

Human Systems Roadmap Review

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Human Systems Community of Interest Vision and Goals



Vision:

Develop and deliver new human-centered technologies to quantify mission effectiveness and to select, train, design, protect, and operate for measurably improved mission effectiveness.



Goals – to enhance mission effectiveness

- Integrated simulations for mission training and experimentation
- Human-machine designs for mission effectiveness
- Assessment of (candidate) operator effectiveness
- Operating through battlespace stresses
- Mastering the PMESII* battle space

*Political, Military, Economic, Social, Infrastructure, & Information



Human Systems Community of Interest Sub-Area Thrusts



Personalized Assessment, Education, and Training

System Interfaces and Cognitive Processes

Right Person, Right Job, Right Skills

- Training, Education, and Personnel Development
- Personnel Selection and Assignment



Effective, Natural Human-Machine Teaming

- Human-Machine Teaming
- Intelligent, Adaptive Aiding



Protection, Sustainment, and Warfighter Performance

Human Aspects of Operations in Military Environments

Ensuring Warfighter Safety and Survivability

- Understanding and Quantifying Warfighter Variability
- Enhancement and Mitigation Strategies



Our Forces Prepared for Global Challenges

 Exploiting Social Data, Dominating Human Terrain, Effective Engagement

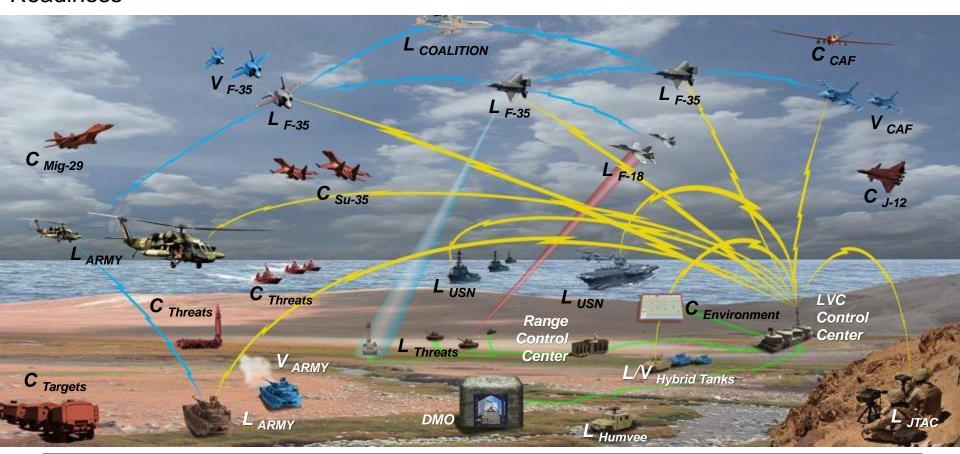




Operational Concept Mission Effectiveness Quantification



<u>Capability:</u> Integrated, persistent Live-Virtual-Constructive (LVC) training environments incorporating adaptive training methods to accelerate Service, Joint, and Coalition Readiness



Affordable Mission Realism – Integrated Forces – Quantified Effectiveness



Human-Machine Teaming Collaboration; Combat Teaming



Human Systems COI S&T Focus Areas that Address Human-Machine Teaming

1. <u>Learning Machines</u>

Computational Models of Human Cognitive, Psychomotor, and Perceptual Capabilities

2. <u>Human-Machine Collaboration</u>

- Intuitive, Multi-sensory, Adaptive Interfaces
- Natural Language Interfaces

3. <u>Assisted Human Operations</u>

Intelligent, Adaptive Aiding

4. Human-Machine Combat Teaming

- Trust Calibration and Transparency of System Autonomy
- Metrics of Mission Effectiveness at Individual and Unit Level

5. <u>Autonomous Weapons</u>

- Systems that can take action, when needed
- Architectures for Autonomous Agents and Synthetic Teammates

... and Experiments Using Realistic Mission Scenarios



Service Demand Signals



Personalized Assessment, **Education and Training**

- Personalized, integrated assessments and training to improve performance, accelerate proficiency and increase affordability
- Enhanced warfighter performance through scenario based training & automated performance based readiness assessments
- Maintain air superiority over complex, evolving threats using adaptive training

Protection, Sustainment and Warfighter Performance

- Greater force protection to ensure survivability across all operations and environments
- Maintain health & injury recovery; reduce noise induced hearing loss
- Agile Combat Support through countering aerospace physiology and toxicology threats, reducing cognitive workload

System Interfaces and Cognitive Processing

- Achieve operational maneuverability through soldier-system integration
- Design systems to enable effective human machine interaction, including robotics & autonomous systems
- Enhanced interaction & trust w/ autonomous systems; increased SA for operators; reduced analyst workload

Human Aspects of Operations in Military Environments

- Provide situational awareness; timely mission command and tactical intelligence humanagent teaming
 - Army Enduring Challenges
 - Navy Vision/Objectives
 - AF Core Mission/Challenges





COI-to-COI Collaborations



ASBREM

- Human Performance Optimization Committee
- Joint Biomedical Modeling and Simulation Initiative
- Walter Reed Army Institute of Research (WRAIR) evaluating TAPAS as a contributor toward predictors of mental health & medical attrition

ASBREM, Sensors, CWMD

Wearable Physiological Monitors

Autonomy

- Roadmap development: Human-Machine Teaming shared area
- V&V Licensing Study
- Executing Joint-Service Autonomy Research Pilot Initiatives

Cyber

- Cyber Selection and Training
- Cyber Situational Awareness

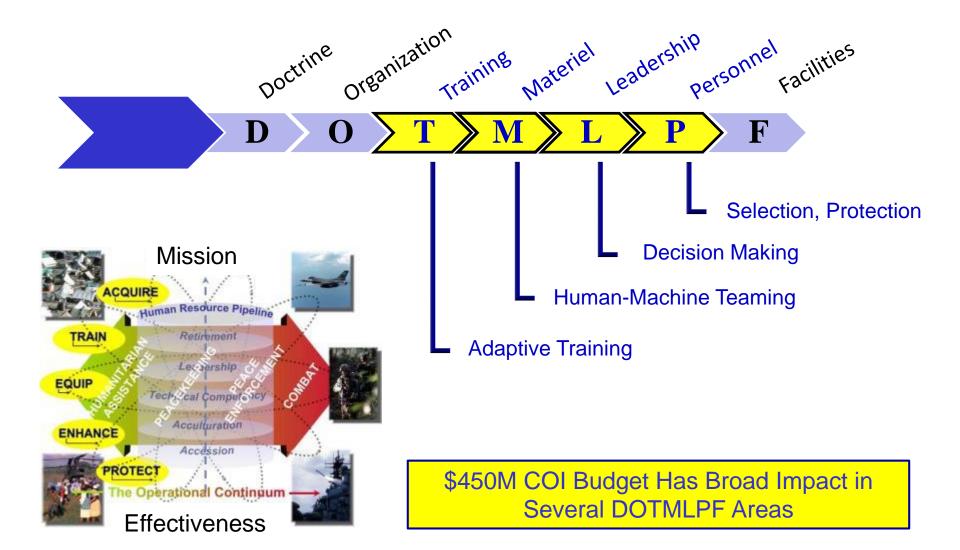
CWMD

Dark web concerns, social network analysis, and counter-terrorism research



Impact of Human Systems Community of Interest









SUB-AREA S&T THRUSTS





Personalized Assessment, Education, and Training



PAET Scope Personalized Assessment, Education & Training (PAE&T)



Research and development in personnel assessment will produce integrated measures and adaptive testing for more precise assessment of individual potential, yielding improved personnel selection and assignment. Meanwhile, work in education and training will produce competency-based systems grounded in quantitative metrics to enable personalized, proficiency-based training to accelerate acquisition and enhance operational performance. The end result is more capable warfighters with decreased training costs.

Thrust Area 1:

Training, Education, and Personnel Development

S&T Focus Areas on Roadmap:

- Realistic, secure, and adaptive LVC environments
- Persistent and personalized readiness assessment and tracking
- Multi-Level modeling for readiness management
- Computational cognitive science research to support model and agent development for training and operational support

Thrust Area 2:

Personnel Selection and Assignment

S&T Focus Areas on Roadmap:

- Predictors: Expand/refine non-cognitive measures (e.g., Tailored Adaptive Personality Assessment System)
- Outcomes: Expand/refine behavior and performance data
- Models: Expand/refine predictive analytic model for integrated cognitive plus noncognitive measures to predict attrition, performance, and behaviors



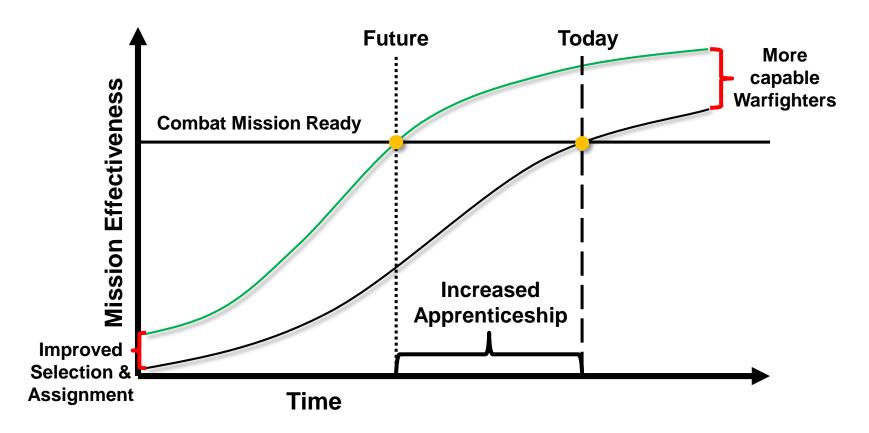
HUMAN SYSTEMS COI SUB-AREA:

Personalized Assessment, Education, and Training



VISION

A readiness ecosystem that ensures the right person has the knowledge, skills, and experiences needed to be mission ready for a dynamic and uncertain 21st century operating environment





Our Story



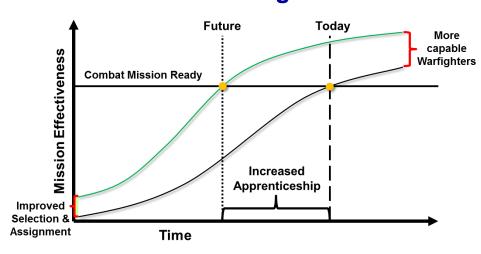
Challenges

- More unpredictable and asymmetric adversaries
- Dynamically evolving operational environments
- One solution does not meet all
- Reduced manning
- Diverse personnel pool
- Budget & manpower constraints
- Better training at point of need



S&T Solutions

- Adaptive LVC environments that keep pace with operations
- Human Science models for assessment and training
- Performance measurement and assessment to tailor training
- Cognitively-based instruction, agents and training schedules
- Science of Learning





Thrust 1: Training, Education, and Personnel Development



Delivering the Mission

Education & Training Practices and Technologies that Support Efficient and Effective Development of Mission Readiness and Cognitive Agility

- Leverage learning sciences and technology to reduce resource costs (cost, manpower, time)
- Tailor training to individuals to enhance warfighter capabilities and agility
- Measure, track, & warehouse quantitative, proficiency-based performance measures

Delivering Capability (i.e., End States)

- Persistent, interoperable <u>learning "ecosystem"</u>
 ...with personalized measurement; readiness tracking
- <u>Secure LVC</u> joint/coalition training environments
 ...with <u>realistic constructive teammates</u>/ adversaries
- Consistently <u>high-quality training and education</u>, tailored to individuals and available when needed
- Increased <u>insight into personnel (data)</u> informs individual learning decisions and mission planning

Key Technical Challenges

- Developing, deploying, and using proficiency-based performance measures / analyses
- Warehousing & using (big) learning data to inform life-long learning and operational decisions
- Securely integrating LVC environments
- Develop adaptive and valid cognitive agents
- Adapting learning sciences to military contexts and foster the right culture for their use

Example Program Successes

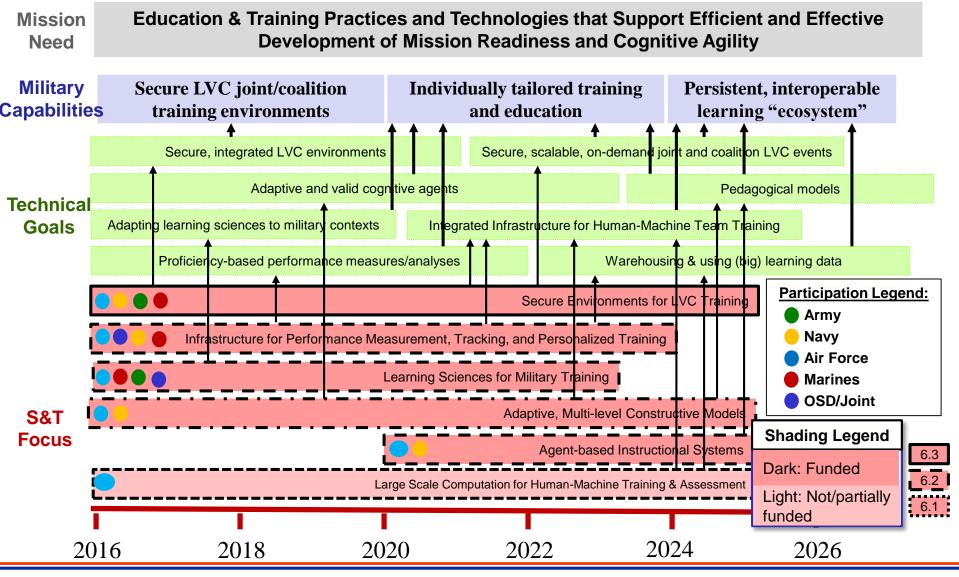






Training, Education, and Personnel Development Roadmap







Training, Education, and Personnel Development Program Detail (1)



S&T Focus Areas	Near-term					Mid/ Far-term	Operational
	FY 16	FY 17	FY 18	FY 19	FY 20		Opportunities
Secure Environments for LVC Training Develop, validate, and demonstrate seamlessly integrated Live, Virtual, and Constructive (LVC) components into persistent, secure, and manageable training and operations environments across the Range Of Military Operations (ROMO)	Adaptive Secure EDUCA Live Virt Live, V	e Training LVC Adva T2E (see ual Consti	for C4ISF nce Traini notes) ructive Sin	Seamless integration of live, virtual, & constructive training environments; personalized training grounded in operationally relevant proficiency assessments; Range infrastructure to support LVC integration for 4th/5th gen aircraft; air-ground simulation integration, scalable, adaptive constructive agents that think and act like people to support training & ops			
Infrastructure for Performance Measurement, Tracking, and Personalized Training Quantitative, embedded performance measures in training and operational systems, combined with warehousing capabilities and metrics to assess mission readiness and effectiveness over a career	Learning Adaptive Adaptive Total Lea	g Continuu e LVC Trai		Formal, quantitative measures of proficiency; Embedded performance measures in training environments and operational systems; Integrated and persistent warehousing, diagnosis, and assessment of readiness to drive personalized training requirements and careerlong readiness management			



Training, Education, and Personnel Development Program Detail (2)



S&T Focus Areas	Near-term					Mid/ Far-term	Operational Opportunities
	FY 16	FY 17	FY 18	FY 19	FY 20		
Adaptive, Multi-level Constructive Models More robust, valid, & Integrated mechanisms that enable constructive agents that truly think and act like people for training and operational applications; Incorporate robust capabilities for situation representation and language processing to support human-machine teaming.	Autonor	mous Mod	ining for E	gents for T	Realize the full potential of LVC to provide personalized, anytime, anywhere training. Reduce manpower costs for training with increased adaptivity in constructive forces. Enhanced validity; increased cognitive & behavioral fidelity; agents that are language enabled & situationally aware; consideration of cognitive moderators; emphasis on complex & uncertain operational contexts; also facilitates human-machine teaming		
Human-Machine Training & Assessment We must prepare for the need to train autonomous systems for the same operational realities as humans, including training with human teammates; requires bridging among machine learning, large scale computing, and LVC.						Operations 😾 Readiness 😾	Training to tailor baseline autonomous systems for specific capabilities, environments, and operations. Integration of large-scale computing resources with machine learning capabilities in LVC training environments will be a game changer in human-machine teaming by providing the opportunity for humans and machines to train separately and together in the same environments to prepare for the uncertainty of real operations.



Training, Education, and Personnel Development Program Detail (3)



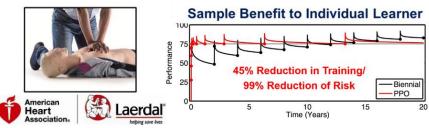
S&T Focus Areas		N	ear-ter	m		Mid/ Far-term	Operational
	FY 16	FY 17	FY 18	FY 19	FY 20		Opportunities
Learning Sciences for Military Training Adapt research on learning and training to the unique requirements of the military environment	Ada <u>ptiv</u> Total Le	e Training arning Aro	Research chitecture t for Learr	ning		Readiness	A significant scientific base exists in the learning sciences, but most of it has been developed in non-military contexts. Adapting and extending existing research for the unique requirements of military training will improve its efficiency and effectiveness



Technology Highlight: Predictive Performance Optimization (PPO)















Program

 Use quantitative models of human learning and forgetting to optimize and personalize training schedules

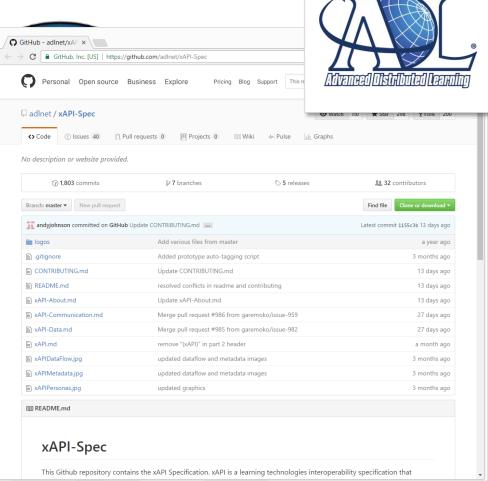
Status & Impact

- Improves training efficiency
 - Shifts from calendar-based training to cognitively principled personalization schedules
 - Minimizes training costs/time while maximizing performance effectiveness
- More effective acquisition of training objectives & more sustained proficiency
- Demonstrated to maximize performance effectiveness while simultaneously reducing time/costs in training

What? Developed by the Advanced Distributed Learning (ADL) Initiative, Experience API (xAPI) is a technical specification that facilitates the standardized documentation and interoperable communication of learning experiences (i.e., data) among disparate software systems. Essentially, it helps breakdown data stovepipes between education and training technologies.

Why? xAPI helps fuel learning analytics, not just within a single training system or course, but potentially across someone's entire lifelong learning set of experiences. Today, xAPI has been integrated into numerous COTS systems and demonstrated in various DoD/Federal settings. Even TechCrunch recently published an article about how xAPI-based data will soon replace the standard resume!

Who Cares? Using xAPI will allow multiple, disparate learning devices (e.g., e-learning, mobile learning, simulations, physical sensors) to be used longitudinally as a cohesive system. It enables broad human performance data management and interoperable exchange. Ultimately, this will enable much improved analysis of learning/performance, better informing lifelong instructional adaptation and planning, as well as talent management activities.







Technology Highlight: Secure LVC Advanced Training Environment (SLATE)



Live, Virtual, Constructive Operational Training Advanced Technology Demonstration Funded

- \$47M demonstration of 4th and 5th generation LVC training
 - Aircraft software modifications
 - Waveform, Radio
 - Model and data processor
 - Multiple Independent Levels Encryption (MILS)
 - P5 Pod and F35 LRU form factor
 - Enhanced range infrastructure
 - Standards, data specifications, interface control docs
- Mission impact and effectiveness use cases











Success Story: Computer Generated Forces Training Executive Agent (TXA)



Operational Challenge

"An integrated LVC training environment with today's battle complexity is essential to improving proficiency across all current and future mission sets." (Naval Aviation Vision 2016-2025)

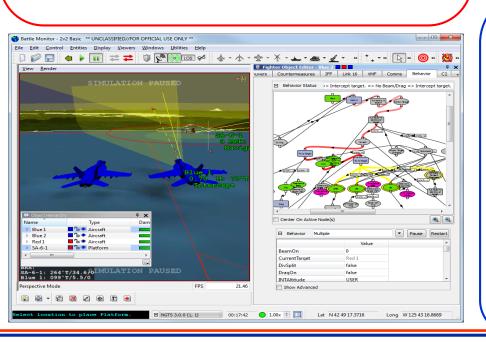
Problem: High manpower to run complex virtual training

Objective: Make Computer Generated Forces (CGF) more

intelligent and adaptive to training objectives

Outcome: Transitioned the Training Executive Agent (TXA)

into the Navy's Next Generation Threat System



S&T Accomplishments

- TXA monitors a training exercise and issues "directives" to other CGFs to modify behaviors according to a higher level scenario director (training objectives)
- TXA used in NIFC-CA training scenarios
- Exploring TXA usage on aviation pods, thus providing unique flexible embedded training capabilities

Return on Investment

Affordability

- Aid instructors and "pucksteers" who dynamically controls CGF during execution of a training scenario.
- Reduce number of required "pucksteers", reduce overall training costs

Readiness

- Provide trainees with tactically realistic entities, in realistic complex battle scenarios
- Allow instructors to focus on trainee, not on playing roll in scenario



Thrust 2: Personnel Selection and Assignment



Delivering the Mission

- Initial Military Training attrition is ~10% (\$1.7B cost/yr)
- IMT attrition could be reduced to ~ 8% (saving ~.34B/yr) if current S&T product (TAPAS) was implemented to assess personality. IMT attrition could be reduced to 6% (saving \$.68B/yr) with FY22 S&T products.
- Reduce negative behaviors for enlisted by ~5%.
- Increase satisfaction, performance, and retention in critical specialties by ~15%.

Key Technical Challenges

- <u>Predictor measures</u>: Existing measures lack individualized precision and are not integrated.
- Outcome measures: Performance and behaviors are difficult to measure and systematically obtain over a career.
- <u>Predictive models</u>: Existing models are stovepiped and based on group probabilities.

Delivering Capability

Maintain our competitive edge in Human Capital (Force of Future).

- Reduce attrition and negative behaviors with more precise assessments of candidates for initial entry & job assignment.
- Improve performance and retention with an emphasis on critical specialties (e.g., cyber) through advancements in talent assessment.

Example Program Success

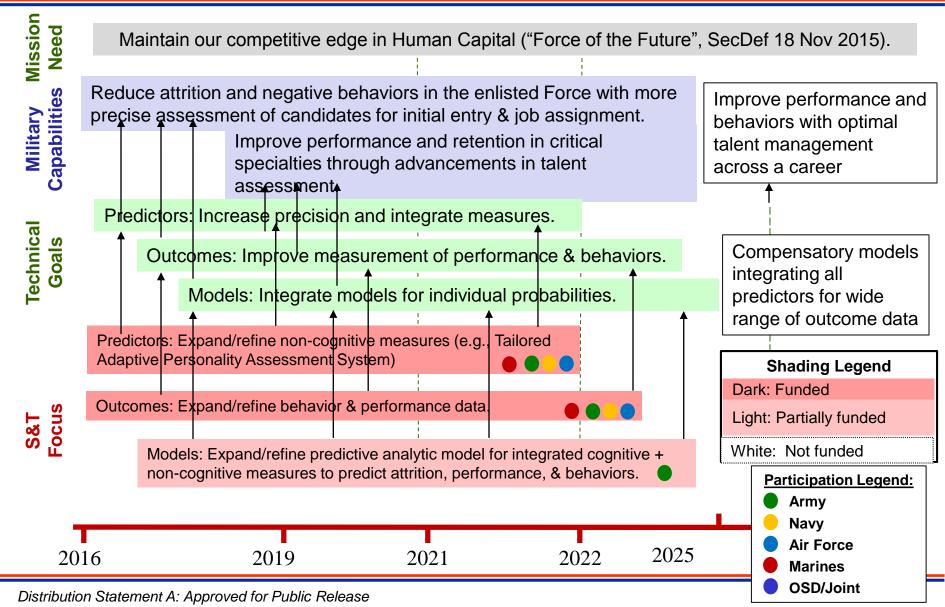
Enlisted Personnel Selection – TAPAS





Personnel Selection and Assignment







Personnel Selection and Assignment Program Detail

S&T Focus Areas		N	ear-ter	m		Mid/ Far-term	Operational
	FY 15	FY 16	FY 17	FY 18	FY 19		Opportunities
Predictors Expand and refine non- cognitive measures (temperament, interests) and specialized cognitive assessments.	Develop Develop Personr	, refine, a and refin	ase precis nd validate e specializ res Resea	More precisely and fully assess individual potential and risk.			
Outcomes Integrate the behavioral and competency data that define criterion job performance.	miss Develo	ion scer	aining Sa narios. e, and va d Resilie	More accurately assess performance and behaviors.			
Models Expand and refine predictive analytic models for integrated personnel measures to predict attrition, performance, & behaviors.	outco			els based	on predic	tors and longitudinal	With enhanced Talent Management, improve performance, reduce attrition and negative behaviors.



Success Story: Enlisted Personnel Selection



Tailored Adaptive Personality Assessment System

Operational Challenge

Increase precision of assessing individual potential, risk, and fit to a military career.

- 26 personality dimensions such as optimism, excitement seeking, and non-delinquency
- Applicant chooses from statement pairs generated on-the-fly based on responses

S&T Accomplishments the art personality assessmen

- State of the art personality assessment
- Developed in partnership with industry
- 2009: Limited operational screening (Army)
- 2010-2011: Administered to recruits (Navy)
- 2014: Began selection for 5 specialties (AF)
- 2015: Administered to recruits (Marines)

TAPAS

Which of these statements is most like you?

- I am not one to volunteer to be group leader, but would serve if asked.
- My life has had about an equal share of ups and downs.

(example statement pair)

Return on Investment*

Readiness

- Reduces attrition by 5%
- Reduces Initial Military Training re-starts by 3%
- Reduces conduct incidents by 5%

Affordability

(attrition cost – recruiting, training)

- Current implementation saves ~ \$30M/year
- Expanded use can save ~ \$50M/year

Based on Army data for limited operational screening.





System Interfaces and Cognitive Processes



HUMAN SYSTEMS COI SUB-AREA:

System Interfaces & Cognitive Processes



VISION

Warfighters teamed with machines through intuitive, personalized interfaces that enhance warfighters' mission effectiveness.















Operators









Thrust 1: Human-Machine Teaming



Delivering the Mission

- Increased capability with smaller force structure across air, land, sea, space, and cyber
 - 1 MQ-9 Operator controlling 7 simulated MQ-9s
 - Reduced ISR PED Cell Operators from 5 to 3
 - Closed Loop Medical Technology Research
- USTRANSCOM Global Mission Scheduling System
 - Reduced logistics and personnel footprint; reduced planned flying hours >2% saving \$37M/yr
- Trusted synthetic teammates that provide recommendations for battlespace operations
 - Reduced manpower and training requirements
- Ability to operate safely in highly contested environments
 - Reduced exposure to personnel

Delivering Capability

Seamless human-machine interfaces enabling optimized weapon system and warfighter performance in all contested domains and mission environments:

- Demonstrate highly effective, agile human-machine teaming
- Create actively coordinated teams of multiple machines
- Ensure safe and effective systems in uncertain and dynamic environments

Key Technical Challenges

- Immature intuitive, multisensory, adaptive interfaces
- Lack of robust and reliable natural language interfaces
- Absence of effective gesture control interfaces
- Fragile cognitive models and architectures for autonomous agents and synthetic teammates
- Insufficient degree of trust calibration and transparency of system autonomy
- Immature decision support tools

Program Overview

- Intelligent Systems & Human-Robot Interaction
- Multisensory Perception and Data Presentation Interfaces
- Supervisory Control Technology Integration and Demonstration





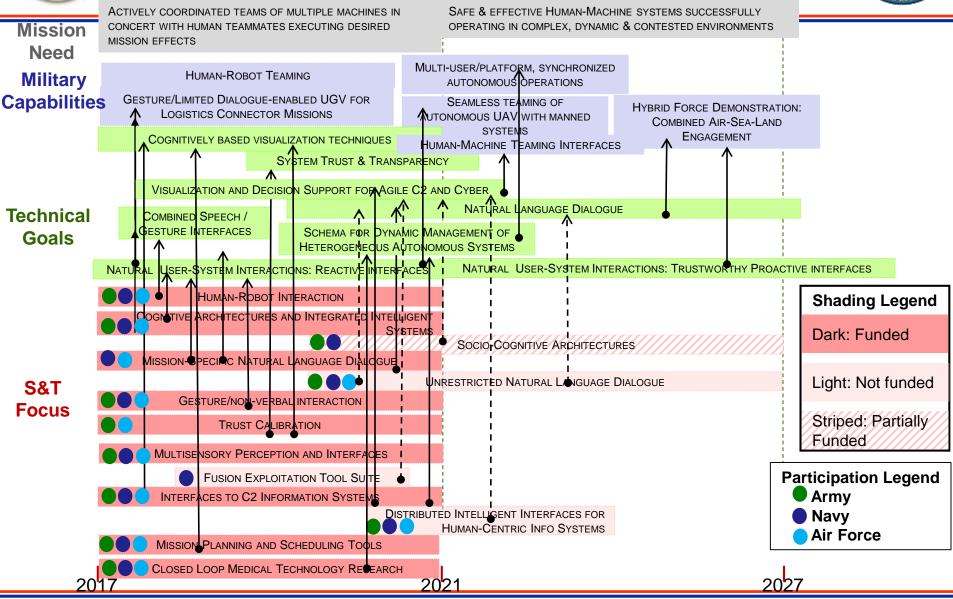






Human-Machine Teaming





Human-Machine Teaming Program Detail

S&I Focus Area		N	lear-ter	m		Mid/ Far-term	Operational Opportunities
	FY 15	FY 16	FY 17	FY 18	FY 19		
Mission Planning and Scheduling Tools	Soldier	-Centered	Design To	ols	Š	<u>₩</u> <u>*</u> ••	Mission planning and scheduling tools that simplify COA generation and enhance mission efficiency.
Interfaces to C2 Information Systems	Soldier	-Centered	rol Techno Design To	Operator-centered interfaces to C2 Information Systems that enhance/multiply mission			

 \Box effectiveness. (Multisensory Perception and Data Presentation Interfaces Novel multi-modal human-system

Multisensory Perception and interfaces that enhance operator **Human-Robot Interaction** Interfaces performance. Advanced Technologies for Battlefield Airmen

Cognitive Architectures and Integrated Intelligent Systems

Cognitive architectures that **Brain-Computer Interaction** maximize human-machine team performance. **Human Insight and Trust**

Cognitive Architectures and Integrated Intelligent Systems Human-Robot Interaction Human-machine teams that can successfully operate in an agile Novel-Human-Intelligent Agent Interactions

Human-Robot Interaction fashion in an operational Human Interaction with Adaptive Automation environment.

Maximize patient care through **Closed Loop Medical Technology** Closed-Loop Oxygen Generation and Delivery autonomous technologies in Research operational environments



Success Story: Autonomy Research Pilot Initiative

Realizing Autonomy via Intelligent Adaptive Hybrid Control



Operational Challenge

Autonomous control of multiple unmanned systems for military operations

Problem: Current fielded systems fall far short of desired advanced, highly reliable autonomous cooperative behavior

Objective: Increase the robustness and transparency of autonomous control for multiple unmanned systems

Outcome: Agile and robust mission effectiveness across a wide range of situations, and with the many ambiguities associated with the "fog of war"



S&T Accomplishments

- ☐ Refined tri-service "Base Defense" challenge scenario to include more unexpected, dynamic events
- ☐ New rapid joint human-machine "Course of Action" tool
- New Task Manager capability: system workload balancing
- ☐ IMPACT "DoD Virtual Lab" refined (Year 2)
 - ☐ 1 operator x 12 vehicles (simulation)
- IMPACT Year 2 full system evaluation underway with 8 op experts
- ☐ Co-development of R&D at ARL, NRL and SPAWAR
- □ To date, over 30 S&T publications produced

Return on Investment

Affordability

- Reduction in logistics footprint for equipment and personnel
- Risk Reduction: Opportunities to transition IMPACT technologies to other DoD programs

Readiness

 Force multiplier: Autonomous control of multiple weapon systems with fewer personnel











Success Story:



Listen to past

desired text

Radio

using ASR

critical words

sending chat messages

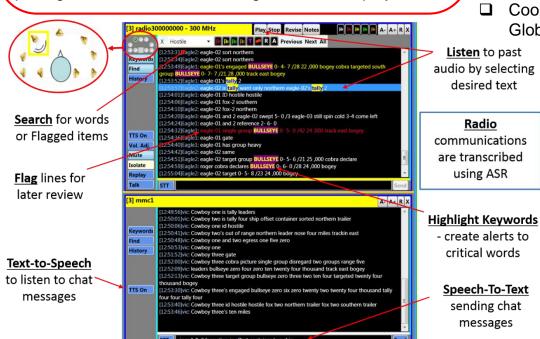


Operational Challenge

Problem: C2 operators experience a high volume of perishable voice and chat communication across disparate systems leading to high workload and missed messages.

Objective: Provide comprehensive communication management software that improves real-time operator performance and workload in high comm situations.

Outcome: Net-centric software with integrated voice and chat, spatial audio, automatic speech recognition, keyword spotting, communication recording, search, and playback.



S&T Accomplishments

- Software prototype with licensed patent on IP
- Lab evaluations showing increased key-word spotting performance and reduced operator workload
- Integration into AFRL/FAA/Naval Undersea Warfare Center research testbeds
- Collaboration with Carnegie Mellon on custom speech recognition models for FAA and Domestic Event Network
- Integration and operational demonstration at Western Air **Defense Sector**
- Cooperative Research and Development Agreement with Global Flyte to tailor for emergency response scenarios

Return on Investment

Affordability: Intellectual Property protected; software based on open source tools and message protocols

Readiness: (TRL 4/5) Concept demonstrated in laboratory and operational settings; CRADA to response domain

improve readiness for emergency



Success Story: Capable Manpower Control Station Human Machine Interface (CaSHMI)



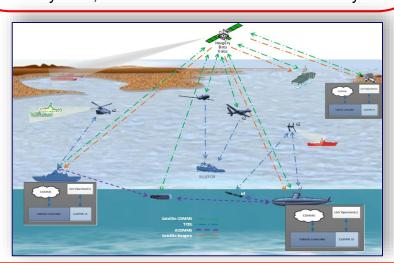
Operational Challenge

Problem:

- 1) Current UxV control paradigm is manpower intensive with inconsistent, proprietary HMIs.
- 2) A single UxV, vehicle-centric HMI metaphor does not scale for multi-UxV's, mission management & emerging autonomy

Objective: Develop a Navy Mission-centric HMI, that enables "Parallel management" of multiple UxVs, with intermittent warfighter engagement and will scale with expected automation and technology.

Outcome: Transition UxV supervisory control HMI & supporting software architecture to AN/BYG-1 Submarine Combat System; and PMA-281 Common Control System



S&T Accomplishments

- User-Centered Design Process completed with Cross-Domain UxV operators
- Innovative software architecture enabling scalable interface implementations
- Live demonstrations of AN/BYG-1 operators using CaSHMI to provide simultaneous supervisory control of a Blackwing UAS and multiple IVER UUVs concurrently.
- Transitioned to NAVSEA PMS-425: AN/BYG-1 Submarine Combat System (APB-17) and NAVAIR PMA-281: Unmanned System Common Control System (CCS)

Return on Investment

Affordability

- Reduction in manpower requirements for increasing UxV mission employment.
- Reduction in training costs with "common" mission management interfaces

Readiness

- Enable single operator management of 2+ UxVs for an ISR missions
- Flexible task management supports dynamic mission events / requirements
- Prototype for Common HMI & controls across UxVs & Navy platforms



Success Story: Medical Technology Research Closed-Loop Oxygen Generation and Delivery



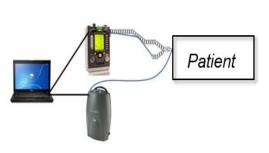
Operational Challenge

Closed-loop control of oxygen generation and delivery for military medical operations

Problem: Current military environments present significant challenges to patient care in operational settings (oxygen availability, situational awareness, etc.)

Objective: Induces automatic changes in oxygenation delivery during mechanical ventilation in response to measured changes in patient physiology

Outcome: This technology has the potential to have a profound impact on the way the military medical system cares for critical care patients













Accomplishments

- ☐ Technology has demonstrated, in pre-clinical/clinical models, successful mitigation of hypo/hyperoxemic events (both associated with worsening outcomes)
- Generated novel mechanical ventilation/oxygen concentrator interoperable system
- ☐ The research team has received an FDA Investigational Device Exemption (IDE) to conduct a first-of-its-kind clinical trial utilizing closed loop control of oxygen delivery during mechanical ventilation in trauma patients

Return on Investment

This technology would maximize safe oxygen delivery and minimize oxygen/power consumption

Affordability

 Conserves oxygen, potentially reduces logistical planning factors

Patient Safety

 Maintains clinician set target equivalent to/or more often than standard of care (demonstrated in previous trial)

Readiness

 Force multiplier: Autonomous control of multiple patients with fewer personnel; enhanced care of wounded in austere/resource constrained environments



Thrust 2: Intelligent, Adaptive Aiding



Delivering the Mission

- Maintain mission effectiveness despite fluctuating demands: No mission degradation in a high tempo environment
- Optimized human-machine teaming: Dynamic workload allocation to improve mission efficiency
- Provides shared situation awareness and transparency between the operator and the weapon system platform: Appropriate level of operator trust
- Optimized warfighter readiness and enhanced training: Identification of relevant biomarkers indicative of operator cognitive and physiological state

Delivering Capability

Enhance warfighter effectiveness by coupling humans and machines through the use of intelligent adaptive aids to protect from being overwhelmed by complexity and workload.

- Develop models of perception and cognition
- Assess the functional state of the operator
- Real-time measurement and assessment of warfighter performance

Key Technical Challenges

- Immature tools for individual and team functional state assessment
- Fragile cognitive models
- Operationalize minimally invasive sensor suites
- To Identify the appropriate biomarkers for determining operator performance
- Absence of effective gesture/non-verbal interfaces

Program Overview

- Applied Computational Neuroscience
- Cognitive Performance Optimization
- Monitoring, Predicting, and Optimizing Battlespace Awareness





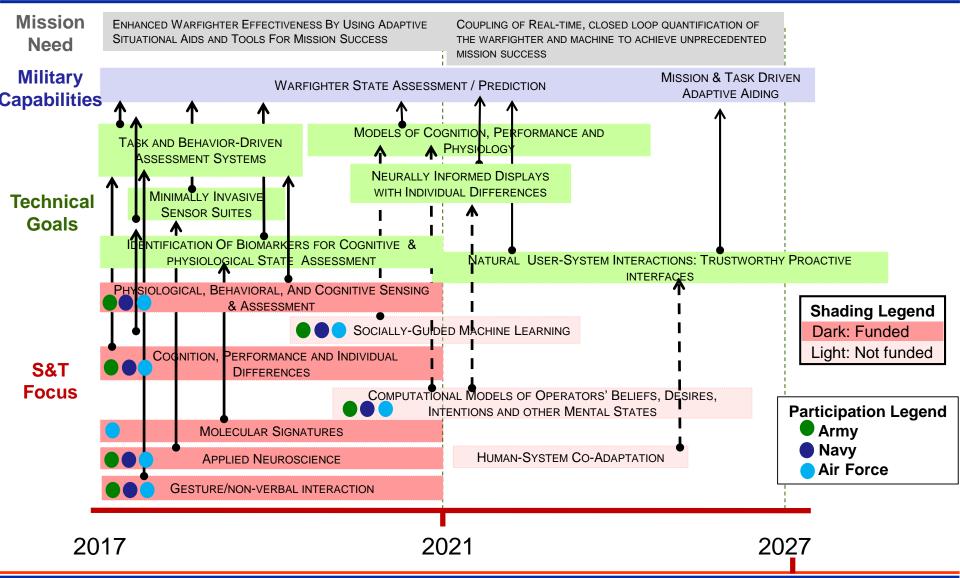






Intelligent, Adaptive Aiding







Intelligent, Adaptive Aiding Program Detail



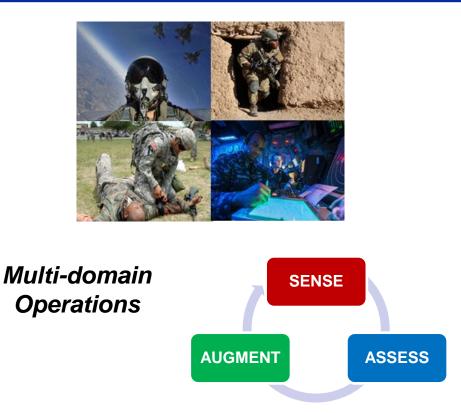
S&T Focus Area		Ne	ear-ter	m		Mid/ Far-term	Operational Opportunities
	FY 15	FY 16	FY 17	FY 18	FY 19		
	Gesture	and Non-	verbal Inte	eraction		⊗	Human-machine interaction using
Gesture/Non-Verbal Interaction	Brain-C	omputer Ir	teraction			*	gestures and/or other non-verbal
OCSTATE (MOIT VETSAT INTERPOLICIT	Applied	Adaptive A	Aiding	means to communicate/execute mission intent.			
	Applied	Computati	onal Neur	oscience	Real-time, omnipresent-sensing		
	Monitorir	ng, Predict	ing, and O	ptimizing	technology, signatures of brain networks that capture changes in		
Applied Neuroscience	Molecula	ar Signatur	es				task performance and brain-based
	_	Focused N		nologies	technologies to aid the operator and optimize team performance.		
Cognition, Performance, and	Cognitio	on, Perforn	nance and	Individua	l Difference	es 🔞	Advanced technology to sense, measure and quantify individual
Individual Differences	Cogniti	ve Perform	nance Opt	imization		¥	warfighter cognition and performance parameters to predict
	Soldier (Centered E	esign Too	ols		*	and augment warfighter performance.
	Applied (Computation	onal Neuro	oscience		_ 😡	por round and a second a second and a second a second and
Physiological, Behavioral, and	Soldier F	ocused Ne	eurotechno	ologies		or 🔀	On-line operator monitoring and assessment technology, integrating multiple and concurrent data streams to predict and augment warfighter
Cognitive Sensing and Assessment		us Multi-fa Technolog			cterization		
		r Signature					
	Cognitive Performance Optimization Applied Adaptive Aiding						performance.
	Applied	nuaptive A	luliy			Ψ,	



The Quantified Warrior







Available wearable sensors can be used to sense the cognitive and physical state of the soldier, sailor or airman.



Success Story: Optimized Warfighter ReadinessReduction of Sleep Deprivation Induced Fatigue Stress



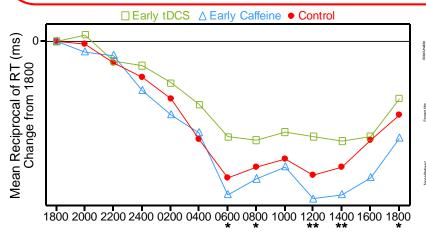
Operational Challenge

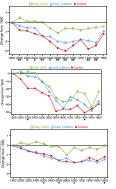
Identification of biomarkers predictive of performance under stress

Problem: Fatigue is an important concern throughout today's 24/7 operations – performance degradations cause mishaps, reduced accuracy & slow reaction time.

Objective: Evaluate efficacy of transcranial direct current stimulation (tDCS) to reduce cognitive declines caused by fatigue.

Outcome: Evidence suggests tDCS is twice as effective and lasts at least 3 times as long as caffeine. In addition, test subjects report feeling less fatigued and more energetic 24 hours post-stimulation.





S&T Accomplishments

- Successfully demonstrated large effects of tDCS on cognition and mood under sleep deprivation conditions
 - □ Evidence suggests tDCS could be a fatigue mitigation tool more powerful than caffeine.
- Study findings have been replicated within AFRL and outside of AFRL laboratory
 - ☐ Illustrates effects are large and robust
- Developed tDCS paradigm (electrode placement, current intensity, stimulation duration) effective for stimulant-like effects

Return on Investment

Affordability

Reduces risk of fatigue-related mishaps and injuries.

Readiness

 Provides Airmen with a tool to mitigate effects of fatigue for up to 24 hours during long duration missions – improves mission effectiveness and performance



Success Story: Human-Machine Integration

Advanced Wearable Technology for Dismounted Operators



Operational Challenge

Dismounted operators require greater situational awareness (SA) and an integrated tactical ensemble.

Problem: Power/data cable hazards and responsive multiple patient monitoring

Objective: Increase the battlefield airman's SA: easily operate and increase interoperability of BAO & GAO kit components

Outcome: Medical responsiveness on the battlefield; minimize operator's need to "look-down"; and easily operate body-worn devices

BATDOK (Battlefield Airmen Trauma Distributed Observation Kit)



S&T Accomplishments

- Developed personal area optical data connection to link head-worn devices with body-worn devices such as headsets, HMDs, tablets, radios, etc.
- Developed person-to-platform optical data connection to link untethered Airmen to mission platforms for wireless communications.
- Developed sensor/wireless protocol agnostic casualty monitoring application and system
- Developed EUD multimodal covert/overt dismounted notifications alerting medics of patients' urgent conditions

Return on Investment

Affordability

- Reduction in BAO & GAO kit cost due to the elimination of cabling needed to connect with bodyworn devices
- Casualty monitoring device and capability can save lives

Readiness

- · Remote monitoring of multiple casualties
- Ease of operating body-worn devices
- Reduction in cable hazards
- Reduced training spin-up



Success Story: Cognitive Assessment Metrics and Emerging Reality Augmentation (CAMERA)

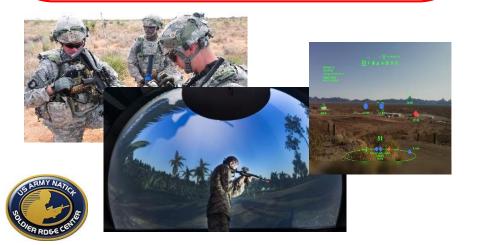


Operational Challenge

Problem: New sensing technologies require Warfighters to make accurate decisions based on a myriad of data while operating in chaotic environments, but assessing human use of Situational Awareness (SA) technologies in standard mission sets has not been formalized.

Objective: Develop validated cognitive workload measures and metrics to assess the impact of SA technologies on Soldier cognitive workload. Develop initial standards for cognitive and mission performance for Dismounted Soldier tasks and select Mounted Soldier duty positions.

Outcome: Increased Situational Awareness during operational missions with minimized SA technology cognitive burden on Soldier and Small units.



S&T Accomplishments

- Developed scenarios designed to variously tax cognitive workload and SA
- Developed a high-fidelity PACOM environment with local national and insurgent behavioral profiles, realistic weather, wildlife, and audio
- □ Completed pilot studies to establish test methodology for means to collect physiological metrics such as voice data, eye movements/pupillometry, and electroencephalogram
- Approved FY17 STO-R to develop standard documented test bed to assess impact of new SA systems on decisionmaking and workload during development cycle

Return on Investment

Affordability

Common Dismounted Soldier viewing and computer control experience across handheld, mounted, and thru-sight displays will reduce the costs of developing related technologies and training personnel

Readiness

SA technologies deployed more rapidly, with fewer unknown performance drawbacks, and reduced training time due to validated cognitive assessment and common viewing prior to fielding



Success Story: Computer Generated Forces Training Executive Agent (TXA)



Operational Challenge

"An integrated LVC training environment with today's battle complexity is essential to improving proficiency across all current and future mission sets." (Naval Aviation Vision 2016-2025)

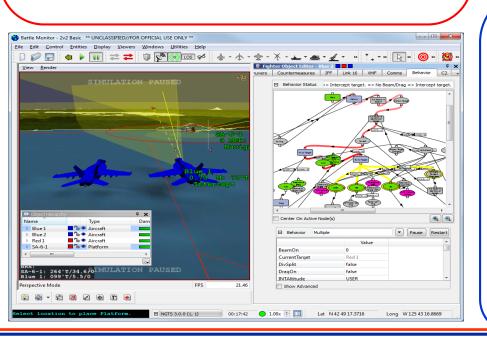
Problem: High manpower to run complex virtual training

Objective: Make Computer Generated Forces (CGF) more

intelligent and adaptive to training objectives

Outcome: Transitioned the Training Executive Agent (TXA)

into the Navy's Next Generation Threat System



S&T Accomplishments

- TXA monitors a training exercise and issues "directives" to other CGFs to modify behaviors according to a higher level scenario director (training objectives)
- TXA used in NIFC-CA training scenarios
- Exploring TXA usage on aviation pods, thus providing unique flexible embedded training capabilities

Return on Investment

Affordability

- Aid instructors and "pucksteers" who dynamically controls CGF during execution of a training scenario.
- Reduce number of required "pucksteers", reduce overall training costs

Readiness

- Provide trainees with tactically realistic entities, in realistic complex battle scenarios
- Allow instructors to focus on trainee, not on playing roll in scenario





Protection, Sustainment, and Warfighter Performance



HUMAN SYSTEMS COI SUB-AREA:

Protection, Sustainment, and Warfighter Performance



VISION

Enable superiority of Warfighters by understanding and overcoming operational stressors, and providing protection from threats in their environment.





DARPA Warrior Web early prototype





This will be achieved through:

Wearable sensor technology

- 1. Understanding the factors that influence individual performance
- 2. Developing the ability to measure performance in the operational environment
- 3. Developing strategies to mitigate the effects of critical stressors on performance

Achieving this vision will enable:

- 1. Increased ability to perform at a higher stress level without a performance decrement or increase in injury
- 2. The ability to measure performance in training and operational environments
- 3. Warfighter protection aligned to mission specific threat, environment, and region allowing for optimal performance while maintaining protection
- 4. New technology capable of measuring current Warfighter state and predicting current and near term performance, resulting in 20% increase in task performance
- 5. Load mitigation strategies resulting in 25% decrease in metabolic cost



Protection, Sustainment, and Warfighter Performance Scope



Research and development in this area will produce better understanding of the critical environmental stressors and the human factors yielding individual performance differences in operational environments in order to enhance performance and mitigate the effects of stressors. This includes designing systems that support and exploit individual differences, and developing operationally relevant metrics to monitor and assess performance.

Thrust Area 1:

Understanding and Quantifying Warfighter Variability

S&T Focus Areas on Roadmap:

- Ability to Conduct Warfighter Assessment in All Environments
- Mechanisms and Effects of Individual Differences and Critical Stressors on Warfighter Performance
- Real-Time Data Analysis and Performance Prediction

Thrust Area 2:

Enhancement and Mitigation Strategies

S&T Focus Areas on Roadmap:

- Tool(s) for conducting trade off studies between protection/load, performance, and individual differences.
- Development of Augmentation Technologies and Techniques
- Design and Development of Models and Methods for Understanding Effects of Mitigation Strategies



Thrust 1: Understanding and Quantifying Warfighter Variability



Delivering the Mission

- Data analysis and performance prediction will enable improved resilience by providing critical information on Warfighter readiness.
- Understanding the underlying mechanisms through which critical stressors influence performance will enable greater performance and protection methodologies.
- Understanding individual differences in the effect of critical stress on performance will enable greater Warfighter resilience.

Delivering Capability

- Developing technology capable of objectively measuring warfighter performance in operational environments to enable real-time monitoring of Warfighter performance.
- Understanding the underlying mechanisms through which performance is influenced will provide a pathway to optimizing Warfighter performance.
- Modeling individual responses to critical stressors will enable the leveraging of individual variability as a means of improving Warfighter performance and protection.

Key Technical Challenges

- Sensors needed that are non-invasive, don't influence performance, and provide meaningful data.
- The underlying mechanisms by which specific stressors influence performance are poorly understood.
- The influence of human variability on the effects of stress on warfighter performance is difficult to predict.
- High fidelity models that predict performance and injury and/or the impact of protection strategies on performance are lacking

Program Overview

- Determinants of hazardous biomechanics
- Ubiquitous and unobtrusive Real-World Assessment
- Impact of individual differences

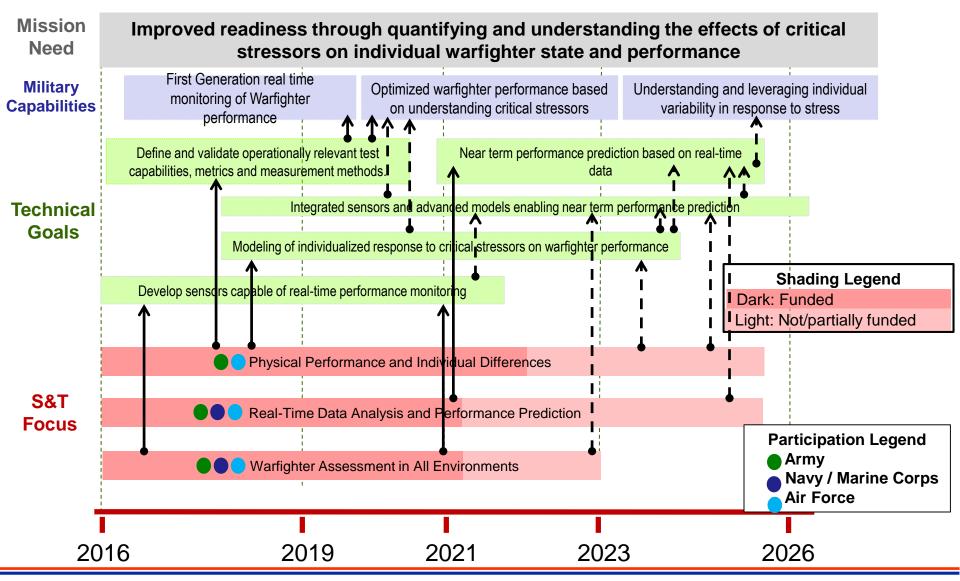






Understanding and Quantifying Warfighter Variability







Understanding and Quantifying Warfighter Variability Program Details



	Near-term					Mid/ Far-term	Operational
	FY 15	FY 16	FY 17	FY 18	FY 19		Opportunities
	<u>≭</u> @ \	<u>Determ</u>	inants of I				
Physical Performance and Individual Differences	₩ Bioe	ffects:toxi	c particles	An understanding the individualized effects of critical stressors on physical performance will enable greater warfighter resilience.			
Understanding the effects of	Effec	ts of oper	ational en				
physical stress and of individual variability on the effects of that stress on performance.	Huma	n Integrate	ed Perforn				
stress on periormance.		📩 A	Advanced				
Real-Time Data Analysis and Performance Prediction Developing the ability to predict near and far term performance decrements before they happen.	High resolution, wearable kinematic sensor and real- time algorithms development eedback to improve Warfighter Performance Sustainment Technologies for Enhanced Performance of Soldiers (STEPS) Real-Time Bioeffects analysis						Real-Time information on Soldier state and impending performance decrements will provide critical information on Soldier readiness.
	₹ ⊗ IV	<u>IU Arrays</u>	for Warfig	The ability to collect information on Warfighter state in the operational environment. This information can be used to prevent performance decrements.			
Warfighter Assessment in All Environments The development of metrics and tools for quantifying Warfighter states in any environment.		<u>*</u>)mniprese				
	Aerospace Toxicology Human on a Chip Integrated Sensor Suite Development						
	8 4	Prob	oabilistic F	Risk Asses	sment Tool	s for Weapons Developers	



Pilot Physiological Monitoring and Warning System (PPMAWS) Technology Demonstration









International CRADA Elbit/LifeBeam Helmet Testing





Foreign Comparative Test PPMAWS integration into Joint Helmet Mounted Cuing System



Next Gen JHMCS



PPMAWS Demonstration
Altitude and High-G
Acceleration



Thrust 2: Enhancement and Mitigation Strategies



Delivering the Mission

- Physical augmentation to reduce metabolic cost by up to 25%
- Modeling and Simulation tools capable of predicting physical stress on the Warfighter to within 5%.
- Optimized load configurations and route planning leading to a 10% reduction in metabolic cost and 10% increase in operational performance.

Delivering Capability

- Develop methods of lessening the effects of critical stressors on Warfighter performance
- Understand the underlying mechanisms by which physical augmentation and protection technologies affect performance. Set system requirements.
- Provide the tools (M&S, route planning, etc.)
 necessary to understand the relationship
 between new technology, mission requirements
 and operational effectiveness.

Key Technical Challenges

- Tools to model effects of augmentation on physical performance and injury potential are still in development.
- Route planning tools require high fidelity models of human physiological response to critical stressors.
- Individual variability influences the extent to which physical augmentation can mitigate physical loads

Program Overview

- Lower Extremity motor adaptations to actuation
- Effects of physical augmentation on walking efficiency
- Enhanced Technologies for Optimization of Warfighter Load

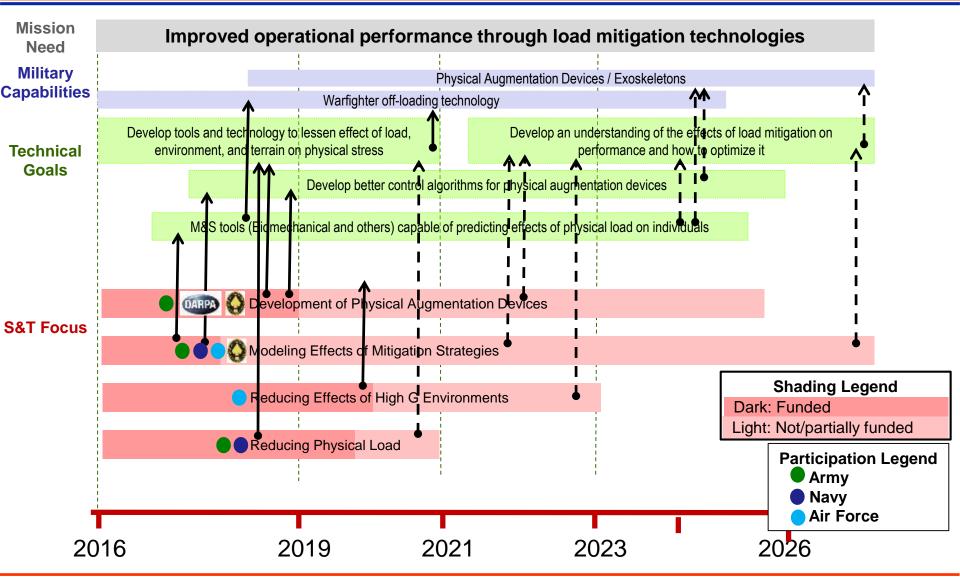


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Enhancement and Mitigation Strategies







Enhancement and Mitigation Strategies Program Details



	Near-term					Mid/ Far-term	Operational
	FY 15	FY 16	FY 17	FY 18	FY 19		Opportunities
Development of physical augmentation Devices designed to lessen the effects of physical load on the Warfighter	Warrior Web Tactical Assault Light Operator Suit (TALOS) Lower Extremity Adaptations to Joint Actuation Human Body adaptations to physical augmentation The Effects of Training on the Efficacy of a Physical Augmentation Device Advanced control algorithms for enhanced augmentation Ankle Exoskeletons to assist Load Carriage						Increased endurance, decreased physical fatigue, improved performance.
Modeling effects of mitigation M&S aimed at improving augmentation devices and better understanding their effects	Joint Biomechanical Modeling and Simulation Initiative Enhanced Technologies for Optimization of Warfighter Load 3-D Modeling & Spinal Injury Assessment Advanced Human Whole-Body Response Model					Augmentation devices that are better suited to the user, resulting in increased physical performance, and less cognitive decrement resulting from physical fatigue	
Reducing Effects of High G Environment Efforts aimed at reducing the effects of high G environments for pilots	₩ Re <u>pe</u>	titive G-Lo		Next Gen	<u> </u>	Hypersonic Escape Systems Concepts for Pilots	Increased pilot performance in high G environments, decreased injury
Reducing Physical Load Technology aimed at reducing the physical load (actual weight, 'easier' terrain, etc.) a warfighter needs to traverse.	15061	ergy Harve	ute Planni esting Back riage / Nov	kPack	litigation s	tudies	The ability to reduce Warfighter physical load while maintaining capability and performance.



Accomplishments



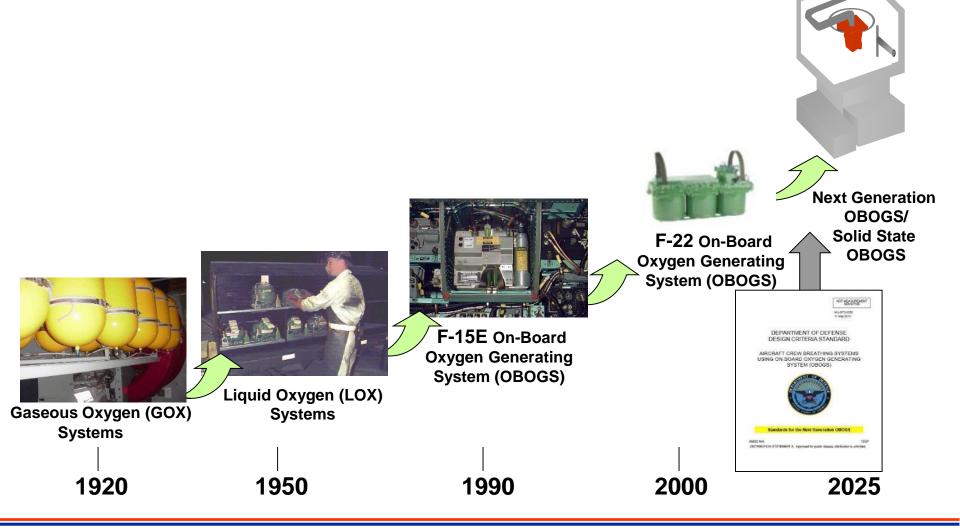
- OBOGS Mil Standard 3050 developed (Bi-service Air Force/Navy). OBOGS' oxygens systems and their standards (operating and contamination standards).
- Multiple wearable robots are showing reduced metabolic cost during walking (treadmill and overground)
- Warfighter variability within field based settings
 - IMUs from lab to field, now instrumenting Warfighters with IMUs and getting kinematics and more in depth performance metrics in the field. Providing more in depth information than that which is gained solely from SME opinion. Think dashboard. What value does this provide?
- Laser Eye Protection ATD



Aircraft Crew Breathing Systems OBOGS MIL-STD 3050 - Joint Air Force Navy











Human Aspects of Operations in Military Environments



HUMAN SYSTEMS COI SUB-AREA:

Human Aspects of Operations in Military Environments





Rapidly identify human behavior threat signals

Innovative planning for new mission demands

Vision:

Using effective engagement with the dynamic human terrain to make better courses of action and predict human responses to our actions

Explanatory analytics for multi-source data



Thrust: Exploiting Social Data, Dominating Human Terrain, Effective Engagement



Delivering the Mission

Effectively evaluate/engage social influence groups in the op-environment to understand and exploit support, threats, and vulnerabilities throughout the conflict space. Master the new information environment with capability to exploit new data sources rapidly

- o Defeating novel adversaries in every kind of conflict
- Extend capabilities for forecast, rapid planning and realtime situation awareness of human activities / behaviors and intent to operators
 - Forecast models for novel threats and critical events with 48-72 hour timeframes

Delivering Capability

Predictive, autonomous analytics to forecast and mitigate human threats and events

- · Provide real-time situation awareness
 - Engage and defeat new adversaries and tactics
 - Anticipate human crises & mission problems
- Develop data theory and algorithms
 - Develop behavioral models that reveal sociocultural uncertainty and mission risk
- Improve contextual translation & interpretation
 - Discriminating among seized documents

Key Technical Challenges

- Lack advanced modeling and complex algorithms to process new social data streams for actionable information in real-time
- Poorly understand new social dynamics including cybersocial behavior, global reach and new social innovations
- Few well developed counter-measures, TTPs and resources to guide military engagement in the human domain to impact rapidly changing crises
- Goals to drive military capabilities are reliant upon programs that are not fully funded and not structurally aligned/accountable to long-term military objectives

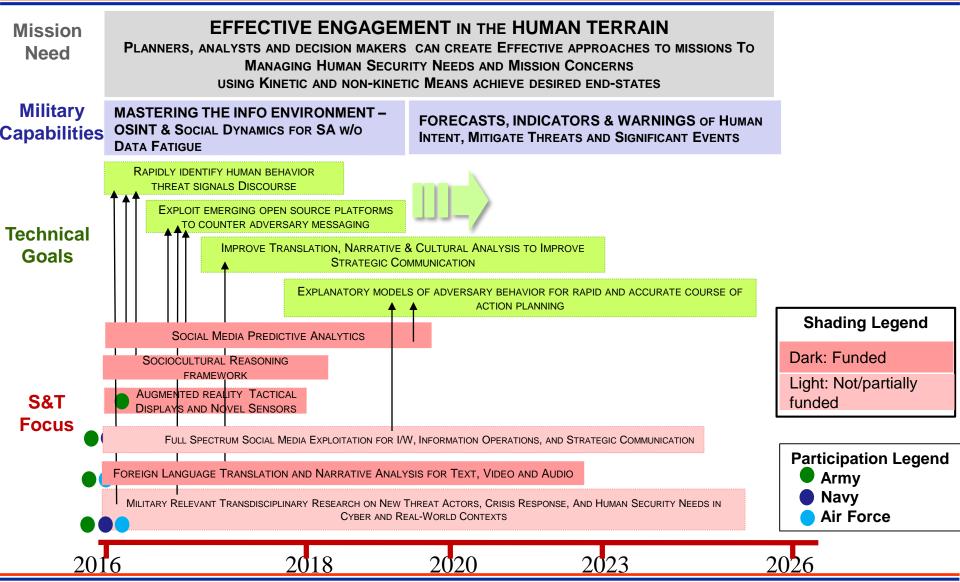
Program Overview

- Crisis and Disaster Informatics and Models
- Social Network Research on New Threats (Daesh, Novorossiya)
- Text Analytics for Context and Event Prediction
- Foreign Language Machine Translation for Threat Warnings
- COI-coordinated SBIR projects for full spectrum social media analysis



Human Aspects of Operations In Military Environments







Exploiting Social Data, Dominating Human Terrain, Effective Engagement Program Details



S&T Focus Areas	Near-term					Mid/ Far-term	Capability Gaps/
	FY 15	FY 16	FY 17	FY 18	FY 19		Operational Opportunities
Media Predictive Analytics	Content-Based Text & Video Retrieval Data to Decision Foreign Language Translation & Narrative Analysis Social Media Exploitation for Intel Social Media Exploitation for HADR						Develop real-time understanding of uncertain context with low-cost tools that are easy to train, reduce analyst workload, and inform COA selection/analysis.
Augmented Reality Tactical Displays and Novel Sensors	Social Media Fusion to alert tactical edge Soldiers Person of Interest recognition and associated relations Document Exploitation on foreign printed material in field Smart Glass field use for facial recognition Transition to Army labs and Joint Operational Customers (TBD) to include NPS-Maritime Interdiction Ops					Development of devices and tactics to augment tactical edge soldiers with information analysis on-demand in dynamic environments.	



Human Aspects of Operations In Military Environments Self Assessment



Technical Challenges	Self Assessment	Self Assessment Proposed Action	
 Big, Noisy Data with Complex Social Aspects Few tools and methods for sense-making and relevance filtering Few models for data triage and processing 	 Slow but steady progress in processing unstructured text. No capabilities to assess video. Machine translations improving slowly. Insufficient investment to expand, demonstrate and deliver promising models and techniques to collect and process data into actionable information. 	 Expand investment in research to collect, filter and assemble operationally relevant social data to build models for actionable information Fund new efforts in cyber-social aspects of new media, agitation propaganda and influence to detect and triage open source data effectively. 	Speed scientific models to forecast crisis and COA effectiveness



Human Aspects of Operations In Military Environments Self Assessment



Technical Challenges	Assessment	Proposed Action	Additional Investment and Resulting Impact								
 Knowing the New Human Terrain of Conflict Global reach of adversaries New capabilities and targets of opportunity Rapid invasion and crisis escalation 	 Low investment in: Analysis of cyber-social threat actors, activities, and event Development of forecast models and sense-making for new hybrid warfare and other new tactics and strategies Basic research needed to understand and investigate the key triggers and contexts of rapid crisis escalation so as to develop needed indicators and warning 	 Expand research in cyber-social and new social threat activities in global contexts Expand investment in forecast models and Human ISR 	Transition best of breed technologies for proof of concept and advanced operational development								
ENGAGEMENT: Counter-Measures and New TTPs on the Ground and in Cyberspace	 Very low investment in Development of countermeasures, metrics and TTPs for new challenges in the human domain Information operations research and military relevant aspects of crisis and crisis response 	Expand research in Cooperative Theater Security for info-ops and CA for improved TTPs/metrics	Mission Effectiveness markers in intel prep of battlefield TTPs via well-defined pattern of life knowledge								



Success Story: Trident Juncture 2015: Social Media Analysis Demonstration for NATO



Operational Challenge

Real-Time Support of Strategic Communication During a Live Exercise

Problem: Social media information campaigns during live, massive exercise are brand new to NATO

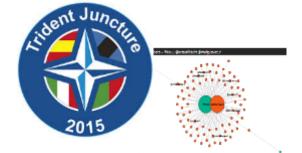
Objective: Provide real-time understanding of the social media information environment for strategic communication situation awareness

Outcome: Recognition and invitation to assist NATO to develop a Digital Working Group in 2016, future engagements to be discussed for 2017









S&T Accomplishments

- Rapid training (>3 hours) of personnel accomplished
- Curated over 2M relevant tweets, including information attacks (trolling) and other conflicts in the information space, including 6 months of baseline analysis
- Curated and analyzed over 20K tweets and 700 Instagrams during the exercise.

Customers included NATO HQ personnel, the NATO Military Information Center staffers, JFC Brunnsum public affairs, EUCOM, and other VIPs from SHAPE HQ, DSTL and HQ ARRC.

Return on Investment

Affordability

Capabilities demonstrated are 1/4th the cost of COTs tools, with 50% less manning required than COTS to achieve equivalent situation awareness| According to Department of State users.

NATO funded the travel and accommodations for USG participants (Thank to JFC Brunsumm HQ)

Readiness

Army and Navy have several technologies that are ready for such technical demonstrations (shown at TJ15 as a joint effort)

NATO, NATO Allied Command Transformation and constituent NATO partner nations

are very interested in closer cooperation in this kind of research and development.



Success Story: SCRAAWL: Joint Army/Navy Social Media Analysis and Models



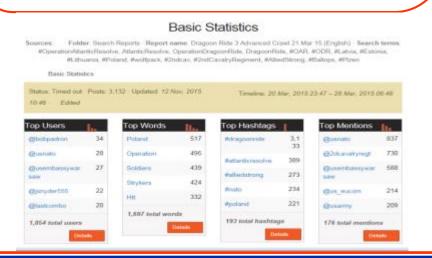
Operational Challenge

Provide real-time situation awareness and automated analytics of social media sources with low manning, at affordable cost

Problem: Military and USG responders to crisis need the rapid SA that social media can provide, but must be able to rapidly see whole patterns of data flow and critical pieces of data that actionable.

Objective: Rapid SA from social media with low manning, with ability to discern actionable information readily,

Outcome: Control of strategic narratives, capability to discern and counter competitive and hostile messaging, "know what the crowd knows" about changing situations on the ground in real time.



S&T Accomplishments

- Real-time monitoring and 30-day backlist of breaking news and topics
- Automatic identification of viral information and rumor
- Automatic identification of suspected false accounts.
- Automatic identification of viral photos and videos
 - Transitioned to SOCOM Open Source Environment and Combat Zone Tool Kit for multiple commands

Return on Investment

Affordability

- 1/4th the price of comparable systems
- Low training requirements

Readiness

 New capabilities are being added to existing commercial system, in daily operational use.
 Joint funded by Army and Navy.





Thank You