



L3HARRIS®

FAST. FORWARD.

WELCOME TO L3HARRIS TECHNOLOGIES

ANDY ZOGG, VP of Program Excellence

February 1, 2023

L3Harris – a trusted disruptor



“ We are proud of our ability to deliver innovative solutions for our customers’ mission-critical challenges while helping to make the world a safer place. Our 47,000 talented and dedicated employees are committed to creative problem-solving and continuous improvement in everything we do. ”

– Chris Kubasik
Chair and CEO

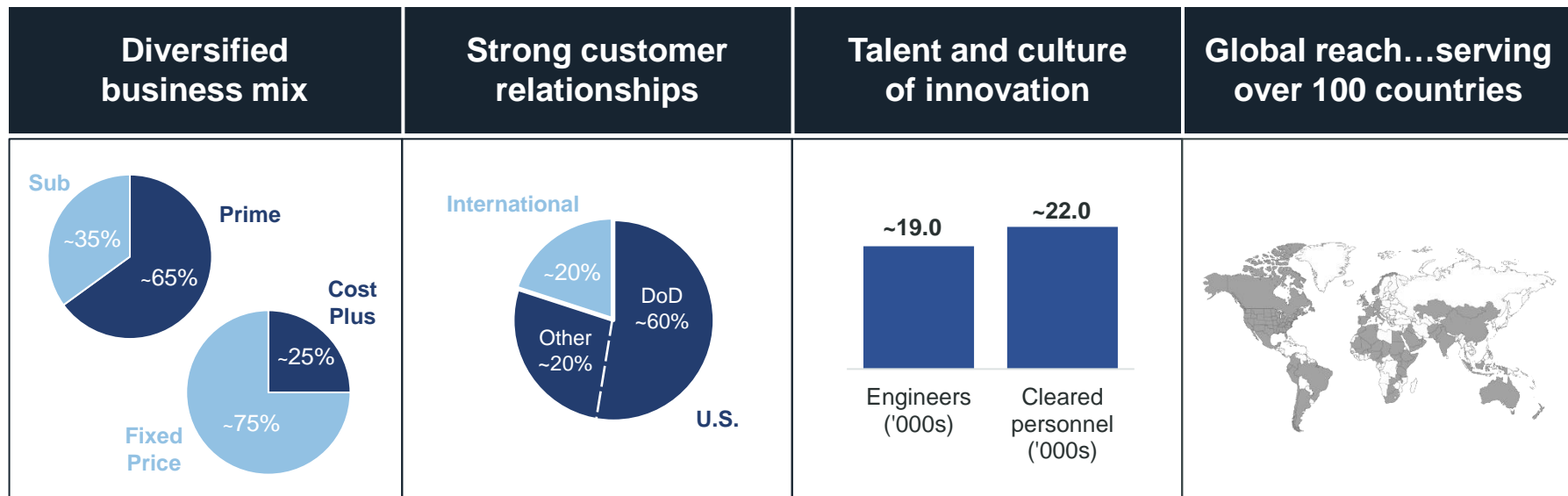


L3Harris – committed to excellence



L3HARRIS®

L3Harris Technologies is an agile global aerospace and defense technology innovator, delivering end-to-end solutions that meet customers' mission-critical needs. The company provides advanced defense and commercial technologies across space, air, land, sea and cyber domains.



Three mission-aligned segments



Integrated Mission Systems

\$7.0B



Jon Rambeau
President,
Integrated Mission
Systems

Leading technology integrator to U.S. and international militaries for complex ISR airborne and maritime platforms and provider of advanced avionics and training solutions for commercial markets

Headquarters
Palm Bay, Florida



Space & Airborne Systems

\$6.0B



Ed Zoiss
President,
Space & Airborne
Systems

Mission solutions and networked systems for space and airborne domains with defense, intelligence and commercial applications

Headquarters
Palm Bay, Florida



Communication Systems

\$4.3B



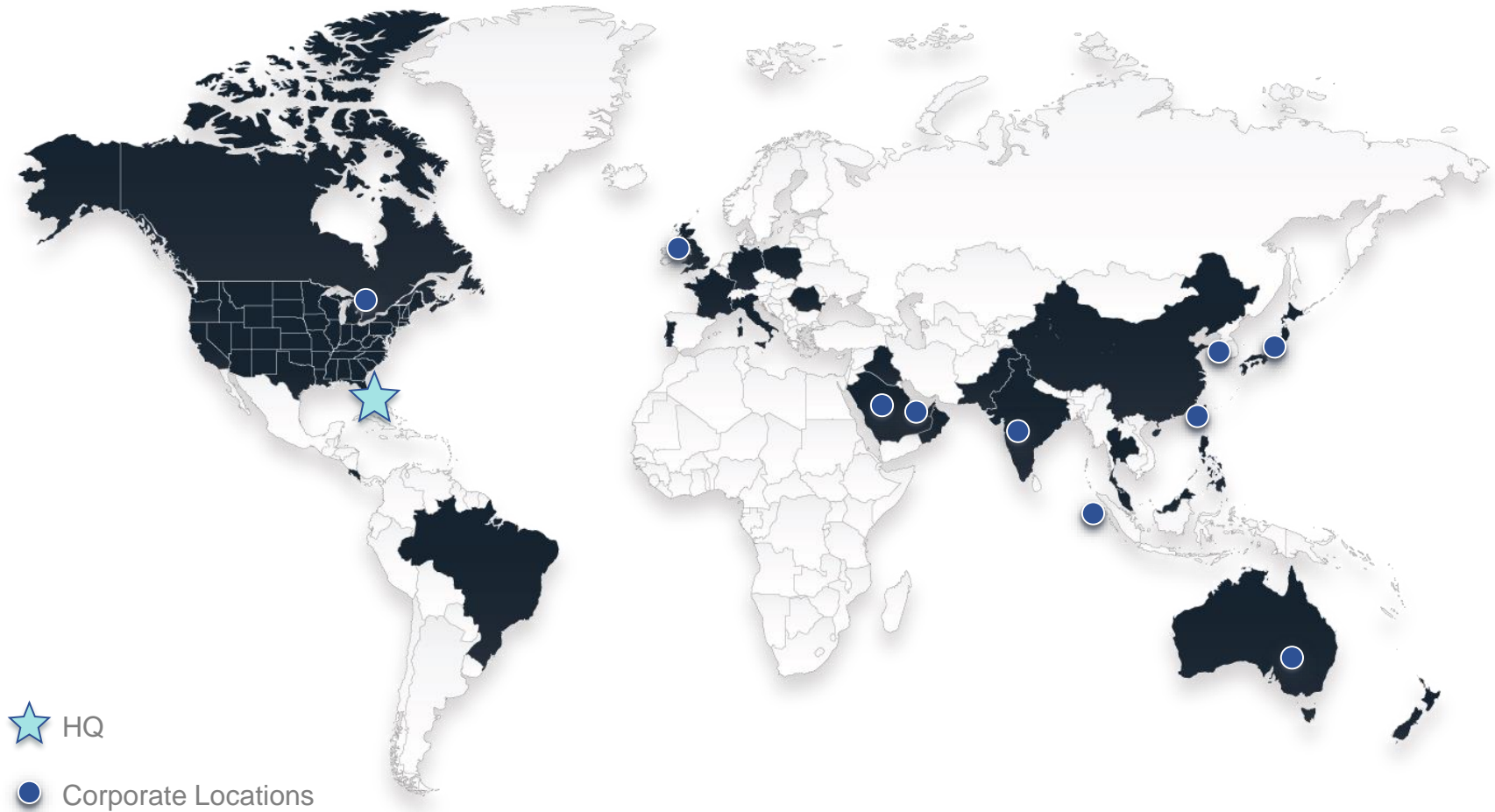
Samir Mehta
President,
Communication
Systems

Secure ground and airborne communications and network systems for U.S. military, international forces and commercial customers

Headquarters
Rochester, New York



Global footprint



~300 LOCATIONS IN ~30 COUNTRIES

Our values



Integrity

- > Accountable
- > Ethical
- > Honest

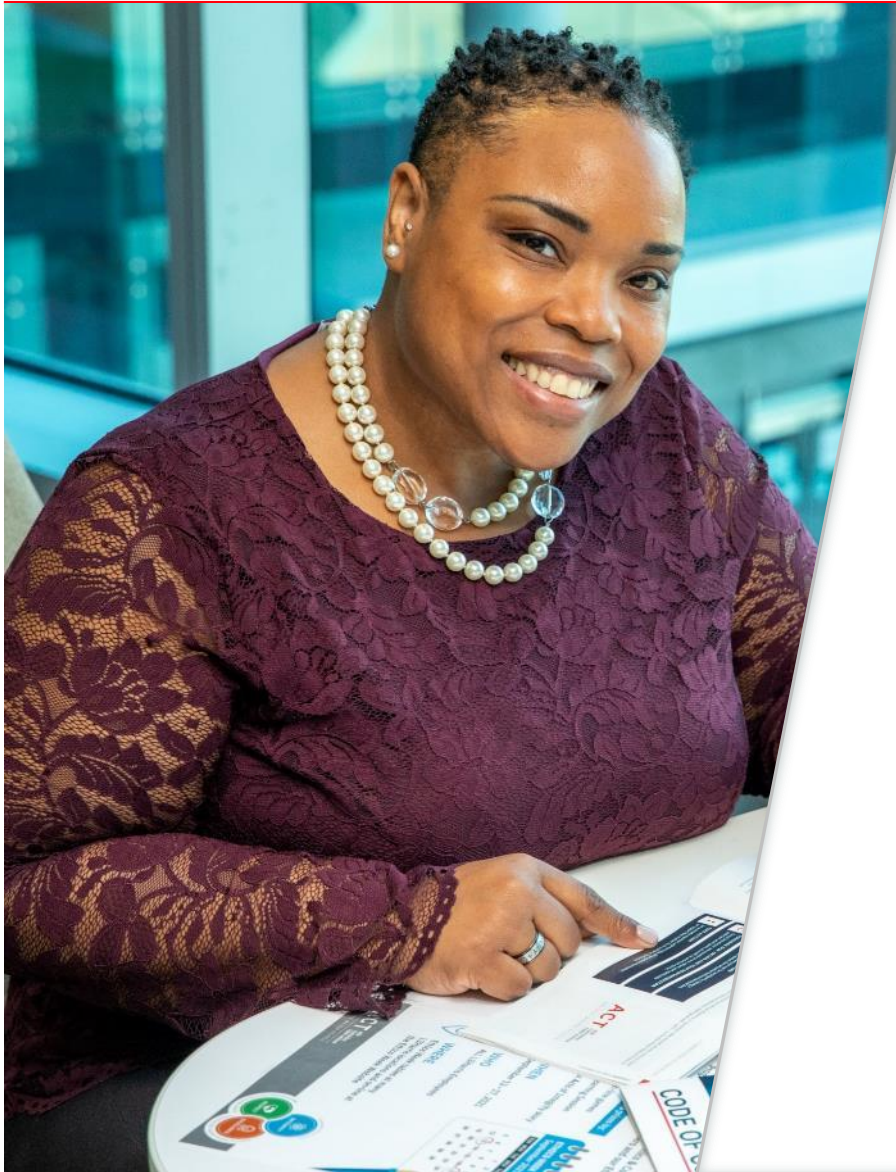
Excellence

- > Flawless Execution
- > Customer-Focused
- > Innovative

Respect

- > Safe & Sustainable
- > Community-Minded
- > Inclusive

Our operating principles



One company

- › One team – common goals, objectives and values
- › Empowered, accountable and transparent people
- › A clearly articulated strategy
- › Leading in core growth markets and technologies

The power of the enterprise

- › Strategic investments in innovation
- › Enterprise-wide systems, processes and policies
- › Talent is a company-wide asset
- › Use scale to drive efficiency and growth
- › Best practices shared company-wide

Committed to speed and excellence

- › Unwavering focus on customer quality and on-time delivery
- › Continuous improvement as a way of life
- › Fact-based decision-making

Our community



L3Harris is committed to driving positive change in our communities through strategic giving and volunteerism

Giving in focus areas:

- › **STEM** – inspiring the next generation of scientists and engineers
- › **Mission-Aligned** – supporting our customers' mission, including first responders, veterans and their families
- › **Community** – being active citizens in our local communities

Employee volunteerism:

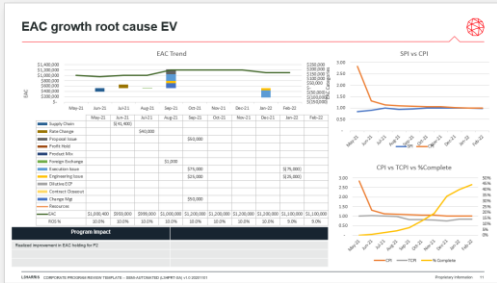
L3Harris supports employee volunteer efforts in the communities where we live and work.



Program excellence and Performance first in 2023



Increased EAC Requirements



INCLUDES UPDATED PM POLICY REQUIREMENTS

Corporate EVM System Description Developed

Earned Value Management System Description

20 January 2022
Corporate Program Management Excellence

DRAFT

INCLUDES UPDATED PM POLICY REQ'TS

Twice Yearly PM Conferences

- Policy Updates, tactical focus
- Training – including soft skills, PM messaging, work/life balance, generational insight
- Program briefings
- Views from customers, Wall Street



PROGRAM MANAGEMENT CONFERENCE

It Starts With Me • March 29-30, 2023

Prime(d) and Ready

PODCAST SERIES

Conversations focused on understanding L3Harris' strategies and initiatives toward becoming the *non-traditional prime*

Corporate PM Tools

- **COBRA:** Retirement of M*PM & rollout of Cobra enterprise license with standard implementation
- **EMPOWER:** Replacing wlnsight with Empower
- **RISK & OPPORTUNITY FRAMEWORK:** Developing standard guidance and templates

Security Program Management Related Projects

- **SECURE COLLABORATION NETWORK (SCN):** Corporate Security initiative for PL3 networks connecting TS/Secret Special Access Program areas to enable a new pipeline of pursuits for L3Harris

Forward-looking statements



Statements in this presentation that are not historical facts are forward-looking statements that reflect management's current expectations regarding future events. Such statements are made in reliance on the safe harbor provisions of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements in this presentation include but are not limited to: statements regarding organizational model; statements regarding the company's and segment solutions or capabilities; statements regarding the company's operating principles and commitment to community; and other statements regarding outlook or that are not historical facts. The company cautions investors that any forward-looking statements are subject to risks and uncertainties that may cause actual results and future trends to differ materially from those matters expressed in or implied by such forward-looking statements. Further information relating to these and other factors that may impact the company's results, future trends and forward-looking statements are disclosed in the company's filings with the SEC. The forward-looking statements contained in this presentation are made as of the date of this presentation, and the company disclaims any intention or obligation, other than imposed by law, to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise. Persons receiving this presentation are cautioned not to place undue reliance on forward-looking statements.