



711th Human Performance Wing



Human Systems Integration and Influencing System Sustainment for Affordable, Safe Solutions

27 October 2016

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Integrity ★ Service ★ Excellence





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711 HPW/HP



Mission

Optimize warfighter capability through a human-centric approach to system development, acquisition, and sustainment



USAF HSI Domains



HSI DOMAINS:

Manpower (M)

Personnel (P)

Training (T)

Environment (E)*

Safety (S)

Occupational Health (OH)

Human Factors Engineering (HFE)

Force Protection & Survivability (Sv)

Habitability (H)

* While Environment is not a specific HSI domain per DoDI 5000.02, environment is considered an important element of the systems engineering process and is included in the holistic approach of interrelationship of ESOH with other HSI domains





HSI Functions across AF



711 HPW/HP HSI Focus



- **Focus areas...**

Pre -
Acquisition
Capability
Support

S & T

Req'mts &
Development
Planning

Acquisition &
Sustainment
Support

AF Medical
Service
Support





HSI and System Sustainment





DoD Policy



DODD 5000.01 (*May 12, 2003*)

E1.1.29. Total Systems Approach. The PM shall be the single point of accountability for accomplishing program objectives for total life-cycle systems management, including sustainment. **The PM shall apply human systems integration to optimize total system performance (hardware, software, and human), operational effectiveness, and suitability, survivability, safety, and affordability. PMs shall consider supportability, life cycle costs, performance, and schedule comparable in making program decisions.** Planning for Operation and Support and the estimation of total ownership costs shall begin as early as possible. Supportability, a key component of performance, shall be considered throughout the system life cycle.”



Considerations beyond Acquisition Cost





Considerations beyond Acquisition Cost





Early HSI involvement is best

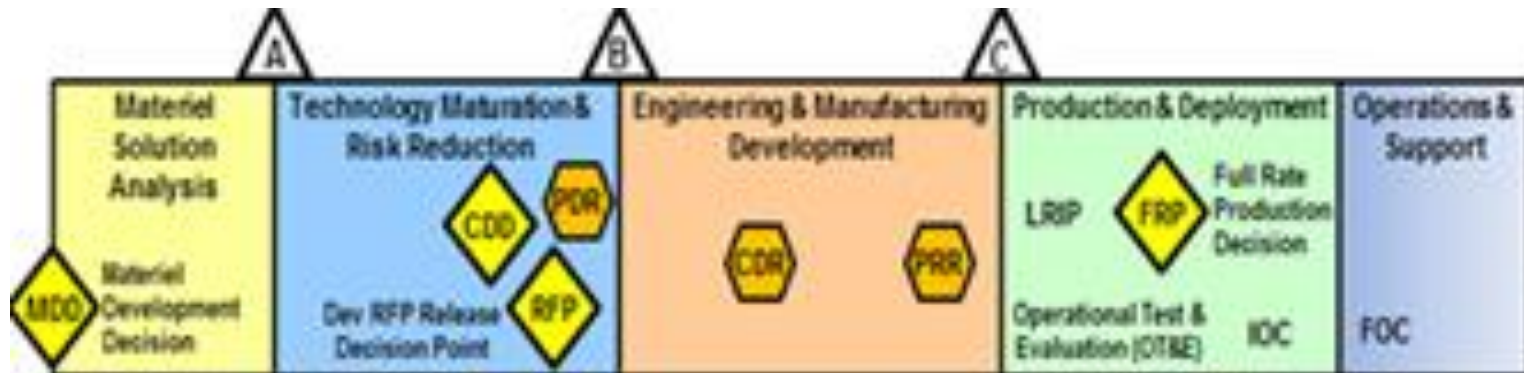
- Early consideration of supportability
- Part of the design process
- Results: many years of
 - improved safety
 - improved force protection and survivability
 - cost savings
 - performance optimization
 - manpower and personnel skill levels optimized



Examples



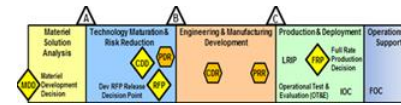
Examples



Various points along the lifecycle



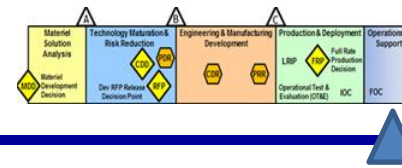
Examples



- **Corrosion**
- **Ejection Seats**
- **Exoskeleton**
- **Acquisition Maintainability/Training study**



Corrosion

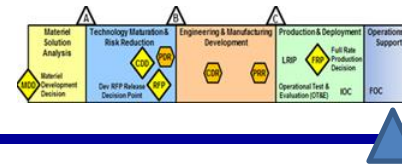


Severe corrosion discovered, resulting in several aircraft being grounded





Corrosion

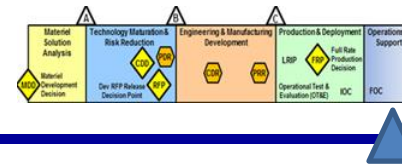


Severe corrosion results in several aircraft being grounded

- Severe corrosion led to early retirement of aircraft = \$\$\$\$\$\$... in lost DoD assets
- Fortunately no airborne mishaps or loss of life
- HSI included as part of Tiger Team IPT to trouble shoot and fix



Corrosion



Root causes:

- Inadequate field and depot level inspection
- Highly corrosive operating environment

Fixes:

- Inspect more thoroughly and mitigate corrosion in a more timely manner
- Improved procedures and maintenance (MX) material
- Optimized manning & personnel qualifications
- More effective training
- Improved prioritization

**HSI DOMAINS:
M, P, T, E, S, & OH**



Ejection Seats

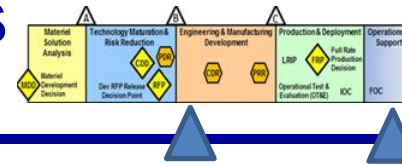


USAF studies quantify safety and maintenance-related costs





Ejection Seats



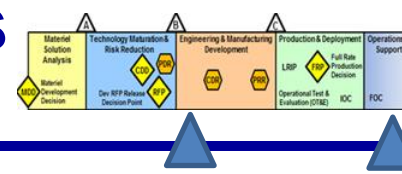
2009 study on two ejection seats

Compared costs and performance benefits

- Safety performance – mishap data
- Anthropometric range of pilots accommodated
- Maintenance capability
- Life Cycle Costs



Ejection Seats



2009 study on two ejection seats

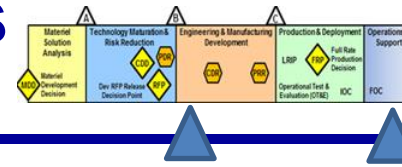
Outcome

- Combined safety, maintenance, aircraft availability, and cost factors analyzed

**HSI DOMAINS:
S, Sv, M, P, T & HFE**



Ejection Seats



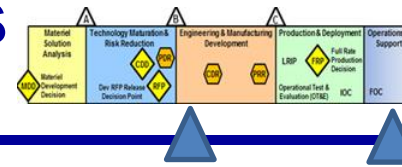
2011 cost analysis study

Compared two likely ejection seats for a program

- Included life cycle cost drivers: development, testing, certification, integration, procurement, fielding, sustainment, and disposal
- Contract Logistics Support (CLS) MX vs. Organic MX
- Contractor Furnished Equipment (CFE) vs. Government Furnished Equipment (GFE)
- LCC projected over 30-year span



Ejection Seats



2011 cost analysis study

Outcome:

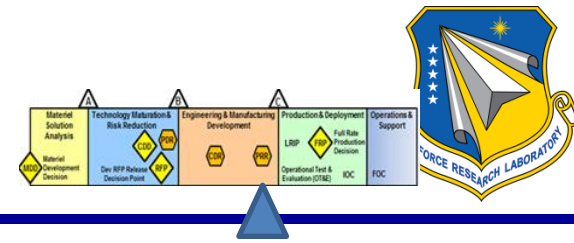
**HSI DOMAINS:
M, P, T, S, & HFE**

Differentiators: Maintenance / sustainment of the ejection system

- Unique support equipment
- Replacement components (including lifed parts)
- CFE vs. GFE
- DT&E and OT&E of new seats



Exoskeleton



HSI participation in test of passive exoskeleton for future USAF MX use:

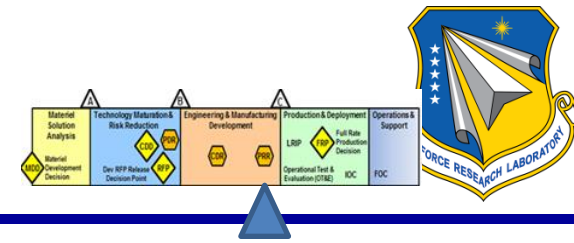
Relies on mechanical advantage to transfer loads to the ground

- Safety and performance testing
- Form, fit, function testing
- Anthropometric data collection





Exoskeleton



HSI participation in test of passive exoskeleton for future USAF MX use:

Expected Outcome:

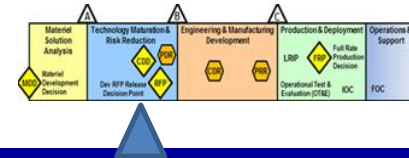
- Fewer OH injuries
- Potential reduction in manning/man hours
- Optimized MX performance on certain tasks

Testing ongoing

**HSI DOMAINS:
OH, S, Sv, M, P, T & HFE**



Acquisition Programs



HSI involvement in Sustainment-related studies for an acquisition program

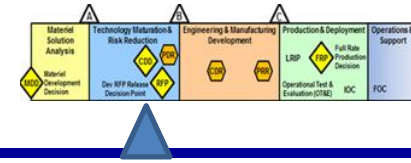
Emphasis on risk reduction & affordable sustainment

- Maintainability
- Training
- Environmental and Safety Hazard Analysis

Proactive, early design approach



Acquisition Programs



HSI involvement in Sustainment-related studies for an acquisition program

Expected outcome:

- Maintainability designed in where possible
- Optimized training program
- Positive impact on system availability
- Safer system
- More affordable sustainment

x 30-50 years of life = \$\$ savings

**HSI DOMAINS:
HFE, M, P, T, E, S, Sv, & OH**



Recap



Areas of Opportunity



- Maintainability studies
- Training requirements analysis
- Safety and OH hazards analyses & mitigation
- Environmental considerations, e.g.: preventable hearing loss, HAZMAT, CBRNE
- HSI consultation during O&S troubleshooting and process improvement
- HSI-related cost assessments can demonstrate impact of HSI domain tradeoff effects on total operating costs and total system performance



Resources



Helpful Resources



- Air Force Pamphlet (AFPAM) 63-128
- Defense Acquisition Guidebook (DAG) Ch. 4 - 6
- USAF HSI Requirements Pocket Guide
- DoD Logistic Assessment Guidebook, 2011
- MIL-HDBK-470 Designing and Developing Maintainable Products and Systems
- MIL-STD-1472, Appendix A on Maintainability



Questions

