Loza serves as Northrop Grumman's customer liaison and Government Relations Representative to ensure consistent and efficient program management in all initiatives with which he is involved.

Mr. Loza has earned a Bachelor's Degree in Financial Management and International Business from California State University, Long Beach and a Government Contract Management Certification from the University of California, Los Angeles. Mr. Loza is a certified Six Sigma Green Belt and an MBA in Supply Chain.



Ms. Susannah Raheb
Supplier Diversity Senior Manager
Lockheed Martin Corporation

Susannah (Suzanne) currently serves as Supplier Diversity Senior Manager of Lockheed Martin. In this position, Ms. Raheb identifies strategic initiatives to help Lockheed Martin achieve its supplier diversity goals and objectives to maximize the corporation's utilization of small businesses through subcontracting and partnering initiatives. Ms. Raheb is also responsible for the operations of the Supplier Diversity function, compliance and reporting activities as well as outreach efforts. In her prior assignment, Ms. Raheb served as the manager and corporate focal point for Government Programs, including Mentor Protégé, Indian Incentive and Small Business Innovation Research / Small Business Technology Transfer (SBIR/STTR) programs.

Ms. Raheb possesses 20 years of professional experience and is widely recognized for her innovation and leadership. She held a variety of increasingly responsible positions with Lockheed Martin, including Innovation Program Manager, Business Unit Resource Manager, and Communications Specialist.

She holds a Bachelor's Degree in Communications from the University of South Florida and a Master's Degree in Management from Webster University. Her professional memberships include: Alliance of Supplier Diversity Professionals (ASDP) board member, Orlando Regional Chamber of Commerce Leadership Orlando program graduate, HBCU/MI Consortium member and Brevard County Business Advisory Council member.



Ms. Thosie Varga
Supplier Diversity Liason Officer
L-3 Integrated Systems

Thosie Varga is the Supplier Diversity Liaison Officer for L-3 Integrated Systems and acts as L-3 Corporate Small Business Team Lead.

Ms. Varga is responsible for development, implementation and maintenance of the Comprehensive Small Business Subcontracting Plan, increasing awareness to all departments within L-3 Integrated Systems, counseling suppliers, establishing initiatives that will enhance subcontracting bidding opportunities for small business concerns and ensuring L-3's compliance and performance to all Small

Business goals.

As the Corporate Small Business Team Lead, she facilitates monthly meetings for other L-3 division small business advocates, providing a forum for regulation updates, training and benchmarking. In addition, Ms. Varga is an Officer for the Alliance of Supplier Diversity Professionals (ASDP) organization.

Prior to her current position, Ms. Varga served as SBLO and Lead Logistics Supply Specialist for a Bell Helicopter Textron subsidiary, Senior Buyer for Northrop Grumman and Production Control Manager for a Veteran Owned Small Business specializing in Machining and Metal Fabrication.



Ms. Angelique Albert
Executive Director
Salish Kootenai College Foundation

Angelique is an enrolled member of The Confederated Salish and Kootenai Tribes. She began working for Salish Kootenai College Foundation in October of 2011. This career move allowed her to returned home to the Flathead Reservation to serve her alma mater, after spending approximately 9 years working for non-profit and philanthropic agencies. She began her career by serving her Tribe in 1994 as a Legal Intern, Court Appointed Special Advocate, and Chief Juvenile Probation Officer. She then, broadened her reach to a National level by serving as Program Officer at the Beaumont Foundation of America in Texas, as well as the Associate Director for American Indian Business Leaders. In addition to her time working for others over the past twenty years, she has been the owner of two consulting

firms, one art gallery, and is a nationally recognized artist.

Angelique Albert is the proud mother to three boys and two grandsons. She holds strong to her cultural beliefs and the dream of empowering people through social inclusion and economic progress.