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EXPANDING THE COMPETITIVE SPACE



**2021 CONFERENCE PROGRAM
AND EXHIBITOR SHOWCASE
MAY 17 - 21, 2021**


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SOFIC

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On behalf of the commander for U.S. Special Operations Command, General Richard Clarke, welcome to the 2021 Special Operations Forces Industry Conference. We are excited to co-host this important annual event with the National Defense Industrial Association.

First, I want to thank you for your support of our Special Operations Forces over the past year. While there have been significant challenges, you have collectively made herculean efforts to ensure our forces receive the equipment and services required to fulfill their mission. I am grateful to have partners in the government, industry, and academia

who can adapt, find solutions, and deliver excellence at the speed of SOF.

SOFIC is our cornerstone event that enables us to strengthen existing partnerships and forge new ones. During this year's conference, we will highlight our capability requirements. We will also provide information on ways USSOCOM is innovating internally to streamline our acquisition process and lower barriers to entry for our industry and academic partners.

We are honored to include keynote remarks from our Commander and the Under Secretary of Defense for Acquisition & Sustainment, a presentation from Tampa's Mayor Jane Castor, a panel with our Component Commanders, and our Commanding General's fireside chat with Satya Nadella, the CEO of Microsoft Corporation. We specifically designed 2021 SOFIC to enable your active participation by dedicating as much of the schedule to listening as we do to talking. There are multiple direct engagement opportunities throughout the week with our program executive officers, our Director for Science and Technology, and the Command's Chief Data Officer and Chief Information Officer.

Our SOF acquisition team looks forward to hearing your ideas on two key topics relating to strategic competition: information security and process transformation. First, we must recommit ourselves to protecting technological and operational information against competitive entities that seek to erode our advantages. Second, we must transform our acquisition and contracting processes. The same acquisition techniques that have supported SOF so well in crisis response and deterring counter-violent extremist organizations in past years may not be the same techniques that enable them to compete and win in the future.

Again, thank you for attending 2021 SOFIC and for your steadfast commitment to supporting our SOF.

Mr. James Smith

Acquisition Executive

U.S. Special Operations Command

We bring speed and agility together

Make a new world happen





The theme of this year's SOFIC, "Expanding the Competitive Space," will cover topics such as artificial intelligence, machine learning, big data analytics ...

Welcome to the 2021 Special Operations Forces Industry Conference (SOFIC). SOFIC is the single most important opportunity for the SOF community to interact with industry and collaborate on the challenges, initiatives, and way-ahead in delivering the most cutting-edge capabilities into the hands of SOF operators.

The theme of this year's SOFIC, "Expanding the Competitive Space," will cover topics such as artificial intelligence, machine learning, big data analytics, and everything on which our SOF community can collaborate to ensure success.

With the terrific agenda we have lined up, you will not want to miss any of the sessions this week. Speakers from industry, USSOCOM, and key government offices will provide the information you will need to succeed in conducting business with USSOCOM. These esteemed speakers will share their unique perspectives from which you will learn about challenges, trends, and capability gaps facing the force now and into the future.

Make sure to visit the Exhibitor Showcase where you will be able to network and view some of the SOF industry's newest and best products and services. With more than 170 companies signed up to showcase the latest in SOF

equipment and capabilities, this opportunity is not to be missed.

Thank you to our Premier Sponsors: Battelle, L3Harris, Lockheed Martin, Mercury Systems, and Panasonic. To view a full list of sponsors and to thank them for their support, click on "Sponsors" using the left-hand navigation menu within the virtual event platform.

We hope you enjoy this year's programming and the connections you will make as a participant of 2021 SOFIC.

General Herbert "Hawk" Carlisle, USAF (Ret)

*President & Chief Executive Officer
National Defense Industrial Association*

Proclamation



Jane Castor, Mayor

WHEREAS, the United States Special Operations Command (USSOCOM) is the worldwide headquarters for Special Operations Forces of the United States Military; and

WHEREAS, USSOCOM is located at MacDill Air Force Base in Tampa, Florida, and its military members, civilian employees, and their families reside and contribute greatly to our community; and

WHEREAS, USSOCOM is hosting Special Operations Forces Week from May 17-21, 2021 held virtually from the city of Tampa, bringing together United States Special Operations Forces and International Partners; and

WHEREAS, this conference week is held in conjunction with the Special Operations Forces Industry Conference, which USSOCOM co-hosts with the National Defense Industrial Association (NDIA) from May 17-21, 2021, bringing together hundreds of businesses and corporations with United States Special Operations Forces leadership; and

WHEREAS, the City of Tampa is extremely proud of USSOCOM and the outstanding job its military forces and civilian employees are performing locally and worldwide; and

WHEREAS, the City of Tampa is honored to host the attendees visiting from across the world, and the corporate and business sectors presenting at the Special Operations Forces Industry Conference.

NOW, THEREFORE, I, Jane Castor, by virtue of the authority vested in me as Mayor of the city of Tampa, Florida, do hereby proclaim May 17-21, 2021 as

“2021 SPECIAL OPERATIONS FORCES WEEK”

in the city of Tampa, Florida, and urge all citizens to join me in welcoming all those attending and in thanking them for the extraordinary efforts they are making on our nation’s behalf.

Dated in Tampa, Florida, this 17th day of May, 2021.



Jane Castor
Mayor

ADD THESE SESSIONS AND EVENTS TO YOUR CALENDAR!

Monday

3:15 pm Reverse Industry Day - NEW for 2021

4:15 pm Opening Industry Keynote
sponsored by Wickr
- Gayle Tzemach Lemmon, Rebellion Defense

Tuesday

11:45 am USSOCOM Commanding General Keynote

- GEN Richard Clarke, USA, USSOCOM

2:15 pm Acquisition Executive Remarks
- Mr. James Smith, USSOCOM

Wednesday

10:15 am Under Secretary of Defense for Acquisition & Sustainment Address

- Stacy Cummings, DoD

1:00 pm Component Commander's
- LTG Francis Beaudette, USA, Commanding General, U.S. Army Special Operations Command

- RADM H. Wyman Howard, III, USN, Commander, Naval Special Warfare Command

- Lt Gen James Slife, USAF, Commander, Air Force Special Operations Command

- MajGen James Glynn, USMC, Commander, Marine Forces Special Operations Command

Thursday

10:15 am USSOCOM CIO Panel

11:45 am Industry Keynote & Fireside Chat
sponsored by Microsoft Federal

- Satya Nadella, Microsoft Corporation and GEN Richard Clarke, USA, USSOCOM

1:00 pm SOCOM AI: Breaking the Paradigms

Program Executive Officer Sessions and One-on-one Industry Discussions

USSOCOM PEOs will discuss their needs, and participants will have an exclusive opportunity to sign up for live one-on-one sessions with these experts. Pre-registration is required to participate in these sessions.

Exhibitor Showcase

The Showcase offers companies the opportunity to display and demonstrate the latest in SOF equipment and capabilities to all registered attendees.

Networking Chat Lobbies

Sponsored by Boeing and iDirect Government

Attendees can join specific Networking Chat Lobbies on Monday – Thursday during SOFIC. There are other opportunities to Continue the Conversation with fellow attendees and exhibitors within the platform as well.

SOFIC's Virtual Challenge

Sponsored by Northrop Grumman

Unleash your competitive side! This challenge is a friendly game where you can earn coins and points to mark "achievements" like Chief Chat Master, After Action Report, and Challenge Accepted. Participating is easy and fun! The more you do, the more points and coins you earn.



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MONDAY, MAY 17, 2021

12:30 – 12:35 pm

NDIA Welcome & Opening Remarks

Gen Hawk Carlisle, USAF (Ret)

President & CEO, National Defense Industrial Association

12:30 – 6:00 pm

Exhibitor Showcase Open

Visit more than 170 exhibiting companies!

12:35 – 1:35 pm

Introduction to SOF Acquisition, Technology, and Logistics (AT&L) (pre-recorded)

Mr. William Innes

Deputy Director of Acquisition, USSOCOM

USSOCOM SOF AT&L Deputy Director for Acquisition will present an overview of the command and acquisition center and its current programs. This event is structured to provide insight into initiatives and processes for those who have not recently done business with USSOCOM as well as provide a guideline for making the best of your time at SOFIC.

1:35 – 1:45 pm

Break

1:45 – 2:45 pm

PEO Special Reconnaissance Overview

David Breede

PEO Special Reconnaissance, USSOCOM

David Breede is the Program Executive Officer for Special Reconnaissance (PEO-SR). The office is responsible for the development, fielding, and sustainment of state-of-the-art sensors and associated C2, emplacement, recovery, and specialized communication systems across all domains to enable total situation awareness for the SOF Warfighter. PEO-SR's capability portfolio includes Tagging, Tracking, and Locating Systems; Blue Force Tracking; Sensor Systems; Biometrics and Forensics Systems; Joint Threat Warning System; Group 1 – 3 Unmanned Aerial Systems and Focused Research, Development, Test, and Evaluation.

(all times listed are EDT)



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2:45 – 3:15 pm

Exhibitor Showcase

3:15 – 4:15 pm

Reverse Industry Day

Col Eric Obergfell, USAF

Director, Procurement, USSOCOM

Moderator: Ms. Michelle Cames

Chief, Contracting Enterprise Mission Support Division, USSOCOM

Michael Buchko, Jr.

Vice President, MCP Computer Products, Inc.

Ryan Tintner

Vice President, Digital Transformation, Northrop Grumman

Tomek Rys

Director, Business Development, Communications & Airspace Management Systems (CAMS), Raytheon Intelligence and Space (RI&S)

Jon Grisar

Co-Founder and Director of Technology, Liberty Alliance

Michael McCormack

Founder and CEO, Eolian

The overall goal of the SOFIC reverse industry day is to enhance the SOCOM business environment through direct feedback to SOCOM acquirers via a panel discussion with industry partners that have current or recent contracts addressing what is working and what is not working to facilitate innovation and speed of solutions giving operators advantage.

4:15 – 4:45 pm

Opening Industry Keynote (pre-recorded)

Sponsored by Wickr

Gayle Tzemach Lemmon

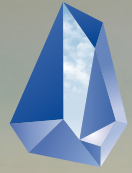
Chief Marketing Officer, Rebellion Defense

4:45 – 5:00 pm

Networking Chat Lobby

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5:00 – 6:00 pm

Media Roundtable: Acquisition Executive

Mr. James Smith

Acquisition Executive, USSOCOM

USSOCOM will facilitate media access to SOF AT&L officials via phone conferences for registered journalists covering 2021 SOFIC. SOF AT&L leaders will highlight key acquisition and technology programs while responding to reporter questions. Media members must RSVP in order to participate by contacting Evamarie Socha at esocha@NDIA.org. The media roundtables are not open to non-media SOFIC participants.

5:00 – 6:00 pm

Acquisition Agility Overview

Spencer Baker

Director, Acquisition Agility, USSOCOM

Leslie Babich

Director, SOFWERX

Spencer Baker, Director, Acquisition Agility, provides USSOCOM Program Management and Oversight of SOFWERX, the innovation platform chartered to connect operators facing SOF's toughest challenges and "non-traditional" sources of new, novel, and provocative technology. SOFWERX with Director, Leslie Babich is USSOCOM's partnership with DefenseWERX, a neutral, non-profit hub, located in an open-access, unclassified, off-base facility with a 50,000+ ecosystem of agencies, academia, futurists, citizen scientists and industry experts. Activities include operator initiated and industry led collaboration, rapid prototyping, prize challenges, and other related activities. SOFWERX connects USSOCOM operators with industry innovators to explore real-time and future SOF challenges and commercial opportunities. Active engagement with AT&L PEOs and Directorates ensures that Acquisition Strategies are informed by current and leading-edge market intelligence, and that Discovery, Engagement, and Acceleration are performed at the Speed of SOF.

6:00 pm

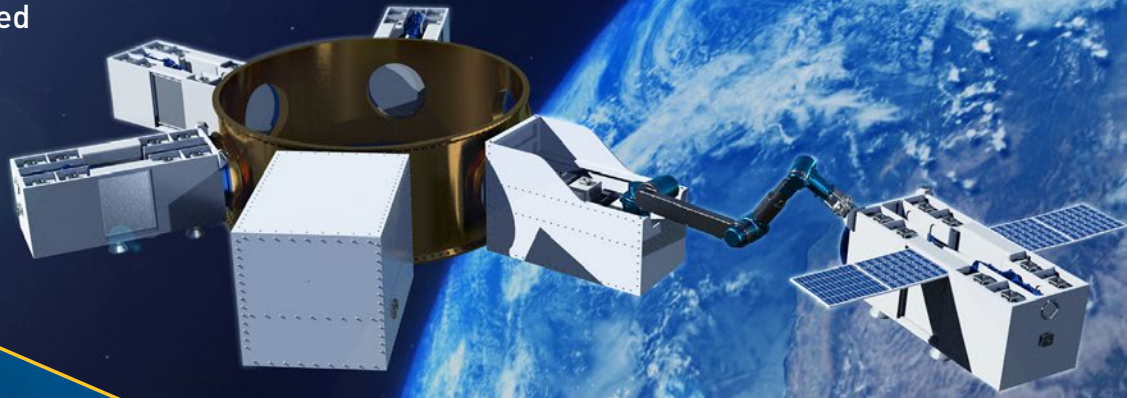
Closing Remarks

Gen Hawk Carlisle, USAF (Ret)

President & CEO, National Defense Industrial Association



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TUESDAY, MAY 18, 2021

9:00 – 9:10 am

NDIA and Tampa Mayor Welcome

Gen Hawk Carlisle, USAF (Ret)

President & CEO, National Defense Industrial Association

Jane Castor

Mayor of Tampa

SOFIC 2021 Welcoming Remarks and declaration of May 17-21 as SOF Week in the city of Tampa.

9:00 am – 6:00 pm

Exhibitor Showcase Open

9:00 – 11:30 am

Program Executive Office (PEO) One-on-One Industry Discussions

- Rotary Wing
- Fixed Wing
- Maritime
- SOF Warrior
- SOFSA
- Services

SOF AT&L PEOs will host One on One sessions with industry. Pre-registration is required.

9:10 – 10:10 am

Science & Technology Overview

Ms. Lisa Sanders

Director, Science & Technology, USSOCOM

Ms. Lisa R. Sanders is the Director of Science and Technology (S&T). She is responsible for all S&T funded activities. The S&T Directorate focuses on integrating S&T efforts across the SOF enterprise. This includes ensuring that capability gaps are aligned with technology enablers and developers, ongoing efforts are integrated with transition partners, additional innovation that is required to address S&T gaps is identified, and disruptive technology solutions are assessed for their impact and potential benefit to the SOF mission set and SOF operator of the future. S&T priorities are aligned with the USSOCOM Commander's Capabilities and Programing Guidance (CPG). S&T is focusing its efforts on these four Capability Focus Areas: Next Generation Intelligence, Surveillance, and Reconnaissance

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– Hyper-Enabled Operator (HEO) and Next Generation Mobility are two additional Technology Focus Areas.

10:10 – 10:30 am

Exhibitor Showcase

10:30 – 11:30 am

PEO SOF Digital Applications Overview

COL Paul Weizer, USA

PEO SOF Digital Applications, USSOCOM

COL Paul Weizer, USA, leads the Program Executive Office for Special Operations Forces Digital Applications (PEO SDA). PEO SDA is the newest PEO to stand up in SOF AT&L chartered on 1 June 2020 to provide a “One-Stop-Shop” dedicated to rapidly develop/acquire/sustain/divest of software intensive, hardware agnostic capabilities that provide SOF Warfighters information dominance at the point of need with the speed of relevance. PEO SDA plans to execute ~\$350M annually and \$1.75B across the future years’ development plan. PEO SDA manages three portfolios and one “software factory.” Current lines of effort include: Intelligence and Operational Analytics, Identity Management, Publicly Available Information and Commercial Data Acquisition, Internet-Based Military Information Operations, Mission Planning/Execution Tools, and Geo-Rectified Tactical Applications / Situational Awareness. PEO SDA has been directed to accelerate Artificial Intelligence / Machine Learning enablement to the USSOCOM enterprise through the use of agile software acquisition processes and flexible contracting tools / vehicles.

11:30 – 11:45 am

Exhibitor Showcase

11:45 am – 12:45 pm

USSOCOM Commanding General Keynote

GEN Richard Clarke, USA

Commanding General, USSOCOM

Join keynote speaker, USSOCOM Commanding General Richard Clarke, as he welcomes everyone to our annual SOFIC event.

12:45 – 1:00 pm

Networking Chat Lobby

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1:00 – 2:00 pm

PEO Command, Control, Communications and Computers (C4) Overview

Deborah Woods

PEO C4, USSOCOM

Deborah J. Woods leads the Program Executive Office for Command, Control, Communications, and Computers (PEO-C4). The office manages the development, acquisition, and sustainment of C4 systems that collectively form the SOF Information Environment. To provide this critical capability, the PEO focuses on the integration of state-of-the-art technologies and products, while working very closely with the Chief Information Officer's staff and all the Component Commands and Theater Special Operations Commands. PEO-C4 portfolio consists of programs in the capability areas of enterprise and tactical networks, Military Information Support Operations and Civil Affair Systems, data transport, and tactical communications.



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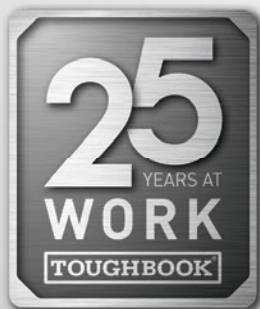
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1:00 – 2:00 pm

Program Executive Office (PEO) One-on-One Industry Discussions

- Rotary Wing
- Fixed Wing
- Maritime
- SOF Warrior
- SOFSA
- Services

SOF AT&L PEOs will host One on One sessions with industry. Pre-registration is required.

2:00 – 2:15 pm

Networking Chat Lobby

Sponsored by Boeing

2:15 – 3:15 pm

Acquisition Executive Keynote

Mr. James Smith

Acquisition Executive, USSOCOM

Join the Acquisition Executive of USSOCOM, Mr. James Smith, for an overview of our 2021 mission and priorities.

3:15 – 3:45 pm

Exhibitor Showcase

3:30 – 4:45 pm

Program Executive Office (PEO) One-on-One Industry Discussions

- Rotary Wing
- Fixed Wing
- Maritime
- SOF Warrior
- Services

SOF AT&L PEOs will host One on One sessions with industry. Pre-registration required.

3:45 – 4:45 pm

PEO SOF Support Activity (SOFSA) Overview

COL Joe Blanton, USA

PEO SOFSA, USSOCOM

COL Joseph Blanton, USA, leads the Program Executive Officer of Special Operations Forces Support Activity (SOFSA). PEO SOFSA's mission is to manage the capability development, modification and

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integration of SOF peculiar equipment on a variety of SOF rotary and fixed wing aircraft as well as ground vehicles and maritime vessels. SOFSA provides responsive, tailored contractor logistic support worldwide to Special Operations Forces Component Commands and Theater SOCs to enhance Theater Combatant Commander (COCOM) readiness and warfighting capabilities. PEO SOFSA supervises execution of a multi-year contract (max of 10 years) valued at \$8B. This briefing addresses key areas that the SOF GLSS prime contractor desires from industry. The briefing also informs industry of expeditionary logistics capability development requirements. These requirements will be executed by PM Expeditionary Support within PEO SOFSA.

4:45 pm

Closing Remarks

Gen Hawk Carlisle, USAF (Ret)

President & CEO, National Defense Industrial Association



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Rolls-Royce is excited to join Bell and Team Valor to provide exceptional operational capability and affordability over the product life cycle to the U.S. Army for the Future Long Range Assault Aircraft (FLRAA) program. Bell and Team Valor will deliver a refined Bell V-280 aircraft design, building on years of experience and flight test, with Rolls-Royce providing propulsion expertise developed across more than six decades of industry-leading, powered-lift experience.

BELL V-280 VALOR

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5:00 – 6:00 pm

Senior Industry Executive Forum (SIEF)

Moderator: Gen Hawk Carlisle, USAF (Ret)

President & CEO, National Defense Industrial Association

Mr. James Smith

Acquisition Executive, USSOCOM

Col Eric Obergfell, USAF

Director of Procurement, USSOCOM

Chris Harrington

Director, Office of Small Business Programs, USSOCOM

Speakers will discuss with senior industry leaders how USSOCOM and industry can collaborate more closely to provide Special Operations Forces around the world with the capabilities and support they need. This session is open to both large and small businesses. Pre-registration required.

5:00 – 6:00 pm

Media Roundtable

- Science & Technology
- SOF Digital Applications
- Special Reconnaissance
- Command, Control, Communications and Computers (C4)

USSOCOM will facilitate media access to SOF AT&L officials via phone conferences for registered journalists covering 2021 SOFIC. SOF AT&L leaders will highlight key acquisition and technology programs while responding to reporter questions. Media members must RSVP in order to participate by contacting Evamarie Socha at esocha@NDIA.org. The media roundtables are not open to non-media SOFIC participants.

6:00 pm

Closing Remarks

Gen Hawk Carlisle, USAF (Ret)

President & CEO, National Defense Industrial Association

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WEDNESDAY, MAY 19, 2021

8:55 – 9:00 am

NDIA Opening Remarks

Gen Hawk Carlisle, USAF (Ret)

President & CEO, National Defense Industrial Association

9:00 – 10:00 am

PEO Rotary Wing Overview

Mr. Geoffrey Downer

PEO Rotary Wing, USSOCOM

Mr. Geoffrey Downer leads the Program Executive Office for Rotary Wing (PEO-RW). The PEO is responsible for providing rapid and focused acquisition, research and development, and life-cycle logistics support to the operators of the US Army Special Operations Aviation Command and the 160th Special Operations Aviation Regiment, which provides SOF rotary-wing capability to the joint force. PEO-RW provides the most advanced rotary wing aircraft, mission equipment, and training systems available to the U.S. military by continuing to focus on technologies that ensure operators have a comparative advantage against all potential threats. PEO-RW accomplishes this critical mission with a three-part strategy focused on readiness, recapitalization, and investments in lethality and survivability. The rotary wing fleet consists of the MH-47G Chinook, MH-60M Black Hawk, and the A/MH-6M Little Bird.

9:00 – 10:00 am

Program Executive Office (PEO) One-on-One Industry Discussions

- Science & Technology
- SOF Digital Applications
- Command, Control, Communications and Computers (C4)
- SOFSA
- Special Reconnaissance

SOF AT&L PEOs will host One on One sessions with industry. Pre-registration is required.

9:00 am – 6:00 pm

Exhibitor Showcase Open

10:00 – 10:15 am

Networking Chat Lobby

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10:15 – 11:15 am

Under Secretary of Defense for Acquisition & Sustainment Keynote

Ms. Stacy Cummings

Performing the Duties of Under Secretary of Defense for Acquisition & Sustainment, DoD

Moderator: Kelly Hughes

Senior Acquisition Analyst, Program, Budget and Acquisition, Secretariat for Special Operations (SSO), DoD

Join us for the keynote address of the Acting Undersecretary of Defense for Acquisition and Sustainment.

11:15 – 11:45 am

Exhibitor Showcase

11:30 am – 12:30 pm

Program Executive Office (PEO) One-on-One Industry Discussions

- Science & Technology
- SOF Digital Applications
- Command, Control, Communications and Computers (C4)
- SOFSA
- Special Reconnaissance

SOF AT&L PEOs will host One on One sessions with industry. Pre-registration required.

11:45 am – 12:45 pm

Program Executive Office (PEO) Overview: Fixed Wing

Col Kenneth Kuebler, USAF

PEO Fixed Wing, USSOCOM

U.S. Air Force Colonel Kenneth Kuebler leads the Program Executive Office for Fixed Wing (PEO-FW). PEO-FW's mission is to deliver special operations manned and unmanned fixed wing airpower capabilities at the speed of need to provide a winning advantage to SOF, the Joint Force, and our Nation. To meet this mission, the PEO teams with SOF operators, various government support organizations, and industry partners to rapidly develop, test, field, and sustain an array of fixed wing capabilities. This includes advanced technology sensors, defensive systems, precision strike capabilities, advanced avionics, and mission systems to meet National Defense Strategy and Counter Violent Extremists Organization objectives.

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12:45 – 1:00 pm

Visit Tampa Experience

Experience historic Ybor City in all of its glory and the colorful story this unique neighborhood has to tell. Learn how to make a Cuban sandwich and experience the heyday of Tampa's cigar business. Just a small taste of what Tampa has to offer and to get you ready for an inperson 2022 SOFIC in Tampa.

1:00 – 2:00 pm

Component Commanders Panel

Moderator: Gen Hawk Carlisle, USAF (Ret)

President & CEO, National Defense Industrial Association

LTG Francis Beaudette, USA

Commanding General, U.S. Army Special Operations Command

RADM H. Wyman Howard, III, USN

Commander, Naval Special Warfare Command

Lt Gen James Slife, USAF

Commander, Air Force Special Operations Command

MajGen James Glynn, USMC

Commander, Marine Forces Special Operations Command

Based on this year's theme, "Expanding the Competitive Space," this panel provides the opportunity to discuss capability gaps, equipping or services, within the next 12-24 months in an UNCLASS forum.

2:00 – 2:15 pm

Networking Chat Lobby

Sponsored by iDirect Government

2:15 – 3:15 pm

PEO Maritime Overview

CAPT Randy Slaff, USN

PEO Maritime, USSOCOM

U.S. Navy Captain Randy Slaff leads the Program Executive Office for Maritime (PEO-M). PEO-M'S mission is to deliver the most effective and advanced maritime mobility solutions to SOF. To accomplish this critical mission, PEO-M partners with Naval Special Warfare Command, building unmatched affordable surface and undersea platforms that deliver SOF safely and undetected to any global operation with SOF focus. The surface fleet consists of the SEALION, Combatant Craft Medium, Combatant Craft Assault, Special Operations Craft - Riverine, and Combatant Craft Forward Looking Infrared 2. The undersea fleet consists of the Dry Deck Shelter,



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2:15 – 4:30 pm

Program Executive Office (PEO) One-on-One Industry Discussions

- Science & Technology
- SOF Digital Applications
- Command, Control, Communication and Computers (C4)
- SOFSA
- Special Reconnaissance

SOF AT&L PEOs will host One on One sessions with industry. Pre-registration is required.

3:15 – 3:40 pm

Exhibitor Showcase

An advertisement for Skydio featuring a group of soldiers in camouflage gear and helmets, equipped with rifles, standing in a dusty, urban environment. A small, black, quadcopter drone is flying in the air near the soldiers. The Skydio logo is prominently displayed in the upper left quadrant of the image. Below the logo, the text "FOCUS ON THE FIGHT, NOT THE FLIGHT." is written in large, bold, white capital letters. At the bottom center, there is a small American flag icon. Below the flag, the text "Learn more at www.skydio.com" is displayed in white.

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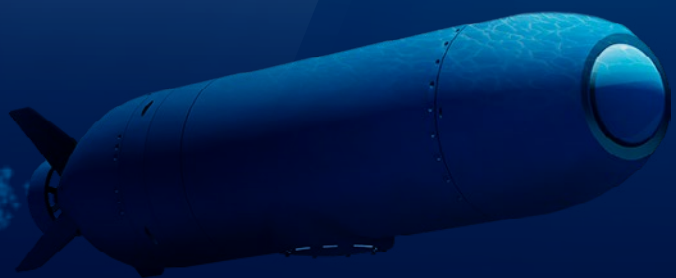
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3:40 – 4:40 pm

PEO SOF Warrior Overview

COL Joel Babbitt, USA

PEO SOF Warrior, USSOCOM

COL Joel Babbitt, USA, Program Executive Officer SOF Warrior (PEO-SW), leads an organization of military, civilian and contract support personnel comprising a PEO Special Staff and 10 Joint Program Management Offices. The team planned and executed \$1.8 billion towards the development, production, worldwide fielding and sustainment of SOF peculiar equipment supporting five USSOCOM Component Commands to include the Joint Special Operations Command, and Theater Special Operations Commands (TSOC). This Program Executive Office team concentrates its efforts on acquiring a diverse range of combat and combat support, Intelligence, Surveillance, and Reconnaissance capabilities affecting SOF lethality, survivability, mobility (air, ground and sea), and situational awareness for application in all environments.

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4:40 pm

Closing Remarks

Gen Hawk Carlisle, USAF (Ret)

President & CEO, National Defense Industrial Association

5:00 – 6:00 pm

Media Roundtable

- Rotary Wing
- Fixed Wing
- Maritime
- SOF Warrior

USSOCOM will facilitate media access to SOF AT&L officials via phone conferences for registered journalists covering 2021 SOFIC. SOF AT&L leaders will highlight key acquisition and technology programs while responding to reporter questions. Media members must RSVP in order to participate by contacting Evamarie Socha at esocho@NDIA.org. The media roundtables are not open to non-media SOFIC participants.

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For complete product information and accessories, visit samsung.com/tacticaledition.

THURSDAY, MAY 20, 2021

8:55 – 9:00 am

NDIA Welcome & Opening Remarks

Gen Hawk Carlisle, USAF (Ret)

President & CEO, National Defense Industrial Association

9:00 am – 2:00 pm

Exhibitor Showcase Open

9:00 – 10:00 am

PEO Services Overview

Ted Koufas

PEO, Services, USSOCOM

Theodore W. Koufas leads the Program Executive Office for Services (PEO-SV). PEO-SV is responsible for planning, policy, and execution oversight and management of USSOCOM service acquisitions awarded in accordance with the contracting authority of USSOCOM's Acquisition Executive. PEO-SV's customers are in the USSOCOM headquarters, including SOF AT&L, as well as the Component Commands and Theater Special Operations Commands.

10:00 – 10:15 am

Networking Chat Lobby

Sponsored by iDirect Government

10:15 – 11:15 am

Chief Information Officer Panel

Dr. Lisa Costa

Director, Communications System and Chief Information Officer, USSOCOM

COL Joe Pishock, USA

COO SOCOM Network and Services, USSOCOM

Mr. Mike Langlois

Chief, CIO Division, J65, USSOCOM

CW5 Robert Byrd, USA

Chief Enterprise Engineer, USSOCOM

Dr. Costa, USSOCOM CIO, will provide a J6 Strategic Roadmap and an opportunity for Q&A with industry.

11:15 – 11:45 am

Exhibitor Showcase

11:45 am – 12:15 pm

Fireside Chat (pre-recorded)

Sponsored by Microsoft Federal

Satya Nadella

Chief Executive Officer, Microsoft Corporation

GEN Richard Clarke, USA

Commanding General, USSOCOM

Join the USSOCOM Commanding General for a conversation with the CEO of Microsoft, Satya Nadella.

12:15 – 1:00 pm

Exhibitor Showcase

1:00 – 2:00 pm

SOCOM AI: Breaking the Paradigms

Mr. Thomas Kenney

Chief Data Officer/Director, SOF AI, USSOCOM

The USSOCOM Chief Data Officer, Mr. Thomas Kenney, will provide a lively session into the USSOCOM Artificial Intelligence/Machine Learning Efforts.

2:00 pm

Closing Remarks

Gen Hawk Carlisle, USAF (Ret)

President & CEO, National Defense Industrial Association

2:00 – 5:00 pm

Program Executive Office (PEO) One-on-One Industry Discussions (All)

- Rotary Wing
- Fixed Wing
- SOF Warrior
- Services
- Maritime
- Science & Technology
- Special Reconnaissance
- Command, Control, Communications, and Computers (C4)
- SOF Digital Applications

SOF AT&L PEOs will host One on One sessions with industry. Pre-registration is required.

2:05 pm

2021 SOFIC Adjourns

See you next year in Tampa! May 16-19, 2022

FRIDAY, MAY 21, 2021

8:00 am – 12:00 pm

Program Executive Office (PEO) One-on-One Industry Discussions (All)

SOF AT&L PEOs will host One on One sessions with industry. Pre-registration is required.



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Visit Booz Allen in the Exhibitor Showcase to explore tech solutions that show how together, we can stay prepared.

The advertisement features a soldier in tactical gear wearing augmented reality glasses and holding a rifle. The scene is overlaid with a futuristic digital interface consisting of blue lines, circles, and data points. The word "SCANNING" is visible in a digital font at the top left. On the right side, there are icons for a jet and a bar chart. At the bottom, a wireframe model of a ship is shown on a dark, textured surface.

The Exhibitor Showcase, this year's virtual Exhibit Hall, features more than 170 companies. Within the Exhibitor Showcase, Premium Exhibitors have the ability to host a Virtual Showcase. A Virtual Showcase is a presentation that exhibitors can host directly from their booth. Look for the red "Live" next to a company listing to see when a company is hosting a live presentation. You can also plan ahead by adding the presentations below to your calendar. To attend one of these Virtual Showcases, once logged into the SOFIC virtual platform, select "Exhibitor Showcase." Then search for the exhibitor whose Virtual Showcase you would like to attend. Select their listing, then select "Virtual Showcase," and lastly select "Join Meeting."

MONDAY, MAY 17

RGB

Title: Maximizing Warfighter Situational Awareness
11:30 – 11:45 am

Vertex Aerospace

Title: Innovations in Contracted Air Services (CAS) & Aircraft Maintenance Lead to Increased Readiness"
2:00 – 3:00 pm

AvL Technologies

Title: AvL Technologies 2.2m Model 2220 Quad-Band Auto-Acquire FlyAway Antenna
2:45 – 3:15 pm

Domo Tactical Communications (DTC)

Title: Communications at the Tactical Edge
2:45 – 3:15 pm

Panasonic

Title: Panasonic TOUGHBOOK Rugged Laptops, 2-in-1s and handhelds
2:45 – 3:15 pm

Rubrik

Radically Simplified Data Protection to Support Your Mission: Extend to Cloud and Mitigate Data Risk
2:45 – 3:15 pm

TUESDAY, MAY 18

AvL Technologies

Title: AvL Technologies 2.4m Model 2415 Ultralight Tri-Band FlyAway Manual Antenna
10:15 – 10:45 am

Domo Tactical Communications (DTC)

Title: DTC Company Overview
10:15 – 10:30 am

Google

Title: Google Anthos: Multi-cloud, Hybrid Cloud, and AI at the Edge
10:15 am

Leidos

Title: Gremlins: Airborne, Autonomous Aerial Systems
10:15 – 10:30 am

Panasonic

Title: Panasonic TOUGHBOOK Rugged Laptops, 2-in-1s and handhelds
10:15 – 10:30 am

Leidos

Title: Spirit Coaxial UAV: Power and portability for mission-critical operations
11:15 – 11:30 am

Axon

Title: Future of Axon – Discussing the capabilities of current & next generation cameras and TASERs

11:30 – 11:45 am

Dataminr

Title: Utilizing Publicly Available Information (PAI) for Defense

11:30 am - 12:00 pm

General Dynamics Mission Systems

Title: General Dynamics TACLANE® and GEM® One Encryptor Manager Demo

11:30 am – 12:15 pm

Leidos

Title: eXtending Rapid Class Augmentation (XRCA)

11:30 – 11:45 am

Panasonic

Title: Panasonic TOUGHBOOK Rugged Laptops, 2-in-1s and handhelds

11:30 – 11:45 am

RGB

Title: Maximizing Warfighter Situational Awareness

11:30 – 11:45 am

CACI

Title: Trusted Solutions in C-UAS, XR Design, and Secure Comms Ensure Customers Are Mission Ready

2:00 – 3:00 pm

Domo Tactical Communications (DTC)

Title: Communications at the Tactical Edge

3:15 – 3:45 pm

General Dynamics Mission Systems

Title: General Dynamics TACLANE® and GEM® One Encryptor Manager Demo

3:15 – 4:00 pm

Insitu via Boeing

Title: Hybrid Fuel Alternatives: Next-Gen Technology for Operational Flexibility”

3:15 – 3:45 pm

Panasonic

Title: Panasonic TOUGHBOOK Rugged Laptops, 2-in-1s and handhelds

3:15 – 3:45 pm

Shield AI

Title: Shield AI: Artificial Intelligence for Maneuver

3:15 pm

WEDNESDAY, MAY 19

Subsea Craft

Title: The Defence Operating Environment in the 21st Century presented by Professor John Louth

10:00 am

AvL Technologies

Title: AvL Technologies 1.2m 1030-T Tri-Band FlyAway Antenna

11:15 – 11:45 am

Domo Tactical Communications (DTC)

Title: Why make covert surveillance harder when you can do it smarter? Introducing a new front-end AV solution

11:15 – 11:45 am

General Dynamics Mission Systems

Title: General Dynamics TACLANE® and GEM® One Encryptor Manager Demo

11:15 am – 12:00 pm

EXHIBITOR VIRTUAL SHOWCASE WEBINARS

Leidos

Title: A 21st Century Multi-Mission Aircraft for Special Operations
11:15 – 11:30 am

Leidos

Title: Spirit Coaxial UAV: Power and portability for mission-critical operations
11:15 – 11:30 am

Logos Technologies

Title: Multi-Modal ISR Sensor Pods with Real Time Onboard Edge Processing
11:15 – 11:45 am

Panasonic

Title: Panasonic TOUGHBOOK Rugged Laptops, 2-in-1s and handhelds
11:15 – 11:45 am

Veeam

Title: Drive Innovation Faster with Modern Data Protection
11:15 – 11:45 am

Axon

Title: Future of Axon – Discussing the capabilities of current & next generation cameras and TASERS
11:30 – 11:45 am

Leidos

Title: A Global ISR Response Capability
11:30 – 11:45 am

RGB

Title: Maximizing Warfighter Situational Awareness
11:30 – 11:45 am

TACO Antenna (a Division of Wade Antenna, Inc.)

Title: VHF/UHF Ground-Air Antennas, UHF SATCOM (fixed/portable) and Counter Drone
11:30 am

General Dynamics Mission Systems

Title: General Dynamics TACLANE® and GEM® One Encryptor Manager Demo
3:15 – 4:00 pm

Leidos

Title: Trusted AI
3:15 – 3:40 pm

Panasonic

Title: Panasonic TOUGHBOOK Rugged Laptops, 2-in-1s and handhelds
3:15 – 3:40 pm

THURSDAY, MAY 20

Domo Tactical Communications (DTC)

Title: Communications at the Tactical Edge
11:15 – 11:45 am

L3Harris

Title: Collapsing the Stack: Techniques and Technologies for Doing More With Less
11:15 am

Leidos

Title: A 21st Century Multi-Mission Aircraft for Special Operations
11:15 – 11:30 am

Leidos

Title: Gremlins: Airborne, Autonomous Aerial Systems
11:15 – 11:30 am

Leidos

Title: Spirit Coaxial UAV: Power and portability for mission-critical operations
11:15 – 11:30 am

Panasonic

Title: Panasonic TOUGHBOOK Rugged Laptops, 2-in-1s and handhelds
11:15 – 11:45 am

Leidos

Title: A Global ISR Response Capability
11:30 – 11:45 am

RGB

Title: Maximizing Warfighter Situational Awareness
11:30 – 11:45 am

AvL Technologies

Title: AvL Technologies 1.35m Flexible Integrated Terminal
12:15 – 12:45 pm

Domo Tactical Communications (DTC)

Title: Why make covert surveillance harder when you can do it smarter? Introducing a new front-end AV solution
12:15 – 1:00 pm

General Dynamics Mission Systems

Title: General Dynamics TACLANE® and GEM® One Encryptor Manager Demo
12:15 – 1:00 pm

Panasonic

Title: Panasonic TOUGHBOOK Rugged Laptops, 2-in-1s and handhelds
12:15 – 1:00 pm

SOFICTV

Company Interviews

Find out the latest information from SOFIC through SOFICTV, the official TV network for the conference. See “live” interviews at the links below, the exciting innovations from the exhibitors, and all the daily happenings that you will not want to miss.

Ball Aerospace

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iDirect Government

[WATCH NOW](#)

Darley Defense

[WATCH NOW](#)

Leonardo DRS

[WATCH INTERVIEW 1](#)

[WATCH INTERVIEW 2](#)

[WATCH INTERVIEW 3](#)

Elbit Systems of America, LLC

[WATCH INTERVIEW 1](#)

[WATCH INTERVIEW 2](#)

[WATCH INTERVIEW 3](#)

USSOCOM Interviews

Mr. James Smith

Acquisition Executive, USSOCOM

[WATCH NOW](#)

Col Eric Obergfell, USAF

Director, Procurement, USSOCOM

[WATCH NOW](#)

Dr. Lisa Costa

Director Communications Systems and Chief Information Officer, USSOCOM

[WATCH NOW](#)

Command Chief Master Sergeant

Gregory A. Smith Command Senior Enlisted Leader, USSOCOM

[WATCH NOW](#)



U.S. Army Special Operations Command

The U.S. Army Special Operations Command (USASOC) at Fort Bragg, North Carolina, provides forces

to conduct special operations across the full range of military operations and spectrum of conflict in support of joint force commanders and interagency partners to meet theater and national objectives. USASOC commands active Army Special Operations Forces (SOF) and provides oversight of Army National Guard SOF readiness, organization, training, and employment in coordination with the National Guard Bureau and State Adjutants General.



Naval Special Warfare Command

The Naval Special Warfare Command (NSW) at Coronado, California, trains, equips, and sustains

forces to conduct direct action and special reconnaissance, support advise-and-assist programs, and build partner capability in or out of the maritime environment. NSW employs tailored capabilities in support of military commanders, chiefs of mission, interagency, and foreign partners and allies.



Air Force Special Operations Command

The Air Force Special Operations Command (AFSOC) at Hurlburt Field, Florida, is an Air Force major

command and constitutes the air component of U.S. Special Operations Command, conducting and supporting global special operations missions. AFSOC provides the nation specialized airpower capability across the spectrum of conflict any place, any time and anywhere.



Marine Corps Forces Special Operations Command

The Marine Corps Forces Special Operations Command (MARSOC) at

Camp Lejeune, North Carolina, is made up of more than 120 military occupational specialties encompassed within the MARSOC headquarters, Marine Raider Training Center, Marine Raider Support Group, and Marine Raider Regiment all working together to support special operations. MARSOC formations are task organized for every assigned mission.

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COLONEL JOEL BABBITT

Colonel Joel D. Babbitt is the Program Executive Officer for Special Operations Forces – Warrior Systems at US Special Operations Command. In that capacity he oversees 10 joint program offices with a total annual budget of \$1.8B.

Prior to his role as PEO SOF-Warrior, COL Babbitt served for 9.5 years as a product manager, executing over \$4B in programs during that time. He is best known for delivering the Army's first 'flying command post' to the XVIII Airborne Corps, bringing Secure Wi-Fi to the tactical army's command posts, modernizing the Army's tactical network, and supporting special operations.

As the Product Director for Wideband Enterprise Satellite Systems (PD WESS), he provided ground infrastructure and control capabilities for the Wideband Global Satellite (WGS) constellation and other constellations in support of the USAF WGS Program Office, Missile Defense Agency, DISA, and US Army Strategic Command.

As Product Manager for Warfighter Information Network-Tactical (WIN-T) Increment 1, COL Babbitt was responsible for the development, system engineering, integration, testing, acquisition, production and fielding activities for an Army Acquisition Category 1D/1C Major Defense Acquisition Program, and four other Army programs, with a total fiscal year 2015 operating budget of \$431 million.

Prior to serving as PdM WIN-T Inc 1, COL Babbitt was the Program Manager

for Command, Control, Communications, Computing and Intelligence (C4I) Systems for a unit under the United States Special Operations Command at Fort Bragg, North Carolina. Simultaneously, he served as deputy director for a 51 person Development Division, Branch Chief of the Acquisition and Resource Management Branch, the J6's Maintenance Officer, and as the command's C4I Portfolio Manager for Program Objective Memorandum.

In addition to product management positions, earlier in his career COL Babbitt served as a Spanish Translation Shift Lead in the Utah National Guard, an Armor Platoon Leader in the 3/2nd ID at Fort Lewis, WA, a Company Executive Officer for the 176th Signal Company, Battalion Signal Officer for the 504th Military Police Battalion, Assistant Battalion S-3 for the 41st Signal Battalion and Company Commander, 201st Signal Company in the Republic of Korea, Brigade S-3 for the US Army Information Systems Engineering Command, and Afghanistan Cyber Project Lead.

COL Babbitt earned a Bachelor of Science degree in Psychology from Brigham Young University, in Provo, Utah. He holds a Master of Science degree in Computer Science (Software Engineering) from the Naval Postgraduate School and a Master of Strategic Studies from the U.S. Army War College. He is a graduate of the Command and General Staff College. COL Babbitt is Level II certified in Systems Planning, Research, Development and Engineering; Level II certified in Information Resources Management; and Level III certified in Program Management. He is a member of

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SPEAKER BIOGRAPHIES

the Army Space Cadre. He also completed the Armor Officer Basic Course, Signal Officer Branch Qualification Course, Signal Captains Career Course, is a certified Project Management Professional, and was a Microsoft Certified Systems Engineer and Trainer.

COL Babbitt and Kristen were married in 1995 and they are the proud parents of Xander (23), James (20), Anna Cate (16), and Joseph (13).



LESLIE BABICH

Leslie Babich joined the DEFENSEWERX team to lead SOFWERX in Tampa, FL in October 2020. As the Director of SOFWERX, Leslie provides operational and personnel oversight while developing and implementing business plans that optimize results for its government partner, the United States Special Operations Command (USSOCOM).

Leslie brings 20+ years of special operations experience where she served as an MC-130 Pilot in Air Force Special Operations Command and held various leadership positions to include squadron command, Director of the Commander's Action Group at Headquarters, Air Force Special Operations Command, and Commander, Joint Special Operations Air Component - Central. She also served as the Fixed-Wing Assessment Director and Chief of Program Analysis and Evaluation at the United States Special Operations Command in the Force Structure, Requirements, Resources and Strategic

Assessment Directorate. During her service, she deployed multiple times in support of Operations Enduring Freedom, Enduring Freedom-Philippines, Iraqi Freedom, and Inherent Resolve. Prior to joining SOFWERX, Leslie was employed as a Business Unit Manager with Jabil Defense and Aerospace in Saint Petersburg, FL.

Leslie received her Bachelor of Science in Management from the Air Force Academy, her Master of Arts in Counseling and Leadership from the University of Colorado, and her Master of Science in International Strategic Studies from the Air War College at Maxwell AFB.



SPENCER BAKER

Mr. Spencer Baker currently serves as the Director, Acquisition Agility, for the US Special Operations Acquisition, Technology and Logistics Center. He leads aggressive efforts to enable the rapid transition of emerging and game changing technologies and innovative solutions to Special Operations Forces through agile acquisition pathways such as SOFWERX, and Professional Development efforts including directing the Joint Special Operations University, Introduction to SOF Acquisition Course (ISOAC).

These efforts also include outreach, collaboration, rapid prototyping and experimentation with non-traditional small business, academia, inter agency partners, government labs, and other entities.

Mr. Baker previously served as the Division

Chief for J42, Product Support Management in the USSOCOM J4. He was responsible for verification of sustainable requirements, guiding SOF sustainment strategy, and leading fifteen Lifecycle Logisticians through the effective planning and execution of acquisition logistics functions of for all special operations forces equipment.

His additional, previous acquisition assignments include Lead Lifecycle Logistician for PEO-Maritime, USSOCOM, SOF AT&L, Director of Rotary Wing Contracts for Navy and Marine Corps assault helicopters and tilt-rotor aircraft, NAVSUP WSS, Philadelphia, and Contracts Specialist, H-60 SEAHAWK Program, NAVAIR.

His operational assignments include USS TENNESSEE (SSBN 734), USS LA JOLLA (SSN 701), SEAL DELIVERY VEHICLE TEAM ONE (LOG/SUP Dept Head), USS THEODORE ROOSEVELT (CVN 71) and SOCCENT/SOC FWD YEMEN (Contingency Contracting).

Mr. Baker is an MBA graduate of the Naval Postgraduate School, and the Kennan Flagler Business School Advanced Course for Logistics and Technology, UNC Chapel Hill, and the DoD Executive Product Support Manager Course. He has been a member of the Defense Acquisition Corps since 2010, and holds a DAWIA Level III certification in Contracting.



LIEUTENANT GENERAL FRANCIS BEAUDETTE

Lt. Gen. Francis Beaudette assumed command, June 8, 2018, of U.S. Army Special Operations Command. Prior

to commanding USASOC, Beaudette was commanding general of 1st Special Forces Command (Airborne), Fort Bragg, North Carolina.

Beaudette was commissioned in 1989 as a military intelligence officer. In his first assignment, he served as a battalion assistant S-2, M1A1 crewmember, and armor platoon leader in Germany, Saudi Arabia and Iraq. He went on to complete Special Forces training in 1995.

His first assignment was to the 3rd Special Forces Group (Airborne) where he commanded two Special Forces Detachments, commanded the Group Headquarters Company, and served as the Group assistant S-3. He then served as the aide-de-camp to the commanding general of the U.S. Army

John F. Kennedy Special Warfare Center and School, and went on to serve as aide-de-camp to the deputy commanding general of Kosovo Forces.

He commanded a Special Forces company at Fort Carson, Colorado, and in Kosovo, as well as served as a battalion executive officer and group operations officer for the 10th SFG (A), both at Fort Carson, and in Iraq.

Following a tour on the Joint Staff in the J3 Deputy Directorate for Special Operations, Beaudette commanded 1st Battalion, 10th SFG (A) in Germany and Special Operations

Task Force 10 in Afghanistan. He then served as the G3 and chief of staff for the U.S. Army Special Forces Command (Airborne) prior to commanding the 1st SFG (A) and the Joint Special Operations Task Force – Philippines. Beaudette then served as the executive officer to the commander, United States Special Operations Command. Beaudette served as the deputy commanding general, 1st Armored Division and Director of CENTCOM Forward (Jordan). He then served with Joint Special Operations Command as the assistant commanding general. Beaudette's previous assignment was with 1st Special Forces Command (Airborne), where he served as the commanding general.

Beaudette is a graduate of the Citadel, the U.S. Army Command and General Staff College and the U.S. Army War College.



COLONEL JOSEPH BLANTON

Colonel Joe Blanton was born in Spartanburg, South Carolina. He was commissioned as an Infantry

officer through the Reserve Officer Training Corps at the University of South Carolina. His civilian education includes a Bachelor of Arts Degree in English from the University of South Carolina in 1997 and a Master's of Business Administration from the Naval Postgraduate School in 2014. Colonel Blanton completed the US Army War College Fellowship program at Duke University in June 2019.

His prior operational assignments include

Rifle Platoon Leader and Anti-tank Platoon Leader (2-35 Infantry; 25th Infantry Division); Ranger Rifle Platoon Leader and Ranger Battalion Assistant Logistics Officer (1/75 Ranger Regiment); Company Commander (4th Basic Combat Brigade, Fort Jackson, SC); Heavy Weapons Company Commander (2-325 Airborne Infantry Regiment; 82nd Airborne Division); Chief, 75th Ranger Regiment Operations Cell (United States Army Special Operations Command).

Colonel Blanton transitioned to the acquisition corps in 2010 and served in number of assignments: Assistant Product Manager Gunshot Detection Systems (PEO IEW&S); Assistant Product Manager Fire

Support (PEO SOF Warrior); Assistant Product Manager Electronic Warfare Systems (PEO SOF Warrior); ACAT I Product Manager, Aircraft Survivability Equipment-Sensors (PEO IEW&S); and J8 Chief, Acquisition Operations, Joint Special Operations Command (JSOC).

Colonel Blanton and his wife Jackie have five children; Ethan (10), Wyatt (8), Gracen (6), Hunter (4), and Tanner (4 mos).



DAVID BREEDE

Mr. David M. Breede is the Program Executive Officer (PEO) for Special Reconnaissance (SR) at the HQ US Special Operations

Command (USSOCOM), MacDill AFB, FL. He is responsible for synchronizing the development, testing, acquisition, and fielding of SOF-Peculiar systems for technical collection, intelligence support, and sensitive

site exploitation. Mr. Breede directs a cross functional team of professionals to execute a portfolio of military intelligence systems acquisition and rapid capability insertion research and development programs.

Mr. Breede, a native of Stafford, Virginia, joined the Naval Surface Warfare Center (NSWC) at Dahlgren, VA as a Mechanical Engineer, Standard Missile Test and Instrumentation after graduating from Virginia Tech where he earned a Bachelor of Science in Engineering Science & Mechanics. After 10 years at NSWC, he moved on to the Test & Evaluation Directorate of the US Marine Corps' Expeditionary Fighting Vehicle Program. For three years he served as a systems engineer supporting all phases of developmental and operational testing. At USSOCOM, he has served as an acquisition program manager for a Joint Capability Technology Demonstration and as the Director for the Integrated Strike Programs for PEO Fixed Wing. As director he was responsible for the execution of the AC-130J next-generation gunship ACAT II EMD Program; AC-130W ACAT III evolutionary acquisition program; and Precision Guided Munition commodity procurement program.

Mr. Breede is a career acquisition and engineering professional and a graduate of the National Defense University's Eisenhower School for National Security and Resource Strategy.

MICHAEL BUCHKO, JR.

Michael Buchko, Jr., is VP at MCP Computer Products, Inc. He has more than 40 years of experience in delivering innovative information technologies saving government agencies hundreds of millions of dollars. This leadership has enabled MCP to become a Premier Solution Provider to the federal government. Mr. Buchko's creative solutions around emerging technologies has propelled MCP to success. Many federal agencies have used these solutions with new technology to include Hardware, software and IT services.



CHIEF WARRANT OFFICER FIVE ROBERT G. BYRD

Chief Warrant Officer Five Robert Byrd is a native of Longview, Texas. He entered the military as an Enlisted Soldier in 1993 where he attended the 29Y Army Satellite Communications Operator (SATCOM) course at Fort Gordon, Georgia.

His enlisted assignments include the 56th Signal Battalion in Corozal, Panama as a SATCOM earth terminal and ground mobile forces (GMF) gateway operator. The communications maintenance NCO assigned to the 1110th Signal Battalion, Fort Meade, Maryland for DISA long haul services. The operations NCO at 58th Signal Battalion Fort Buckner, Japan at a PACOM DoD gateway/teleport. His last enlisted assignment was at Ft Gordon, Georgia as an instructor of the Army Communications

Electronics Maintenance (CEM) course and SATCOM operator course.

In 2002, CW5 Byrd was selected and attended the Warrant Officer Candidate Course at Fort Rucker, Alabama. Following his appointment, he attended the Warrant Officer Signal Basic Course at Fort Gordon and graduated as a 250N network management technician in 2003. His first operational Warrant Officer assignment was as a network engineer for the 307th Signal Battalion, in Camp Carroll, Korea. In 2004 he became the network services OIC for the NATO Allied Land Component Command-South within the NATO Communication Services Agency (NCSA). In 2007 he served as the SATCOM gateway operations officer and earth terminal complex manager at 302nd Signal Battalion, Fort Meade, Maryland. CW5 Robert Byrd was assigned to a United States Army Special Operations Command element in 2010 as the Element Communications Officer. In 2017, CW5 Byrd was assigned as the SOCOM J6 Chief Engineer and Senior Technical Advisor.

CW5 Byrd has deployed to Operations Iraqi Freedom, Inherent Resolve and other SOF operations within CENTCOM and AFRICOM AOR. He served as a forward Task Force J6, DJ6 and forward communication element OIC. CW5 Byrd has also directly supported readiness, NATO partnership for peace (PfP) and humanitarian operations within SOUTHCOM, AFRICOM, EUCOM, and PACOM. He has spent months under way aboard the USS Blue Ridge, Mount Whitney, San Antonio and New York.

CW5 Byrd's warrant officer military training includes Warrant Officer Basic and Advance

Courses (WOBC/WOAC), Warrant Officer Intermediate Level Education (ILE) and Senior Service Education (SSE), capabilities development and contracting officer courses. He holds a Bachelor of Science Degree in Computer Networks and a Master of Science in Information Technology.

CW5 Byrd's awards and decorations include the Defense Meritorious Service Medal, Meritorious Service Medal, Joint Service Commendation Medal, Army Commendation Medal, Joint Service Achievement Medal, Army Achievement Medal, Army Good Conduct Medal, National Defense Service Medal, Global War on Terrorism Service Medal, Korean Defense Service Medal, Non-Commissioned Officer Professional Development Ribbon, Army Service Ribbon, Overseas Service Ribbon, Army Parachutist Badge, Army Aviator Badge, Presidential Unit Award and Joint Meritorious Unit Award.

CW5 Byrd is married to his bride of 24 years, Carolina Mendez. He is a father of two boys: Nicolas Payton Byrd, age 17 and Sean Preston Byrd, age 15.



MAYOR JANE CASTOR

Mayor Jane Castor is the 59th Mayor of the City of Tampa. Born and raised in Tampa, Jane has spent a lifetime in service to the

community, first as a police officer, then as Tampa's first female Chief of Police, and finally as the city's 59th Mayor. She graduated from Chamberlain High School and attended the University of Tampa on an

athletic scholarship.

Jane spent 31 years with the Tampa Police Department, serving in nearly every capacity and in nearly every neighborhood of the city. In October of 2009, Castor became Tampa's first female Chief of Police, serving for six years in that role. During her time as a senior staff member, Castor worked to reduce major crimes 70% citywide. While Chief, she developed and successfully executed a progressive policing strategy during the 2012 Republican National Convention and oversaw the successful Bollywood Awards, held in America for the first time. In addition, she oversaw the multi-jurisdictional security plan for Super Bowl XLIII and led the Department of Homeland Security's Tampa Bay Urban Area Security Initiative.

Castor was instrumental in the development of the plan that reorganized the police department, consisting of 1,300 officers and employees with a \$145 million annual budget – creating three smaller, more manageable districts. Decentralization ensured commanders had the necessary resources to fulfill their missions and gave officers the opportunity to immerse themselves within the community.

Community outreach was a cornerstone of her career. During her time as a beat-cop working night shifts, Jane knew the families, business owners, and community leaders in her neighborhood and, as chief, she expected every officer to do the same. Under her watch, the 'golden rule' was that "everyone was treated with dignity and respect". She also brought an added focus

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that to be successful, the police department had to be immersed in the community as a partner.

To that end, Jane developed and implemented an enhanced Citizen Academy to allow the community to get an inside look at the police department and foster positive working relationships. She also created the Young Citizens Academy, to provide younger citizens with an opportunity to become familiar with the field of law enforcement and to be mentored by officers. Additionally, the police department partnered with the Florida Holocaust Museum and the Anti-Defamation League to have every officer tour the museum and participate in discussions about the importance of their role in the community. Committed to youth, Jane raised funds to build a \$4 million gymnasium and recreation center for at-risk children. The Police Athletic League now offers afterschool and summer programs for more than 500 disadvantaged youth. Under Jane's leadership, the police department also built an additional RICH House in the city. They provide a safe haven for children in economically challenged neighborhoods and have provided after school guidance and support to hundreds of needy children. Jane created RISE Tampa, a foundation aimed at providing law enforcement training and equipment not available through budgetary means, in addition to supporting youth programs in our community.

Jane continues to be very active in the community including participation on the Gracepoint Mental Health and Wellness Board of Directors, Starting Right, Now Board of Directors, RISE Tampa Police

Foundation Founder and Board Chair, Bike Walk Tampa Bay Board Chair, and The Athena Society Board of Directors and GTE Financial Supervisory Committee. She is a member of the International Association of Chiefs of Police and a Police Foundation Fellow.

On a national and local level, Jane Castor is recognized for her leadership in both law enforcement and community involvement. She is honored to have been the recipient of numerous awards including:

- 2015 University of South Florida President's Distinguished Citizen Award
- 2015 Lifetime Achievement Award from Tampa Bay Area Chiefs of Police
- 2014 Tampa Chamber of Commerce's Woman of Influence
- Leadership Tampa Alumni Parke Wright III Leadership Award
- The 2014 Florida Holocaust Museum's Lobenberg Humanitarian Award
- 2013 Crisis Center of Tampa Bay's Community Advocate Award
- 2011 Tampa Connection's Betty Tribble Citizen of the Year Award
- 2010 University of Tampa Alumni Achievement Award
- 2009 National Association of Women Law Enforcement Executive's Law Enforcement Executive of the Year Award
- 2007 Josephine Howard Stafford Memorial Award for Community Engagement
- 2006 University of Tampa University Athletic Hall of Fame

Under her leadership, the City of Tampa has also received several awards and recognitions. In 2019, Tampa Bay was

recognized amongst the top areas for women-owned business growth. One of the top 10 best metro areas for startups, the best small tech market in North America, 5th best city for recreation, the best city in Florida, 23rd amongst large US Cities, best city for veterans to live in, and one of the most fun cities in America.

At the start of her administration, Mayor Castor established the Transforming Tampa's Tomorrow (T3) advisory teams to focus on the most pressing issues facing our city: transportation, development services, workforce development, affordable housing, and sustainability and resilience. She also passed PIPES--the largest water and wastewater infrastructure plan in our city's history, and the first budget starting in the black since the great recession, established a minimum pay of \$15 an hour for city employees and announced a federal grant for body-worn cameras. She was also named 'Best Mayor' in Creative Loafing's Best of the Bay.

Since taking office, Mayor Castor has continued to achieve major accomplishments under the Transforming Tampa's Tomorrow vision while

gaining praise for her exemplary leadership in the face of the COVID-19 pandemic. She took swift action to prioritize the health and safety of the community, leading the region with a mask mandate that played a critical role in reducing the number of COVID-19 cases in Tampa Bay by a projected 1.4 million. Under her leadership, the City of Tampa also quickly organized relief efforts

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to help families and businesses impacted by the crisis, including One Tampa, which offered financial relief to individuals, families and businesses, and Lift Up Local, a program that supported business efforts to reopen responsibly and allowed restaurants and retail store to expand outdoor seating onto public right of ways.

Jane Castor is a proud Seminole Heights resident where she lives with her longtime partner Ana Cruz, both Tampa natives who enjoy fishing, Lightning hockey games, and family time with their two boys Sergei and Seely.



GENERAL RICHARD CLARKE

General Richard D. Clarke currently serves as the 12th Commander of U.S. Special Operations Command

(USSOCOM) headquartered at MacDill Air Force Base, FL.

Prior to assuming command of USSOCOM, General Clarke served as Director for Strategic Plans and Policy (J5), Joint Staff, the Pentagon, Washington, D.C.

General Clarke's other assignments as a general officer include: Deputy Commanding General for Operations, 10th Mountain Division from 2011 to 2013; the 74th Commandant of Cadets, United States Military Academy at West Point from 2013 to 2014; and the Commander of the 82nd Airborne Division.

His formative and key, Army and special operations, assignments include: Director of Operations, Joint Special Operations

Command from 2009 to 2011. Eight years in the 75th Ranger Regiment first as a company commander, then as a battalion commander, and finally as the regimental commander. He also served as commander of 3rd Battalion, 504th Parachute Infantry Regiment, 82nd Airborne Division.

General Clarke has led Soldiers at all levels in Airborne, Ranger, Mechanized and Light Infantry units in five different divisions, the 173rd Airborne Brigade, and the 75th Ranger Regiment in the United States, Europe, Iraq and Afghanistan. His deployments while serving in the aforementioned positions include Operations Desert Shield and Desert Storm, Operation Joint Guardian in Macedonia, three deployments in support of Operation Enduring Freedom, four deployments in support of Operation Iraqi Freedom, and one deployment as the commander of the Combined Joint Forces Land Component Command - Operation Inherent Resolve.

General Clarke was born in Germany and raised in an Army family. He is a graduate of the United States Military Academy at West Point, NY, and was commissioned into the Infantry in 1984. He holds a Bachelor of Science degree from West Point and a Master of Business Administration from Benedictine College. He is a distinguished graduate of the National War College earning a master's degree in Security and Strategic Studies.



DR. LISA COSTA

Dr. Lisa A. Costa, a member of the Senior Executive Service, is the Director, Communications Systems and Chief Information Officer for the U.S. Special Operations Command (USSOCOM), MacDill Air Force Base, Florida. She is responsible for developing USSOCOM's information technology strategy as well as managing the command's \$1B annual command, control, communications and computer systems portfolio. Dr. Costa is also responsible for operating and maintaining USSOCOM's global network

providing support to more than 70,000 special operations personnel.

Dr. Costa previously served as the Senior Director of Innovation and Technology at Engility Corporation where she brought data and decision sciences together. She brought in artificial intelligence and machine learning across client verticals. Dr. Costa served as the Vice President of Intelligence and Chief Scientist at PlanetRisk, a global leader in 365/24/7 real-time predictive risk analytics. She brought progressive leadership tackling complex, sensitive intelligence problems facing nations and global industries. She was formerly the Director of Countering Weapons of Mass Destruction (CWMD) and Violent

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Extremism at MITRE where she chaired MITRE's Corporate CWMD/Counterterrorism Council and led projects for senior sponsors. Before that, Dr. Costa was the Executive Director of Integration and the Enterprise Systems Engineer for MITRE's National Security Center responsible for integrating sponsor outcomes across various missions, agencies, and programs. She provided executive strategic planning for business operations and advancing the Center's \$1.2B business base.

Dr. Costa was MITRE's Chief Scientist for every Combatant Commands and Defense and Service Intelligence agency in the DoD. She was on the OSD Senior Technical Experts Group and led MITRE Independent Research and Development to develop patented globally licensed work in Enhancing Intelligence Analysis. Dr. Costa was responsible for establishing the largest data repository and artificial intelligence-enabled data mining capability outside the National Capital Region in support of special mission unit target adjudication. As Director of the Non-Traditional Information & Knowledge Exploitation cell at USSOCOM, she led multidisciplinary teams to develop worldwide assessments. These efforts were at the request of Combatant Commanders to the Chairman, Joint Chiefs of Staff. This work has been used as a model for intelligence centers across the globe.

She earned BS (1986) degrees in Computer Science and Mathematics, an MBA (1990), and a PhD (1993) in Computer Science and Engineering Management.



MS. STACY CUMMINGS

Ms. Stacy Cummings is a career member of the Senior Executive Service, and is currently performing the duties of the Under

Secretary of Defense for Acquisition and Sustainment (USD(A&S)). In this position, she is responsible to the Secretary of Defense for all matters pertaining to acquisition; developmental testing; contract administration; logistics and materiel readiness; installations and environment; operational energy; chemical, biological, and nuclear weapons; the acquisition workforce; and the defense industrial base.

Prior to this temporary role, she served as the Principal Deputy Assistant Secretary of Defense for Acquisition (PDASD(A)). In this position, she advised the Assistant Secretary of Defense for Acquisition (ASD(A)) on matters relating to the Department of Defense Acquisition System while advancing innovative, data-driven approaches across the acquisition enterprise.

Previously serving as the Program Executive Officer, Defense Healthcare Management Systems (PEO DHMS), Ms. Cummings managed the delivery of healthcare and advance data sharing through a modernized electronic health record for service members, veterans, and their families.

Ms. Cummings previously held senior executive positions at the Department of Transportation, where she established strategic direction, provided executive leadership, and managed daily operations

as the Executive Director for the Federal Railroad Administration and the interim Executive Director for the Pipeline and Hazardous Material Safety Administration.

Beginning her career with the Department of the Navy, she held senior positions at the Naval Air Technical Data and Engineering Services Command; Commander, Fleet Readiness Centers; Program Executive Office for Command, Control, Communications, Computers and Intelligence; and the Space and Naval Warfare Systems Command.

Ms. Cummings holds a Master of Science in National Resource Strategy from the Industrial College of the Armed Forces and a Master of Science in Management/Information Systems from the Florida Institute of Technology. She received her Bachelor of Science in Business Logistics from the Pennsylvania State University.

Certified in both Program Management and Acquisition Logistics, Ms. Cummings is a graduate of the Naval Air Systems Command's Senior Executive Management Development Program and the Defense Senior Leader Development Program. Ms. Cummings received Meritorious and Superior Civilian Service Awards from the Department of the United States Navy, Meritorious Public Service Award from the United States Coast Guard, and the Office of the Secretary of Defense Medal for Exceptional Civilian Service.

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MR. GEOFFREY DOWNER

Appointed to the Senior Executive Service in August 2019, Geoffrey R. Downer currently serves as the Director Special Programs (Aviation), U.S. Army Aviation and Missile Command (AMCOM) and Program Executive Officer for Rotary Wing with duty station at Fort Eustis, Virginia. In this position, Mr. Downer is responsible for the development, acquisition, modernization, fielding and sustainment of the U.S. Army's Special Operations classified and unclassified fleet of uniquely configured aviation vehicles. The objective of these low density, high demand classified and unclassified aviation enablers, is to provide the capability necessary for the U.S. Army Special Operations Forces to execute their mission to find, fix and finish targets of interest anywhere in the world, under hostile conditions, in the most extreme operational environments and conditions for the war on terrorism. Mr. Downer also serves on the Army's Aviation General Officer Steering Committee.



MAJOR GENERAL JAMES GLYNN

Major General Glynn assumed command of Marine Forces Special Operations Command (MARSOC) on 26 June 2020. His previous assignment was the Commanding General of Marine Corps Recruit Depot Parris Island and Eastern Recruiting Region. A native of Albany, New York, his service as a Marine

began in 1989 after graduating from the U.S. Naval Academy with a Bachelor of Science Degree in Mechanical Engineering.

His initial assignment was with 3rd Battalion, 3rd Marine Regiment, in Hawaii where he served as a rifle platoon commander throughout Operations Desert Shield/Desert Storm and later as the Mortar Platoon Commander. He has served in a variety of command and staff billets at: Marine Barracks 8th & I, Washington, DC; 1st Battalion, 4th Marine Regiment, Camp Pendleton, California; Marine Corps Recruiting Station, San Antonio, Texas; I Marine Expeditionary Force, 2nd Battalion, 4th Marine Regiment, Camp Pendleton, California and Marine Corps Forces Special Operations Command's (MARSOC) Special Operations School, Camp Lejeune, NC.

More recently, MajGen Glynn served as the Deputy Commanding General of Special Operations Joint Task Force, Operation Inherent Resolve (Forward). Previously, he served at Headquarters Marine Corps (HQMC)—first as the Military Assistant to the Assistant Commandant of the Marine Corps, and then as the Director of the Office of U.S. Marine Corps Communication.

Major General Glynn is a graduate of Harvard Business School's Advanced Management Program and earned a Master of Science Degree in National Security Affairs from the U.S. Army War College, a Master of Science Degree in Military Studies from the Marine Corps Command and Staff College and is a graduate of the Marine Corps Amphibious Warfare School.

JON GRISAR

Mr. Grisar is the Co-founder and Director of Technology of Liberty Alliance. Mr. Grisar is a former Ranger Communicator with the 75th Regimental Communications Company (RCC) and Regimental Reconnaissance Company (RRC). Since co-founding Liberty Alliance in 2017, Mr. Grisar has functioned as the Director of Technology overseeing numerous engineering efforts within USSOCOM S&T and industry partners.

**CHRIS HARRINGTON**

Mr. Chris Harrington is the Director, Office of Small Business Programs for the United States Special Operations Command (USSOCOM) MacDill AFB, FL. As the Director he oversees the Small Business Office for the command. He has served as the Director of Small Business Programs since October 2008. Prior to his arrival at USSOCOM he served as the Chief of Contracts Policy at the United States Transportation Command, Scott AFB, Ill. He retired from the Air Force in 2005 from Scott AFB where he served as the 375th Contracting Squadron Commander. He obtained his undergraduate degree from the University of California, at Santa Barbara and his MBA from the University of Montana.

**REAR ADMIRAL
HUGH HOWARD, III**

Rear Adm. Hugh Wyman Howard III is a native of Alexandria, Virginia and he is a proud T.C. Williams High School alumnus. He is a fourth generation Naval Officer and a 1990 graduate of the U.S. Naval Academy with a Bachelor of Science in International Relations where he was a member of the Navy crew team.

He holds a Master of Science in National Security and Resource Strategy with a focus on space from the Eisenhower School, where he earned three Commandant's awards for excellence in writing; a Master of Business Administration from the TRIUM consortium of the London School of Economics, HEC Paris School of Management, and New York University's Stern School of Business; and a Professional Certificate in Artificial Intelligence and Business Strategy from the Massachusetts Institute of Technology. His professional military education also includes the Naval War College, Joint Special Operations University, and the Defense Language Institute.

He is a SEAL officer (SEAL assessment & selection BUD/S Class 172) who assumed command of Naval Special Warfare Command on 11 September 2020. He previously commanded Special Operations Command Central leading joint special operations forces across the Central Region, following service as assistant commander, Joint Special Operations Command.

He has commanded at all levels of Special

SPEAKER BIOGRAPHIES

Operations, including service as commanding officer of Naval Special Warfare Development Group from 2011-2013. He has multiple tours in command of Joint Task Forces, and was among the first to deploy into Afghanistan following the attacks of September 11, 2001, deploying consistently since.

His joint, interagency and policy staff experience includes service as director of operations for the National Geospatial-Intelligence Agency; deputy director for Global Operations, Office of the Chairman of the Joint Chief of Staff; and director for Counterterrorism Policy in the Office of the Secretary of Defense. The combat contributions of the teams he commanded, and with whom he served, were recognized with five Presidential Unit Citations and four Joint Meritorious Unit Awards. He is an active volunteer within the community, a member of the Council on Foreign Relations, and an Eagle Scout.



MR. WILLIAM INNES

William J. Innes, a member of the Senior Executive Service, is the Deputy Director, Acquisition, U.S. Special Operations

Command, MacDill Air Force Base, Florida. He is the principal advisor to the Special Operations Acquisition Executive and is responsible for oversight and policy for special operations forces acquisition, technology and logistics.

Mr. Innes entered civil service upon graduation from Parks College of St. Louis University in 1993 and subsequent positions

in industry. His initial Air Force assignment was in 1997 to the San Antonio Air Logistics Center, Kelly AFB, Texas, providing engineering support to the propulsion directorate and later the C-17 Globemaster III program on-site at Charleston AFB, South Carolina. Following a short period at the Warner Robins Air Logistics Center, Georgia, he was assigned to the Aeronautical Systems Center, Wright-Patterson AFB, Ohio, supporting the F-22 Raptor program as Chief Sustainment Engineer. This led to his selection as the CV-22 Osprey Chief Engineer at Patuxent River Naval Air Station, Maryland. Mr. Innes then broadened his career as a Senior Defense Analyst in the Office of the Secretary of Defense, Acquisition, Technology and Logistics

(Industrial Policy) in Crystal City, Virginia. In 2009, he volunteered for a 12-month assignment to Kabul, Afghanistan, supporting Operation Enduring Freedom where he supported the U.S. Army and the U.S. Agency for International Development as a Program Manager for infrastructure projects throughout the country. Upon completion of the deployment, Mr. Innes returned to the Air Force and the CV-22 program, taking on the role of Deputy Program Manager. In 2012, he was assigned to U.S. Transportation Command as a Program Management Division Chief for a portfolio of transportation enabling Information Technology programs. He was promoted to SES and assigned as Deputy Director, Acquisition for U.S. Special Operations Command in May 2019.

**MR. THOMAS KENNEY**

As a direct report to the Commander, Mr. Kenney is the Chief Data Officer/Director of SOF AI for U.S. Special Operations

Command. His primary duty is to accelerate digital capabilities for the entire SOF enterprise through collaborative efforts with Industry, Academia, DoD, and other Government Agencies. Mr. Kenney is a serial entrepreneur as both a Chief Executive Officer and Chief Technology Officer, with deep experience in start-ups and turnarounds. Over the past 20 years, he served on or led senior executive teams and corporate boards that have delivered nearly \$3B in value to investors and shareholders through multiple exits via acquisition by private equity and Fortune 100 enterprises.

Most recently, Mr. Kenney led companies and teams to develop advanced cloud computing applications that employ AI and machine learning techniques for systems that measure in the hundreds of millions of users worldwide. Mr. Kenney has over two decades of enlisted and officer experience in the Army Reserve and National Guard, including multiple combat deployments to Afghanistan and Africa as a Civil Affairs officer. He has participated in several multi-national exercises and taught civil-military techniques to foreign partners in Hungary and Poland as a part of NATO education programs. Mr. Kenney also serves as a technical advisor and board member within the DOD and industry focusing on developing cloud, data, and AI capabilities.

**TED KOUFAS**

Mr. Ted Koufas is currently the Program Executive Officer for Services (PEO SV) at U.S. Special Operations Command

(USSOCOM), MacDill Air Force Base, Florida. He is responsible for the oversight and management of USSOCOM service acquisitions, including support to USSOCOM headquarters, Component Commands, and Theater Special Operations Commands, in executing approved service requirements that will be awarded in accordance with the contracting authority of the Acquisition Executive worldwide. In addition, serves as the Senior Services Manager for USSOCOM.

Prior to serving as the PEO for Services, Mr. Koufas was the Director of Resources, Analysis, and Management, Special Operations Research, Development, and Acquisition Center, USSOCOM, where he was responsible for the daily operational direction and coordination of acquisition policy, program planning, integration, and control; resource management; and logistical support pertaining to all USSOCOM acquisition programs and advanced technology projects. Prior to this position, he served as the Deputy PEO for Rotary Wing, USSOCOM, and was responsible for providing executive direction, guidance, and management for the development, acquisition, testing, and fielding of Special Operations Forces programs. Additionally, he served as Chief of Staff, Program Control and International Affairs in the Systems Engineering Deputate for the Missile Defense

Agency (MDA), Department of Defense, Pentagon, Washington, D.C. He was responsible for the day-to-day operations of a 522-person organization, including the planning and execution of systems engineering and integration activities and planning, programming, and budgeting worth 700 million dollars.

Mr. Koufas entered the Federal Service in October 2001 as a senior government civilian after retiring as a senior U.S. Army officer. He has also held positions as the Director for Allied Support and Cooperative Programs, Chief for Missile Interceptor Technology, Program Manager, and Director for the Russian American Observation Satellite System and Legislative Liaison with MDA. Prior to MDA, he served in various Special Operations assignments and numerous command and staff positions throughout the world.

Mr. Koufas is an Acquisition Corps member and is DAWIA Level III certified in Program Management, Integrated Test and Evaluation, and Systems Engineering, Planning, Research, Development, and Analysis. He holds Bachelor's degrees in History and Political Science and Electrical Engineering from the University of Tampa and Auburn University, and Master's degrees in Business Administration and in Information Systems from the University of New Mexico. His military assignments include: United States, Korea, Bad Tolz Germany, Southwest Asia and North Africa.



COLONEL KENNETH KUEBLER

Colonel Kenneth P. “Ken” Kuebler is currently serving as the Program Executive Officer (PEO) for Fixed Wing Programs, HQ US Special Operations Command (USSOCOM), MacDill AFB, FL. He is responsible for developing, producing, testing, modifying, fielding, and supporting Special Operations Forces (SOF)-unique fixed wing aircraft and sub-systems, equating to over 100 programs and projects worth \$1.7 billion in 2017.

SOF aviation capabilities include AC-130 and MC-130 variants, MQ-1C, MQ-9, CV-22, U-28, MC-12, C-145, C-146, other remotely piloted vehicles and precision guided munitions.

Colonel Kuebler received his commission from the United States Air Force Officer Training School in July 1998 as a distinguished graduate. He has held a number of Air Force space and weapon system acquisition and operational positions, and positions on wing, Air Staff, Headquarters U.S. Special Operations Command, and the Joint Staff staffs.

Prior to his current assignment, Col Kuebler excelled as the Director of the Air Force Portfolio Division at the Defense Contract Management Agency (DCMA) in Crystal City, Virginia. He is the Air Force's advocate and single point-of entry into the DCMA Enterprise covering more than 48,000 contracts, 43 Air Force Acquisition Category I & II Programs valued at more than \$2 trillion supporting Total Life Cycle Systems

Management. Colonel Kuebler leads and coordinates the flow of information between the DCMA Enterprise and Senior Officials within the Office of the Secretary of Defense, the Service Acquisition Executives, Program Executive Offices, Designated Acquisition Officials, and Program Managers.

Colonel Kuebler served as the Program Management Branch Chief, Environment Operations Division, Deputy Directorate Joint Training, Joint Force Development Directorate (J7), the Joint Staff, in Suffolk, Virginia. He was responsible for developing and executing Joint Staff training policy, modeling and simulation integration, Foreign Military Sales support, and the execution of contracts totaling more than \$660 million. Other previous assignments include Materiel Leader, Small Diameter Bomb II, Armament Directorate, Eglin Air Force Base, Florida and Program Manager for Unmanned Aircraft Systems, Special Operations Research and Development Center, Headquarters U.S. Special Operations Command, MacDill Air Force Base, Florida.



JOHN (MIKE) LANGLOIS

Mr. John M. (Mike) Langlois is the Chief, CIO Division, J65, within the Communications Systems Directorate, United States

Special Operations Command (USSOCOM). He is responsible for developing USSOCOM C4 policy, providing CIO governance, submitting the C4 portion of the USSOCOM Program Objective Memoranda (POM), and establishing C4 requirements in support of

the SOF warrior.

Mr. Langlois has over 40 years combined military and Federal service including installation commander, C4 systems planner, manager, staff officer; automated systems network analyst; instructor; and computer programmer.

Son of a career USAF Senior NCO, Mr Langlois attended the University of Northern Colorado and earned his commission through the Air Force Reserve Officers' Training Corps program in June 1977.

He entered active duty on 15 October 1977 at Scott Air Force Base, Illinois where he served as a computer programmer/analyst. He was reassigned in May 1982 to Duluth, Minnesota where he was an Air Force ROTC instructor. In July 1985, he was assigned to Hickam Air Force Base, Hawaii and the Pacific Communications Division as Chief, Frequency Management Division and later, as Chief, Small Computer Technical Center. In April 1988, he was moved across base to the 1957th Communications Group as Chief, Communications Operations and then, Deputy Group Commander. In July 1989, he attended Air Command and Staff College in residence at Maxwell Air Force Base, Alabama. In May 1990, he was assigned to Headquarters Air Force Special Operations Command, Hurlburt Field, Florida as Chief, Programs and Requirements. In July 1994 he was assigned to the 5th Combat Communications Group, Warner Robins Air Force Base, Georgia, as Deputy Commander. While stationed with the 5th Combat Communications Group, he deployed as Commander, 4404th Communications Squadron, Dhahran,

Kingdom of Saudi Arabia. In December 1995, he received a short-notice assignment to Royal Air Force Croughton, England where he served until July 1998 as the Installation Commander.

Mr. Langlois' final active duty assignment was to Special Operations Command Central in July 1998 where he was assigned as the Director, C4 Systems. He retired on 1 July 2001 from the United States Air Force after more than 23 years' service.

Upon retirement, Mr. Langlois was hired as a contractor by Jacobs-Sverdrup Incorporated to serve as a Senior IT Specialist supporting USSOCOM, Center for Information and Operations, Modernization Division. Ten months later, he transitioned into the civil service as an Information Technology (IT) Specialist and the Contracting Officer Representative responsible for monitoring the performance of the IT technical support contractors in the Center's Enterprise Systems Division. After eighteen months in the position, Mr. Langlois was assigned once again to the Modernization Division where he led the division for three years before being promoted to Director, Chief Information Officer Support. He served in that position for five years and then was placed in charge of the Information Technology Management Office (ITMO) to manage the multi-million dollar SOF Information Technology Enterprise Contract (SITEC).

He is married to the former Bettina (Tina) James of Monument, CO. They have four children and four grandchildren.



GAYLE LEMMON

Gayle Tzemach Lemmon serves as the CMO of the venture-backed technology for national security firm Rebellion; previously she served as CMO of Shield AI. She is the author of three New York Times best sellers, *The Dressmaker of Khair Khana*, *Ashley's War* and *The Daughters of Kobani*, and serves as an adjunct senior fellow at the Council on Foreign Relations in the Women and Foreign Policy Program. She holds an MBA from the Harvard Business School, where she earned the Dean's Award for her work on women's entrepreneurship in conflict and post-conflict regions, as well as a Bachelor's in Journalism from the University of Missouri. Ms. Lemmon has served as a Fulbright Scholar and a Robert Bosch Fellow, and is currently a member of the Bretton Woods Committee as well as a board member with the international NGO Mercy Corps. She speaks Spanish, German, and French and has studied Dari and Kurmanci.

MICHAEL MCCORMACK

Michael McCormack is the Founder and CEO of Eolian, a small business non-traditional defense contractor focused on enhancing human performance through the use of bleeding edge technology including Augmented Reality and Artificial Intelligence. Mr. McCormack is a subject matter expert in the areas of Data Visualization, Mixed Reality, and Non-Traditional Communications. During

the past 18 months, despite the COVID crisis, he and his team have successfully completed a number of software prototype projects on behalf of USSOCOM through various OTAs.



SATYA NADELLA

Satya Nadella is Chief Executive Officer of Microsoft. Before being named CEO in February 2014, Nadella held

leadership roles in both enterprise and consumer businesses across the company.

Joining Microsoft in 1992, he quickly became known as a leader who could span a breadth of technologies and businesses to transform some of Microsoft's biggest product offerings.

Most recently, Nadella was executive vice president of Microsoft's Cloud and Enterprise group. In this role he led the transformation to the cloud infrastructure and services business, which outperformed the market and took share from competition. Previously, Nadella led R&D for the Online Services Division and was vice president of the Microsoft Business Division. Before joining Microsoft, Nadella was a member of the technology staff at Sun Microsystems.

Originally from Hyderabad, India, Nadella lives in Bellevue, Washington. He earned a bachelor's degree in electrical engineering from Mangalore University, a master's degree in computer science from the University of Wisconsin – Milwaukee and a master's degree in business administration from the University of Chicago. Nadella serves on

the board of trustees to Fred Hutchinson Cancer Research Center and his alma mater the University of Chicago, as well as the Starbucks board of directors. He is married and has three children.



COLONEL ERIC OBERFELL

Eric is the Director of Procurement for United States Special Operations Command. His team is focused on delivering

contract solutions at the speed of relevance to special operators worldwide.

He has commanded at Wright Patterson AFB as well as Joint Base's Lackland and Andrews where he enabled contract field teams, basic military training, cyber operations, facilities maintenance and flight operations for F-16s, C-5s, KC-135s, UH-1s and Special Air Missions to include Air Force One.

His deployments include Defense Contract Management Agency (DCMA) Staff Officer at Camp Victory, Iraq, for Operation Iraqi Freedom; DCMA Administrative Contracting Officer (ACO) for JTF 510/J4 in Zamboanga, Philippines for Operation Enduring Freedom and Detachment 1 Chief of Staff for Operation DEEP FREEZE at McMurdo Station, Antarctica.



COL JOE PISHOCK

COL Joe Pishock commissioned from West Virginia University in 1995 as an Infantry officer gates of Quantico, Virginia and his

father was a Marine Corps Comms Officer.

His SOF assignments include Ranger Battalion S6 and Signal Detachment Commander, Company Command in the 112th Signal Battalion and Operations Officer in the Joint Communications Unit. His conventional assignments include the 25th Infantry Division G6 and most recently as the commander of the 1st Signal Brigade in South Korea.

His professional military education includes Joint schools with the Marines and Air Force. He also attended a War College fellowship at Columbia University and holds a doctorate in education from St. John's University, NYC.

He is married to Kristine, herself a former Army officer and paratrooper. They have 3 children, Sarah (11), Emily (9) and Christian (5).

TOMEK RYS

Mr. Rys is the Director of Business Development, Communications & Airspace Management Systems (CAMS) within Raytheon Intelligence and Space (RI&S). Mr. Rys focuses on Raytheon's Communications & Processing portfolios. These portfolios consist of secure rugged real time mission computers for airborne platforms and advanced next generation communication systems in support of Joint All Domain Command and Control (JADC2). Mr. Rys

was the Business Development lead for Raytheon's pursuit of USSOCOM's AC/MC-130J NextGen Special Mission Processor (SMP). He has previously served in program management, business development and engineering leadership roles across a broad spectrum of programs spanning both the Raytheon Missiles & Defense and Raytheon Intelligence & Space businesses. Mr. Rys has a bachelor's degree in Mechanical Engineering from Kansas State University, a master's degree in Mechanical Engineering from the University of Florida and an MBA from Oklahoma State University.



MS. LISA SANDERS

Ms. Lisa R. Sanders is the Director of Science and Technology for Special Operations Forces, Acquisition, Technology

& Logistics (SOF AT&L), U.S. Special Operations Command (USSOCOM), MacDill Air Force Base, Florida. She is responsible for all research and development funded activities. Ms. Sanders has over 30 years of civilian Federal service.

Ms. Sanders entered Federal Service as an Electronics Engineer at Naval Avionics Center in Indianapolis, Indiana where she served in quality engineering, production engineering and program management. In 1996, she transferred to Naval Air Warfare Center and Naval Air Systems Command (NAVAIR), Patuxent River, MD, serving as an Electronics Engineer and Program Manager for the E-2C Hawkeye aircraft. In 2003, she assumed responsibility for the production

and modification of the CV-22. During her time at NAVAIR, she managed one of the first Multi- Year Procurements, and executed the modification and delivery of CV-22 production and developmental test aircraft.

Ms. Sanders transferred to USSOCOM in 2005, where she retained responsibility for CV-22 production and worked as the Systems Acquisition Manager for the C-130 program in Program Executive Office Fixed Wing managing all C-130 projects across the Special Operations Forces inventory. In 2010, Ms. Sanders was promoted to position of Deputy Director for the Science and Technology Directorate; and in 2011, was assigned to the position of Director, Science & Technology.

In 2014, Ms. Sanders left USSOCOM to attend the Defense Acquisition University Senior Service College Fellowship in Aberdeen MD. She graduated in 2015, and was assigned to Headquarters, Air Force serving as the chair of the Air Force Capability Development Working Group. In 2016, she was selected as a Defense Intelligence Senior Leader.

Ms. Sanders has two children and two grandchildren.



CAPTAIN RANDY SLAFF

CAPT Randolph Slaff was born in Nashville, Tenn., and raised in Dallas, Pa. He graduated from the United States Naval Academy in 1999 with a degree in Naval Architecture. He then reported to USS ARLEIGH BURKE (DDG 51) for his first division officer tour

as the Anti- Submarine Warfare Officer. During his tour aboard USS ARLEIGH BURKE, he completed a deployment to the Mediterranean Sea and Persian Gulf, and earned his Surface Warfare Officer qualification. In 2001, CAPT Slaff reported to DESRON 26 as the Assistant Operations Officer, and deployed in support of Operation Enduring Freedom to the Mediterranean Sea, Persian Gulf, and North Arabian Sea, and earned a Tactical

Action Officer qualification. Following his tour with DESRON 26, he reported ashore to the Surface Warfare Officer School in 2003 where he served as an anti-submarine warfare instructor for the division officer and department head courses, and completed his Master Training Specialist Qualification. In 2007, he completed his master's degree at the Naval Postgraduate School (NPS) in Monterey, Calif., where he earned a Master of Science in Mechanical Engineering.

CAPT Slaff's initial Engineering Duty Office tour was at the Supervisor of Shipbuilding, Conversion, and Repair (SSBA) in Bath, Maine, where he served as a Project Officer/ Ship Superintendent for DDG 104, DDG 106, and DDG 1000. Following the completion of his Engineering Duty Officer Qualification in 2009, he assumed duties as the SSBA Production/Delivery Officer for both the DDG 51 and DDG 1000 programs, and completed the delivery of USS WAYNE E MEYER (DDG 108). In 2010, CAPT Slaff reported to the Supervisor of Shipbuilding, Conversion, and Repair (SSGC) in Pascagoula, Miss., where he was assigned as the DDG 1000 Program Manager's Representative (PMR). CAPT Slaff completed multiple deliveries including the

first delivery for the DDG 1000 Program at SSGC in 2010 and the DDG 1000 Composite Hangar in 2012. While stationed at SSGC, CAPT Slaff was accepted as a member of the Acquisition Professional Community. Following his tour as SSGC DDG 1000 PMR, CAPT Slaff completed an IA deployment as the Deputy Force Engineer for Combined Joint Task Force Horn of Africa in Djibouti, Africa. In 2013, CDR Slaff reported to PEO Ships as the Production Officer and Principle Assistant Program Manager for Post-Delivery, Test and Evaluation, and Fleet Introduction for the LPD Program (PMS 317). In 2016, CAPT Slaff reported to the Supervisor of Shipbuilding Gulf Coast as the LHA Program Manager's Representative and delivered USS TRIPOLI (LHA 7) in 2020. CAPT Slaff assumed the duties as PEO- Maritime in October 2020.

CAPT Slaff's personal awards include the Meritorious Service Medal (two awards), Joint Service Commendation Medal, Navy and Marine Corps Commendation Medal (four awards), and the Navy and Marine Corps Achievement Medal (two awards). He has been married to Maraya Slaff of Kingston, Pa., since 2000. They have two children, Nicholas and Isabelle.



LIEUTENANT GENERAL JAMES SLIFE

Lt. Gen. James C. "Jim" Slife is the Commander, Air Force Special Operations Command, Hurlburt Field, Florida. The command is the Air Force component of U.S. Special Operations

Command. AFSOC provides Air Force special operations forces for worldwide deployment and assignment to unified combatant commanders. The command has approximately 20,800 active-duty, Reserve, Air National Guard and civilian professionals.

Lt. Gen. Slife was born outside of Detroit and grew up in Hot Springs, Arkansas. He was commissioned through the ROTC program at Auburn University and has spent the majority of his career in special operations aviation assignments, deploying extensively.



MR. JAMES SMITH

James H. Smith, a member of the Senior Executive Service, is the Acquisition Executive, U.S. Special Operations Command, MacDill Air Force Base, Florida. He is responsible for all special operations forces acquisition, technology and logistics.

Mr. Smith graduated from the U.S. Military Academy in 1986 and was commissioned as a second lieutenant in the infantry. He served initially with the Third Infantry Division in Kitzingen, Germany, as Bradley Platoon Leader, Heavy Mortar Platoon Leader and Company Executive Officer. He then served as the Second Brigade's Assistant Operations Officer and Rifle Company Commander in Fifth Battalion, 21st Infantry Regiment of the Seventh Infantry Division (Light). Following receipt of a Master of Science degree in 1995, he served as Associate Professor in the Department of Civil and Mechanical Engineering and as Battalion Executive Officer of First Battalion, First Infantry Regiment at the

U.S. Military Academy.

His acquisition assignments include Chief, Firepower Division, Combat Developments Directorate, U.S. Army Infantry Center; Assistant Product Manager, Soldier Power; Deputy Technology Product Manager, Objective Force Warrior; Chief, Interoperability, Headquarters Department of the Army G8; Product Manager, Soldier Sensors and Lasers, Program Executive Office Soldier; and Program Executive 44 Officer, Special Operations Forces Warrior Systems, followed by Military Deputy to the U.S. Special Operations Command Acquisition Executive. Prior to his current assignment, he was the Deputy Director for Acquisition, Headquarters USSOCOM.

Mr. Smith is a graduate of the Infantry Officer Basic and Advanced Courses, the U.S. Army Command Staff College, the U.S. Army War College and the Executive Program Manager's Course. He is registered as a Professional Engineer in Virginia.

Mr. Smith retired from active duty in 2013. Immediately upon his military retirement, he was appointed to the Senior Executive Service and selected to serve as the Deputy Director for Acquisition, Special Operations Research, Development and Acquisition Center, USSOCOM, MacDill AFB.

RYAN TINTNER

Ryan Tintner is the vice president of Digital Transformation for Northrop Grumman. He is responsible for overseeing the company's digital transformation activities across programs, products, and processes. In his prior role, Mr. Tintner was responsible for

the strategy, development and performance of the Air Warfare Systems business which included electronic warfare, targeting, and tactical unmanned aerial system radars. He has experience in delivering products across the services, agencies, and SOCOM. Mr. Tintner holds a bachelor's degree in computer science from the Georgia Institute of Technology, a master's degree in Information Security from the Johns Hopkins University, and a Master of Business Administration from the Carey Business School.



COLONEL PAUL WEIZER

Colonel Paul I. Weizer most recently served as the Program Executive Officer for Rotary Wing Systems, HQ USSOCOM immediately upon returning from Brussels, Belgium where he completed a Joint/Interagency assignment as Director, Armaments Cooperation for the U.S. Mission to the North Atlantic Treaty Organization (NATO). He previously served as the board-selected Product Manager for Special Operations Forces Training Systems under the Program Executive Office for Simulation, Training and Instrumentation.

Colonel Weizer enlisted in the Army in 1990 and served as an Air Traffic Control Specialist for two years before accepting the "Green-to-Gold" scholarship to attend the Army ROTC program at the University of Tampa (Class of '94). He graduated with a Bachelor's degree in Business Management and was commissioned as

a second lieutenant in the Aviation branch. He completed the resident aviation basic and advanced officers' training courses and has served as a platoon leader, executive officer, battalion logistician and company commander. Upon completion of his tour as company commander, Colonel Weizer transitioned in the Army from aviation to material acquisition management. As an Acquisition Corps officer, he has served as an operational test officer, contract management officer, systems integration officer, assistant project manager, Department of the Army systems coordinator, theater acquisition advisor, product manager, and joint/interagency land armaments advisor. He has completed the University of Tampa MBA program (Class of '11) and the National Defense University's Eisenhower School Master of Science in National Resource Management along with the Defense Acquisition University's Senior Acquisition Course concentration (Class of '17).

Colonel Weizer has been stationed at Fort Rucker, Alabama; Fort Bragg, North Carolina; Fort Hood, Texas; Orlando, Florida; Washington, D.C., and MacDill AFB, FL; and overseas in South Korea, Germany, and Belgium. He spent 12 months on an operational combat tour in Iraq standing up Task Force ODIN in 2006-7, a counter-improvised explosives device aviation organization combining manned and unmanned aviation platforms with real-time analysis and decision-making capabilities. In 2012, he deployed on a six-month operational combat tour to Afghanistan serving the U.S. Forces Deputy Commanding General for Support as the

materiel acquisition advisor facilitating the development, testing, procurement, fielding, training, support, and sustainment of materiel to meet joint urgent Warfighter requirements.

Colonel Weizer's awards include the Defense Superior Service Medal, Bronze Star Medal (1 OLC), Meritorious Service Medal (4 OLC), Army Commendation Medal (1 OLC), Army Achievement Medal, Army Aviator Badge, Parachutist Badge, Air Assault Badge, and Army Staff Badge.

Colonel Weizer is an Acquisition Corps Member with Defense Acquisition Workforce Improvement Act certifications in: Program Management-L3, Testing-L2, and Contracting-L1.

Colonel Weizer is married to the former Maria Fulgencio and has two children; Sarah is an Ensign and Surface Warfare Officer in the U.S. Navy and Benjamin is a sophomore at the Massachusetts Institute of Technology.



DEBORAH WOODS

Since August 2014, Ms. Deborah Woods has served as the Program Executive Officer (PEO) for Command, Control, Communications, and Computers (C4) in the Center for Special Operations Forces' Acquisition, Logistics, and Technology (SOF AT&L) at U.S. Special Operations Command (USSOCOM), MacDill Air Force Base, Florida. In this capacity, she is responsible for providing rapid and focused development, acquisition, fielding, new equipment training, and sustainment of SOF C4, Military Information Support


Operations, and Civil Affairs systems. She oversees 12 acquisition programs with an annual total obligation authority of over \$800 million.

Ms. Woods has over 30 years of acquisition experience in the Department of Defense. For over two decades, she has held a variety of positions in SOF AT&L to include Deputy PEO for C4 (2010-2014), Deputy Chief Systems Engineer (2009-2010), Systems Engineer (2005-2009), Deputy Program Manager (1999-2005), and Assistant Program Manager (1994-1999). These positions spanned several offices to include the Science and Technology

Directorate.

Prior to arriving at USSOCOM, Ms. Woods worked as an electronics engineer for the U.S. Navy in support of Naval Special Warfare programs and projects to include a one-year assignment to Naval Special Warfare Command in Coronado, California.

Ms. Woods earned a Bachelor of Science degree in Electrical Engineering from the University of Florida and a Master's Degree in Management from Troy State University.





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Barfield, Inc. - Aeraccess

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Bell Textron, Inc.

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CORE Survival, Inc.

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Dataminr, Inc.

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**Defense Threat Reduction
Agency**

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(DTC)**

Dynamit Nobel Defence

EaglePicher Technologies

Edgybees

Elastic

Elbit Systems of America, LLC

ELTA North America

eMagin Corporation

Engage SOF (eSOF)

**Ensign - Bickford Aerospace &
Defense**

Enveil

Epiq Solutions

Epirus, Inc.

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**FAA Hazardous Materials
Safety Program**

Fischer Connectors, Inc.

Flashpoint

FLIR Systems, Inc.

FN America

Galleon Embedded Computing

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**General Atomics Aeronautical
Systems, Inc.**

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Electromagnetic Systems**

**General Dynamics Information
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**General Dynamics Mission
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Hascall-Denke

Heckler & Koch Defense, Inc.

**Herrick Technology
Laboratories**

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KGM Technologies

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Lumen Technologies

MAG Aerospace

Marathon Targets

Massif

MBDA, Inc.

MCP Computer Products, Inc.

Mercury Systems

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Milliken & Company

Mistral, Inc.

Motorola Solutions

NASA SEWP

**National Defense Industrial
Association (NDIA)**

New Wave Design & Verification

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Novetta

NOVO DR, Ltd.

Ntrepid, LLC

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NuWaves Engineering

NVIDIA

Oceaneering International, Inc.

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Programs**

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Parraid, LLC

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Safran Optics 1

SAIC

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SCDUSA Infrared

SCHIEBEL Aircraft, Inc.

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**Science and Technology
Connections**

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SFC Energy, Inc.

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Sig Sauer, Inc.

Silvus Technologies, Inc.

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Sipi Metals Corporation

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**Small Business Innovation
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Business Technology Transfer
Program (STTR)**

SOFWERX

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STI-CO Antenna Solutions

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Sub U Systems

SubSea Craft

SupplyCore, Inc.

SureFire, LLC

SWORD

**TACO Antenna (a division of
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Textron Aviation

Textron Systems

TurtlePac

UAV Factory

Ursa Space Systems

**USSOCOM Warrior Care
Program – Care Coalition**

Veeam

Vermeer Corporation

Vertex Aerospace, LLC

**Visual Awareness Technologies
& Consulting, Inc.**

Western Global

Wickr, Inc.

XTravel Suspension

MEDIA INFORMATION

USSOCOM will facilitate media access to SOF AT&L officials via phone conferences for registered journalists covering 2021 SOFIC. SOF AT&L leaders will highlight key

acquisition and technology programs while responding to reporter questions. Media members must RSVP in order to participate by contacting Evamarie Socha at esocho@NDIA.org. The media roundtables are not open to non-media SOFIC participants.

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