Program Management Committee

NDIR AT THE HEART OF THE MISSION

Overview/Mission:

- Broaden the focus and membership of the IPMD to influence acquisition policy and share best practices among program management professionals.
- Share diverse perspectives from industry thought leaders on how to approach common PM challenges

Leadership:



Stewart Tague stewart.c.tague@Imco.com



Linda Adams linda.adams@pw.utc.com



John Duval BOD Liaison

Objectives:

- Team with NDIA Systems Engineering to Advance Common Objectives
- Identify Areas to Address with Government Leadership to Influence PM Related Policy
- Increase Program Manager Participation in IPMD by Broadening Meeting Topics Appropriately
- Identify & develop common best practices
- Provide Advocacy for Risk/Opportunity Management Issues

Monthly Meeting

- 3rd Wednesday of the month
- 12:30-1PM EST
- **Zoom link: IPMD PM Committee**

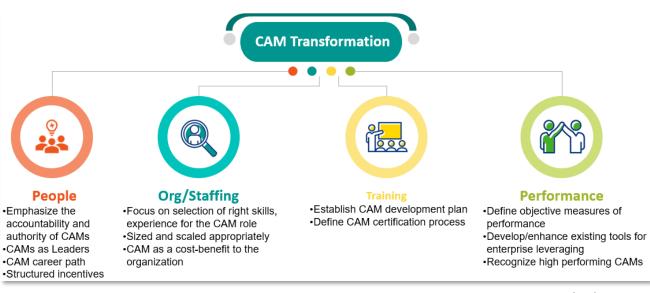
Program Management Committee – CAM Transformation



- 2022 Focus CAM Transformation
- History Working session Q2 2022 F2F
 - Issues currently facing organizations
 - CAM is not an enviable position all risk, no reward
 - CAMs need management skills beyond the technical
 - On-boarding and training is too much, too fast
 - Solutions
 - Create a job code/category to recognize the additional responsibilities
 - Improve (slow/spread out) training programs
 - Implement awareness training program for all that touch EV managed programs

Charter

- Transform the CAM role, shifting the perspective from an administrative role to a critical, accountable leadership position
- Focus on Staffing, Performance, and Training to enable the necessary shift in culture, and help build the pipeline of future Program Managers.



9/19/2022

Program Management Committee – CAM Transformation



Stewart Tague - LMC Linda Adams
– PW

Jay Carbonella -SNC John Duval– SMA (BoD)

CAM Transformation



People

- Emphasize the accountability and authority of CAMs
- CAMs as Leaders
- CAM career path
- Structured incentives



Org/Staffing

- Focus on selection of right skills, experience for the CAM role
- Sized and scaled appropriately
- CAM as a cost-benefit to the organization



Training

- Establish CAM development plan
- •Define CAM certification process



Performance

- Define objective measures of performance
- Develop/enhance existing tools for enterprise leveraging
- Recognize high performing CAMs

Program Management Committee



- Next Steps survey/polling
 - What makes CAM good?
 - Solicit best practices & key initiatives from IPMD community
 - Complete survey: <u>CAM Survey</u>
 - What makes a high-performing CAM?
 - What else?
- Guidebook for 2023 PM Committee deliverable
 - Option 1: PM perspective: Guide to effectively managing CAMs
 - Option 2: CAM perspective Guide to effectively working with PMs
 - -Option 3: TBD....