2025 HUMAN SYSTEMS CONFERENCE

NDIR

Optimizing Total System Performance through Innovative Human Integration

March 11 - 12, 2025 | Arlington, VA | NDIA.org/HS25

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Schedule at a Glance

Tuesday, March 11

Registration 7:30 am - 5:00 pm

Panel: Human and AI Hybrid Teaming 10:35 - 11:35 am

Panel: Human Modeling and Simulation: State of the Art, Horizons, and **Opportunities** 1:35 - 2:35 pm

Networking Reception 5:10 - 6:30 pm

Wednesday, March 12

Plenary Presentation: An Introduction to the Warfighter Machine Interface 8:35 - 9:05 am

Posters Networking Break 1:25 - 1:55 pm



The National Defense Industrial Association is the trusted leader in defense and national security associations. As a 501(c)(3) corporate and individual membership association, NDIA engages thoughtful and innovative leaders to exchange ideas, information, and capabilities that lead to the development of the best policies, practices, products, and technologies to ensure the safety and security of our nation. NDIA's membership embodies the full spectrum of corporate, government, academic, and individual stakeholders who form a vigorous, responsive, and collaborative community in support of defense and national security. For more than 100 years, NDIA and its predecessor organizations have been at the heart of the mission by dedicating their time, expertise, and energy to ensuring our warfighters have the best training, equipment, and support. For more information, visit NDIA.org

Get Involved

Learn more about NDIA's Divisions and how to join one at NDIA.org/Divisions



Leadership

Stuart Michelson Division Chair

Dr. Eric Sikorski Deputy Chair

Human Systems Who We Are

NDIA's Human Systems Division promotes the exchange of technical information and discussions between government, industry, and academia, and the expansion of research and development in areas related to the human as a system whose performance must be integrated into any military systems. To this end, the division will serve as an infrastructure by providing a variety of ways for government, industry, and academia to collaborate to advance human performance in air, land, sea, space, and cyberspace through research, education, and consultation.

Welcome to the NDIA Human Systems Conference 2025!

On behalf of the NDIA Human Systems Division, I welcome you to the 2025 Human Systems Conference!

Central to the mission of the NDIA Human Systems Division is to advocate for the expansion of research and development in areas related to Human Factors, Human Performance, and Human Systems Integration (HSI). To this end, the theme of this year's Division conference is "Optimizing Total System Performance through Innovative Human Integration." Under this banner, I invite our diverse attendees from industry, academia, the DoD, and elsewhere to enjoy this year's presentation line up which was curated to include programming that emphasizes the value of HSI in the DoD by highlighting thoughtful integration techniques. Attendees can expect to hear from and network with program managers, academia, small businesses, representatives from major primes, and policy makers.

Whether you are new to the NDIA's Human Systems Division, or a regular attendee, I hope you take advantage of some of the unique networking opportunities this year's agenda affords. In response to attendee feedback from past events, the conference planning team worked hard to include as much networking time as possible, and placed a renewed emphasis on poster presentation opportunities to facilitate discussion. Alongside this change, attendees can rest assured that the quality platform speakers and panels that have characterized this event in the past continues in 2025.

This conference is a major part of the NDIA Human Systems Division's commitment to furthering advocacy for HSI resources for DoD stakeholders/program managers to enhance the impact of this important cost-saving technical and management strategy. At the Human Systems Conference, alongside collegial like-minded professionals, participants will broaden their understanding of DoDI 5000.95, as well as share research related to the technical domains of HSI at large.

As we embrace the value of shared leadership, I invite you to join me in extending a most warm welcome to Dr. Eric Sikorski who will be installed as our new Division Chair at this conference. Joined by a new Deputy Chair, Dr. Emily Mills, I have every confidence that he will continue the healthy growth this Division has seen in recent years. In so doing, the NDIA Human Systems Division will remain an influential community of Human Systems integrators shaping the future of this mission-critical, cost saving, domain.

With gratitude for the support and memories as your Division Chair,

W. Stuart Michelson

Chair, NDIA's Human Systems Division Senior Research Scientist, Georgia Tech Research Institute



The Health and Readiness of the Defense Industrial Base



Event Information

Location	George Mason University Arlington Campus 3351 Fairfax Dr. Arlington, VA 22201		
WiFi	 Connect to MASON wireless network using your device Go to itservice.gmu.edu The self-registration portal will open Create an account to get online 		
Attire	Civilian: Business Military: Uniform of the Day		
Biographies	For a full list of speaker biographies please visit the event page at NDIA.org/HSspeakers		
Survey and Participant List	You will receive via email a survey and list of participants (name and organization) after the conference. Please complete the survey to make our event even more successful in the future.		
Event Contact	Romi Zachar Meeting Planner (703) 247-9475 rzachar@NDIA.org	Mary-Edens McAbee Division Coordinator (703) 247-2567 memcabee@NDIA.org	
Harassment Statement	NDIA is committed to providing a professional environment free from physical, psychological, and verbal harassment. NDIA will not tolerate harassment of any kind including, but not limited to, harassment based on ethnicity, religion, disability, physical appearance, gender, or sexual orientation. This policy applies to all participants and attendees at NDIA conferences, meetings, and events. Harassment includes offensive gestures and verbal comments, deliberate intimidation, stalking, following, inappropriate photography and recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome attention. Participants requested to cease harassing behavior are expected to comply immediately, and failure will serve as grounds for revoking access to the NDIA event.		
Event Code of Conduct	NDIA's Event Code of Conduct applies to all National Defense Industrial Association (NDIA), National Training & Simulation Association (NTSA), and Women In Defense (WID) meeting-related events, whether in person at public or private facilities, online, or during virtual events. NDIA, NTSA, and WID are committed to providing a productive and welcoming environment for all participants. All participants are expected to abide by this code, as well as NDIA's ethical principles and practices. Visit NDIA.org/CodeOfConduct to review the full policy.		
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Agenda

Tuesday, March 11

7:30 am – 5:00 pm	Registration	Sponsored by	BAE SYSTEMS
7:30 – 8:30 am	Networking Breakfast		
8:30 – 8:50 am	Welcoming Remarks		
	Stuart Michelson Chair NDIA's Human Systems Division		

Chair, NDIA's Human Systems Division Senior Research Scientist, Georgia Tech Research Institute

Brig Gen Guy Walsh, USAF (Ret) Executive Vice President and COO, NDIA

8:50 - 9:00 am Introduction to the Day's Proceedings

AUDITORIUM

Dr. Eric Sikorski

Deputy Chair, NDIA's Human Systems Division Human Centered Engineer, MITRE

9:00 - 9:45 am

Plenary Presentation: A New Look at the DoD's Roadmap, Focus Areas, and Drivers Toward Human Systems Integration

Dr. Avelino Amado

Technical Advisor for Human Machine Interfaces in the Critical Technologies Office, Office of the Under Secretary of Defense for Research and Engineering



9:45 - 10:05 am Human Systems COI Overview Briefing

Dr. Patrick Mason, SES

Director of Code 34, Office of Naval Research

10:05 - 10:35 am **Poster Networking Break** MULTIPURPOSE ROOM

10:35 - 11:35 am Panel: Human and Al Hybrid Teaming AUDITORIUM

Dr. Lillian Asiala Cognitive Scientist, Sonalysts Moderator

Dr. Theresa Kessler Head, Human Performance Branch, Georgia Tech Research Institute

Dr. Joseph Lyons

Senior Scientist, Human-Machine Teaming, Air Force Research Laboratory

Dr. Eric Sikorski

Human Centered Engineer, MITRE

Dr. Nancy Cooke

Professor of Human Systems Engineering, The Polytechnic School at Arizona State University Senior Scientific Advisor, Center for Human, AI, and Robot Teaming, Global Security Initiative *Virtual*

11:35 am - 12:35 pm Networking Lunch

MULITPURPOSE ROOM

12:35 - 1:35 pm Plenary Presentation: Resilience and Limits of Humans: A Systems Performance Model that Drives Safety AUDITORIUM

David Fuller

Systems Engineer, NASA Glenn Research Center

1:35 - 2:35 pm Panel: Human Modeling and Simulation: State of the Art, Horizons, and Opportunities AUDITORIUM

Benjamin Schwartz

Vice President, Human-Centered Engineering, Monterey Technologies, Inc. *Moderator*

Dr. Emily Mills

Deputy Director, RDT&E, Design Interactive

Dr. Paul Ward

Chief Scientist, Social and Behavioral Sciences, MITRE

Eric Bruns

Executive Director, VHA Simulation Learning, Evaluation, Assessment, and Research Network (SimLEARN)

Poster Networking Break 2:35 - 3:35 pm MULTIPURPOSE ROOM

Special Topic: Moving HSI to the Left: Early Analysis, Modeling, and 3:35 - 4:05 pm Validation of Human Systems T&E Requirements AUDITORIUM

Jeffrey O'Hara

Chief Engineer, Human-Centered Engineering, Georgia Tech Research Institute

COI Updates by Sub Area 4:05 - 5:05 pm

AUDITORIUM

Dr. Elizabeth Uhl Senior Research Psychologist, U.S. Army Research Institute PAE&T Subarea Lead, Human Systems COI

Dr. Logan Williams

Lead, Human Performance Medical Product Area, Air Force Research Laboratory PS&WP Sub-area Lead, Human Systems COI

Dr. Mark Draper

Lead, Adaptive Warfighter Interfaces Core Technical Competency, Air Force Research Laboratory SI&CP Sub-area Lead, Human Systems COI

Closing Remarks 5:05 - 5:10 pm

AUDITORIUM

Dr. Emily Mills

Incoming Deputy Chair, NDIA's Human Systems Division Deputy Director, RDT&E, Design Interactive

Networking Reception 5:10 - 6:30 pm

MULTIPURPOSE ROOM

EMERGING TECHNOLOGIES FOR DEFENSE

CONFERENCE & EXHIBITION



August 27 - 29, 2025 | Washington, D.C. EmergingTechnologiesInstitute.org

NDIN

Wednesday, March 12

7:30 am - 3:45 pm Registration ART GALLERY

7:30 - 8:30 am Networking Breakfast MULTIPURPOSE ROOM

8:30 - 8:35 am Welcoming Remarks and Introduction to Day's Proceedings AUDITORIUM

Stuart Michelson

Chair, NDIA's Human Systems Division Senior Research Scientist, Georgia Tech Research Institute

8:35 - 9:05 am Plenary Presentation: An Introduction to the Warfighter Machine Interface

Jillyn Alban

Division Chief, Safety and Critical Control Division, Ground Vehicle Robotics, U.S. Army DEVCOM GVSC Virtual

BAE SYSTEMS

Sponsored by

Session 1: Personalized Assessment, Education, and Training (PAE&T)

Moderator: Hank Phillips, Program Manager, Advanced Distributed Learning (ADL) Initiative **COI Lead:** Dr. Elizabeth Uhl, Senior Research Psychologist, U.S. Army Research Institute

9:05 - 9:10 am PAE&T Introduction AUDITORIUM

9:10 - 9:30 am Evaluating the Measures of Effectiveness (MOEs) Associated with HSI Personalized Assessment, Education, and Training (PAE&T) of USCYBERCOMS's Existing Assessment Framework

> Lori D. Coombs Associate Professor, University of Arizona Global Campus

9:30 - 9:50 am Elicitation of Cognitive Biases in Military Decision-Making Contexts

Dr. Mark Livingston Computer Scientist, Naval Research Laboratory Virtual

Enhancing Flight Simulator Fidelity Through Perceptual Emulation 10:20 - 10:40 am AUDITORIUM

Dr. B. Adrian Flowers

Senior Research Engineer, Aptima, Inc.

10:40 - 11:00 am How to Ensure Your XR Training Solutions Meet Your User's Needs AUDITORIUM

Dr. Julian Abich IV Extended Realities, Team Lead, Quantum Improvements Consulting

Networking Lunch 11:00 am - 12:00 pm MULTIPURPOSE ROOM

Session 2: Protection, Sustainment, and Warfighter Performance (PS&WP)

AUDITORIUM

Moderator: Brad Chedister, Board Member, LANDWERX COI Lead: Dr. Logan Williams, Lead, Human Performance Medical Product Area, Air Force Research Laboratory

PS&WP Introduction 12:00 - 12:05 pm AUDITORIUM

Enhancing Warfighter Protection and Sustainment through 12:05 - 12:25 pm Autonomous Stand-Off Triage: Insights from the DARPA Triage Challenge

AUDITORIUM

Dr. Kimberly Jill Elenberg Principal Scientist, Carnegie Mellon University

Warfighter Systems Integration of Robotic Combat 12:25 - 12:45 pm Vehicle Controllers

AUDITORIUM

Dr. Dominic Cheng

Engineering Psychologist, AFC DEVCOM Armaments Center Virtual

Non-Invasive Vagus Nerve Stimulation Can Support Soldier 12:45 - 1:05 pm Vigilance and Mood in Acute Sleep Deprivation AUDITORIUM

Dr. Johanna Närväinen Senior Scientist, VTT Technical Research Centre of Finland Ltd. 1:05 – 1:25 pm

Application of a Lifecycle-Based Framework with Simulation and Biofeedback Technology to Assess Combat Readiness

Caleb Weintraub

Director of Innovation and Human Performance Optimization, Conflict Kinetics

1:25 – 1:55 pm **Poster Networking Break** MULTIPURPOSE ROOM

Session 3: System Interfaces & Cognitive Processes (SI&CP) AUDITORIUM

Moderator: Dr. Mary Quinn, PMP, Human Systems Chief Scientist, Leidos **COI Lead:** Dr. Mark Draper, Lead, Adaptive Warfighter Interfaces Core Technical Competency, Air Force Research Laboratory

1:55 – 2:00 pm SI&CP Introduction

2:00 - 2:20 pm Human Systems Integration for Human Machine Integrated Formations

AUDITORIUM

Dr. Elizabeth Mezzacappa Scientist, U.S. Army DEVCOM AC Tactical Behavior Research Lab Virtual

2:20 - 2:40 pm Developing a Framework for Human-Centered Operations in the Information Environment

AUDITORIUM

CDR Wilfred Wells, USN, PhD Director of Emerging Technologies, Human Systems, DoD, OUSD(R&E)

2:40 - 3:20 pm **Poster Networking Break**

3:20 - 3:40 pm Implementation of Human Systems Integration Technical and Management Process for the Lunar Gateway Program

Dr. Jackelynne Silva-Martinez

Human Systems Integration Subject Matter Expert, NESC Virtual

3:40 - 3:45 pm Closing Remarks

AUDITORIUM

Dr. Eric Sikorski Incoming Chair, NDIA's Human Systems Division Human Centered Engineer, MITRE

Poster Sessions

A Preliminary Expansion of the Natural Conversation Framework to Model Patterns of Human Al Engagements That Facilitate Co-Learning

Sylvain Bruni Aptima, Inc.

Conversational interactions between warfighters and AI could foster better human integration and drive improved system performance, particularly as users and algorithms co-learn in mission environments. We investigate the Natural Conversation Framework (NCF) to enable such bidirectional learning. We propose a preliminary expansion of NCF to facilitate mutual training in human-AI teams in defense use cases.

Advancing Human-Al Configurations Using Physiological Data to Trigger Adaptive Automation

Dr. Emily Mills Design Interactive

This new methodology quantifies human cognitive states such as mental workload, stress, and attention in real-time then leverages that information to trigger adaptive automation from Al support tools at the point of need.

Advancing Human-System Research with Extended Reality: The Scene Builder Framework for Experimental Testbeds

Kevin King DCS Corporation

Stephen Gordon DCS Corporation

Osben Toulson DCS Corporation

The Scene Builder framework leverages Extended Reality (XR) technologies to create immersive, interactive experimental testbeds that support the evaluation of team behaviors and Al-driven tools. Using HoloLens 2, this framework enables high-resolution behavioral data collection and analysis, including leadership dynamics and task-specific behaviors, offering a versatile platform for advancing human-system research.

Advancing Mental Workload Prediction: A Multidimensional Approach to Cognitive Facet Modeling

Molly Kluck

Northrop Grumman Corporation

Northrop Grumman developed advanced mental workload algorithms to classify workload in real time and identify its cognitive drivers—working memory, perception, and attention. Using testbeds designed to isolate and combine these facets, our models capture nuanced interactions, enabling precise, adaptive interventions. This approach enhances task guidance systems by tailoring support to user-specific cognitive states.

Designing a Decision

Justin Shoger

The Johns Hopkins University Applied Physics Laboratory

Deliberate decision-making requires supporting information, whether for acquisition, research, or warfighting, from strategic to tactical. Because the desired information is only sometimes known or available, identifying the decision maker's expectation of available information is vital to knowing which decisions are data driven, or require active judgment.

Digitally Transforming Airworthiness Certification Using Generative AI and Effective Human Machine Teaming

Layla Akilan Mile Two

Mile Two has developed a software prototype called the Airworthiness Assistant that leverages the power of RAG model LLM's to create a helpful AI teammate during the Airworthiness certification process. By leveraging advanced AI technology, effective human machine teaming, and human machine interface design, we can streamline the process, reduce the cognitive burden on practitioners, and ultimately get technology to the warfighter faster.

Evaluating User Trust in Large Language Models Samantha Berg

Oak Ridge Associated Universities

As Large Language Models (LLMs) become increasingly integrated into military command and control systems, understanding and measuring soldier trust in these AI systems requires a comprehensive approach. This presentation will outline our developing research initiative to evaluate military personnel's trust in LLM-based decision support tools, including preliminary findings from our initial soldier touchpoints.

HSI – Human-Centered Design (HCD) Approach to Systems Engineering of Socio-Technical Systems

Dr. So Young Kim Collins Aerospace

Optimizing overall system performance begins in the early phases of the Systems Engineering (SE) lifecycle. By integrating human-centered design and an agile approach into the traditional SE lifecycle, significant improvements in early system knowledge can be achieved. This early understanding contributes to the continuous optimization of the system throughout its lifecycle, as measured by the maturity of technology readiness and system readiness for human use.

Integrating Human Adaptability and Energy Efficiency in Wearable Robotics

Dr. Dimuthu Kodippili Arachchige University of Illinois Chicago

Dr. Myunghee Kim

University of Illinois Chicago

This study introduces a meta-learning-based dual-objective optimization strategy to optimize total system performance encompassing both the wearable robot and the human user—by simultaneously minimizing metabolic cost and enhancing gait symmetry during walking. The results demonstrate improved walking economy, symmetry, and comfort, suggesting the effectiveness of integrating human adaptability into device design. By aligning energy efficiency with natural movement, this approach accelerates adaptation and sets a new benchmark for innovative human integration in assistive technologies to advance system performance.

OCARINA: A Modular Framework for Neuroadaptive Task Guidance in Complex Operational Environments

Michael Middleton

Northrop Grumman Corporation

OCARINA is a modular framework designed to provide adaptive task guidance in dynamic environments, with current applications in VR/AR, such as assisting UH-60 Black Hawk co-pilots during pre-flight and emergency procedures. Its components—environmental grounding, procedural grounding, world state tracking, and knowledge management—enable seamless integration of plugins like large language models and cognitive modeling interfaces. This flexibility makes OCARINA a scalable, customizable solution for diverse operational needs.

Optimizing Human-AI Teaming for Operational Creativity: Enhancing Idea Generation and Refinement in a Military Adapted Alternative Uses Task

C1C Avery Kreischer United States Air Force Academy

C1C Ella Lavacchi United States Air Force Academy

C1C Sophia Haag United States Air Force Academy

C1C Aine Nakada United States Air Force Academy

C1C John Brown United States Air Force Academy

This study investigates how AI assistance and human teamwork influence creativity in operationally relevant tasks. By examining a Military Adapted Alternative Uses Task, we identify conditions under which human–AI collaboration generates diverse and feasible solutions. Our findings can inform best practices for enhancing strategic and innovative problemsolving in complex, high-stakes environments.

Passive BCI Based Human-in-the-Loop Optimization Framework for Exoskeleton Assistance

Dr. J. Cortney Bradford

U.S. ARMY DEVCOM Army Research Laboratory

In this research, we have outlined a framework for optimizing exoskeleton assistance using a passive BCI approach. We also discuss the barriers to successful implementation of this framework and present data demonstrating the feasibility of classifying brain states that trackhuman-exoskeleton interactions in real-time.

Proactive AI for Analyst Critical Thinking: Evidence-Based Design Strategies and Innovative Design Concepts Dr. Eric Sikorski

MITRE

Al tools can augment complex tasks, freeing-up valuable resources for humans to engage in higher level, critical thinking though these tools do not always live up to that promise. As Government and industry develops generative Al tools for intelligence and cyber analysts, it is important they take a user-centered design approach to facilitate analyst critical thinking and metacognition while avoiding potential drawbacks of overreliance, complacency, overburden, and mistrust. The research team set out to generate strategies and innovative design concepts for intelligence analyst Al-support tools derived from direct observations of analytical task performance with a theoretical grounding in critical thinking and metacognition.



Distribution Statement A. Approved for public release. Distribution is unlimited. DOPSR Case # 25-T-1120.

The CONOPS CONOPS: Using Concept of Operations as a Design Tool

Dr. Morgan LaFavers

Monterey Technologies, Inc.

The CONOPS documentation, in Aerospace and Defense, has become a product unto itself, often tied to contractual obligations. A CONOPS document, when written for the engineering teams, can serve as a helpful tool to ensure the end-users needs are met during all phases of design and development. Over the course of the presentation, the authors present best practices for using the CONOPS as a design tool and lessons learned from real-world projects to serve as examples.

The First Warfighter-Centered System Design Solution: The Relational and Technological Capstone (RTC) Dr. Kenneth Corl

Casselbury Solutions, Inc.

The RTC software enhances the human-system interfaces across all DoD complex systems by addressing the unique challenges and intensified workloads faced in conventional and unconventional warfare. Integrating seamlessly with digital engineering practices, RTC applies specialized methodologies and algorithms to improve design processes, optimize operator compatibility, and generate warfighter-compatible HSI requirements, helping to forecast and bridge capability gaps early in DoD system lifecycles.

Sponsors

BAE SYSTEMS

At BAE Systems, our dedication shows in everything we create and deliver to provide a vital advantage to our customers through world-class capabilities across air, land, maritime, space and cyber domains. As a proven partner with a rich legacy of innovation, we are pioneering inventions and technologies to defend our national security, protect our uniformed service members, and contribute to the prosperity and sustainability of our local communities, our planet, and beyond.

SONALYSTS

Sonalysts is an employee-owned provider of specialized engineering, creative, technical, training, and scientific services and products that address the most important needs of Aerospace, Defense, and Commercial stakeholders. We maximize instructional efficiency for our customers through products that maximize performance and minimize development and sustainment costs. Our expertise includes high-technology training, courseware and curriculum development, and software and systems engineering. More than 25% of Sonalysts' skilled workforce have Masters or PhDs, and more than 100 partners possess Top Secret clearances. Among our largest customers is the US Navy, where we are the principal provider of HSI for the NAVSEA portfolio.



KPERFORM[®]

KPERFORM[™] is pioneering BRAINBODYVOICE[™]: BBV Systems[™], deploying frontier algorithms and transformational applications through next-generation prescriptive analytics that optimize human-driven systems in real time.

We proudly honor the pioneering legacy of BG (Ret.) Pete Palmer, whose PMCS Manual for a Human (U.S. Soldier) continues to set a foundation for human systems R&D, and the late Dr. Robert McCreight, a veteran, defense strategist, and national security expert who coined the term "NEUROSTRIKE." Both as KPERFORM[™] advisory board members, committed to advancing innovation in neuromechanics, prosody-driven metrics, CNS adaptation, brain health, and neuroresiliencybenefiting both military and civilian populations. Honored to welcome Dr. Allison Brager, Command Research Psychologist at the JFK Special Warfare School and Center, and our elite U.S. warfighter veteran with SOF soldier systems expertise.

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FORRESTAL EISENHOWER AWARDS DINNE

Come join leaders in national security in celebrating the presentation of NDIA's highest honors at the Forrestal & Eisenhower Awards Dinner. The Dwight D. Eisenhower Award is given to an American citizen who has made an outstanding contribution toward increasing public awareness of our national defense needs. The James Forrestal Industry Leadership Award is bestowed annually on a defense industry executive who has demonstrated leadership and outspoken advocacy for a robust and responsive defense industrial base.

Pave the Date April 14, 2025 | Arlington, VA

Notes

NDIN Leading the way in Automal Defense Networking, and National Defense Leading the Way in Engagement,

Plan Ahead for Success | 2025 Featured Meetings, Conferences, and Events



Simulation & Training Community Forum 2025 April 16, 2025 | Dayton, OH



DLA Supply Chain Alliance Conference & Exhibition June 11 - 12, 2025 | Richmond, VA



2025 Emerging Technologies for Defense Conference & Exhibition

August 27 – 29, 2025 | Washington, D.C.



2025 Joint NDIA/AIA Spring **Industrial Security Conference** May 13 - 15, 2025 | Orlando, FL



Training & Simulation Industry Symposium (TSIS) 2025 June 17 – 18, 2025 | Orlando, FL



2025 CBRN Defense **Conference and Exhibition**

June 23 – 25, 2025 | Baltimore, MD



MODSIM World 2025 August 18 – 20, 2025 | Norfolk, VA



2025 Undersea Warfare Fall Conference





Future Force Capabilities Conference & Exhibition

September 30 - October 3, 2025 | Fort Worth, TX



I/ITSEC 2025 December 1 - 4, 2025 | Orlando, FL

*All Classified | **Partially Classified