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# 2025 CBRN DEFENSE CONFERENCE

**New Ways of Thinking That Demand Innovation  
and Better Outcomes**

June 23 – 25, 2025 | Baltimore, MD | [NDIA.org/CBRN](https://ndia.org/CBRN)

# Table of Contents

Schedule at a Glance .....	2
Welcome .....	3
Who We Are .....	3
Event Information .....	4
Agenda .....	5
Biographies .....	11
Sponsors .....	13
Tabletop Displays .....	13



The National Defense Industrial Association is the trusted leader in defense and national security associations. As a 501(c)(3) corporate and individual membership association, NDIA engages thoughtful and innovative leaders to exchange ideas, information, and capabilities that lead to the development of the best policies, practices, products, and technologies to ensure the safety and security of our nation. NDIA's membership embodies the full spectrum of corporate, government, academic, and individual stakeholders who form a vigorous, responsive, and collaborative community in support of defense and national security. For more than 100 years, NDIA and its predecessor organizations have been at the heart of the mission by dedicating their time, expertise, and energy to ensuring our warfighters have the best training, equipment, and support. For more information, visit [NDIA.org](http://NDIA.org)



## JOIN THE CONVERSATION



# Schedule at a Glance

## Monday, June 23

### Registration

10:00 am – 6:30 pm

### General Session

12:30 – 5:20 pm

### Networking Reception

5:20 – 6:30 pm

## Tuesday, June 24

### Networking Breakfast

7:30 – 8:30 am

### General Session

8:30 am – 5:15 pm

### Networking Reception

5:15 – 6:15 pm

## Wednesday, June 25

### Networking Breakfast

8:00 – 9:00 am

### General Session

9:00 am – 12:30 pm

# Welcome to the 2025 CBRN Defense Conference

Welcome to the 2025 CBRN Defense Conference where we will discuss “New Ways of Thinking That Demand Innovation and Better Outcomes!”

As defense and security leaders, we find ourselves navigating an increasingly complex and unpredictable landscape. CBRNE threats are evolving, shaped by shifting geopolitical tensions, economic uncertainty, and the relentless pace of technological advancement. If we are to stay ahead, we must embrace proactive risk assessment and strategic deployment—not as theoretical concepts, but as the backbone of how we safeguard lives and our way of life.

We must leverage Artificial Intelligence (AI) to anticipate, deter, and mitigate threats before they materialize. AI-driven predictive intelligence models, autonomous sensor fusion, and advanced simulations will provide critical decision support by assessing environmental patterns, enabling anomaly detection and refined risk assessments in real time.

We must deliberately position our AI-augmented decision support tools, ensuring real-time access to intelligence, logistics, and operational coordination. By deploying these capabilities at the edge—where decisions need to happen fast—we reduce latency, enhance resilience, and enable commanders to act with precision. At the same time, we must strategically deploy rapid response teams and countermeasures, using AI-driven logistics to pre-position medical, decontamination, and containment resources exactly where they need to be, before a crisis unfolds.

The challenges ahead demand cross-domain collaboration, innovative AI-driven solutions, and a commitment to combining human and machine intelligence in ways that maximize impact. We must fuse policy, technology, operations, and human expertise to rise to these challenges. The threats are real, and the stakes are high—but with the

right mindset, the right tools, and the right partnerships, we can and must rise to meet them.

Yes. This demands that we come together to explore NEW WAYS OF THINKING about an age-old problem. The increasing pace of change demands newer ways and better outcomes. We cannot continue to admire the problem of a changing landscape. We must do something different, act now, and demand different outcomes from ourselves.

Hosted by NDIA's CBRN Defense Division and the Chemical Biological Defense Acquisition Initiatives Forum, this Conference features attendance from the Combatant Commands, Services, the Joint Program Executive Office for Chemical, Biological, Radiological, and Nuclear Defense, and select other Federal Agencies and Industry Leaders. This is another exciting year for the CBRN defense community to come together as one team to define challenges and deliver solutions. This year, we continue to shape and improve our products and capabilities against threats while adapting training methods and facilities with a steadfast leadership commitment to win.

We extend a special thanks to the tabletop displayers and sponsors of this event for having provided the support necessary to create quality experiences for all participants. We appreciate their partnership and urge you to learn more about their organizations' capabilities. Please enjoy the 2025 CBRN Defense Conference and come with your questions, suggestions, and innovative ideas, and make time to check out the industry tabletop and poster sessions. I look forward to speaking with you.

## BG William King, USA (Ret)

Principal/Director & Senior Fellow, Booz Allen Hamilton, Inc.  
Chair, NDIA's CBRN Division

## Get Involved

Learn more about NDIA's Divisions and how to join one at [NDIA.org/Divisions](https://www.ndia.org/Divisions)

# Chemical, Biological, Radiological and Nuclear (CBRN) Defense

## Who We Are

The association's CBRN Defense Division promotes the exchange of information — technical and operational — related to defenses against weapons of mass destruction among the Defense Department and other government agencies, industry, and academia. The functional areas the division addresses include traditional defensive measures, chemical weapons demilitarization, treaty compliance, industrial base issues, and domestic preparedness.

## Leadership and Committees

**BG William King, USA (Ret)**  
Division Chair

**COL Ronald Fizer, USA (Ret)**  
Conference Lead

**Kemper Talley**  
Awards Chair

# Event Information

## Location

Hyatt Regency Baltimore Inner Harbor  
300 Light Street  
Baltimore, MD 21202

## Survey and Participant List

You will receive via email a survey and list of participants (name and organization) after the conference. Please complete the survey to make our event even more successful in the future.

## Real-Time Crowd-Sourced Q&A

Slido is an audience engagement platform that lets users crowdsource questions to foster meaningful discussions and boost participation. Participants can upvote questions by tapping the thumbs-up button, helping prioritize what gets addressed. The most popular questions are displayed for the moderator and speaker. To submit a question, visit [Slido.com](https://www.slido.com) during the general session.



## Mobile App



For the most up-to-date information, download the CBRN Mobile app.

## Conference Contacts

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[kackerman@NDIA.org](mailto:kackerman@NDIA.org)

## Planning Committee

**BG William King, USA (Ret)**  
Principal/Director & Senior  
Fellow, Booz Allen Hamilton, Inc.  
CBRN Division Chair, NDIA

**COL Armando "Mandy" Lopez, Jr., USA (Ret)**  
CBRN Defense Division Chair  
Emeritus, NDIA

**COL Ronald Fizer, USA (Ret)**  
Conference Lead, NDIA  
AR Services

**Charles Janney**  
CBRN Defense Division  
Vice Chair, NDIA  
Director of Business  
Development, Kalman &  
Company, Inc.

**COL Jay Reckard, USA (Ret)**  
CEO, Reckard Consulting LLC

**CSM Kenneth Graham, USA (Ret)**  
ANSER

**COL Thamar Main, USA (Ret)**  
Senior Manager, Chemical  
& Biological Technologies  
Support, ARServices

## Harassment Statement

NDIA is committed to providing a professional environment free from physical, psychological, and verbal harassment. NDIA will not tolerate harassment of any kind including, but not limited to, harassment based on ethnicity, religion, disability, physical appearance, gender, or sexual orientation. This policy applies to all participants and attendees at NDIA conferences, meetings, and events. Harassment includes offensive gestures and verbal comments, deliberate intimidation, stalking, following, inappropriate photography and recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome attention. Participants requested to cease harassing behavior are expected to comply immediately, and failure will serve as grounds for revoking access to the NDIA event.

## Event Code of Conduct

NDIA's Event Code of Conduct applies to all National Defense Industrial Association (NDIA), National Training & Simulation Association (NTSA), Emerging Technologies Institute (ETI), and Women In Defense (WID) meeting-related events, whether in person at public or private facilities, online, or during virtual events. NDIA, NTSA, ETI, and WID are committed to providing a productive and welcoming environment for all participants. All participants are expected to abide by this code, as well as NDIA's ethical principles and practices. Visit [NDIA.org/CodeOfConduct](https://www.ndia.org/CodeOfConduct) to review the full policy.



# Agenda

Monday, June 23

10:00 am – 6:30 pm

## Registration

CONSTELLATION BALLROOM FOYER

12:30 – 12:45 pm

## Welcome Remarks

CONSTELLATION BALLROOM

### **BG William King, USA (Ret)**

Principal/Director and Senior Fellow, Booz Allen Hamilton, Inc.  
Chair, NDIA's CBRN Division

### **Brig Gen Guy Walsh, USAF (Ret)**

Executive Vice President and COO, NDIA

12:45 – 1:30 pm

## CBDP – Achieving ILD

CONSTELLATION BALLROOM

### **BG William King, USA (Ret)**

Principal/Director and Senior Fellow, Booz Allen Hamilton, Inc.  
Chair, NDIA's CBRN Division  
*Moderator*

### **Ian Watson**

Deputy Assistant Secretary of Defense for Chemical and Biological Defense (DASD(CBRND))

1:30 – 2:00 pm

## The Honorary William C. Baugh CBRN Defense Excellence Award Presentation

CONSTELLATION BALLROOM

### **BG William King, USA (Ret)**

Principal/Director and Senior Fellow, Booz Allen Hamilton, Inc.  
Chair, NDIA's CBRN Division

### **MG John Doesburg, USA (Ret)**

2:00 – 2:30 pm

## Networking Break: Poster Review & Tabletop Displays

CONSTELLATION BALLROOM

2:30 – 3:30 pm

## Improving RAD NUC Defense Readiness

CONSTELLATION BALLROOM

### **Charles Janney**

Director of Business Development, Kalman & Company, Inc.  
Vice Chair, NDIA's CBRN Division  
*Moderator*

3:30 – 4:30 pm

## S&T Fireside Chat: What CWMD and CBRN Defense Solutions are You Pursuing?

CONSTELLATION BALLROOM

### Dr. Kemper Talley

Senior Scientist, RTX BBN Technologies  
*Moderator*

### Dr. Charles Bass

Chief, Protection & Mitigation, Joint Science and Technology Office (JSTO), Defense Threat Reduction Agency

### Dr. James A. Watson, Jr.

Director of Engineering, DEVCOM

4:30 – 4:35 pm

## Closing Remarks

CONSTELLATION BALLROOM

### BG William King, USA (Ret)

Principal/Director and Senior Fellow, Booz Allen Hamilton, Inc.  
Chair, NDIA's CBRN Division

4:35 – 5:30 pm

## Networking Reception

CONSTELLATION BALLROOM

## Tuesday, June 24

7:30 am – 6:15 pm

## Registration

CONSTELLATION BALLROOM FOYER

7:30 – 8:30 am

## Networking Breakfast

CONSTELLATION BALLROOM

8:30 – 8:45 am

## Welcome Remarks

CONSTELLATION BALLROOM

### BG William King, USA (Ret)

Principal/Director and Senior Fellow, Booz Allen Hamilton, Inc.  
Chair, NDIA's CBRN Division

8:45 – 9:45 am

## Partnering To Delivering Warfighter CBRN Capabilities

CONSTELLATION BALLROOM

### BG William King, USA (Ret)

Principal/Director and Senior Fellow, Booz Allen Hamilton, Inc.  
Chair, NDIA's CBRN Division  
*Moderator*

### George Sfakianoudis

AJPEO for Business Management, Joint Program Executive Office for CBRN Defense

9:45 – 10:15 am

## Panel Discussion – Delivering Integrated Early Warning

CONSTELLATION BALLROOM

### **COL Thamar Main, USA (Ret)**

Program manager, ARServices  
*Moderator*

### **Tim Tharp**

Joint Program Manager for Sensors, Joint Program Executive Office for CBRN Defense

### **Drew Murphy**

Joint Product Lead for CBRN Support to Command and Control (CSC2),  
Joint Program Executive Office for CBRN Defense

### **Dr. Christopher Kiley**

Information Branch Chief, Enabling Science and Technology,  
Joint Science and Technology Office (JSTO), Defense Threat Reduction Agency (DTRA)

### **Dr. Charles Hong**

Acting Branch Chief, Information Sciences, Joint Science and Technology Office (JSTO),  
Defense Threat Reduction Agency (DTRA)

10:15 – 11:00 am

## Networking Break: Poster Review & Tabletop Displays

CONSTELLATION BALLROOM

11:00 – 11:30 am

## Keynote Presentation: Domestic Response Challenges with Emerging Threats/Advanced Technology

CONSTELLATION BALLROOM

### **BG William King, USA (Ret)**

Principal/Director and Senior Fellow, Booz Allen Hamilton, Inc.  
Chair, NDIA's CBRN Division  
*Moderator*

### **Col Thaddeus Drake, USMC**

Deputy Commander, Joint Task Force – Civil Support

11:30 am – 12:00 pm

## Keynote Presentation: “Delivering CWMD Solutions To The Joint Force”

CONSTELLATION BALLROOM

### **COL Ron Fizer, USA (Ret)**

Senior Counter Threat Fellow, ARServices  
*Moderator*

### **COL Matt Moakler, USA**

Deputy Director of the Research and Development (RD) Directorate, Defense Threat Reduction Agency (DTRA)

12:00 – 12:30 pm

## Joseph D. Wienand Award Presentation

CONSTELLATION BALLROOM

### **Dr. Kemper Talley**

Senior Scientist, RTX BBN Technologies

### **Heather Lange**

Senior Research Scientist, Tetramer

12:30 – 2:00 pm

**Networking Lunch:  
Poster Review & Tabletop Displays**  
CONSTELLATION BALLROOM

Sponsored by



2:00 – 3:15 pm

**Medical Fireside Chat: What Does CBRN Aid Look Like In The Future?**  
CONSTELLATION BALLROOM

**Dr. Kemper Talley**  
Senior Scientist, RTX BBN Technologies  
*Moderator*

**COL John Nuckols, USA**  
Joint Project Manager for Chemical, Biological, Radiological, and Nuclear Medical (JPM CBRN Medical)

**Dr. David Hone**  
Chief Scientist, Joint Science and Technology Office for Chemical and Biological Defense, DTRA

**Camilo Morales**  
Director of Medical RDA, ODASD (CBRND)

3:15 – 3:45 pm

**The Future Of Other Transaction Authority**  
CONSTELLATION BALLROOM

**COL Jay Reckard, USA (Ret)**  
CEO, Reckard Consulting LLC  
*Moderator*

**Mike Stebbins PhD**  
Executive Director, CWMD and MCDC OTA  
Vice President, Advanced Technology International

**Brad Perkins**  
Chairman, CWMD OTA Executive Committee  
President, EZ-A Consulting

3:45 – 4:15 pm

**Networking Break: Poster Review & Tabletop Displays**  
CONSTELLATION BALLROOM

4:15 – 5:00 pm

**Protection & Mitigation Roundtable**  
CONSTELLATION BALLROOM

**COL Jay Reckard, USA (Ret)**  
CEO, Reckard Consulting LLC  
*Moderator*

**Dr. Kendra McCoy**  
Protection and Hazard Mitigation Branch Chief, JSTO, DTRA

**Jeffrey French-Lujan**  
Deputy Director, Physical RDA Programs, ODASD (CBRND)

**COL Alex Lovasz, USA**  
Commandant, US Army Chemical, Biological, Radiological and Nuclear School



5:00 – 5:15 pm

## End Of Day Summary

CONSTELLATION BALLROOM

### BG William King, USA (Ret)

Principal/Director and Senior Fellow, Booz Allen Hamilton, Inc.  
Chair, NDIA's CBRN Division

5:15 – 6:15 pm

## Networking Reception

CONSTELLATION BALLROOM

Sponsored by



## Wednesday, June 25

8:00 am – 12:30 pm

## Registration

CONSTELLATION BALLROOM

8:00 – 9:00 am

## Networking Breakfast

CONSTELLATION BALLROOM

9:00 – 9:15 am

## Welcome Remarks

CONSTELLATION BALLROOM

### BG William King, USA (Ret)

Principal/Director and Senior Fellow, Booz Allen Hamilton, Inc.  
Chair, NDIA's CBRN Division

9:15 – 9:45 am

## Requirements Roundtable: Service Perspectives on How to Improve CBRN Readiness

CONSTELLATION BALLROOM

### COL Thamar Main, USA (Ret)

Program manager, ARServices  
*Moderator*

### COL James Scott, USA

Chief, Full Dimension Protection Division (FDB), HQDA G-8 Force Development

### CW05 James Domorod, USMC

CBRN Branch Head, Ground Combat Element Division, Combat Development & Integration, Headquarters

9:45 – 10:30 am

## Chemical Materiels Activity (CMA) Director

CONSTELLATION BALLROOM]

### COL Jay Reckard, USA (Ret)

CEO, Reckard Consulting LLC  
*Moderator*

### Dr. Candace Rock

Director, Recovered Chemical Materiel, U.S. Army Chemical Materials Activity (AMCM-RC)

10:30 – 11:00 am

## Networking Break: Poster Review & Tabletop Displays

CONSTELLATION BALLROOM

11:00 – 11:45 am

## Industry Perspective On Government Contracting Process (Opportunities For Improvement And Efficiencies)

CONSTELLATION BALLROOM

### **COL Ron Fizer, USA (Ret)**

Senior Counter Threat Fellow, ARServices  
*Moderator*

### **Jay McCargo**

President & CEO, ARServices Limited

### **Brian Schimmoller**

President and CEO, Signature Science

### **Tim Lawrence**

Executive Vice President, Booz Allen Hamilton

11:45 am – 12:15 pm

## Keynote Presentation: How Mission Integration and Experimentation is Enabling CBRN Capability Delivery

CONSTELLATION BALLROOM

### **COL Ron Fizer, USA (Ret)**

Senior Counter Threat Fellow, ARServices  
*Moderator*

### **Meghann Daigle**

Director, Mission Integration, Office of the DASD (CBRND)

12:15 – 12:30 pm

## Closing Remarks

CONSTELLATION BALLROOM

### **BG William King, USA (Ret)**

Principal/Director and Senior Fellow, Booz Allen Hamilton, Inc.  
Chair, NDIA's CBRN Division

The NDIA has a policy of strict compliance with federal and state antitrust laws. The antitrust laws prohibit competitors from engaging in actions that could result in an unreasonable restraint of trade. Consequently, NDIA members must avoid discussing certain topics when they are together at formal association membership, board, committee, and other meetings and in informal contacts with other industry members: prices, fees, rates, profit margins, or other terms or conditions of sale (including allowances, credit terms, and warranties); allocation of markets or customers or division of territories; or refusals to deal with or boycotts of suppliers, customers or other third parties, or topics that may lead participants not to deal with a particular supplier, customer or third party.

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# Biographies



## COL Thaddeus Drake, USMC

### Deputy Commander, Joint Task Force – Civil Support

Colonel Drake was raised in Tallahassee, Florida. He graduated and was commissioned from the United States Naval Academy in 2003.

After completing the USMC Basic Officer Course and Infantry Officer Course, he joined the 2d Battalion, 6th Marine Regiment, as a rifle platoon commander, weapons platoon commander, and company executive officer, and deployed to Baghdad, Iraq, in 2004 and Falluja, Iraq, in 2005. From 2006-2010, he was assigned to The Marine Corps Basic School and Infantry Officer Course, where he instructed newly commissioned Marine Corps Officers in infantry weapons and tactics. From 2010 – 2011, he attended Marine Corps Expeditionary Warfare School. After graduating he was assigned to 2d Battalion, 4th Marines where he served as

the Commanding Officer of Company G and Weapons Company and Battalion Operations Officer. During this time the battalion deployed to Musa Qala, Afghanistan, and to the Western Pacific as the battalion landing team for the 31st Marine Expeditionary Unit. From 2014 – 2016, Col Drake attended Marine Corps Command and Staff College and the School of Advanced Warfighting. Upon graduation, he was assigned as an operational planner to Amphibious Task Force 51/5th Marine Expeditionary Brigade (TF 51/5), an experimental integrated Marine Corps-Navy command located in Bahrain that supports crisis response and warfighting efforts throughout US Central Command. From 2018 to 2019, He served as the Operations Officer for 3d Reconnaissance Battalion. From 2019 to 2020, Col Drake served at 4th Marine Regiment as the Future Operations Officer, Operations Officer, and

Executive Officer. From August 2020 to June 2022 Col Drake served as the as Inspector-Instructor, 1st Battalion 24th Marines, 25th Marine Regiment. In June 2022, he was assigned as National Security Fellow, Massachusetts Institute of Technology Security Studies Program.

Col Drake is an infantry officer, reconnaissance officer, and operational planner. He is a graduate of the U.S. Marine Corps Expeditionary Warfare School, Command and Staff College (distinguished graduate), and School of Advanced Warfighting. His personal decorations include the Bronze Star with combat "V", Meritorious Service Medal (gold stars in lieu of fourth award), Navy Commendation Medal (gold star in lieu of second award), and the Combat Action Ribbon (gold star in lieu of second award).



## Ian Watson

### Deputy Assistant Secretary of Defense for Chemical and Biological Defense (DASD(CBD))

Mr. Ian Watson currently serves as the Deputy Assistant Secretary of Defense for Chemical and Biological Defense (DASD/CBD). In this capacity, he is the principal advisor to the Assistant Secretary of Defense (ASD) for Nuclear, Chemical, and Biological Defense Programs (NCB) and conducts Department level research, development, and acquisition (RDA) activities from concept and requirements development, through early science and technology, to advanced development, testing and evaluation, and procurement. These efforts focus on reducing risk from emerging threats and fielding sustainable capabilities to all Services in accordance with Department, Service and Combatant Command priorities for chemical, biological defense (CBD), and ensure our warfighters can fight and win in chemical, biological, radiological, and nuclear (CBRN) contested environments.

Previously, Mr. Ian Watson served as the Deputy Assistant Secretary, and Director of the Office of Strategy, Policy, Planning, and Requirements (SPPR), and for Industrial Base Expansion in the Office of the Assistant Secretary for Preparedness and Response (ASPR) within the U.S. Department of Health and Human Services. In this position, Mr. Watson was responsible for leading the policy planning life-cycle, to ensure that ASPR's preparedness and emergency response capabilities align with the ASPR's mission, as well as broader policy and planning considerations to support the ASPR in protecting Americans from 21st Century health security threats. Mr. Watson was also responsible for the Department's Industrial Base Expansion, supply chain management, industrial policy, and Defense Production Act (DPA) program for the pandemic response.

Mr. Watson previously served as the Assistant Director for Biotechnology and Biosecurity within the Office of Science and Technology Policy (OSTP) in the Executive Office of the President (EOP) whose mission is to ensure America is the

world leader in science and technology. While at OSTP Mr. Watson worked national security and S&T policy initiatives pertaining to the Bioeconomy, biodefense, planetary protection, scientific collections, biological sciences, etc.

Prior to being detailed to OSTP, Mr. Watson was in the Department of Defense, where he has previously served in multiple positions as a leader for Countering Weapons of Mass Destruction research, development, implementation, policy; systems integration for missile defense; Countering Threat Networks and Counter Proliferation initiatives; and managing and developing interagency and international relationships under Cooperative Threat Reduction, foreign military sales, and international armaments cooperation. Mr. Watson's graduate background includes degrees in international relations, biodefense, and public health.

Mr. Campbell is a graduate of the U.S. Air Force Academy and retired from the Air Force as a Colonel. He is married and has two sons.



## Jay McCargo

### President and CEO, ARServices Limited

As President & CEO, Mr. McCargo provides overall executive leadership of ARServices—a highly

credentialed, minority-owned, U.S. Small Business Administration (SBA)-certified Small, Disadvantaged Business (SDB). His leadership drives the company's profitability and highest-quality delivery across ARServices' three lines of business—business transformation services, integrated logistics services, and research and development support services—supporting the Department of Defense, civilian federal government customers, and industry teaming partners.

Prior to leading ARServices, Mr. McCargo held executive leadership roles for other government consulting firms, including large, Fortune 500 businesses such as AT&T Government Solutions, Verizon Federal Systems, and Unisys Federal Systems. He has extensive experience leading the complete business profit-and-loss life cycle, from customer contact through contract closeout and consulting stakeholders on topics related to strategic planning, business

re-engineering initiatives, human capital management, resource management, and marketing. Some of Mr. McCargo's accomplishments include developing an integrated operations and marketing plan for a \$2 billion worldwide business unit that exceeded corporate targets and market growth rates for revenue and earnings before interest and taxes (EBIT); creating a business unit that propelled sales from zero to \$250 million; leading financial and technical performance of global contracts totaling \$200+ million; and leading an expansion into the federal intelligence market and driving revenue from \$38 million to \$90+ million in two years.

Under Mr. McCargo's leadership, ARServices has achieved significant milestones in the Chemical, Biological, Radiological, Nuclear, and Explosives (CBRNE) policy domain. Notable achievements include securing a transformational \$145.5 million contract with the Defense Threat Reduction Agency (DTRA), leading an integrated team of business partners to deliver innovative CBRNE and CWMD solutions, and managing one of the most successful small businesses

supporting DTRA. These accomplishments have been pivotal in enhancing national security and maintaining the U.S. military's technological edge.

Mr. McCargo's business acumen has been recognized by SBA and his fellow Emerging Leaders (EL) Alumni, earning him the position of Chairman on SBA's Emerging Leaders (EL) Alumni Business Collaborative Board. At the same time, ARServices successfully graduated from the 8(a) program and achieved selection in the Inc. Magazine 5000 as one of the fastest growing companies in the U.S. for five consecutive years.

Mr. McCargo holds a Master's Degree in Business Administration from American University and a Bachelor's Degree in Political Science and English from the University of Rhode Island. He also holds professional certifications from the Wharton School of Business at the University of Pennsylvania, the Tuck School of Business at Dartmouth College, and George Washington University.



## Brian Schimmoller

### President and CEO, Signature Science, LLC

In April 2022, Mr. Schimmoller began serving as President & CEO, leading all aspects of Signature

Science's operations. He oversees the company's administrative leadership and technical, research & development, business development, quality management directors. Prior to becoming the President & CEO, Mr.

Schimmoller served as Vice President of Marketing and Business Development for Signature Science and also led the firm's Washington, D.C. operations, maintaining cognizance of projects and staff in the National Capital Region. Before taking on corporate officer roles, Mr. Schimmoller was a Principal Scientist and Program Manager, having held technical leadership and project management roles on client projects. Mr.

Schimmoller joined Signature Science at its inception in 2001 as a co-founder. Early in his career, Mr. Schimmoller served in the U.S. Air Force as an officer, supporting both Air Force and Army operations as a Weather Officer. He holds a Bachelor's in meteorology from Cornell University and Master's degree in civil engineering from The University of Texas at Austin.

# Thank you to our Sponsors

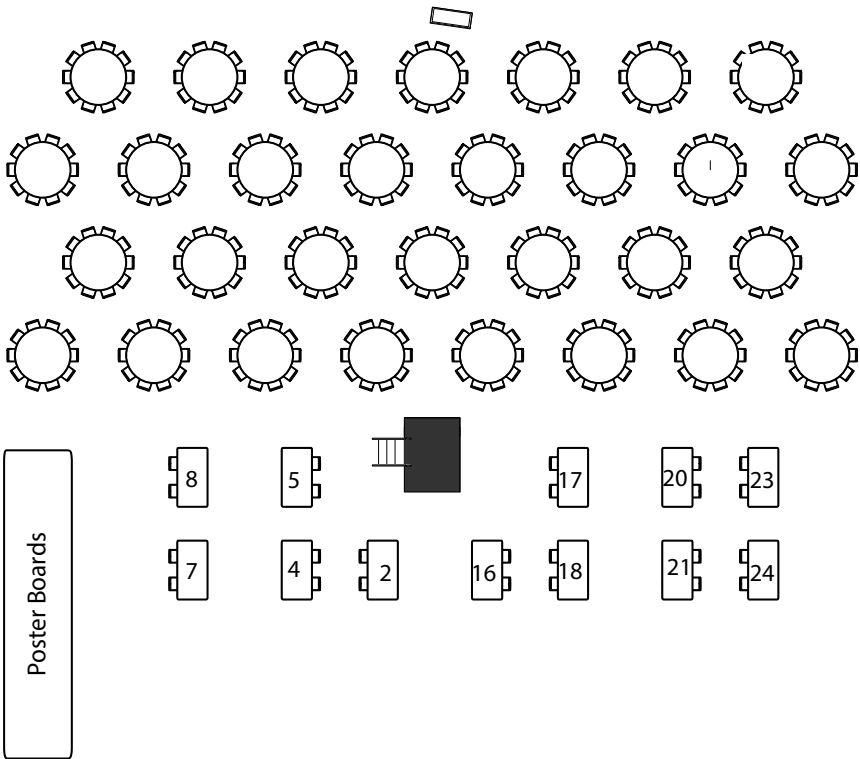


The Countering Weapons of Mass Destruction (CWMD) Consortium and the Medical CBRN Defense Consortium (MCDC) accelerate the development of innovative technologies and medical solutions to counter WMD threats. Operating under Other Transaction Agreements (OTAs) with JPEO-CBRND and managed by Advanced Technology International (ATI), these consortia bring together traditional and non-traditional partners from industry, academia, and nonprofits. CWMD focuses on CBRN detection, protection, and mitigation, while MCDC advances medical countermeasures, including vaccines, diagnostics, and therapeutics. Together, they enable agile public-private collaboration, rapid prototyping, and fielding of capabilities that enhance warfighter protection and strengthen the nation’s defense against emerging CBRN threats.

ARServices is a Small, Disadvantaged Business headquartered in Falls Church, VA. ARServices provides mission-critical services in the areas of technical program management; strategy, policy and communications; and innovative budget and financial management. Our experienced management team has been recognized by our customers and industry partners for its Agility, Reliability, and Success.

## Tabletop Layout & Displays

ATI-Countering Weapons of Mass Destruction (CWMD) . . . .	5	NCT Consultants . . . . .	21
ATI - Medical CBRN Defense Consortium (MCDC) . . . . .	4	ORTEC-AMETEK . . . . .	18
Battelle . . . . .	8	Salvus Detect . . . . .	20
ChemDx . . . . .	16	Signature Science, LLC . . . . .	23
Design West Technologies . . . . .	2	U.S. Army Medical Research Institute of Infectious Disease (USAMRIID) . . . . .	24
Moderna . . . . .	17		







# Leading the Way in Engagement, Networking, and National Defense

Plan Ahead for Success | 2025 Featured Meetings, Conferences, and Events



## Capitol Hill Modeling & Simulation Expo 2025

July 10, 2025 | Washington, D.C.



## Mastering Business Development®

July 16 – 17, 2025 | Arlington, VA



August 27 – 29, 2025  
Washington, D.C.



## Fall 2025 Integrated Program Management Division Forum

September 23 – 25, 2025 | La Jolla, CA



## Future Force Capabilities Conference & Exhibition

September 30 – October 3, 2025 | Fort Worth, TX



## MODSIM World 2025

August 18 – 20, 2025 | Norfolk, VA



## 2025 Undersea Warfare Fall Conference

September 15 – 17, 2025\* | Groton, CT



## 28th Annual Systems & Mission Engineering Conference

October 27 – 30, 2025 | Tampa, FL



## 2025 Space Warfighter Forum

August 26 – 28, 2025 | Colorado Springs, CO



## Women In Defense 2025 National Conference

September 23, 2025 | Arlington, VA



## Interservice/Industry Training, Simulation and Education Conference

December 1 – 4, 2025 | Orlando, FL