# Improving the Decision Space in C4ISR Systems:

An adaptation of a Human Systems Integration (HSI) analytic approach in System-of-Systems (SoS)

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#### Agenda



- SoS: The HSI Challenge
- HSI SoSE Approach & C4ISR Use Case
- Lessons Learned
- Way Forward

#### **SoS: The HSI Challenge**

## SoS: The HSI Challenge



- A System of Systems (SoS) leverages a framework or architecture to integrate independent systems and to deliver additional, emergent capability
- Newer SoS approaches and innovations in technology provide the ability to quickly move large amounts of *data* among systems
- However, an SoS approach does not necessarily integrate *information* in a way that provides optimal utility, usability, and decision support to the user

#### C4ISR



- Command, Control, Communications, Computers, Intelligence, Surveillance, and Reconnaissance (C4ISR) systems are critical warfare areas
- These warfare areas are responsible for the integration of real-time and near real-time information
  - Command & Control (C2): Operational and tactical logistics capabilities
  - Intelligence, Surveillance, and Reconnaissance (ISR): Battlespace awareness
  - Meteorology and Oceanography (METOC): Environmental conditions
- To successfully maintain awareness and control over the battlespace, systems and users must share information between warfare areas and across Navy and USMC to inform operations

Source: http://www.public.navy.mil/spawar/PEOC4I/Pages/default.aspx<sup>5</sup>

#### SoS in C4ISR



- C4ISR systems have traditionally been stove-piped
- Stove-piped systems preclude sharing of timely information and products among systems
- This also limits the information needed to integrate and inform decisions by the users



#### SoS HSI Considerations: Emergent Properties



- While additional capabilities emerge from an SoS, additional properties may also emerge that negatively affect the utility and usability of the system for the user
- Users are required to adapt to accommodate the system



#### SoS HSI Considerations: Unplanned Capability



- Additionally, capabilities from independent systems may not be accounted for in an SoS
  - If implemented, these unplanned capabilities may become beneficial, emergent SoS properties
- Ownership of critical capability may become unclear



# **Addressing SoS HSI Challenges**



- A recent Navy C4ISR demonstration provided an opportunity to develop and execute a new HSI approach to System of Systems Engineering (SoSE)
- This top-down, analytic HSI approach is intended to inform architecture and systems engineering decisions by mitigating risks related to emergent SoS properties and unplanned capabilities



#### **HSI Goals for C4ISR SoSE**



- Mitigate suitability and user acceptance risks
- Ensure independent system capabilities are accounted for in an SoS
- Identify personnel Knowledge, Skills, and Ability (KSA) gaps
- Ensure *data* is integrated in a way that provides optimal utility, usability, and decision support to the user

#### HSI SoSE Approach & C4ISR Use Case

## HSI in C4ISR: SoSE Use Case



- Navy C4ISR SoS operational demonstration emphasized the cross-warfare area user workflow and information needs (C2, ISR, and METOC)
- The primary interest was an assessment of how system capabilities may be designed to support both the workflow and needs of the users and information consumers
- As a result, the HSI effort identified SoS knowledge gaps, cross-domain products, and system requirements to improve SoS utility, timeliness, and accuracy of products across warfare areas

## **HSI SoSE Approach**



- 1. Conduct top-down workflow analysis
  - a. Document user workflows within and between warfare areas
  - b. Identify user and total system performance metrics (e.g., task completion times, success, etc.)
  - c. Identify KSA gaps to inform system requirements, design, personnel allocation, and training
- 2. Implement HSI standards, best practices, and policy
- 3. Identify cross-warfare area products
- 4. Include human performance metrics in missionlevel modeling of system performance

#### **Top-Down Workflow Analysis:** User Workflow







# Identification of tasks, products, decisions, technologies, and communication methods

#### **Top-Down Workflow Analysis: Human Performance Metrics**





#### Identification of operational user impact metrics

## **Top-Down Workflow Analysis: KSAs**



- Once information is shared by a warfare area (e.g., METOC), the receiving warfare area (e.g., Intel) may not possess the KSAs needed to properly interpret and apply that new information
- KSA gaps can be identified through top-down workflow analysis and mitigated through Manpower, Personnel, or Training (MPT)



#### **HSI Guidance & Best Practices**



- Implementing HSI guidance, best practices, and policy is critical within individual systems and more so within an SoS to proactively mitigate usability, suitability, and training risks
- Implementation of consistent user interactions within the system:
  - Supports system interoperability
  - Optimizes design and development
  - Enhances user performance with system
  - Reduces training time for SoS
  - Improves usability within and between systems

#### **Cross-Warfare Area Products**

- Identify information needs across warfare areas
  - Content, frequency, mission-based needs, workflow, timing, etc.
- Establish mission-specific needs to ensure only information that provides utility is provided across warfare areas
- Provide system design and UI support to automate product generation and dissemination









# **HSI Modeling and Simulation**



- HSI modeling and simulation tools offer an effective means for conducting rapid operational, system performance analyses in support of mission-level analyses
  - User performance rarely considered in total system
    performance during modeling
- Developed a modeling framework to bridge the gap between component-level human models, human interface devices, and a DoDAF-compatible architecture model
  - Provides mission-level impacts of human performance to make trade space decisions among materiel and non-materiel solutions
- Using data from top-down workflow analyses (e.g., task times, error rates, etc.), user performance may be modeled, improving the accuracy and robustness of mission analyses
  - Provides cost effective decision-making support and measurement of ROI

#### **HSI Benefits to SoSE**



- Improved HSI analyses and design approaches in SoSE will:
  - Ensure a more comprehensive approach where the right *information* is accessible to the right user, at the right time, to improve cross-domain SoS decision support and total system performance
  - Afford the opportunity to provide new information to the end-user
  - Support strategic management and engineering decisions

#### **Lessons Learned**

#### SoSE HSI Lessons Learned: Top-Down Workflow Analysis



- Map HSI data to other SoSE processes and products
  - Provides traceability back to architecture and engineering and test documents
- Identify and share HSI-related requirements concerning touch-points between systems
  - Coordinates efficient exchange of data and products between systems
  - Ensures unplanned capability is not overlooked
- Document cross system human-to-machine and human-to-human interactions
  - Provides list of assumptions
  - Ensures emphasis of human's role in system success

#### SoSE HSI Lessons Learned: HSI Guidance & Best Practices



- Ensure consistent user interactions across systems (e.g., style and functionality guidance and policy)
  - Mitigates usability issues in SoS integration
  - Helps optimize training
- Collaborate across systems to design UIs for capabilities utilized by multiple user groups
  - Ensures better operational support for majority of users
- Account for maintainers in system design and implementation
  - Improves system resilience

#### **SoSE HSI Lessons Learned: Cross-Warfare Area Products**



- Provide centralized access to shared user resources (e.g., conversion services, product repository, maps)
  - Reduces duplicative work and ensures consistency within and across systems
- Ensure users understand system dependencies (e.g., data feeds required)
  - Especially critical for maintainers
- Make underlying metadata, especially in the context of automated tools, accessible to users
  - Provides additional utility to users and encourages user acceptance

#### SoSE HSI Lessons Learned: Modeling & Simulation



- Implement weighting of human performance metrics
  - Allows model sensitivity to be adjusted based on the weighting of individual human performance metrics
- Leverage automation to capture human performance metrics
  - Provides additional fidelity to model predictions
- Include other HSI domains such as Manpower, Personnel, and Training to evaluate non-materiel solutions as an alternative mitigation strategy





- Integration of individual systems into an SoS poses unique HSI challenges
- HSI approach developed to mitigate SoS challenges through HSI SoSE approach
  - Top-down workflow analysis
  - Implementation of HSI guidance and best practices
  - Identification of cross-warfare area products
  - Human performance parameters to model total system performance in a mission context
- Validated and refined HSI approach for SoSE during Navy C4ISR operational demonstration

## Way Forward



- Develop mission-based architectures that incorporate HSI in C4ISR SoSE
- Further analyze potentially unplanned capabilities to enhance SoS emergent capabilities
- Assess the way in which system capabilities can be designed to support workflow and capability needs of disparate user groups
- Quantify human performance impacts to total system performance at the mission level

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